

**Odessa School District #105
Odessa, Washington**

**Minutes
Regular Board Meeting
August 27, 2025**

- OPEN MEETING** The Board of Directors of Odessa School District #105 met in the library on Wednesday, August 27, 2025 at 6:00 pm. This meeting was publicized by posted notice and notices presented to administration, union presidents, board members and the newspaper.
- PRESENT** Chris Crossley; Zach Schafer; Sheena Starkel; Janie Steward, Steve Fisk, Superintendent; Cori Kane, Principal; Staci Claassen, Business Manager; Justin Parr, Operations Supervisor. Also present was Amberlee Benson. Board member Carmen Weishaar was absent.
- FLAG SALUTE** The flag salute was led by Chairman Crossley.
- ADOPTION OF AGENDA** **Action:** Janie Steward moved and Sheena Starkel, seconded a motion to approve the agenda as presented. Motion carried. 4-0
- STAFF/PUBLIC INPUT** Amberlee Benson presented Transitional Kindergarten statistics on enrollment and updated the board on how it is working.
- CONSENT AGENDA** The board approved the consent agenda which included:
- Minutes:**
July 23, 2025 Regular Meeting
- Bills & Payroll:**
The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment. In addition, payroll warrants in the amount of \$327,548.82 are also approved.
- General Fund**
Voucher #617357-617358, 617376-617404 totaling \$57,833.04.
Payroll warrant #617359-617375 and Direct Deposit Warrants #9000000714-9000000760 and #202300044-202300045 totaling \$327,548.82.
- Capital Projects Fund**
Voucher #617405 totaling \$9,151.88.
- ASB Fund**
Voucher #617406-617409 totaling \$2067.93.
- Personnel Resignations**
Colley Water – HS Assistant Football Coach
- Action:** Janie Steward moved and Sheena Starkel seconded a motion to approve all items on the consent agenda. Motion carried. 4 – 0

Superintendent's Report

Superintendent Fisk discussed new staffing changes for the 2025-2026 school year, including Amberlee Benson - TTK teacher, Lindsey Sanford – School Nurse, and Larry Moffet – Athletic Director. Fisk reported the district received new TK/K – 2 reading curriculum. Fisk also discussed possible grants for the 2025-2026 school year and shared enrollment will be around 195 FTE. Online enrollment was very successful.

Financial Report

Superintendent Fisk presented the ASB balance sheet for July. He further presented the General Fund Financial Activity reports for July showing an ending fund balance of \$941,258.95. He presented computer printouts for all funds.

Legislative Report

Superintendent Fisk briefly discussed legislative topics for the next legislative session including MSOC funding, salary schedule and accountability, incentivized consolidations and mergers, idea of school district director districts, compensation for school directors, levy equalization and PDC and district campaigns.

Principal's Report

Principal Kane reported the first day of school went well and students are excited to be back. Kane discussed the new requirements/platform for the High School and Beyond Plan. The teaching staff participated in professional development from Solution Tree with positive feedback and the district is on the right track for MTSS requirements. The school hosted a back-to-school open house. Kane shared the focus for the new school year is student engagement, intentional teaching and building relationships. The school wide expectations are to be safe, be responsible and be respectful.

AD Report

Principal Kane has been transitioning athletic director responsibilities to Larry Moffet. JH volleyball and football held their first practices today.

Board Report

The board expressed appreciation for all the hard work to get the school year started.

Facilities Report

Operations Supervisor Parr reported the new football scoreboard is up along with two new scoreboards in the high school gym. Nicole Leach will be returning as a bus driver pending board approval. Parr shared he is waiting for Avista to finish wiring the electric bus charging stations.

Date of Next Regular Meeting

The next regular board meeting will be held Wednesday September 24, 2025 at 6:00 pm in the high school library. The board scheduled a workshop at 5:15 pm before the regular meeting.

