

Northern York County School District



Regular Meeting of the Board of School Directors September 23, 2025

A regular meeting of the Board of School Directors was held on September 23, 2025 at the District Administration Office.

The meeting was called to order at 6:30 PM

All or a portion of the meeting was live streamed to the internet.

The opinions expressed by any member(s) of the public do not necessarily reflect the views or opinions of the Board of School Directors of the Northern York County School District and are solely those of the presenter. The Board hereby expressly disclaims any and all responsibility for any defamatory or slanderous statements expressed by any member of the public.

Members in attendance: Zachary Kile, John Gunning, Gerald Schwille, Joe Rudy, Greg Hlatky, Paul Miller, Steve Becker, Renee Bordlemay, Gregory Weir

Absent:

A moment of silence was held in honor of the Northern York police officers killed in the line of duty.

Non-Members present:

Dr. Meakin	Superintendent
Mrs. Sentman	Director of Human Resources
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Chief Financial and Operations Officer
Mr. Borrell	Director of Student Services

Pledge of Allegiance

Motion by Rudy, seconded by Hlatky
Approve the August 26, 2025 Board Meeting Minutes
Motion carried, with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Hlatky
Approve the September 23, 2025 Board Meeting Agenda, as presented.
Motion carried, with all 9 Directors voting *Yes*.

Recognition of the Public – Items on the Agenda – *None*

Reports:

Superintendent Report – Dr. Meakin

- Introduction of new professional staff
- Mr. Tom Wolfe, Director, CPCTC and 2 students and 2 Northern students (Lindsey Arnold and Paige Shirk) highlighting programs at the CTC.
- Dr. Meakin gave a presentation on the Strategic Planning timeline.

Student Liaison – Claire Hubbard

- Update on school sports and clubs.

Inter-Municipal – No Report

CAIU – Gerald Schwillie

- Meeting 9/25/25 – will be discussing recommendation to borrow money to meet expenses (in light of lack of state budget) and will be approving the Executive Directors contract.

Cumberland Perry CTC – Gregory Weir

- Construction project updates – substantial completion date expected to be 12/2026.

Polar Bear Foundation – Renee Bordlemay

- Discussion on next project to be funded by the Eichelberger Family Foundation – NHS courtyard stairs.
- Oktoberfest was a success with more attendees than anticipated.

Motion by Rudy, seconded by Weir

General Fund manual checks dated from August 1, 2025 to August 31, 2025 for check number 342047 to check 342052, check 342055 to check 342232, check 342234 to check 342260, and check 342262 to 342362 in the amount of \$3,215,616.10.

General Fund payroll check dated August 14, 2025 for check number 342053 and check 342054 in the amount of \$810.70 and check dated August 29, 2025 for check 342261 in the amount of \$726.97.

2024 Construction Fund checks dated August 1, 2025 to August 31, 2025 for checks 1023 to check 1034 in the amount of \$1,418,327.50.

Food Service Account checks dated September 8, 2025 for check 9396 to check 9406 in the amount of \$60,378.00.

Student Activity Account check dated August 11, 2025 for check 1138 in the amount of \$ 573.95.

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Weir

General Fund check number 342233 dated August 21, 2025 in the amount of \$24,506.00 made payable to McClure Company Inc.

Motion carried with 8 Directors voting yes, 1 Abstain (Gunning).

Motion by Rudy, seconded by Weir

Acceptance of the September 2025 Treasurer's Report

Motion carried with all 9 Directors voting *Yes*.

Review Report of Various Accounts.

