

POLICY MEETING

05/12/2025 [05:00 PM-06:00 PM] @ Board of Directors Room

1. Call to Order

Minutes

Dr. Cysyk called the meeting to order at 5:03 p.m. The meeting was audio recorded.

2. Roll Call

Minutes

Members Present: Joshua Cysyk, Lindsay Drew, Stewart McCarver, and Tracey Royo (Board Members)

Citizen Advisors in Attendance Matt Bixler and Donna Griffith

Citizen Advisors Absent: Beth Ann Olmsted and Lindsay Caldonetti

Staff Members/Public Present: Michele Agee (Board Secretary), Ganesh Harinath (Board Member), Jared Nicholson (IT), Jennifer Renz (Board Member), Jason Reifsnyder (Administration) and Stacy Winslow (Administration)

3. Approval of Summary Minutes

Minutes

On a motion by Mrs. Royo and a second by Dr. McCarver, the minutes were approved.

4. Unfinished Business

4.a. Policy 823 Opioid Antagonist

Minutes

On a motion by Dr. McCarver, with a second by Mrs. Royo, Policy 823 was approved to not move forward in becoming a district policy.

4.b. Policy 210 - Use of Medications

Minutes

On a motion by Mrs. Royo, with a second by Dr. McCarver, Policy 210 was recommended, as reviewed to the full Board for 30-day review approval.

4.c. Policy 210.1 Field Trip Medications

Minutes

On a motion by Ms. Drew, with a second by Dr. McCarver, Policy 210.1 was recommended, as reviewed to the full Board for 30-day review approval.

4.d. Policy 210.2 Possession/Use of Asthma Inhalers/Epinephrine Auto-Injectors

Minutes

On a motion by Mrs. Royo, with a second by Dr. McCarver, Policy 210.2 was recommended, as reviewed to the full Board for 30-day review approval.

5. Revised Policies

5.a. Policy 004.1 Student Representatives to the School Board

Minutes

On a motion by Ms. Drew with a second by Mrs. Royo, Policy 004.1 was recommended, as revised to the full Board for 30-day review approval.

5.b. Policy 006 Meetings

Minutes

On a motion by Ms. Drew with a second by Mrs. Royo, Policy 006 was recommended, as revised to the full Board for 30-day review approval.

5.c. Policy 113.3 Screening and Evaluations for Students With Disabilities

Changes recommended by school solicitor

Minutes

On a motion by Dr. McCarver with a second by Mrs. Royo, Policy 113.3 was recommended, as revised to the full Board for 30-day review approval.

5.d. Policy 234 Pregnant/Parenting/Married Students

This policy is the 2024 version of Policy 234 using options instead of a standard listing regarding reasonable modifications for students experiencing pregnancy, parenting or pregnancy-related conditions and the removal of legal citations and content for Title IX.

Minutes

On a motion by Ms. Drew with a second by Dr. McCarver, Policy 234 was recommended, as revised to the full Board for 30-day review approval.

5.e. Policy 317 Conduct/Disciplinary Procedures

This policy was updated to reference the Code of Professional Practice and Conduct for Educators.

PSBA also added policy content to highlight the importance ascertaining if the employee conduct has a direct nexus to or obstructs, disrupts, or interferes with the teaching, research, service, operation, administrative or disciplinary functions of the school entity, or any school-sponsored activity prior to taking disciplinary action.

A new statement was added to address the responsibility to investigate allegations prior to considering demotion or dismissal of an employee. The paragraph previously under the Authority section regarding the filing of demotion or dismissal charges has been moved to the Delegation of Responsibility to follow the statement above regarding investigation of allegations.

The policy also now addresses the possibility that the Superintendent may receive notice from the PA Department of Education when a certificated educator has a pending record of arrest, indictment or charge entered upon their state record in the Teacher Information Management System (TIMS).

Minutes

On a motion by Ms. Drew with a second by Dr. McCarver, Policy 317 was recommended, as revised with inclusion of current number 13 becoming number 12 to the full Board for 30-day review approval.

5.f. Policy 317.1 Educator Misconduct

This policy contains minor updates to terminology regarding Title IX sexual harassment to comply with current Title IX regulations.

Minutes

On a motion by Mrs. Royo with a second by Dr. McCarver, Policy 317.1 was recommended, as revised to the full Board for 30-day review approval.

