



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

September 29, 2025

Regular Board Meeting

6:00 p.m.

Meeting in the Harding Auditorium

1. Opening Items

Call to Order - The regular meeting of the Fairport Harbor Exempted Village School District Board of Education is called to order at 6:00 p.m. at the Harding Auditorium.

The following members were present:

Mrs. Bidlack

Mr. Levine

Mr. Lukshaw

Miss Maruschak

Mrs. Neff

APPROVE AGENDA

BOARD ACTION 2025-90

Moved by Mrs. Bidlack, seconded by Mr. Lukshaw, for the approval of the Agenda as presented and with such modifications made by the Superintendent.

Roll Call: Ayes: Mrs. Bidlack, Mr. Lukshaw, Mr. Levine, Ms. Maruschak, and Mrs. Neff,

Nays: None

Abstain: None

E. Public Participation in accordance with policy [BDDH](#)

Please complete a public participation form and submit it to the board president prior to the start of the meeting. We welcome your comments and/or questions during this time. Each person addressing the Board shall give their name and address. Each person is allotted three minutes until the total time of thirty minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Interested persons may also submit written public comments via the designated electronic form prior to the Board meeting; the Board will collect the public participation information collected via the designated electronic form up to one hour before the regular meetings for inclusion in the meeting. When submitting your public participation form or electronic form, please keep your comments professional, refrain from using inappropriate language, and identify individuals by name, including FHEVS staff or students.

2. Communications/Special Reports

Board Student of the Month - Dr. Norris and Mrs. Elmore

Lilith Benedict- (Kindergarten)

Emily Boss- (Grade 5)

Mason Craft (Grade 7)

Willow Charlton-Shirer (Grade 8)



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Kameron Leftwich (Grade 11)
Emma Holbrooks (Grade 12)

Special Mention - Mr. Billington

Lillyana Townsend (Grade 9)

We are proud to recognize Lily Townsend, a 9th-grade student at Harding, for her incredible act of kindness and bravery during last Friday night's football game. When a fellow PV student experienced a medical emergency, Lily didn't hesitate—she immediately stepped in to help. Her calm presence and quick action made a difference during a critical moment, and her willingness to support a fellow classmate reflects the best of what it means to be part of the Skipper community.

Lily's compassion and maturity are truly inspiring, and we are so proud to have her as part of the Skipper family. Thank you, Lily, for showing us what it means to lead with heart.

Building Project Update - CT Taylor and TDA, Ryan Fink, Matt Collier, and Adam Parris

[September Update](#)

TREASURER'S REPORT

BOARD ACTION 2025-91

Moved by Mrs. Neff, seconded by Ms. Marushak, to approve the Treasurer's recommendations as presented in 3A-3E.

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- A. Approve the August 26, 2025, Regular Meeting minutes in [Exhibit A](#), and the September 5, 2025, special meeting minutes in [Exhibit B](#).
 - B. Approve the August 2025 end of the month reports as presented in [Exhibit C](#) (checks) and [Exhibit D](#) (spending plan).
 - C. Approve the permanent appropriations for fiscal year 2025-2026, as outlined in [Exhibit E](#).
 - D. Authorize the Treasurer to purchase two Chevrolet/Micro Bird 9-multi passenger vehicles, as listed in [Exhibit F](#).
 - E. Approve the financial forecast for Fiscal Years 2026-2029, as presented in [Exhibit G](#).

Roll Call: Ayes: Mrs. Neff, Ms. Maruschak, Mrs. Bidlack, Mr. Lukshaw, and Mr. Levine

Nays: None

Abstain: None

SUPERINTENDENT'S RECOMMENDATION

BOARD ACTION 2025-92

Moved by Ms. Maruschak, seconded by Mr. Levine, to authorize the District to move forward with the Stadium Construction Project at a cost not to exceed \$2.8 million, with funding to be aligned to the approved financing plan. [Stadium Improvement Plan](#)



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Roll Call: Ayes: Ms. Maruschak, Mr. Levine, Mrs. Bidlack, Mr. Lukshaw, and Mrs. Neff
Nays: None
Abstain: None

SUPERINTENDENT’S RECOMMENDATION BOARD ACTION 2025-93

Moved by Mr. Lukshaw, seconded by Mrs. Bidlack, to separate item M, Exhibit BBB, from the superintendent’s recommendation for a standalone vote.