Motion by Becker, seconded by Rudy

Approve by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

1) Wendy Simpson

Wilson Language Training: Just Words Launch

Virtual – September 1 through November 30, 2025

- 2) Denise Pearson
Wilson Language Training (No Cost)
CAIU – September 3 through 5, 2025
- 3) Erica Sinclair
ELD Networking Meetings (No Cost)
9/9, 9/23, 9/29, 11/6/2025, 5/7/26, 3/12/26 (PM Only), 10/30 (AM Only)
- 4) Michael Walker
Curriculum Advisory Council Learning Series 2025-2026 (No Cost)
CAIU – 9/18, 11/13, 12/11/25, 1/8, 2/12, 3/19, 4/16, 5/14/26
- 5) Rachel Burgett, Courtney McCauslin, Kelsea Reed
Reading Networking Meetings – Macro Skills in Writing (No Cost)
CAIU – 9/23, 11/20/2025, 2/19, 4/8/2026
- 6) Jeremiah Knight
Shape PA (Society of Health and Physical Education)
Altoona – November 13 and 14, 2025
- 7) Matt LaBuda, Theresa Shroyer
Annual Homeless and Foster Conference: Paving the Way to Educational Success
(No Cost)
Mars, PA - October 15 and 16, 2025
- 8) Lynne Wicker
2025 Facilities and Transportation Conference and Exhibits,
Wind Creek, Bethlehem, PA – October 23 and 24, 2025
- 9) Michael Andreoli
SAP (Student Assistance Program) Team Training (No Cost)
Virtual via Compass Mark – October 30 & October 31, 2025
- 10) Mary Hey, Amber Gunning, Alana Turner
PSCA (Pennsylvania School Counselors Association) Platinum Conference
State College – December 4 and 5, 2025
- 11) Kara Sweger, Connie Bleiler
SAS Institute 2025
Hershey – December 8 – 10, 2025
- 12) Melinda Vazquez
SAS Institute 2025
Hershey – December 7 – 10, 2025

Motion carried with all 9 Directors voting *Yes*.

Motion by Schwille, seconded by Rudy
Approve by consent the Athletics and Activities Report

A. Trip Requests:

- 1) Trip # 293734 - State Golf Championship (Boys/Girls), Penn State University,
Sunday, October 19, 2025 – Tuesday, October 21, 2025.

- 2) Trip # 293035 – JH Boys Wrestling Tournament, Wilson High School, Friday, February 6, 2026 – Sunday, February 8, 2026.
- 3) Trip # 294048 – PIAA Competitive Cheer States – Johnstown, PA – Friday, January 9, 2026 – Saturday, January 10, 2026.
- 4) Trip # 294050 – Competition Cheer Nationals – Florida – January 29, 2026 – February 3, 2026.

B. Approve the Driver List for the 2025-2026 school year. ([Attachment - updated](#))

C. Approve the 2025-2026 bus routes. ([Attachment](#))

Motion carried with 7 Directors voting *Yes*, 2 *Abstain* (*Schwille, Bordlemay*)

Motion by Rudy, seconded by Gunning

Approve by consent the Budget and Finance Report

- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for August 2025.

([Attachment #4](#))

- B. Approve the Real Estate Refunds for September 2025.

([Attachment #5](#))

Motion carried with all 9 Directors voting *Yes*.

Motion by Gunning, seconded by Miller

Approve by consent the Building and Grounds Committee Report

- A. Approve the following Facility Use Requests:

- 1) National Inventors Hall of Fame

Camp Invention – Summer Science Camp

6/15, 16, 17, 18/2026 – 7 am – 4 pm

WE – 3rd grade classrooms, Gym, Cafeteria, Playground, Art Room

Category 4

Rental Fees – None

Custodial Fees -- \$25/hr per custodian x 36 hrs = \$900.00

Certificate of liability insurance is on file.

- 2) West Shore YMCA

K-2 Basketball Team Games

12/6/25-2/28/26 – 8 am – 1 pm, Saturdays

SME – Gym and Lobby

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of liability insurance is on file.

- 3) Northern York Football and Cheer

End of Year Banquet

12/7/25 – Sunday -- 2 pm – 8 pm

NHS – Cafeteria with Kitchen ** Pending Food Service Staff availability

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per personnel

Food Service Staff -- \$12.50/hr per personnel ** Pending Staff availability.

Security -- \$12.50/hr per personnel ** Pending Event Staff availability.
Certificate of liability insurance is on file.

- 4) PA Music Educators Association
York County Honors Orchestra Festival
11/22/25 – Saturday – 7 am – 7 pm
NHS – Auditorium, Band Room, Cafeteria, Choir Room, Library, Main Commons
Area, Polar Bear Lobby, Security Services, Custodial Services
Category 1
Rental Fees -- None
Security Event Staff -- \$25/hr per personnel
Custodial Services -- \$25/hr per personnel
Auditorium Technicians -- \$20/hr per personnel
Auditorium Stage Crew -- \$15/hr per personnel
Certificate of liability insurance is on file.

Motion carried with all 9 Directors voting *Yes*.

Motion by Miller, seconded by Rudy

Approve by consent the Policy Committee Report

A. Policies for Final Approval:

- 1) [Board Policy 336](#) – Personal Necessity Leave
- 2) [Board Policy 339](#) – Uncompensated Leave
- 3) [Board Policy 626](#) – Federal Fiscal Compliance
- 4) [Board Policy 626.1](#) - Travel Reimbursement – Federal Program
- 5) [Board Policy 827](#) – Conflict of Interest

Motion carried with 9 Directors voting *Yes*.

