



BOARDROOM

Highlights of Monthly Board of Education Meeting

October 2025

Superintendent's Report



The enrollment figures as of October 1, 2025 are as follows:

	<i>Morris Hills</i>	<i>Morris Knolls</i>	<i>Total</i>
Grade 9	283	396	679
Grade 10	332	341	673
Grade 11	244	388	632
Grade 12	283	352	635
Adult HS	--	129	129
Adult ASAP HS	--	5	8
AMSE	179	--	179
APA	--	138	138
SE Self- Contained	--	47	47
TOTAL	1321	1796	3120

Mr. Nicholas J. Norcia
Superintendent

Board Meeting Highlights...

➤ Authorized the following Staff Conferences:

Staff Member Department	Location Date	Conference
John Miraldi Technology	Online November 4, 2025 December 3, 2025 January 16, 2026 February 10, 2026 March 9, 2026	Institute for Technical Advancement: 34-hour Continuing Education for NJ Electrical License
Lynn Lubrecht Math	Morristown, NJ November 14, 2025	AP Calculus Roundtable at Morristown High School
Ryan MacNaughton Danielle Matovski Todd Toriello Administration	Morristown, NJ & Madison, NJ November 14, 2025	Site Visit to DelBarton and Madison High School for Infrastructure & Learning Environment Committee
Janine Rinaldi Speech	Online November 17, 2025	BER: Strengthening the Executive Function Skills of Your Students with Special Needs- Strategies to Increase Organization, Maintain Focus, Develop Working Memory, and Self-Regulate Behavior
Keith Bigora Meghan Burgin Business	Hackettstown, NJ & Newton, NJ November 17, 2025	Site Visit to Hackettstown High School and Newton High School for Infrastructure & Learning Environment Committee
Mary Miraldi Keith Bigora Technology	Randolph, NJ November 18, 2025	Site Visit to Randolph High School and MCST building at County College of Morris for Infrastructure & Learning Environment Committee
Sonya Boyer Director of Special Services	Online November 20, 2025	NJPSA/FEA: HIB Law Update
Michele Swicegood Special Services	Trenton, NJ November 20, 2025	The College of NJ: Assessing ML Students for Disabilities - Best Practices
Tiffany Doltz Martha Fundora Marc Berman Aviation	Whippany, NJ December 3, 2025	CAE Roundtable
Kristen Maravi World Language	Online December 8, 2025	BER: Best Reading Strategies to Accelerate Fluency & Proficiency in the Target Language
Constance Conti Reading Specialist	Online December 9 - 11, 2025	Wilson Language Training: Public WRS Advanced Strategies for MSL Group Instruction
Rusty Obra FCS	Sicklerville, NJ December 12, 2025	NJ SkillsUSA Competition Overview Workshop
Janine Rinaldi Kimberly Steimke Speech/Reading Specialist	New Providence, NJ February 27, 2026	Morris-Union Jointure Commission: Unlocking Student Potential - Executive Functioning for Real-World Readiness

➤ Authorized the following Field Trips:

Staff Member Department	Location Date
Daniel Schwartz Katie Williams John Castrignano Parent Chaperones Nurse	~~Location TBD~~ CHANGED TO: MT. OLIVE November 1, 2025