5.g. Policy 320 Freedom of Speech in Nonschool Settings

For added clarity, the title of this policy has been changed from Freedom on Speech in Nonschool Settings to Freedom of Speech by Employees.

Detail has been added to this policy to facilitate acknowledgement of the freedom of rights of school employees and the indications as to when such speech may impact efficiency or constitute a reasonable likelihood of disruption. Any decision in this regard must include consultation with the school solicitor.

Minutes

On a motion by Dr. McCarver with a second by Ms. Drew, Policy 320 was recommended, as revised to the full Board for 30-day review approval.

5.h. Policy 718 Service Animals in Schools

Policy 718 has been updated to specifically include the only permissible questions a school entity may ask regarding an individual requesting the use of a service animal, as well as those inquiries and requests that a district may NOT ask.

Two new sections have been added to the policy to reflect statute, including Reasonable Modification Considerations for Miniature Horses and Surcharges.

Minutes

On a motion by Dr. McCarver with a second by Mrs. Royo, Policy 718 was recommended, as revised to the full Board for 30-day review approval.

6. Reviewed Policies

6.a. Policy 918 Title I Parental and Family Engagement

Minutes

On a motion by Dr. McCarver with a second by Mrs. Royo, Policy 918 was recommended, as reviewed to the full Board for 30-day review approval.

6.b. Policy 100 Comprehensive Planning

6.c. Policy 101 Mission Statement/Vision Statement/Shared Values

6.d. Policy 102 Academic Standards

6.e. Policy 103.2 Nondiscrimination - Diversity, Inclusion and Equity

6.f. Policy 103.3 Nondiscrimination - Transgender and Gender Nonconforming Students

6.g. Policy 105 Curriculum

6.h. Policy 105.1 Curriculum Review by Parents/Guardians and Students

- 6.i. Policy 105.2 Exemption From Instruction**
- 6.j. Policy 106 Guides for Planned Instruction**
- 6.k. Policy 107 Adoption of Planned Instruction**
- 6.l. Policy 108 Adoption of Textbooks**
- 6.m. Policy 109 Resource Materials**
- 6.n. Policy 110 Instructional Supplies**
- 6.o. Policy 111 Lesson Plans**
- 6.p. Policy 112 School Counseling**
- 6.q. Policy 113 Special Education**
- 6.r. Policy 113.4 Confidentiality of Special Education Student Information**
- 6.s. Policy 114 Gifted Education**
- 6.t. Policy 115 Career and Technical Education**
- 6.u. Policy 116 Tutorial Instruction**
- 6.v. Policy 117 Homebound Instruction**
- 6.w. Policy 118 Independent Study**
- 6.x. Policy 121 Field Trips and Tours**
- 6.y. Policy 121.1 Foreign Travel**
- 6.z. Policy 122 Extracurricular Activities**
- 6.aa. Policy 123 Interscholastic Athletics**
- 6.ab. Policy 123.1 Concussion Management**
- 6.ac. Policy 123.2 Sudden Cardiac Arrest**
- 6.ad. Policy 124 Alternative Instruction Courses**
- 6.ae. Policy 125 Adult Education**
- 6.af. Policy 126 Class Size**
- 6.ag. Policy 127 Assessment System**
- 6.ah. Policy 130 Homework**
- 6.ai. Policy 136 Recognition of Religious Beliefs and Customs**
- 6.aj. Policy 138 Language Instruction Educational Program for English Learners**
- 6.ak. Policy 139 Charter Schools**
- 6.al. Policy 140.1 Extracurricular Participation by Charter/Cyber Charter Students**
- 6.am. Policy 142 Migrant Students**
- 6.an. Policy 146 Student Services**

6.a. Policy 150 Title I - Comparability of Services

7. 25-26 Committee Goals

Minutes

On a motion by Ms. Drew, with a second by Mrs. Royo, the current goals for the 2024-25 school year were approved to remain for the 2025-26 school year:

- Continue to focus on policies related to Social-Emotional Learning, School Climate and Equity
- Address LGBTQ+ policy needs for employees
- Continue systematic policy review cycle, prioritizing policies that dictate regular review
- Continue to review and revise policies based on PSBA and Board of School Director recommendations

8. Public Comment

Minutes

There was no public comment for the committee.

9. Adjournment

Minutes

The meeting was adjourned at 6:00 p.m.