Board Operations Committee – *No items for approval*.

Motion by Bordlemay, seconded by Rudy

Approve by consent the Personnel Committee Report**Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

A. Professional Staff Resignation

- 1) Travis Speelman, Health/Aquatics Teacher, NHS, effective August 29, 2025.
- 2) Christine Gettle, Instructional Coach, NHS, effective September 25, 2025.
- 3) Dana McGurk, Kindergarten Teacher, WES, effective September 29, 2025.

B. Professional Staff Employment

- 1) Robert McDonald, Chemistry Teacher, NHS, at a rate of \$75,178 (BA, Step 16) effective November 24, 2025 or sooner based on a release date from prior school district (Hanusa).
- 2) Ulyses Hernandez, Kindergarten Teacher, WES, at a rate of \$56,078 (MA, Step 4) effective September 26, 2025. (McGurk)

C. Professional Staff Transfer

- 1) Kayla Janney, Speech/Language Therapist, SME to SME and NES effective August 20, 2025.
- 2) Rebecca E Myers, Speech/Language Therapist, WES to NES and WES effective August 20, 2025.

- 3) Kristin Omlor, Speech/Language Therapist, NES / WES to WES, DES, and NHS effective August 20, 2025.
- 4) Megan Pioszak, Speech/Language Therapist, DES / NES to DES, NES, SME, and NMS effective August 20, 2025.
- 5) Mark Hanusa, Chemistry Teacher, NHS, to 7th Grade Science Teacher, NMS, effective TBD November 24, 2025 or sooner. (White).

D. LTS

- 1) Micaela Blough, 5th Grade Teacher, NES, effective August 25, 2025 through October 31, 2025 at a rate of \$272.89 per day (Long).

E. Extended Day to Day Substitute

- 1) Matigan Wimer, 5th Grade Teacher, WES, effective August 27, 2025 through ~~October 9, 2025~~ October 27, 2025 at a rate of \$185 per day (Jahn).
- 2) Wendy Wray, Kindergarten Teacher, DES, at a rate of \$185 per day from September 29, 2025 through October 16, 2025 (Barlup)

F. Support Staff Transfer

- 1) Brian Mock, 2nd Shift Custodian, WES, to Head Custodian, WES, at a rate of \$17.50 per hour, 8.0 hours per day, effective September 15, 2025 (Camplese).
- 2) Justin Mock, Food Service Aide, WES, to 2nd Shift Custodian, WES, at a rate of \$15.00 per hour +.75 shift differential, 8.0 hours per day, effective September 15, 2025 (Mock).
- 3) Joseph Moeller, 2nd Shift Custodian, DES, to NHS effective August 25, 2025.
- 4) Steven Mummert, 2nd Shift Custodian, NHS, to DES effective September 15, 2025.

G. Support Staff Resignation

- 1) Michelle Johnson, Instructional Aide / Learning Support Aide, NES, effective August 26, 2025.
- 2) Kera Barnhart, NMS, Custodian, effective September 17, 2025.

H. ESS Employment

- 1) Shana Benner, DES, Instructional Aide / Building Aide, at a rate of \$115 per day effective September 2, 2025.
- 2) Patricia Hawley, NHS, Intensive Instructional Aide / PACE Classroom Aide, at a rate of \$147 per day effective September 8, 2025.

I. LWOP

- 1) Cynthia Bennett, DES, Food Service Aide, September 2, 2025 – September 5, 2025.

J. Tenure

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

	Last	First	Assignment	Tenured
1	Tauzin	Mark	Counselor	9/1/2025
2	Inners	Nicole	4 th Grade Teacher	9/12/2025

K. 2025 – 2026 Extra Service Contracts

- 1) NHS, Fine Arts Dept. Chair 6+, Jennifer Brink, corrected from \$2,646.00 to \$1,323.00 due to position split.
- 2) NHS, Fine Arts Dept. Chair 6+, Chad McCartney, \$1,470.00.
- 3) NHS, Mini-Thon Advisor, Heather Zerby, corrected from \$2,520.00 to \$1,260.00 due to position split.
- 4) NHS, Mini-Thon Advisor, Karissa Hall, \$1,260.00.
- 5) NMS, Dance Team Instructor, Abbey Hertz, ~~\$672.00~~ \$1,008.00 (shared position).
- 6) NMS, Dance Team Instructor, Madalynn Fox, ~~\$672.00~~ \$1,008.00 (shared position).
- 7) ~~NMS, Dance Team Instructor, Julianna Sprigg, \$672.00 (shared position).~~
- 8) NMS, Shawn Reisch, Indoor Percussion Instructor, \$1,915.20
- 9) NMS, Michael Thomas, Indoor Percussion Instructor, \$1,915.20
- 10) NMS, Kari Henry, Guard Instructor (High School), \$1,915.20.
- 11) NMS, Shane Sweger, Assistant Indoor Percussion Instructor, \$1,411.20
- 12) NMS, Caitlyn Emig, Assistant Dance Team Instructor, \$1,260.00
- 13) NMS, Kayla Henry, Guard Instructor (Middle School), \$1,260.00.
- 14) NES, K Kids Advisor, Kristina Schiffgens, \$882.00.