Roll Call: Ayes: Mr. Lukshaw, Mrs. Bidlack, Mr. Levine, Ms. Maruschak, and Mrs. Neff
Nays: None
Abstain: None

SUPERINTENDENT’S RECOMMENDATION BOARD ACTION 2025-94

Moved by Ms. Maruschak, seconded by Mr. Levine, to approve the Superintendent’s recommendations presented in 5A-5N.

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- A. Approve the overnight Middle School trip to Columbus, Ohio, for the proposed travel dates of April 9, 2026, through April 10, 2026, as shown in [Exhibit H](#), R&E Certificate of Insurance, [Exhibit I](#), Columbus Itinerary, and [Exhibit J](#).
 - B. Approve the HCA Asset Management quote in the amount of \$19,000.00, as outlined in [Exhibit K](#) and board policy [DID](#).
 - C. Approve the School Facilities Handbook in [Exhibit L](#).
 - D. Approve the Auburn Career Center Field Students, Anna Gamino, to be assigned to Candace Vahcic, and Cheyanne Gochneaur to be assigned in preschool with Hillary Mallowney.
 - E. Approve Bulletin 18 - Change Order No. 46, for the time capsule, admin renovation, under stairwell storage, and bumpout updates, in [Exhibit M](#).
 - F. Approve the EMIS job description, in [Exhibit N](#)
 - G. Approve the Literacy Coach job description, in [Exhibit O](#).
 - H. Approve a stipend of \$1,500.00, less applicable taxes and STRS, for Chris Ruzin from the Drama Fund (300-913H) upon completing the 2025-2026 theater season. This payment is recommended by the Drama Director in recognition of his work on sound, pre-production, and production weekend.
 - I. Approve payment of \$1,500.00 to Erik Katko, as an independent contractor, to be paid from the Drama Fund (300-913H) upon completion of the 2025-2026 theater season. This payment, recommended by the Drama Director, is for contracted services related to sound, pre-production, and production weekend.
 - J. Approve the revisions to the policies listed in **Exhibits P-AAA**, provided below.



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ACTION: New Policy

POLICY	TITLE	Recommendation Summary
EEACD-R-2 Exhibit P	Drug Testing for Motor Van Drivers	New regulation to address changes in OAC 3301-83.

ACTION: Revised

POLICY	TITLE	Recommendation Summary
DJC Exhibit Q	Bidding Requirements	Updated to reflect which contracts now require competitive bidding under RC 3313.46, the purchase limit of \$25,000.00 was retained in the permissive language of the revised policy.
*IGBB Exhibit R	Programs for Students Who Are Gifted	Updated to align with changes to OAC 3301-51-15.
*IGD Exhibit S	Cocurricular and Extracurricular Activities	Updated to reflect RC 3313.536 permitting students enrolled in another district the opportunity to participate in ice hockey and amendments to RC 3313.5313 relating to home-educated students.
*IGDJ Exhibit T	Interscholastic Athletics	Updated to reflect RC 3313.536 permitting students enrolled in another district the opportunity to participate in ice hockey and amendments to RC 3313.5313 relating to home-educated students.
*IKA Exhibit U	Grading Systems	Updated to include language indicating compliance with law for development of grading scales relating to changes from HB 96.
*IKEB Exhibit V	Acceleration	Updated to reflect new requirements of RC 3313.6032 for districts to provide advanced mathematics courses.
IKEB-R Exhibit W	Copy of Acceleration Plan	Updated our existing IKEB policy to become our IKEB-R, which represents our district's plan, and added advanced learning opportunities for mathematics.
*IKE Exhibit X	Graduation Requirements	Updated to reflect the provision from RC 3313.603 permitting boards to excuse a student from the financial literacy graduation requirement.
*IND/INDA Exhibit Y	School Ceremonies and	Updated to clarify requirements for recognition of Constitution Day



