Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: September 30, 2025
Time: 5:00 p.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
☑ Marie Harrison, Board President
☑ Keith Wood, Board Vice President
☑ Donald Weaver, Member
☐ Sean Buckner, Member (not present)
☑ Jennifer Boykins, Past President

The Enterprise City Board of Education held a regular board meeting, September 30, 2025 at 5:00 p.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:01 p.m. by Board President Marie Harrison and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the September 30, 2025 meeting of the Enterprise City Board of Education 4 to 0 on a motion by Ms. Boykins and seconded by Mr. Weaver.

Dr. Thomas invited Pinedale Elementary Principal, Mr. Trey Mims, to the podium to recognize their student and employees of the month for September. Mr. Mims

called each person being recognized to the podium while Assistant Superintendent Dr. Cain presented them with a gift basket. Dr. Thomas congratulated each recipient.

Board members reviewed minutes from the August 26, 2025 work session and regular board meeting, September 9, 2025 first budget hearing and September 11, 2025 second budget hearing/board meeting. President Harrison called for a motion to approve all reviewed minutes with Mr. Weaver moving. Mr. Wood gave a second. There was no discussion and all minutes were approved with a vote of 4 to 0.

July 2025 and August 2025 financial reports were reviewed by the BOE. Ms. Boykins made a motion to approve the financial reports with Mr. Weaver giving a second. The BOE approved the financial reports unanimously and Mrs. Harrison turned the meeting over to Dr. Thomas.

During business action items, Dr. Thomas requested a preview of revision to ECS Board Policy 4.2.4 pertaining to the tobacco and electronic cigarette section of our current board policy to fall in line with recently passed Alabama Act 2025-403. Ms. Boykins made a motion to approve the preview to Board Policy 4.2.4 with Mr. Wood giving a second. A vote of 4-0 was placed in favor of the board policy preview as presented.

Next, Dr. Thomas recommended the 2025-2026 History Textbook Adoption Committee stating these individuals were nominated by their respective school principal and would be responsible for reviewing and selecting textbooks for our district from the state approved textbook list. Ms. Boykins made a motion to approve the History Textbook Adoption Committee as presented with Mr. Wood giving a second. Mr. Weaver had questions about the committee process to which Dr. Thomas answered. The BOE approved the textbook adoption committee with a vote of 4 to 0.

On a recommendation from Dr. Thomas, the Board approved a quote from InCare K12 for the Dauphin Jr High intercom system with a vote of 4-0. Ms. Boykins made the motion to approve the quote while Mr. Wood gave a second.

The BOE reviewed a quote from TruckWorx for the purchase of 2 new trucks to be used by the Enterprise High band program. Mr. Weaver made a motion to approve the quote. Mr. Wood gave a second. There was no discussion and a unanimous vote was placed in favor of the quote to TruckWorx.

Next, Dr. Thomas presented a maintenance related quote from Tri-State Fence for fencing at several locations throughout the district. President Harrison called for a motion to approve the quote with Ms. Boykins moving. Mr. Weaver gave a second. During discussion, board member Weaver had a few questions about the locations of the fencing to which Dr. Thomas and maintenance supervisor, Matt Routley, answered. A vote of 4 to 0 was placed in favor of the quote.

Board members reviewed a technology annual renewal quote from Ed Club for our Keys to Digital Success curriculum that serves grades K-6. Ms. Boykins made a motion to approve the renewal quote with Mr. Weaver seconding. There was no discussion and a vote of 4-0 was placed in favor of the quote.

Multiple school related items were presented as one consent agenda item to include in-state and out of state trip requests, school activity requests, athletic schedules, and an inflatable rental request. Dr. Thomas stated that the items could be separated and discussed individually if needed. President Harrison called for a motion to approve the school related consent agenda items with Mr. Weaver moving. Mr. Wood gave a second and a unanimous vote was placed in favor of the school consent agenda items.

Dr. Thomas presented a transportation quote for the purchase of 6 new school buses from Southland Transportation Group. Ms. Boykins made the motion to approve the school bus quote with Mr. Wood giving a second. Ms. Boykins asked if this was part of our fleet renewal process in cycling out old buses to which Dr. Thomas and CSFO James answered. A vote of 4 to 0 was placed in favor of the school bus quote.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Ms. Boykins made the motion to approve all personnel items while Mr. Weaver gave a second. A vote of 4 to 0 was placed in favor of the personnel action items.

Personnel Action Items, September 30, 2025

TRANSFERS

Name	Position / Location	Position / Location	Effective Date
Genesis Danh	ESL Teacher/Pinedale	205-Day District K-12 ESL Specialist/Enterprise City Schools	10/1/2025
Logan Harrison	Maintenance Helper/Maintenance	Maintenance Technician/Maintenance	10/1/2025

RETIREMENTS

Name	Position	Location	Effective Date
Jeannie Webb	7-Hr. CNP Worker	Child Nutrition	11/1/2025

RESIGNATIONS

Name	Position	Location	Effective Date
Jerry Hill	Bus Driver	Transportation	9/26/2025

EMPLOYMENT

Name	Position	Location	Effective Date	
Sicily Yarbrough	Special Education Aide	Enterprise City Schools	10/1/2025	Amended from previously approved date
James Birdsong	PE Teacher	Rucker Blvd	10/1/2025	
Clinton Gonzalez	Contract Coach	Enterprise High School	2025 - 2026 School Year	
Debra Johnson	7-Hr. CNP Worker	Child Nutrition	11/1/2025	
Terrie Collins	Special Education Aide	Holly Hill	10/1/2025	Pending background clearance
Dorothy Jackson	7-Hr CNP Worker	Child Nutrition	10/1/2025	

ATHLETIC SUPPLEMENTS			
Name	**Supplement**	**Position**	**Effective Date**
Clinton Gonzalez	Wrestling	Assistant Boys Wrestling	2025 - 2026 School Year
Emily Waters	Softball	Head Jr. Varsity	2025 - 2026 School Year
Regan Everage	Softball	Assistant Jr. High	2025 - 2026 School Year

Dr. Thomas recommended the expulsion of a student with specific details related to the expulsion listed in the board members packet for review. President Harrison called for a motion to approve the student expulsion as presented with Ms. Boykins moving. Mr. Weaver gave a second. There was no discussion and a unanimous vote was placed in favor of the student expulsion as presented.

During Superintendent Comments, Dr. Thomas gave the BOE updates on several of the ongoing construction projects throughout the system stating there are a few minor hang-ups but overall everything is staying on track and going well.

During Board Comments, Mrs. Harrison thanked all in attendance for being there and stated that the next scheduled board meeting would be held on October 28, 2025 at 5:00 p.m.

Board President Harrison officially adjourned the meeting at 5:24 p.m.

Dr. Zel Thomas
Superintendent, Enterprise City Board of Education