

San Juan Unified School District  
Cabinet Salary Schedule  
2025-2026

Superintendent Cabinet	Paid Days	Daily Rate	Annual Salary
<b>Superintendent of School</b>	<b>245*</b>	<b>\$ 1,600.33</b>	<b>\$ 392,080.00</b>
<b>Deputy Superintendent Schools and Student Support</b>	<b>245*</b>	<b>\$ 1,135.29</b>	<b>\$ 278,147.00</b>
<b>General Counsel</b>	<b>245*</b>	<b>\$ 1,057.14</b>	<b>\$ 259,000.00</b>
<b>Chief Financial Officer</b>	<b>245*</b>	<b>\$ 1,014.74</b>	<b>\$ 248,611.00</b>
<b>Chief of Human Resources</b>	<b>245*</b>	<b>\$ 1,014.74</b>	<b>\$ 248,611.00</b>
<b>Chief Operations Officer</b>	<b>245*</b>	<b>\$ 1,014.74</b>	<b>\$ 248,611.00</b>
<b>Chief of Staff</b>	<b>245*</b>	<b>\$ 1,014.74</b>	<b>\$ 248,611.00</b>
<b>Assistant Superintendent Educational Services</b>	<b>245*</b>	<b>\$ 893.88</b>	<b>\$ 219,000.00</b>
<b>Assistant Superintendent Secondary Education and Programs</b>	<b>245*</b>	<b>\$ 893.88</b>	<b>\$ 219,000.00</b>
<b>Assistant Superintendent Elementary Education and Programs</b>	<b>245*</b>	<b>\$ 893.88</b>	<b>\$ 219,000.00</b>
<b>Senior Director Technology Services</b>	<b>245*</b>	<b>\$ 836.73</b>	<b>\$ 205,000.00</b>
<b>Senior Director Human Resources</b>	<b>245*</b>	<b>\$ 836.73</b>	<b>\$ 205,000.00</b>

\*Vacation dates accrued

Anniversary/ Longevity Increment Steps
<p><i>For credit toward and anniversary increment, a manager must have worked 75% of each school year.</i></p> <ol style="list-style-type: none"> <li>1. Two percent (2%) of base salary after 9 years of completed service in San Juan Unified School District.</li> <li>2. Four percent (4%) of the base salary after 14 years of completed service in the San Juan Unified School District (the 4% includes the year 9 increment)</li> <li>3. Six percent (6%) of the base salary after 19 years of completed service in the San Juan Unified School District (the 6% includes the 9 year and 14 year increments).</li> <li>4. Eight percent (8%) of the base salary after 24 years of completed service in the San Juan Unified School District (the 8% includes the 9 year, 14 year, and 19 year increments).</li> </ol>

Board Approved: TBD