



## MINUTES OF THE REGULAR SCHOOL BOARD MEETING THE BOARD OF DIRECTORS

Monday, September 29, 2025 □ 6:00 p.m.  
Central Office Boardroom

### **Call to Order**

The regular meeting of the Board of Directors of Fife School District was called to order at 6:00 p.m. by President Ki' Laurencio. Five board members were in attendance; therefore a quorum was verified. Board members present were Ki' Laurencio, Reid, Palmer Yee, Bjorkman, and Hale. Administrators in attendance were Superintendent Alfano, Edwards, Torres, Wanner, Dickson, Thomas, Parrish, Johnson, Bowman, Burrus and Hannah. Excused administrator was Lombardo. Student Representatives Jacob Connaway and Kristen Reed were present. Jessica Connaway was present and acting as Recording Secretary. Visitors were Eloney Grant, Rebecca Adrian, Linda Dorris, Jake Enslin, Stacy Rushton, and Teresa Diessner.

### **Student/Staff Recognition**

Principals and Directors introduced new employees to the Fife School District.

### **Recess**

Recess at 6:19 p.m.

### **Reconvene**

Reconvened regular session at 6:25 p.m.

### **Minutes**

Motion made by Palmer Yee and unanimously carried (5-0) to approve the regular meeting minutes from August 26, 2025.

### **Approval of Vouchers & Expense Reimbursements**

Motion made by Bjorkman and unanimously carried (5-0) to approve the payment of the vouchers as follows: General Fund, Warrant No. 127073 through 127256 in the amount of \$2,020,297.28; ASB Fund, Warrant 46940 through 46965 in the amount of \$40,438.28; Capital Projects, Warrant 211640 through 211648 in the amount of \$317,237.51; General Fund and ASB in the amount of \$47,684.13; Payroll, Warrant No. 960001 through 96063 and direct deposits in the amount of \$5,382,636.40.

### **Interdistrict Agreement**

Motion made by Hale and unanimously carried (5-0) to approve the 2025-2026 Interdistrict Agreement to support students with disabilities between Tacoma School District and Fife School District, presented by Rachel Dickson.

### **Interdistrict Agreement**

Motion made by Palmer Yee and unanimously carried (5-0) to approve the 2025-2026 Interdistrict Agreement to support behavioral health students between Puget Sound Educational Service District and Fife School District, presented by Rachel Dickson.

### **Second Reading Policy**

Motion made by Reid and unanimously carried (5-0) to approve Policy 3424; Opioid Related Overdose Reversal, presented by Rachel Dickson.

## **First Reading Policies**

Policy 2421; Promotion/Retention, presented by Tom Edwards.

Policy 1105; Electoral System, presented by Kevin Alfano.

Policy 1110; Election, presented by Kevin Alfano.

Policy 111; Oath of Office, presented by Kevin Alfano.

## **Consent Agenda**

Consent Agenda was deemed approved by the Board

Resolution 25-18 Surplus Property

September Donations

## **New Hires**

- ▷ Alexander Gore, Paraeducator SPED Life Skills, Surprise Lake Middle School - September 3, 2025
- ▷ CarrieAnn Hempel, Paraeducator CTE, Fife High School - September 3, 2025
- ▷ Mandeep Kaur, Paraeducator, Hedden Elementary (Temporary Position) - September 3, 2025
- ▷ Kiara Matson, PE Teacher, Fife High School - September 3, 2025
- ▷ Natallia Mamchur, Custodian, Early Learning Center - October 1, 2025
- ▷ Michelle Slagle, Paraeducator, Early Learning Center - September 9, 2025
- ▷ Brianna Deling, Paraeducator, Fife Elementary - October 3, 2025

## **Resignations**

- ▷ Mark Podesta, Kitchen Assistant, Fife High School - August 31, 2025
- ▷ Angela Ossinger, Teacher, Fife Elementary - August 29, 2025
- ▷ Alyssa Romeis, Paraeducator, Fife Elementary - October 3, 2025

## **Retirements**

- ▷ Ronald Dalton, Grounds Lead Maintenance, Central Office - March 31, 2026
- ▷ Renee McDonald, Bus Driver, Transportation - October 31, 2025

## **Other Public Comments**

Caroline Jackson registered for public comment to discuss concerns around the 5th grade camp.

Linda Dorris registered for public comment to promote the Underprivileged Children's Fund upcoming auction.

## **Adjournment**

At 7:06 p.m., there being no further business to come before the board, the meeting was adjourned.

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Superintendent/Secretary to the Board

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Board President

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Recording Secretary