

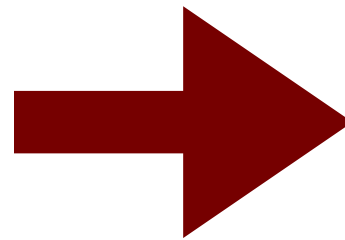
BOE Meeting October 27, 2025

**ABR Self-Assessment (2024-2025)
Student Safety Incidents Report (S2 24-25)**



Student Safety Incidents Jan 2025 - June 2025

	2024-25 Period 1	2023-24 Period 1	2022-23 Period 1	2021-22 Period 1
Substance Abuse	11	15	15	11
Violence	22	13	11	7
Vandalism	0	2	0	1
Weapons	0	1	2	5
HIB Confirmed	8	19	11	10



	2024-25 Period 2	2023-24 Period 2	2022-23 Period 2	2021-22 Period 2
Substance Abuse	15	20	11	19
Violence	16	24	23	15
Vandalism	2	1	5	1
Weapons	2	1	2	2
HIB Confirmed	15	23	22	23

	2024-25 Full Year	2023-24 Full Year	2022-23 Full Year	2021-22 Full Year
Substance Abuse	26	35	26	30
Violence	38	37	34	21
Vandalism	2	3	5	2
Weapons	2	2	4	7
HIB Confirmed	23	42	33	33

REVIEW OF 2024 - 2025 GRADES

The Commissioner of the New Jersey Department of Education (NJDOE) is required by state law to grade each public school and school district's efforts to implement the Anti-Bullying Bill of Rights Act (ABR) (N.J.S.A.18A:17-46).

Each school's School Climate team evaluates its implementation of the ABR using the Self-Assessment tool provided by the NJDOE.

REVIEW OF 2024 - 2025 GRADES

Self-Assessment Tool contains 8 focus areas:

- # 1 - HIB Programs, Approaches or Other Initiatives
- # 2 - Training on the BOE approved HIB Policy
- # 3 - Other Staff Instruction and Training Programs
- # 4 - Curriculum and Instruction on HIB and Related Information and Skills
- # 5 - HIB Personnel
- # 6 - School-Level Incident Reporting Procedure
- # 7 - HIB Investigation Procedure
- # 8 - HIB Reporting

REVIEW OF 2024 - 2025 GRADES

Each year MSD submits grades to the NJDOE for review and then official reports are released by the NJDOE the following Spring.

All schools in the district met or exceeded all of the requirements.

Scores ranged from 71 - 77

LLC	WD	AV	HC	AH	SX	TJ	NPS	FMS	MHS
72	77	71	71	72	74	77	75	77	71

HIB REPORTING Sept 1, 2024 - June 13, 2025

Total of 58 HIB Investigations

23 confirmed HIBS:

Reported by:

13 - Student
6 - Parent
4- Staff

Location:

8 - Classroom
6 - More than one location
3 - Electronic
3 - School Bus
2 - Lunchroom
1 - School Entrance

Motivating Factors:

9 - Appearance
4 - Race
4 - More than one factor
2 - Religion
1 - Gender
2 - Perceived Sexual
Orientation/ Sexuality
1 - Perceived Weakness

HIB INFORMATION PAGE

Resources

[🔗 HIB REPORTING LINK - STAFF, PARENTS, STUDENTS](#)
Parents and Students may report anonymously

[🔗 RESPONSIBLE SCHOOL VIOLENCE INFORMATION](#)

[🔗 23-24 DISTRICT AND SCHOOL GRADE REPORT](#)

[🔗 DISTRICT HIB POLICY](#)

[🔗 GUIDANCE FOR PARENTS ON THE ANTI-BULLYING BILL OF RIGHTS](#)

[🔗 HIB REPORTING INFORMATION - SPANISH](#)

[🔗 TITLE IX](#)

[🔗 PARENT Q & A REFERENCE GUIDE](#)

[🔗 RSVP - 3 FLYER](#)

ANTI-BULLYING SPECIALISTS

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HIB REMEDIAL AND DISCIPLINARY ACTIONS

- Student follow up with School Counselors and Administration:
 - Discussions to build social emotional skills
 - Individual and group counseling
 - Restorative circles/ mediations
 - Continued check-ins and monitoring
 - Reflection assignments
- Referrals for counseling (school and outside counseling)
- Parent conferences
- Seating and schedule changes
- Social Emotional Learning (SEL) lessons
- Detention
- Suspension

HIB EDUCATION AND TRAINING

Staff:

- Annual training for Principals and Anti-Bullying Specialists
- Annual training for all staff on HIB policy, procedures, and resources
- PD for School Climate and Safety Committees

Students:

- Education for all students on HIB policy, procedures, and resources
- Cyberbullying and bias education student assemblies by the Morris County Prosecutor's Office

Families:

- Virtual Internet Safety Workshop by Deirdre's House
- Resources on District HIB information page

DISTRICT PROGRAM HIGHLIGHTS

Counseling Groups	Social skills, friendship, stress management, conflict resolution
Counselor Push in Lessons	Identifying feelings, HIB policy, bullying prevention, digital responsibility
Restorative Meetings	Create a safe and caring learning environment that enhances accountability
Character Programs	Recognize positive behaviors among students (NP - Kids of Character, SX - Sharks of the Month, TJ - Titan Tickets, FMS - Positive Behavior Interventions and Supports)
Mentoring Programs	Peer support and mentoring (Peer Group Connections)
Community and State Partnerships	Morris County Prosecutor's Office, Deirdre's House, NJ4S
Family Programs	Family workshops, Multicultural events, Mom and Dad Group at LLC

INCLUSIVE COMMUNITIES

MHS: Equity and Inclusion Student Council, All In, Melanin Minds, GSA, Latinos United in North America

FMS: Equity and Inclusion Council, All In, Melanin Minds, Falcon Alliance

K-5: Equity and Inclusion Story Telling Project

All: After school sports, clubs, and activities

