VAUGHN | NEXT CENTURY LEARNING CENTER

BOARD MEETING
OF BOARD OF DIRECTORS
4:00 p.m., Wednesday
September 24, 2025
MINUTES- APPROVED

Public Comment

Members of the public have the right to provide input to the Board regarding agenda & non-agenda items either before or during the meeting for Board consideration of an agenda item. The public is encouraged to raise their hand, sign in for public comment and or submit a chat request for public comment.

Please note the following:

- Speakers will be announced by an independent representative and will be allotted 3 minutes to speak.
- The board reserves the right to mute or remove a participant from the meeting if the participant unreasonably causes disruption to the meeting.

To learn more about public meeting legislation rules per Brown Act please click here.

Join Zoom Meeting

https://myvaughncharter.zoom.us/j/8469670570?pwd=Tnozb2g5MENIcTlnalN1TmJsUFh1UT09

Meeting ID: 846 967 0570

Passcode: NHMTf6

This agenda contains a brief description of each item to be considered. Except as otherwise provided by law, no action shall be taken on any item not appearing in the following agenda:

All board meeting documents may be accessed here: Documents

Call to Order

A. Establish Quorum:

Luis Cervantes
David Cory
Steve Holle
Anthony Jackson
Anahi Lara
Suzanne Llamas
Lucia Mier
Leland Tang

Gabriel Ylo
Advisory Student Members (non-voting)
Jonathan Chan

08/26/25 - minutes approved contingent on adding the future agenda item of aligning timeline of officer elections

Board member Cervantes motioned to approved contingent on the addition, board member Jackson seconded the motion,

PUBLIC Comment:
Daniela Flores - addressed the board regarding B3- The Gear UP informational item
Alicia Santana - addressed the bard regarding B3 - The GEAR UP informational item
Jasmine Soltero - addressed the board regarding B3 - The GEAR UP informational item

Yes	No	Abstentain
Cory, David		
Holle, Steve		
Lara, Anahi		
Llamas, Suzanne		
Mier, Lucia		
Tang, Leland		
Ylo, Gabriel		

Governance (15 minutes)

G1	**CEO Report:** The CEO will give a presentation of the school's progress, deliverables and school enrollment numbers and attendance rates.	Informational Item	CEO, Fidel Ramirez shared with the board the current enrollment, recent school related events and continued community outreach. He also shared the efforts and strategies put into place specific to the Non-Continuation Letter affecting the GEAR UP Grant.

Business (75 minutes)

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<tr>
<td>B1</td>
<td>Fiscal: New Operating Bank Account: The Board will review a proposal to open a new operating account with U.S. Bank.</td>
<td>Action Item</td>
<td>CFO, Yolanda Griffin presented the proposal on the new Operating bank account with US Bank. She shared with the board the increase in account/check fraud and the lack of timely and effective response from Cathay Bank.
She shared payroll with Cathay to avoid processing issues with transferring.
Additionally she shared that with US Bank being a national bank the services are more widespread and the hope is that the services will be better in additional to the FDIC backing. They also provide financial literacy workshops and grants that we can capitalize on and they currently work with other charter schools.

Board member Mier motioned to approve, board member Cory seconded the motion.
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<tr><td>Yes</td><td>No</td><td>Abstain</td></tr>
<tr><td>Steve, Holle</td><td></td><td></td></tr>
<tr><td>Anthony Jackson</td><td></td><td></td></tr>
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<td>B2</td>
<td>Fiscal: Proposition 28: Arts & Music in School Funding Annual Report: The Board will review and approve the annual report for fiscal year 2024–25.</td>
<td>Action Item</td>
<td>CFO, Yolanda Griffin, shared with the board the annual report for the Prop28 Arts and Media grant. She shared the current funding as well as the employee counts and the spending plan. This is inclusive of full time and part time staff.