Staff Member Department	Location Date
Music / Trip#AT-06698 Kaitlyn Penkalski Kara Hilla Nurse AVID / Trip#AT-07437	New York, NY November 4, 2025
Christopher Carrano Stephanie Fasano Anthony Vasile 15 Staff Assistants Nurse Special Education / Trip#AT-07414	Dover, NJ November 11, 2025
Sean Trisler Ken Blair Ciana Roman Henry VanDyke Robotics / Trip#AT-07361/07362	Randolph, NJ November 15, 2025
Danielle Stauss Lewis Gabriele ADDED: SAMORA BRICE Parent Chaperone Art / Trip#AT-07205	New York, NY November 18, 2025
Christopher Carrano Stephanie Fasano Anthony Vasile 15 Staff Assistants Nurse Special Education / Trip#AT-07415	Rockaway, NJ November 19, 2025
Debbi Sabatini Robert Moore Jennifer Berk (nurse) Esports / Trip #AT-07394	Lakewood, NJ November 22, 2025
Sean Trisler Ken Blair Ciana Roman Henry VanDyke Robotics / Trip#AT-07363/07364	Parsippany, NJ November 23, 2025
Cara Russo Jason Collinsworth Jennifer Toriello English / Trip#AT-07365	Rockaway, NJ December 2, 2025
Tiffany Doltz Mock Trial Advisor Trip#AT-07716	Sparta, NJ December 2, 2025
Michael Mugavero Christina Dickinson Business / Trip#AT-07427	Newark, NJ December 3, 2025
Jenna Chirico-Berman Marcia Ghetti Science / Trip#AT-07543	Morris Plains & Denville, NJ December 4, 2025
Lauren Jackson Keith Bigora FBLA Trip#AT-07717/07718	Rockaway, NJ December 8 & 9, 2025
Sean Trisler Ken Blair Ciana Roman Henry VanDyke Robotics / Trip#AT-07388/07389	Somerset, NJ December 13, 2025
Michelle Uhler Todd Toriello Dominique Dixon Nurse / Trip#AT-07523	Arlington, VA & Washington, D.C. December 13-14, 2025
Joseph Avagliano Peter Adams Social Studies / Trip#AT-07541	New York, NY December 15, 2025
Holly Bacilo Lauren Sherburne Social Studies / Trip#AT-07432	Morristown, NJ December 17, 2025
Holly Bacilo Peter Adams Social Studies / Trip#AT-07433	Morristown, NJ December 18, 2025

Staff Member Department	Location Date
Richard Abad Sandra Ostrowski Samora Brice Michael Beach Erin Morgan Art / Trip#AT-07340	New York, NY December 19, 2025
Danielle Stauss Parent Chaperone Art / Trip#AT-07401	New York, NY & Rockaway, NJ December 22, 2025
Allyson Moreno Stefana Niemocynski Science / Trip#AT-07358	Newark, NJ January 7, 2026
Jihanne Radzieski Marcia Ghetti Catherine Hudak Ski Club Advisors / Trip#AT-07339	Tannersville, PA January 8, 2026
Jihanne Radzieski Marcia Ghetti Catherine Hudak Ski Club Advisors / Trip#AT-07342	Tannersville, PA January 15, 2026
Sean Trisler Ken Blair Ciana Roman Henry VanDyke Robotics / Trip#AT-07390/07391	Piscataway, NJ January 17, 2026
Jihanne Radzieski Marcia Ghetti Catherine Hudak Ski Club Advisors / Trip#AT-07343	Tannersville, PA January 22, 2026
Jihanne Radzieski Marcia Ghetti Catherine Hudak Ski Club Advisor / Trip#AT-07344	Tannersville, PA January 29, 2026
Rusty Obra Melissa Sabo Keith Bigora Heather Almeida Nurse FCS / Trip#AT-07420	Hackensack, NJ February 2, 2026
Jihanne Radzieski Marcia Ghetti Catherine Hudak Ski Club Advisors / Trip#AT-07345	Tannersville, PA February 5, 2026
Jennifer Volz Laura Malec Robert Geary Ski Club Advisors Nurse Trip#AT-07265	South Burlington, VT February 6 - 8, 2026
Sean Trisler Ken Blair Ciana Roman Henry VanDyke Robotics / Trip#AT-07392/07393	Mendham, NJ March 1, 2026
Sean Trisler Ken Blair Ciana Roman Henry VanDyke Robotics Trip#AT-07395/07396	Hillsborough, NJ March 15, 2026
Mary Miraldi Technology / Trip#AT-07337	Newark, NJ March 20, 2026
Joy Mazur 3 Staff Assistants English / Trip#AT-07431	Florham Park, NJ March 24, 2026
Harold Fahrer English / Trip#AT-07403	Denville, NJ April 21, 2026
Erik Bradley Kevin Kane Social Studies / Trip#AT-07232	Morristown, NJ ~~April 23, 2026~~ CHANGED TO: APRIL 21, 2026
Rachel Mandel Christina Alexander Jenny Malin Emily Rapagnani Meaghan Cordero Joy Mazur	Budd Lake & Rockaway, NJ April 30, 2026

