2026 BENEFITS

Benefits Open Enrollment

October 29 – November 12

Escambia County School District Open Enrollment for 2026 benefits will be held October 29 through November 12, 2025. Don't miss your opportunity to elect or waive benefits coverage for the upcoming plan year. Benefits elected during this enrollment period become effective January 1, 2026.

ACTION REQUIRED!

If you're currently enrolled in the **2025 HRA $500 Plan**, you **must enroll and choose a new plan** for 2026. If no change is made, you'll be **defaulted to the Base HRA Plan**.

All employees must complete the enrollment process to enroll or re-enroll in a Flexible Spending (FSA) or Health Savings (HSA) account for 2026 as these do NOT rollover.

This will be a Highly Recommended Enrollment for ALL benefit eligible employees. ALL existing benefits, except for the **Flexible Spending or Health Savings Accounts** WILL ROLL FORWARD to 2026, if no action is taken.

Open Enrollment is your only opportunity to elect benefits during the year, unless you experience a Qualifying Life Event such as marriage, divorce, or the birth of a child, and you make an application to change your benefits within 31 days of the Qualifying Life Event (QLE).

How to Enroll

Virtual - Certified Benefits Counselors are available by video call. Schedule an appointment by scanning the QR code or visit: www.benefitsgo.com/EscambiaWebScheduler.
Note: Use of your camera is optional.

Benefitplace® Mobile App (at select locations) - Search for "Benefitplace" in the App Store or Google Play and download to your mobile device. Use Company ID **escambiabenefits** to activate the app. You will need to use your prior Benefitfocus username and password or register if you are a first-time app user as your District Single Sign On (SSO) will not work with the mobile app. *Contact Risk Management for assistance with your old username if needed.*

Online Self-Service Enrollment - Visit the Benefitfocus Employee Benefits Enrollment portal located under the District's main website under "Staff." You will use your District's sign-in credentials for direct access into the portal.

Enrollment by Phone – Call the Enrollment Center at 1-844-939-0601 for questions or assistance.