L. Coach Resignation

- 1) Shane Rapsey, JH Assistant Boys Wrestling Coach.
- 2) Mike Freese, 7th Grade Boys Basketball Coach.
- 3) Dave Borrell, HS Assistant Football Coach.

M. Coach Employment

- 1) Mike Freese, 8th Grade Boys Basketball Coach, at a rate of \$4,300.
- 2) Amelia Martire, Lead Junior High/Middle School Girls Wrestling Coach, at a rate of \$2,064.
- 3) Amy Perry, Assistant Junior High/Middle School Girls Wrestling Coach, at a rate of \$1,935.
- 4) Kendall Herron, Assistant Junior High/Middle School Boys Wrestling Coach, at a rate of \$1,935.
- 5) Dwayne Lawrence, Lead Junior High/Middle School Girls Soccer Coach, at a rate of \$4,128.
- 6) Russell Fleming, Varsity Boys Volleyball Coach, at a rate of \$6,880.
- 7) Kyle Goss, HS Assistant Football Coach, at a rate of \$3,508.80. (Borrell)
- 8) Kendall Herron, HS Assistant Football Coach, at a rate of \$2,631.60. (Borrell)

N. Salary Step Movement

- 1) Jennifer Brink, Art Teacher, NHS, MA to MA+30, effective September 3, 2025.
- 2) Ashley Sutherland, 2nd Grade Teacher, DES, BA to MA, effective August 16, 2025.
- 3) Carolyn Greene, 3rd Grade Teacher, SME, BA to MA, effective August 16, 2025.

O. Support Staff Rate Change

- 1) Bonnie Szada, 2nd Shift Custodian, NMS, from \$14.82 to \$15.00 +.75 shift differential, effective July 1, 2025, as a result of district Support Staff Salary Range increase July 1, 2025.
- 2) Savannah Madsen, 2nd Shift Custodian, SME, from \$14.99 to \$15.00 +.75 shift differential, effective July 1, 2025, as a result of district Support Staff Salary Range increase July 1, 2025.

P. Athletic Helpers

- 1) Brandon Seltzer
- 2) Nicholas Seltzer
- 3) Brynlee Wilson
- 4) Robin Kazakavich

Q. Food Service Substitute

- 1) Melissa Miller

R. Support Staff Employment

- 1) Samantha Lindermann, Custodian, NMS/Administration Building, effective September 22, 2025.

Motion carried with all 9 Directors voting *Yes*.

Items for Board Action:

Motion by Rudy, seconded by Gunning

Approve the Letter of Agreement with The Meadows Psychiatric Center for 2025-2026 through 2027-2028. ([Attachment #6](#))

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Miller

Approve the Consolidated Application grant submission for the 2025-2026 school year.

([Attachment - Consolidated Federal Grant Agreement 2025-2026](#))

([Title 1 Grant Application Narrative](#))

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Bordlemay

Approve the Contracted Services Agreement with IU 12 to provide instruction to two NYCSD resident students receiving Title I services at non-public schools.

([Attachment - Title 1 LOA 2025-2026](#))

([Attachment - Title 1 Addendum 2025-2026](#))

Motion carried with all 9 Directors voting *Yes*.

New Business:

Motion by Rudy, seconded by Hlatky

Approve the slate of PSBA Officer candidates for 2025-26.

Motion carried with all 9 Directors voting *Yes*.

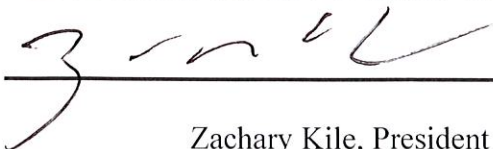
Recognition of the Public – Items not on the agenda - *None*

Items for Future Agendas: *None*

Presentations Not Previously Included on Agenda: *None*

Motion by Rudy, seconded by Schwille, to Adjourn at 7:17 PM.

Motion carried with all 9 Directors voting *Yes*.



Zachary Kile, President



Maureen Ross, Secretary