Board member Jackson motioned to approve the action item, board member Mier seconded the motion
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			<table><tr><td>David Cory</td><td></td><td></td></tr><tr><td>Steve Holle</td><td></td><td></td></tr><tr><td>Anahi Lara</td><td></td><td></td></tr><tr><td>Suzanne Llamas</td><td></td><td></td></tr><tr><td>Leland Tang</td><td></td><td></td></tr><tr><td>Gabriel Ylo</td><td></td><td></td></tr></table>
B3	**Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP)-** The Board will be presented with an overview of the GEAR UP grant noncontinuation letter received by the federal government and steps that the school has made.	Informational Item	CEO, Fidel Ramirez shared with the board the unfortunate news of having received the Non-Continuation letter with regards to the funding of the GEAR Up Grant. GEAR UP Director, Cesar Perez shared with the board the services provided to 14 schools and the 3300 students it served. He also shared the steps and initiatives taken since having received the letter in terms of appealing and community outreach to bring awareness of the administration's decision to defund the grant. Initiatives and strategies included but were not limited to being interviewed by Univision, the San Fernando Sun, Education Week and others as well as reaching out to state representatives such as Luz Rivas and senator Alex Padilla. The board engaged in discussion on potential steps and program development for a smaller in-house program to further continue providing critical services and college exposure to Vaughn students and tasked the administration to further tease out and develop a proposal to bring back to the board for approval.
B4	**Vacation Policy for Full-Time 12-Month Employees** - The Board will receive an update on the research conducted regarding a vacation policy.	Information Item	HR Director, Luis Carbajo presented to the board the results of the study he conducted around other neighboring charter schools and the vacation policy they offer to their staff. Luis shared the findings specific to the number of days allotted and the various

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The board engaged in a brief discussion around the need and importance of being competitive while at the same time maintaining a work life balance in order to maintain retention and quality employees. Item will be presented as a future action item to the board.</td></tr>
<tr><td>B5</td><td>Closed Session - Personnel Matter / Worker’s Compensation Case - The Board will receive an informational update on the settlement amount and closure of a recently resolved worker’s compensation case involving an employee. No action will be taken. (Government Code section 54957)</td><td>Informatio n Item</td><td>The board met in closed session to receive an informational update regarding a recently closed workers’s compensation case. NO reportable action was taken.</td></tr>
<tr><td>B6</td><td>Closed Session - Severance/Compensation due to Non-Continuation of the GEAR UP Grant - The Board will review, discuss, and take action on severance/compensation for employees displaced due to the sudden non-continuation of the GEAR UP grant. (Government Code section 54957.6)</td><td>Action Item</td><td>The board met in closed session to review and consider severance agreements for employees displaced due to the non-continuation of the GEAR UP grant. The board voted to approve the action item.

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Curriculum and Instruction (15 minutes)

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<td>C1</td>
<td>Resolution Authorizing the Appointment of a New Pandaland Director- The Board will consider and act upon a resolution approving the appointment of a new Director of Pandaland.</td>
<td>Action Item</td>
<td>CEO, Fidel Ramirez shared with the board that this resolution is a result of the visit from the PreK licensing and that due to the change in site Director the information needed to be updated.

Board member Steve Holle motioned to approve the action item, board member Suzanne Llamas seconded the motion
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Partnership and School Site Council (10 minutes)

P1	**Governance Committee Updates-** The Curriculum and Instruction, Business, and Partnership committee chairs will provide the Board an update on committee initiatives.	Informational Item	Partnership Committee Chair, David Cory shared that the committee approved several fundraisers for MIT. He also shared there are new voting members and parents in the committee. Curriculum and Instruction Chair, Anahi Lara shared that she was excited to be part of the board and the process of participating in the board. Governance Committee Chair,Gabriel Ylo shared that he too is excited to be

			part of the board.
P2	**Student Board Member Update-** The Student Board Members will provide the Board an update of student activities.	Informational Item	There was not student representative present.

Board member comments/future agenda items

- Board member Llamas, requested a discussion to align the election of board officers to the committee chair elections.

Adjournment:

Next Board Meetings:

October 22, 2025

**Any individual with a disability who requires reasonable accommodations to attend the Board meeting may request assistance by contacting Fidel Ramirez, Chief Executive Officer at (818) 896-7461. It is recommended that assistance be requested at least 3 days prior to the meeting*.