Action: Zach Schafer moved and Sheena Starkel seconded a motion to schedule the next regular board meeting on Wednesday September 24, 2025 at 6:00 pm in the high school library, preceded by a board workshop at 5:15 pm.
Motion carried. 4 – 0

Larry Moffet – Athletic Director

Action: Zach Schafer moved and Janie Steward seconded a motion to approve the hire of Larry Moffet as the Athletic Director as recommended by Superintendent Fisk.
Motion carried. 4 – 0

Nicole Leach – Bus Driver

Action: Zach Schafer moved and Janie Steward seconded a motion to approve the hire of Nicole Leach as a Bus Driver as recommended by Superintendent Fisk.
Motion carried. 4 – 0

Melissa Iksic – Sophomore Class Advisor

Action: Zach Schafer moved and Janie Steward seconded a motion to approve the hire of Melissa Iksic as the Sophomore Class Advisor as recommended by Superintendent Fisk.
Motion carried. 4 – 0

Salary Adjustment Rider – Cori Kane

Action: Janie Steward moved and Sheena Starkel seconded a motion to approve the salary adjustment rider for Cori Kane as recommended by Superintendent Fisk.
Motion carried. 4 – 0

2025-2026 Union Exempt Classified Salary Schedule

Action: Zach Schafer moved and Sheena Starkel seconded a motion to approve the Union Exempt Classified Salary Schedule for the 2025-2026 school year as recommended by Superintendent Fisk.
Motion carried. 4 – 0

2025-2026 Extra-Curricular/Extended Contracts

Action: Sheena Starkel moved and Zach Schafer seconded a motion to approve the Extra-Curricular/Extended Contracts for the 2025-2026 school year as recommended by Superintendent Fisk.
Motion carried. 4 – 0

OEA Collective Bargaining Agreement

Action: Janie Steward moved and Zach Schafer seconded a motion to approve the OEA Collective Bargaining Agreement, increasing the salary schedule by 2.5%, as recommended by Superintendent Fisk.
Motion carried. 4 – 0

PSE Collective Bargaining Agreement

Action: Zach Schafer moved and Sheena Starkel seconded a motion to approve the PSE Collective Bargaining Agreement with a pay increase of 2.5% as recommended by Superintendent Fisk. Motion carried. 4 – 0

6th Grade to Camp Wooten – September 23-26, 2025

Action: Janie Steward moved and Sheena Starkel seconded a motion to approve the overnight trip to Camp Wooten for the sixth grade class on September 23-26, 2025 as recommended by Superintendent Fisk. Motion carried. 4 – 0

2025-2026 ASB Fundraisers

Action: Janie Steward moved and Sheena Starkel seconded a motion to approve the ASB fundraisers for the 2025-2026 school year as recommended by Superintendent Fisk. Motion carried. 4 – 0

Minimum Basic Ed Compliance

Action: Sheena Starkel moved and Janie Steward seconded a motion to approve the Minimum Basic Ed Compliance for the 2025-2026 school year as recommended by Superintendent Fisk. Motion carried. 4 – 0

Highly Capable Plan

Action: Sheena Starkel moved and Zach Schafer seconded a motion to approve the Highly Capable Plan for the 2025-2026 school year as recommended by Superintendent Fisk. Motion carried. 4 – 0

EXECUTIVE SESSION

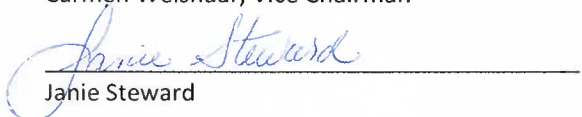
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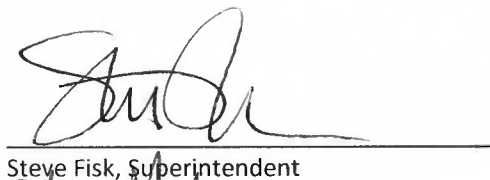
ADJOURNMENT

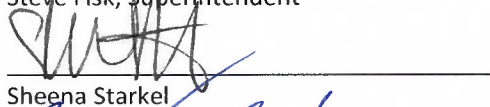
Chairman Crossley adjourned the meeting at 6:30 pm.

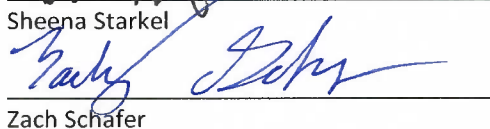

Chris Crossley, Chairman

Carmen Weishaar, Vice Chairman


Janie Steward


Steve Fisk, Superintendent


Sheena Starkel


Zach Schafer