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	Observances/Patriotic Exercises	
*JEDC Exhibit Z	Religious Expression Days	Updated to address HB 96 attendance changes
*JEFB Exhibit AA	Released Time for Religious Instruction	Updated to reflect HB 96 requirement to allow a student to be released for at least one period per week but no more than two periods per week

ACTION: Revised

POLICY	TITLE	Recommendation Summary
BF Exhibit BB	Board Policy Development and Adoption	Updated to provide flexibility for policy review process
*DBD Exhibit CC	Budget Planning	Updated to reflect HB 96 changes to required budgeting and forecasting process
*DE Exhibit DD	Revenues From Tax Sources	Updated to reflect HB 96 levy changes
*DLC Exhibit EE	Expense Reimbursement	Updated to remove the prohibition of employees earning frequent flyer miles and other rewards due to the new OEC opinion.
*EBC Exhibit FF	Emergency Management and Safety Plans	Updated to reflect changes to RC 3313.753 addressing the use of student cellular devices during an active threat or emergency.
EEA Exhibit GG	Student Transportation Services	Updated to address changes in OAC 3301-83.
EEAC Exhibit HH	School Bus Safety Program	Updated to address changes in OAC 3301-83.
EEACC-R Exhibit II	Student Conduct on District Managed Transportation	Updated to address changes in OAC 3301-83.



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*EEACD Exhibit JJ	Drug Testing for Motor Van Drivers and District Personnel Required to Hold a Commercial Driver's License	Updated title and revised language to address changes in OAC 3301-83.
EAD Exhibit KK	Non-Routine Use of School Buses and Motor Vans	Updated title and revised language to address changes in OAC 3301-83.
*EHA Exhibit LL	District Records Commission, Records Retention and Disposal	Updated to reflect the amended RC 149.011 definition of "record."
EHC Exhibit MM	Cybersecurity	Updated to reflect new RC 9.64, requiring districts to establish a cybersecurity program that meets State law requirements.
FD (Also KBE) Exhibit NN	Tax Issues	Updated to reflect HB 96 levy changes
FEF Exhibit OO	Construction Contracts Bidding and Awards	Updated to reflect revised bid guarantee options.
*GBQ Exhibit PP	Criminal Records Check	Updated to address changes in OAC 3301-83.
GCI Exhibit QQ	Professional Staff Assignments and Transfers	Updated to reflect RC 3319.173 requiring superintendents to assign teachers to positions based on the best interests of the students.
IGAE Exhibit RR	Health Education	Updated to clarify that districts will comply with any parental opt-out or opt-in provisions required not only by state law but also by federal law.



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*IGBEA Exhibit SS	Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)	Updated to reflect changes HB 96 made to reading requirements.
*IGBEA-R Exhibit TT	Reading Skills Assessment and Intervention (Third Grade Reading Guarantee)	Updated to reflect changes HB 96 made to reading requirements.
*IKE Exhibit UU	Promotion and retention of Students	Updated to remove the requirement in RC 3313.609 that a district or community school prohibit promotion of a student that is truant for more than 10% of required attendance days in a school year.
*JECBB (Statewide) Exhibit VV	Interdistrict Open Enrollment (Statewide)	Updated to reflect SB 208 prohibiting districts from requiring a student to comply with any open enrollment application deadlines if the student's parent is an active-duty member of the armed forces stationed in Ohio--
*JED Exhibit WW	Student Absences and Excuses	Updated to reflect attendance changes, removing the distinction between medical and nonmedical absences, and a new allowance in RC 3321.043 for students to be excused to attend a private driver training course.
*JEDA Exhibit XX	Truancy	Updated to reflect several changes made to Ohio absence intervention and truancy provisions.
*JFCK Exhibit YY	Use of Cellphones and Electronic Communication s Devices by Students	Updated to reflect changes in RC 3313.753 prohibiting student cell phone use during the "instructional" day unless otherwise specified by the law, and removing ODEW model policy.
*JHG Exhibit ZZ	Reporting Child Abuse and Mandatory Training	Updated to reflect changes to youth suicide awareness and prevention training and child sexual abuse education training in RC 3319.073.
*KBA Exhibit AAA	Public's Right to Know	Updated to clearly indicate public record where applicable



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- K. Approve the payment in lieu of transportation for the 25-26 school year, and the determination that the cost was deemed impractical to transport for the identified students and to offer them payment in lieu of transportation due to the cost of providing transportation in terms of equipment, maintenance, personnel, and administration impractical. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law. This Resolution shall be in full force and effect from and immediately upon its adoption. The minimum amount, or an average cost of pupil transportation for the 25-26 school year, is \$607.15.

