Collective Bargaining Agreement - Attachment A

SEIU Transportation Employees

2025-2026 Wage Rate Schedule

BUS DRIVERS	YEARS OF EXPERIENCE				
	0-3	4-7	8-10	11-15	16+
Trainee (Min Wage)*	$16.66				
Entry Rate	$31.03				
Base Rate	$35.03	$35.78	$36.53	$36.78	$37.03
Asst. Dispatch	$40.07	$40.82	$41.57	$41.82	$42.07
Sub Asst. Dispatch	$38.90	$39.65	$40.40	$40.65	$40.90
Driver Trainer	$40.07	$40.82	$41.57	$41.82	$42.07
Upholstery Repair	$35.03	$35.78	$36.53	$36.78	$37.03
Summer Detailing	$35.03				

*Note: minimum wage is adjusted each year in January by the WA Department of Labor & Industries.

MOBILITY ASSISTANTS	YEARS OF EXPERIENCE						
	0 - 3	4 - 5	6 - 8	9 - 11	12 - 16	17 - 19	20+
Mobility Assistants	$26.60	$27.07	$27.48	$28.14	$28.78	$29.45	$30.09
Substitute Mobility Assistants	$23.01						

Education Incentive	Monthly	Annual
AA	$80.09	$961.20
BA/BS	$106.81	$1,281.74
MA/MS	$120.15	$1,441.89

For the Union:

Roslyn Erlewine

Name

10/28/2025

Date

For the District:

Randi Seaberg

Name

10/28/2025

Date