



Teachers' Memorial Middle School 2025- 2026 SCHOOL IMPROVEMENT PLAN

We Care, We Act, We Make an Impact.



Goal #1: Mastery of Reading

Students in grades 6 - 8 on grade level will increase by 10% as measured by SBA.

Goal #1 Strategies Action Plan

- i. Implement district-wide curriculum in all content areas
- ii. Create a research-based instructional framework tailored to the needs of the school to enhance student learning through consistent and culturally relevant teaching practices
- iii. Consistent data-based PLC meetings

District Strategic Plan Connection: Increase SBA scores by 10%

Goal 1 Actuals

Goal & Grade	24-25	23-24
% Proficient (3 or Above)	25%	18%
SPI	47.5	46.0

Goal #1 Reading Monitoring Metrics

1. IXL Benchmarks
2. Savvas Common Formative Assessments
3. Savvas Summative Assessments
4. IABs



Goal #2: Mastery of Mathematics

Students in grades 6 - 8 on grade level will increase by 10% as measured by SBA.

Goal #2 Strategies Action Plan

- i. Implement district-wide curriculum in all content areas
- ii. Create a research-based instructional framework tailored to the needs of the school to enhance student learning through consistent and culturally relevant teaching practices
- iii. Consistent data-based PLC meetings

District Strategic Plan Connection: Increase SBA scores by 10%

Goal 2 Actuals

Goal & Grade	24-25	23-24
% Proficient (3 or Above)	13	15
SPI	38.2	39.4

Goal #2 Math Monitoring Metrics

1. IXL Benchmarks
2. Zearn performance
3. District Common Summative Assessments



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Goal #3: Increase Family & Community Engagement

TMMS will increase family and community engagement.

Goal #3 Strategies Action Plan

- i. Proactively reach out to families at risk of chronic absenteeism
- ii. Collaborate on district and building family engagement events
- iii. Expand PTO and meet monthly

District Strategic Plan Connection: Increase attendance at family engagement events.

Goal #3 Actuals

Year	24-25	23-24
%Pos	938	-

Goal #3 Family & Community Engagement Progress Monitoring

- 1. # of individuals attending PTO meetings.
- 2. % of families attending 1 major event per trimester.



Goal #4: Increase Student Sense of Engagement

During the 25-26 school year, TMMS will reduce chronic absenteeism from 24.77% to 20%.

During the 25-26 school year, TMMS will reduce ISS/OSS by 20%.

Goal #4 Strategic Action Plan

- i. Provide staff training on PBIS framework with an emphasis on restorative practices, problem-solving strategies, and targeted interventions
- ii. Include MLL and SpEd teachers in Team/Flex meetings in order to plan for specialized instruction for students
- iii. Create a reward/acknowledgement system for positive behaviors
- iv. Dedicate a portion of the daily schedule to a morning SEL period that builds community and addresses students' lagging skills

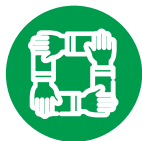
District Strategic Plan Connection: Implement a new SEL Program

Goal #4 Actuals

Year	24-25	23-24
Chronic Ab.	24.77	32.8
ISS/OSS	412	611

Goal #4 Student Belonging Progress Monitoring Metrics

- 1. # of behavior referrals entered with the "classroom" as location.
- 2. # of students with chronic absences



Goal #5: Improve Professional Learning Opportunities for Staff

TMMS will retain 95% of it's certified staff year over year.

Goal #5 Strategies Action Plan

- i. Implement a new Teacher Mentoring Program
- ii. Create a Teacher Leadership Academy that will promote teacher leadership and create personalized learning paths for teachers in the coming school year
- iii. Collect feedback from PD to determine and address needs of staff

District Strategic Plan Connection

Goal #5 Actuals

Year	24-25	23-24
3 Yr. Retention Rate	96%	43%

Goal #5 Staff School Climate Progress Monitoring Metrics

- 1. # of staff absences
- 2. % staff attending staff meetings
- 3. PD feedback surveys