Staff Member Department	Location Date
English / Trip#AT-07406	
Dana Schwartz Amy Ottavinia Michael Sabo Amy Grilo Stephan Zdanowicz Keith Heineman Physical Education	Rockaway, NJ May 1, 2026
Jennifer Toriello Gina Giorgianni Alicia Pepperman Stacey Feiss Susan Lazzaro English / Trip#AT-07268	New York, NY May 27, 2026

- Authorized the resignation of the following personnel:

Name	Position	Loc.	Eff. Date
Gabel, Douglas	Spring Assistant Track & Field Coach	MK	10/27/2025
O'Shea, Lisa	Winter Assistant Cheerleading Coach	MH	10/27/2025

- Authorized the 2025-2026 school year the rescinding of the contract of the following:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Korpar, Jeffrey	Athletic Extra Pay-Sub Trainer	Dist.	8/26/25

- Authorized the 2025-2026 and/or 2026-2027 school years the following leaves of absence:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Lakatos, Sara	Teacher of English	MK	12/8/25 -Start of 26-27 SY
O'Shea, Mary	LDT-C	MK	1/5/26 - 1/4/27
DiStasio, Daniel	Teacher of Science	MK	1/16/26-2/6/26

- Authorized for the 2025-2026 school year the appointment of staff and payment of stipend for the following 1/6 positions:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Barchetto, Julie	Teacher of English	MK	12/8/25-6/30/26
Collinsworth, Jason	Teacher of English	MK	12/8/25-6/30/26
Pepperman, Alicia	Teacher of English	MK	12/8/25-6/30/26
Mazur, Joy	Teacher of English	MK	12/8/25-6/30/26
Cordero, Meaghan	Teacher of English	MK	12/8/25-6/30/26

- Authorized for the 2025-2026 school year the appointment of staff and payment of salary of the following non-certified positions, subject to receipt of required documentation:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Alexander, Christina	National English Honor Society Advisor	MK	9/1/25-6/30/26
Stief, Thomas	Head Boys Swimming Coach	MK	12/1/25-3/15/26

- Authorized for the 2025-2026 school year the appointment of the following Substitute employees:

Name	Substitute Position	Period	Certificate
Pearl, Brian	Substitute Teacher	10/27/25-6/30/26	Teacher's Certification
Taylor, Stacey	Substitute Teacher	10/27/25-6/30/26	County Certification

Name	Substitute Position	Period	Certificate
Sylvester, Louis	Long-Term Substitute	11/17/25-12/23/25* (may be adjusted if staff member's leave changes)	Teacher's Certification

- Authorized for the 2025-2026 school year the appointments and ratification of staff and payments of fees for Staff Development Workshops.
- Authorized for the 2025-2026 school year the appointment of staff and/or rate of pay for the following positions:

Name	Position	Loc.	Period <i>(all dates are on or about)</i>	Add'l Info.
Kellner, Susan	Athletic Extra Pay - Hourly & Event	Dist.	11/1/25 - 6/30/26	As needed
Hunczak, Dawn	Athletic Extra Pay - Event Only	Dist.	11/1/25 - 6/30/26	As needed
Peluso, Lisa	APA Audition Panel	MK	12/6/25 (snow date 12/13/25)	As needed
Adessa, Jodie	APA Audition Panel	MK	12/6/25 (snow date 12/13/25)	As needed
Dunn, Lindsay	APA Audition Panel	MK	12/6/25 (snow date 12/13/25)	As needed
Izsa, Brett	APA Audition Panel	MK	12/6/25 (snow date 12/13/25)	As needed
Markowski, Kristen	APA Audition Panel	MK	12/6/25 (snow date 12/13/25)	As needed
Hartsuiker, Michelle	APA Auditions Check-In	MK	12/6/25 (snow date 12/13/25)	As needed
Shaffer, Ryan	APA Auditions Check-In	MK	12/6/25 (snow date 12/13/25)	As needed
Beck, Krystal	APA Audition Panel	MK	12/6/25 (snow date 12/13/25)	As needed
Diamond, Kristi	Magnet & School Choice Testing Proctor	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
Weissensee, Monika	Magnet & School Choice Testing Proctor	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
Trollinger, Adam	Magnet & School Choice Testing Proctor	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
Conti, Constance	Magnet & School Choice Testing Proctor	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
Acquaviva, April	Magnet & School Choice Testing Proctor	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
McGhee, Samara	Magnet & School Choice Testing Proctor	MH	12/6/25 (snow date 12/13/25)	As needed
Fundora, Martha	Magnet & School Choice Testing Proctor	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
Giovine, Robert	Magnet & School Choice Testing Proctor	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
Dennis, Kadeem	Magnet & School Choice Testing Proctor	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
Escobar, Alina	Magnet & School Choice Testing Proctor	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
Roman, Christopher	Magnet & School Choice Testing Proctor	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
Doltz, Tiffany	Magnet & School Choice Testing Proctor	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
Di Paolo, Nicholas	Magnet & School Choice Testing Proctor	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
Castaneda, Ingrid	Magnet & School Choice Testing Check-In	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
Schweizer, Shannon	Magnet & School Choice Testing Check-In	MH	11/22/25 & 12/6/25 (snow date 12/13/25)	As needed
Pennisi, Kristin	Course of Study Writer, News in the Digital Age	MK	25-26 School Year	n/a
Pennisi, Kristin	Course of Study Writer, Multimedia Journalism	MK	25-26 School Year	n/a

- Authorized for the 2025-2026 school year the correction to the Title III Immigrant distribution numbers for the following ESL positions:

Name	Position	Loc.	Period <i>(all dates are on or about)</i>	Add'l Info.
Maravi, Jose	ESL Freshman Orientation	MH	8/20/2025	1 day
Mandel, Seth	ESL Freshman Orientation	MH	8/20/2025	1 day
Ramos, Jennifer	ESL Freshman Orientation	MH	8/20/2025	1 day
Mandel, Seth	Lang. Instr. Educ. Program (LIEP)	MH	7/1/25 - 8/29/25	Max 21 hours
Montoya, Melissa	Lang. Instr. Educ. Program (LIEP)	MH	7/1/25 - 8/29/25	Max 21 hours

Name	Position	Loc.	Period <i>(all dates are on or about)</i>	Add'l Info.
Jimenez, Jeffrey	Lang. Instr. Educ. Program (LIEP)	MH	7/1/25 - 8/29/25	Max 21 hours

- Authorized for the 2025-2026 school year the appointment of a volunteer coach and volunteer advisor as follows:

Name	Position	School
Berkheiser, Melissa	Volunteer Girls Basketball Coach	Morris Knolls
Isaac, Alana Rae	Volunteer for Fall Play	Morris Hills

- Authorized for the first reading of the following Policies:

Number	Title	New or Revised
a. Policy 1620	Administrative Employment Contracts	Revised
b. Policy 1636.01	Notification of Promotion, New Job, and Transfer Opportunities	New
c. Policy 2422	Statutory Curricular Requirements	Revised
d. Policy 6220	Budget Preparation	Revised
e. Regulation 3160	Teaching Staff Members: Physical Examination	Revised
f. Regulation 4160	Support Staff: Physical Examination	Revised
g. Regulation 6220	Budget Preparation	Revised

- Authorized Consider authorizing for the second reading the following Bylaw and Policy:

Number	Title	New or Revised
a. Bylaw 0177	Professional Services	Revised
b. Policy 5339.01	Student Sun Protection	New