

REGULAR BOARD MEETING (Monday, September 8, 2025)

Generated by Alyse Allison on Wednesday, September 10, 2025

6:00 p.m. 3rd. Floor

35353 Curtis Blvd.

Eastlake, Ohio 44095

As Supplemented by the video recording that can be found [here](#).

1. Introduction**A. Call to Order****B. Roll Call- 6:00 p.m.**

Ms. Krista Bair - Present

Ms. Gabrielle Miller - Present

Ms. Denise Verdi - Present

Ms. Jaime Shatsman - Present

Ms. Stacy Menser - Present

C. Pledge of Allegiance**2. Approval of Agenda****A. Approval of Agenda**

A motion was made to approve agenda.

Motion by Ms. Jaime Shatsman

Second by Ms. Krista Bair

Bair Aye	Miller Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-25-122
					5-0

Motion Approved

3. Presentation**A. Celebrate AP Scholars**

- The Board recognized high school students for outstanding performance on College Board Advanced Placement (AP) exams and for earning national academic distinctions. Principals from both high schools presented certificates to AP scholars- including higher-tier recognitions (AP Scholar with honor distinctions)- and to students receiving prestigious national honors. The Board commended students' sustained effort, their families' support, and staff guidance.

B. Data Presentation Priority #1 Academics

The Board received an update on district progress in academics, centered on state report card measures and internal assessments. Key Highlights included:

- Overall Rating: District improved from 3.0 to 3.5 stars; goals remains 4-5 stars.
- Achievement & Growth: Achievement held at 3 stars, but significant student growth (valued-added) and gap-closing measures showed strong improvement.
- Early Literacy: Raised from 2 to 4 stars, attributed to new K-5 curriculum (CKLA) and state investment (\$2M literacy grant).
- Elementary Gains: Benchmark scores in K-2 literacy nearly doubled; writing proficiency showed sharp increases across cohorts.
- Middle School: Positive culture shift under new teaming model; attendance up, behavior incidents down.
- High School: Focus on cross-campus curriculum alignment, more rigorous course offerings, and expanded career pathways.
- Districtwide Alignment: Adoption of PLC- ILT- DLT structure, MAP assessments reintroduced and "Writing Revolution" strategies implemented K-12.

Overall, the data reflects notable progress in early literacy and student growth, with continued efforts planned to raise achievement, expand math initiatives, and strengthen communication with families.

4. Community Engagement**A. Public Comment**

1. Jim Clements of Willoughby- School Board Stability and Steady Course.

2. Dale Fellows of Willoughby Hills- AM 250- Lake County.

5. Minutes

A. Approval of Minutes August 11, 2025

A motion was made to approve the regular board meeting minutes of August 11, 2025.

Motion by Ms. Jaime Shatsman

Second by Ms. Krista Bair

Bair Aye Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-123

Motion Approved 5-0

Please click [here](#) to view the August 11, 2025 Minutes.

6. Treasurer's Report

A. Agreement for Services with Shared Services Alliance

Be it resolved upon the recommendation of the Superintendent and Treasurer that the agreement for transportation support services between Shared Services Alliance and Willoughby-Eastlake City School District be approved.

Motion by Ms. Krista Bair

Second by Ms. Denise Verdi

Bair Aye Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-124

Motion Approved 5-0

Please click [here](#) to view the Willoughby Transportation FY25 Agreement.

B. * Financial Report for Month Ending August 31, 2025

A motion was made to approve Financial Report for Month Ending August 31, 2025.

Please click [here](#) to view the August 2025 Financials.

C. * Transfer of Funds To Make Debt Service Payments

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following amount be transferred to the Bond Fund (002-0000) from the PI Fund/SCC listed below.

Transfer FROM Fund	Description	Amount
003-0000	Permanent Improvement Fund	503,851.36

D. * Transfer of Funds to Close Account

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following be transferred to close account:

Close Fund/SCC	Transfer to Fund/SCC	Amount
024-9002 Worker's Comp	027-9001 Worker's Comp	17,306.72

E. * Athletic Event Worker's Pay Schedule

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Athletic Event Worker's Pay Schedule be approved:

Please click [here](#) to view the Middle School FY26 Athletic Pay Schedule.

