

Board Work Session  
Monday, October 13, 2025 6:00 PM Eastern

Conference Room of the Administration  
Building  
1400 South Dearing Road  
Parma, MI 49269

Kacy Cooper: Present  
Gale Easton: Present  
Blaine Goodrich: Present  
Jason Herrington: Present  
Brent Oliver: Present  
Dr. John Sheets: Present  
Taryn Watterson: Present  
Present: 7.

#### A. Call To Order:

The meeting was called to order by President John Sheets at 6:00pm.

#### B. Hearing of Citizens:

Public comment was given by Kyle Crompton.

#### C. Committee of the Whole:

##### C.1. Finance

##### C.1.a. Financial Reports

Finance Director, Amber Moore, gave an update on the status of the District Audit, which is still in draft form, but is expected to be issued on October 14 with an unmodified opinion and no material findings. Nathan Baldermann from Rehmann will present the audit to the Board of Education at the regular meeting on October 27, 2025.

##### C.1.b. Check Register

The check register was discussed along with some clarifying questions and answers regarding payments and potential cost-saving ideas.

##### C.1.c. Budgets to Date

##### C.1.d. State of Michigan Budget Update

Amber Moore provided updates on the State Aid Budget that was passed on October 7, 2025. Highlights include an increase to the Foundation Allowance for a total of \$10,050 per pupil, an increase to at-risk funding and a continuation of free breakfast and lunch for all students. Our current FTE projections for the fall 2025 count are above the budgeted amount.

##### C.2. Facilities

##### C.2.a. Technology Migration Update (Dave/Cody)

The technology team provided an update on the status of the technology migration, including an overview of the summer workload, the ongoing tasks and the overall success of the project.

#### C.2.b. Athletic Restroom Discussion

Superintendent Mike Smajda discussed additional bathrooms for the football, tennis, track and soccer facilities. This would require a state plan review.

#### C.2.c. Construction Update

Mike Bullinger and Steele Fortress (Mercer) and Brian Boyer (Jones Construction) reviewed the elementary construction process. Significant remaining tasks include lawn grading to create a ditch along Dearing Rd. and work in the gymnasiums, media center, cafeteria and playgrounds.

##### C.2.c.1) Emergency Radio Testing

A plan needs to be created regarding the ability for emergency responders to use radios inside the elementary building. And RFP will be created to address this problem and invite bids.

##### C.2.c.2) SmartBoot for W.E. (LockOut Co)

Western is awaiting an update on the federal grant for a new LockOut system.

##### C.2.c.3) Cooler/Freezer Issue

A plan is in place to address the cooler/freezer issue which will meet Health Department requirements and aesthetic expectations.

##### C.2.c.4) Monthly Progress Report #18

#### C.2.d. Elementary Building Disposition

A potential partnership with Spring Arbor Township for the land currently housing Warner Elementary is being considered. Additionally, recent meetings were held with a citizen and a village council member regarding the use of Parma Elementary. Additionally, we are exploring the potential reuse of Bean Elementary and researching the utility costs at both Woodville and Bean Elementary to inform our decision-making process. There has been an inquiry about the Old Bean School; however, it is believed that the building is likely in disrepair.

### C.3. Personnel

#### C.3.a. Resignations

C.3.a.1) Abigail Gleeson- Gymnastics

C.3.a.2) Annika Oliver- JV Softball

C.3.a.3) Bobbie Blakemore-HS Records Clerk

#### C.3.b. Appointments

C.3.b.1) Benjamin Parker- MS Basketball

C.3.b.2) Alaina Sharp-Gymnastics Head Coach

### C.4. Curriculum

#### C.5. Policy

Our Thrun policies have been adopted.

D. Other Business:

Jill Arcaro was awarded the Region III Outstanding Principal of the Year.

In addition, the November 10 and November 24 meetings will be canceled and moved to one meeting on November 17. Action regarding this will be taken at the regular board meeting.

E. Closed Session:

It is the recommendation of Superintendent Smajda to move into closed session for the purpose of discussing employee discipline. This motion, made by Gale Easton and seconded by Blaine Goodrich, Passed.

Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 7, Nay: 0

A motion was made by Blaine Goodrich to move into closed session for the purpose of discussing employee discipline. It was supported by Kacy Cooper, and a visual sign of agreement was also given by all 7 board members. Closed session lasted from 8:07pm until 8:51pm.

E.1. Employee Discipline

F. Adjournment:

The meeting was adjourned at 8:51pm.