

Lincoln Academy Board of Directors 2025-2026

Regular Meeting Minutes

September 23, 2025 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- A recording of the September 23, 2025 Regular Board Meeting may be accessed [here](#) for 90 days following the board meeting.

Minutes

I. Preliminaries

President Lehr called the meeting to order 6:28pm and welcomed all in person and online guests.

- a. All Board Members were present, including Katie Lehr, Rob McCready (Virtual), Lori Pantano, Kyle Pethe, Ashley Reynolds, and Matt Tien
- b. Mission and Vision were read by Kyle Pethe
- c. No individuals provided public comment
- d. President Lehr welcomed guests Operations Director Lori Woods and Principal Paul Hurst.

II. Consent Agenda (6:30pm)

- a. The previous month's regular meeting minutes (August 12, 2025) and the meeting agenda (September 23, 2025) were approved.

III. Executive Director (Academics) and Executive Director (Operations) Report (6:31pm) – Appended Report

1. Start of the School Year (Paul Hurst)
2. We Were in a Parade (Paul Hurst)
3. Enrollment Update (Lori Woods)
4. 2025 School Performance Framework (SPF) (Paul Hurst)
5. Year Long Plans (Paul Hurst)
6. We Have Incredible Staff (Lori Woods)

IV. Committee Reports (7:32pm)

a. Executive Team (President Katie Lehr and Vice President Matt Tien, 7:32pm)

1. Strategic Plan

Motion 07-09-23: Move to approve the 2025-2028 Lincoln Academy Strategic Plan as presented and discussed.

~Motioned by Katie Lehr, second by Matt Tien. Motion Passed (6 in favor, 0 against): Katie Lehr (Y), Rob McCready (Y), Lori Pantano (Y), Kyle Pethe (Y), Ashley Reynolds (Y), and Matt Tien (Y)

b. School Accountability (Ashley Reynolds, 7:42pm)

1. Review of SAC for new members
2. Review of the District accountability Committee (DAC) and School Accountability Committee meeting on August 26th
3. Heather Frick presented DIBELS and MAP data
4. Upcoming meetings

c. Facilities (Kyle Pethe, 7:58pm)

1. No report
2. Upcoming meeting: October 23, 8:15am

d. Finance (Rob McCready, 7:59pm)

1. CO Legislative Session Update
2. Headcount Leading up to October Count
3. FY25 financials
4. Healthy School Meals for All Update
5. Upcoming Audit
6. General finance announcements

V. Old Business (8:05pm)

a. None

VI. New Business (8:05pm)

- a. Next PTO meeting on October 21st at 6:30pm (Katie Lehr)
- b. Board Accountability: required trainings, report submissions, preparedness for meetings, board blasts/communications (Matt Tien)
 - i. Please report training completions to Ashley Reynolds for tracking (including certifications)
- c. Thanks to the PTO, administration, and staff for a wonderful Grandparent's Day. Sign up to help with Fall Fest! (Matt Tien)

VII. Announcements (8:16pm)

- a. The next board meeting will be held on Tuesday, October 28th at 6:30 p.m.

VIII. Adjournment (Time Stamp 8:16pm)