F. * Student Activity Accounts

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following Student Activity Program Purpose, Goals and Proposed Budgets and Revisions for FY26 be approved:

Fund/SCC	School	Account Description	Amount	Comments
018-9230	NCIW	NCIW (Main)	20,000.00	Revised FY26 Budget Only

Please click [here](#) to view the September 2025 SA.

G. * Purchase Orders

Be it resolved upon the recommendation of the Superintendent and Treasurer the following be approved:

WHEREAS, 5704.41 requires the fiscal officer of a school district certify the amount required to make an expenditure has been lawfully appropriated and is in the school districts treasury, free from any previous encumbrances before the expenditure is made,

WHEREAS, there are exceptions to the requirement, and

WHEREAS, the exceptions are: an invoice that exceeds a p.o. by \$3,000, and then and now certificates over \$3,000;

NOW, THEREFORE BE IT RESOLVED BY THE WILLOUGHBY-EASTLAKE BOARD OF EDUCATION:

To approve the following Then and Now Certificates

PO #	Vendor	Amount	Description
262972	TruGreen	4,890.00	Vegetation control for the district
262355	Weston Hurd LLP	11,419.50	Legal Services
263191	Weston Hurd LLP	8,712.00	Legal Services
550059	Kone Inc.	8,196.85	Elevator repairs at the School of Innovation
550064	Titan Asphalt & Paving Inc.	14,600.00	Additional charges for parking lot repairs at EMS and Jefferson
263254	American Assoc. of Administrators	7,500.00	SOAR Network for the 25-26 school year
550074	Air Force One Inc.	8,868.13	Chiller control board and installation at NHS
550077	A.W. Farrell & Son Inc.	37,379.00	Roof repairs at Longfellow

H. * Gifts and Donations

1. University Hospitals Lake West Medical Center Employee Engagement Center donated school supplies valued at \$500.00.
2. Chick-fil-A Willoughby Commons donated school supplies valued at \$700.00.
3. An anonymous community member donated school supplies valued at \$125.00.
4. The Backpack Fund donated backpacks and school supplies valued at \$500.00.
5. Willoughby Hills library community event donated school supplies valued at \$300.00.
6. OHSAA Athletic Enrichment Fund donated \$1,250.00 to North Athletics to assist with the costs of equipment, uniforms, game transportation, officials, improving student sportsmanship and adult fan behavior.
7. Build Trades donated various tools/supplies valued at \$7,000.00 to North and \$7,000.00 to South for the WE Build Program.
8. Dan Platzar State Farm donated 30 volleyball jerseys valued at \$1,404.92 for the Willoughby Middle School volleyball team.
9. OHSAA Athletic Enrichment Fund donated \$1,250.00 to South Athletics to assist with the costs of equipment, uniforms, game transportation, officials, improving student sportsmanship and adult fan behavior.
10. The Downtown Willoughby Cruise-In donated \$500.00 to 018-9311 Eastlake Autism for student outings.
11. Willoughby Bible Church's Senior Saints Group donated backpacks with school supplies valued at \$300.00.

7. Insurance Committee

A. Insurance Consultant

Be it resolved upon the recommendation of the WE Health Insurance Committee that the proposal with DCW Group for consulting and benefits administration services, effective October 1, 2025, be approved.

Motion by Ms. Krista Bair

Second by Ms. Gabrielle Miller

Bair Aye Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-125

Motion Approved 5-0

Please click [here](#) to view the DCW Group Consulting Agreement.

8. Superintendent - Announcements

A. Opening School

- Dr. Ward spoke on having a successful convocation with a focus on innovation and future readiness.
- Keynote on AI in education.
- Smooth start across all buildings for the 2025-2026 school year.

