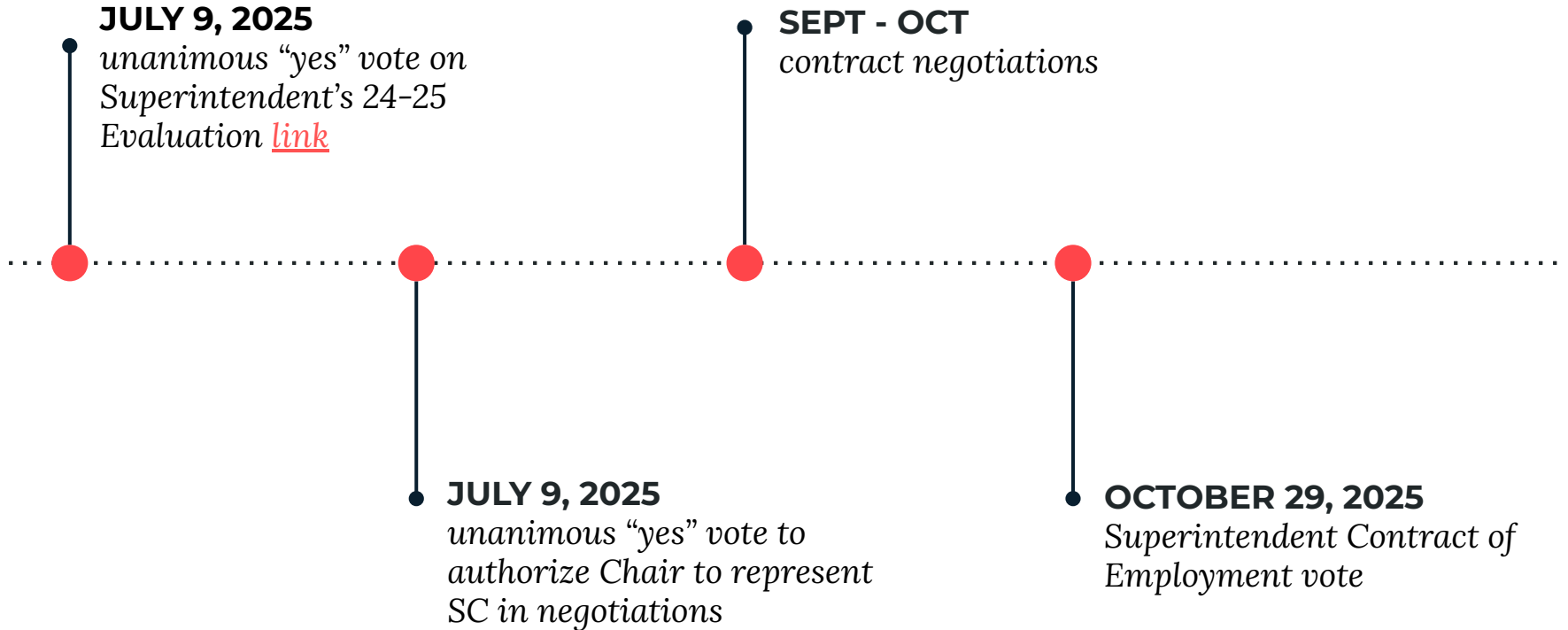


Superintendent Contract of Employment



Superintendent Contract of Employment

2025 Contract —

Term | Section 1. Employment

*“5 years, commencing retroactively on July 1, 2025, and concluding on June 30, 2030”
(under ‘22 contract – 4 years, 9/22/2022 – 6/30/2026)*

Superintendent Contract of Employment

Boston Public Schools Superintendents ([link](#))

Thomas Payzant | 1995 - 2006

Michael Contompasis | 2006 - 2007

Carol Johnson | 2007 - 2013

John McDonough | 2013 - 2015

Tommy Chang | 2015 - 2018

Laura Perille | 2018 - 2019

Brenda Cassellius | 2019-2022

Drew Echelson | 2022

Mary Skipper | 2022 - 2030

Superintendent Contract of Employment

2025 Contract —

Initial or Base Salary | Section 4. Regular Compensation, 4.1(a)

“annual salary of \$324,643.00 for the 2025-2026 school year, representing a 3.0% increase from the 2024-25 school year.” (2024-25 salary \$315,188)

Salary Increases | Section 4. Regular Compensation, 4.1(b)

“the Committee will grant the Superintendent an 3.0% yearly increase in salary, provided the the Superintendent receives an overall rating of “proficient” or “exemplary” on her Performance Evaluation” (under ‘22 contract – 2.5%)

Annuity | Section 5. Insurance, Fringe Benefits and Compensation for Services, 5.3

“annual amount of \$60,000, which may be used at the Superintendent’s discretion to fund any qualifying annuity or non-qualifying annuity, including, but not limited to, a 403(b) annuity.” (under ‘22 contract – \$20,500)

Superintendent Contract of Employment

2025 Contract —

Dental Care | Section 5. Insurance, Fringe Benefits and Compensation for Services, 5.1(b)
“the Committee shall pay the Superintendent \$1,500.00 annually for the sole purpose of supplemental dental insurance” (under ‘22 contract – not included)

Sick Leave | Section 5. Insurance, Fringe Benefits and Compensation for Services, 5.4
“20 sick days per Contract Year” (under ‘22 contract – 15 sick days)

Vacation and Holidays | Section 5. Insurance, Fringe Benefits and Compensation for Services, 5.6
“entitled to 30 paid vacation days per year” (under ‘22 contract – 25 paid vacation days)

Automobile | Section 7. Expenses, 7.1(b)
“monthly transportation allowance of \$650 a month for the use of her personal vehicle and other transportation methods such as rideshare or MBTA. Such allowance shall be in lieu of providing the Superintendent with an automobile or mileage reimbursement.” (under ‘22 contract – \$500)

Superintendent Contract of Employment

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