Student Name	School	Parent/Guardian Name	Amount
A. Davis	St. Gabriel School	Gabriella Parrish	\$607.15.

- L. The Board is requested to approve the following donation, and for such appropriations to be allocated to the appropriate Fund.

Name	Donated Amount/Item	Intended Purpose
West Orchard Fruit Market	2 dozen corn on the cob	Jr Class Fundraiser for Community Days
Flowers by Julie	Permit fee (\$75.00) to sell food at the Junior Class fundraiser event during Community Days..	Jr Class Fundraiser for Community Days

- ~~M. Approve the ESCWR addendum to the 2024-2026 school year R.C. 3313.843 and R.C. 3313.845. The ESC of the Western Reserve and the Board mutually agree as follows: Grant Director / Federal Programs / Curriculum Shannon Ranta, 201 days, salary \$73,091.00 with \$2,500.00 for Professional Development and memberships, plus fringe and benefits, in [Exhibit BBB](#).~~

Roll Call: Ayes: Ms. Maruschak, Mr. Levine, Mrs. Bidlack, Mr. Lukshaw, and Mrs. Neff
 Nays: None
 Abstain: None

Ms. Maruschak moved, and Mr. Lukshaw seconded, to add item M — the ESCWR personnel addendum to the executive session agenda for further discussion.

Roll Call: Ayes: Ms. Maruschak, Mr. Lukshaw, Mrs. Bidlack, Mr. Levine, and Mrs. Neff
 Nays: None
 Abstain: None



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PERSONNEL BOARD ACTION 2025-95

Moved by Mrs. Bidlack, seconded by Mrs. Neff, to approve the personnel recommendations provided by the superintendent as presented in 6A.

It is the recommendation of the Superintendent that the Board approve the following Personnel items as presented in 6A. To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2025-2026 school year, as recommended by the district Superintendent, pending the successful completion of all new hire paperwork, including FBI/BCI checks.

Resignation

Employee	Building Department	Resignation
Jones, Marcus	MS Football Coach	Effective August 27, 2025
Budziak, Dawn	EMIS	Effective, September 2, 2025

Administration

Name	Job Title	Salary	Days
Elmore, Heidi	McKinley Principal	\$ 76,949.68	210
Williamson, Karl	Executive Director of Education Services	\$ 96,866.75	260

Certified Non-Contract

Name	Position	Hourly Pay
Shires, Madison	After School Reading Tutor	\$35.00 per hour when needed
Vahcic, Candice	After School Reading Tutor	\$35.00 per hour when needed
Baucco, Raechel	After School Reading Tutor	\$35.00 per hour when needed
Ettinger, Dustin	Saturday School	\$35.00 per hour when needed
Holbrooks, Sheila	Saturday School	\$35.00 per hour when needed

Classified Contract

Name	Position	Hourly Pay	Step	Salary	Days
Portik, Alicia	Educational Assistant	\$15.02	0	\$17,768.66	Prorated 169 days,



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					effective 9/30/2025
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Supplemental Contracts