B. Website and My Power Hub

The district moved to a one-stop communications/grades/notifications platform; 4,472 of 6,700 family accounts activated to date; ongoing support and iterative improvements.

C. Steering Committee

Launching September 23, 2025 (6:00 p.m., North High School)- community-involved, all four priorities meeting concurrently.

9. Superintendent - Resolutions

A. ESC of the Western Reserve Agreement

Be it resolved upon the recommendation of the Superintendent and Treasurer that the ESC of the Western Reserve Service Agreement effective July 1, 2025 - June 30, 2026 be approved.

Motion by Ms. Jaime Shatsman

Second by Ms. Denise Verdi

Bair Aye Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-126

Motion Approved 5-0

Please click [here](#) to view the ESCWR Service Agreement, please click [here](#) to view ESCWR Services Cost Summary.

B. Parking Lot Repairs

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Parking lot repair projects by Titan Asphalt & Paving Inc at Thomas Jefferson Elementary for \$23,000, plus a change order for \$9,600, NCI Eastlake for \$26,430 and \$800 for linestripes, plus a change order for \$5,000, and Transportation Department for \$4,200 and by Surface Engineering at The School of Innovation for \$52,337 and Edison Elementary for \$36,112 be approved.

Motion by Ms. Gabrielle Miller

Second by Ms. Krista Bair

Bair Aye Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-127

Motion Approved 5-0

Please click [here](#) to view the Transportation Department invoice, please click [here](#) for the Jefferson invoice, please click [here](#) for the NCIE invoice, please click [here](#) for the Edison invoice, please click [here](#) for the SOI invoice, please click [here](#) for the change orders invoice, and please click [here](#) for the NCIE Lines tripe quote.

C. * Special Service Agreement

Be it resolved upon the recommendation of the Superintendent and Treasurer that an agreements be entered into with the following institution to provide special services to students for the 2025-2026 school year: Crossroads Health.

Please click [here](#) to view the Crossroads Health Day Treatment Agreement.

D. * Approval of Policy 0167.2 - Executive Session

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following policy be approved.

Please click [here](#) to view Policy 0167.2.

E. * Parent/Guardian Transportation Agreement Revision

WHEREAS, the student(s) identified below have been determined to be residents of this school district and eligible for transportation services; and WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected schools(s); and WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered: 1. The time and distance required to provide the transportation 2. The number of pupils to be transported 3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration 4. Whether similar or equivalent service is provided to other pupils eligible for transportation 5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules 6. Whether other reimbursable types of transportation are available; and WHEREAS, the option of offering payment-in-lieu of transportation is provided in the Ohio Revised Code; THEREFORE BE IT RESOLVED, that the Willoughby-Eastlake Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation.

10. Personnel Agenda

A. * Administrative Personnel

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Administrative Personnel Agenda be approved.

Please click [here](#) to view the Administrative Personnel.

B. * Certified Personnel

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Certified Personnel Agenda be approved.

Please click [here](#) to view the Certified Personnel.

C. * Classified Personnel

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Classified Personnel Agenda be approved.

Please click [here](#) to view the Classified Personnel.

D. * Supplemental Contracts

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Supplemental Contracts be approved.

Please click [here](#) to view the Supplemental Contracts.

11. Meeting Notification

A. * Meeting Notification

The next regular Board of Education Meeting is scheduled for Monday, October 13, 2025, 6:00 p.m., at the Administration Building, 35353 Curtis Blvd., Eastlake, OH.

12. Consent Calendar

A. Adoption of Consent Calendar

Motion by Ms. Denise Verdi

Second by Ms. Jaime Shatsman

Bair Aye	Miller Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-25-128
Motion Approved					5-0

13. Closing

A. Adjournment

A motion was made to adjourn.

Motion by Ms. Krista Bair

Second by Ms. Gabrielle Miller

Bair Aye	Miller Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-25-129
Motion Approved					5-0

Adjourned 7:17 p.m.

Treasurer

President