Employee Name	Supplemental Contract	School	Amount Approved	Step, Years
Jones, Marcus	Head Football	Harding	Prorate amount 8/1/2025 – 8/27/2025 \$1,902.69	Step 1, 0 years
Nagle, John	Asst. Football	Harding	Prorated amount 8/1/2025 – 8/27/2025 \$1,141.41	Step 1, 2 years
Nagle, John	Head Football	Harding	Prorate amount 8 /28/2025 – 10/24/2025 \$3,900.33	Step 1, 2 years
Soltesz, Louis (Chip)	Volunteer Football	Harding	n/a	n/a
Rowdy, Elijah	Middle School Football	Harding	\$2,785.54	Step 1, 0 years
Collins, Tyler	Asst. Football	Harding	\$3,481.92	Step 1, 0 years
Nagle, John	Asst. Boys Basketball	Harding	\$2,708.14	Step 1, 2 years
Sherwood, Domanick	Asst. Boys Basketball	Harding	\$2,708.16	Step 1, 2 years
Vargo, Dean	Bowling	Harding	\$4,642.56	Step 2, 4 years
Evanchuck, Anthony	Bowling	Harding	\$4,642.56	Step 2, 4 years
Cantrell, Carter	Volunteer Football	Harding	n/a	n/a

Athletic Event Workers

Name	Event	Amount
Adams, Michael	Ticket Takers/Game Workers/Scoreboard Operators	\$35.00

Roll Call: Ayes: Ms. Bidlack, Mrs. Neff, Mr. Lukshaw, Mr. Levine, and Ms. Maruschak
 Nays: None
 Abstain: None

7. Student Achievement

A. [Update](#) - Mrs. Amy Neff

8. Legislative Liaison

A. Update - Mrs. Karen Bidlack



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9. Reports of the Administrative Team

Harding Update - Dr. Norris

McKinley Update - Mrs. Elmore

Facilities Project: Mr. Williamson - Building Relocation

District - Mr. Billington - [Report Card Overview](#)

10. Board Discussion

Evaluation and objectives for the Superintendent and Treasurer.

[Policy BG](#) Board-Staff Communications. After discussion, the board decided to keep Policy BG in its current form, with no revisions.

EXECUTIVE SESSION

BOARD ACTION 2025-96

Moved by Ms. Maruschak, seconded by Mr. Lukshaw, to enter an executive session at 9:54 p.m. to discuss matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section 121.22 of the Revised Code, and to discuss employment of personnel.

Roll Call: Ayes: Ms. Maruschak, Mr. Lukshaw, Ms. Bidlack, Mrs. Neff, and Mr. Levine
Nays: None
Abstain: None

The Executive session ended at 10:40 p.m.

RECONVENE

BOARD ACTION 2025-97

Moved by Ms. Maruschak, seconded by Mrs. Bidlack, to reconvene the board meeting at 10:42 p.m.

Roll Call: Ayes: Ms. Maruschak, Mrs. Bidlack, Mr. Levine, Mr. Lukshaw, and Mrs. Neff
Nays: None
Abstain: None

SUPERINTENDENT'S RECOMMENDATION

BOARD ACTION 2025-98

Moved by Ms. Maruschak, seconded by Mrs. Neff, to approve the Superintendent's recommendations presented in Item M, Exhibit BBB.

M. Approve the ESCWR addendum to the 2024-2026 school year R.C. 3313.843 and R.C. 313.845. The ESC of the Western Reserve and the Board mutually agree as follows: Grant Director / Federal Programs / Curriculum - Shannon Ranta, 201 days, salary \$73,091.00 with \$2,500.00 for Professional Development and memberships, plus fringe and benefits, in [Exhibit BBB](#).



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Nays: Mr. Lukshaw
Abstain: None

ADJOURNMENT

BOARD ACTION 2025-99

Moved by Ms. Maruschak, seconded by Mr. Lukshaw, to adjourn the meeting at 10:43 p.m.

Roll Call: Ayes: Ms. Maruschak, Mr. Lukshaw, Ms. Bidlack, Mrs. Neff, and Mr. Levine
Nays: None
Abstain: None

Announcement

Our next regularly scheduled Board meeting is October 28, 2025, at 6:00 p.m. in the Harding Auditorium, located at 329 Vine Street, Fairport Harbor. We encourage public members to continue to take advantage of our virtual option of viewing and participating in our regularly scheduled Board meetings.

2025 Meeting Schedule

Date
October 28, 2025
November 25, 2025
December 9, 2025,*

Date Approved 10/28/2025

_____**Justine Levine, Board President**

_____**Sherry Williamson, Treasurer**