

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Nick Orrill
Mr. Chris Pulos
Mr. James Paul, Student Board Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

No. 25-120 Mrs. Blum motioned to approve the adoption of the agenda as presented. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Blum, Orrill, Woodie, Pulos, Espeleta

Aye: Paul

Motion Carried

No. 25-121 Mrs. Woodie motioned to dispense with the reading of the minutes. Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Blum, Orrill, Pulos

Aye: Paul

Motion Carried

No. 25-122 Mrs. Woodie motioned to approve the separated items of the treasurer's agenda as follows:

- B. Approve the financial reports for September 2025.
- C. Approve the financial forecast for fiscal years 2026 to 2029.
- D. Approve the amended appropriations for fiscal year 2026.
- E. Approve the amended estimated resources for fiscal year 2026.
- F. Approve the plan document for 403 B.
- G. Approve the plan document for 457 B.
- H. Approve the Then and Now Certifications:

Vendor	Purchase Order #	Purchase Order Date	Invoice No.	Amount
Stymco	1119232	7/30/2025	3438Z	\$3,910.00
Korrek Plumbing	1119234	7/31/2025	281541132	\$4,185.00

Mr. Pulos seconded the motion and the roll call vote as follows:

Aye: Woodie, Pulos, Blum, Espeleta, Orrill

Aye: Paul

Motion Carried

No. 25-123 Mr. Orrill motioned to approve the separated item of the treasurer's agenda as follows:

A. Approve the minutes of the regular meeting of September 22, 2025.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Orrill, Espeleta, Pulos, Woodie

Abstained: Blum

Aye: Paul

Motion Carried

No. 25-124 Mrs. Woodie motioned to approve the personnel agenda as follows:

RESIGNATIONS/RETIREMENT - CERTIFIED

Natalie Shade Resignation as Substitute Teacher, Effective 10/7/25 - DS

RESIGNATIONS/RETIREMENT - CLASSIFIED

Emma Hall Resignation as Paraprofessional, Effective 10/1/25 - KELC
Erica Lewis Resignation as Bus Assistant, Effective 9/29/25 - SC
Sharon Stringfellow Retirement as MultiMedia Specialist, Effective 2/12/26 - NM/NW

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Phillip Beasley Custodian 3rd Shift, 8 Hrs. Per Day, 10 Yrs. Exp., Effective 10/13/25 - KELC
Amanda DeBoard Paraprofessional, 7 Hrs. Per Day, 5 Yrs. Exp., Effective 9/29/25 - KELC
Sandra Feters Educational Assistant, 3 Hrs. Per Day, 5 Yrs. Exp., Effective 9/23/25 - EH
Heather Flem Paraprofessional, 7 Hrs Per Day, 5 Yrs. Exp., Effective 9/30/25 - KELC
Lorraina Gonzales Paraprofessional, 6.5 Hrs. Per Day, 0 Yrs. Exp., Effective 10/2/25 - DS
Theodore Johnson Substitute Custodian, As Needed, Effective 10/6/25 - DS
Sue Kennedy Bus Assistant, 1 Hr. Per Day, 7 Yrs. Exp., Effective 9/29/25 - SC
Jordan Kozel Educational Assistant, 3.5 Hrs. Per Day, 10 Yrs. Exp., Effective 10/7/25 - NW
Ashley Miller Substitute Nurse, As Needed, Effective 9/24/25 - DS
David Norman Substitute Bus Driver Trainee, As Needed, Effective 9/26/25 - SC
Ronald Puterbaugh Substitute Groundskeeping, As Needed, Effective 10/8/25 - SC
Kyle Rabius Substitute Groundskeeping, As Needed, Effective 9/22/25 - SC
Jamie Smith Substitute Bus Assistant, As Needed, Effective 9/15/25 - SC

CHANGES IN CONTRACT/APPOINTMENT - CLASSIFIED

Judith Elam	From Food Service Worker, 2.5 Hrs. Per Day to Cashier, 2.25 Hrs. Per Day, Effective 9/15/25 - MS
Ashley Gruber	From Educational Assistant, 2 Hrs. Per Day to 5.5 Hrs. Per Day, Effective 10/7/25 - NW
Ashley Reed	Assistant Secretary, 3.5 Hrs. Per Day, Effective 9/16/25 - HS
Steven Todd	From Bus Driver 3.75 Hrs Per Day to 4.17 Hrs. Per Day, Effective 10/1/25 - SC

SUPPLEMENTAL CONTRACTS 2025-2026 - DS

Jennifer Moyer	Community Engagement, Cat. 14, 100%, 5 Yrs. Exp.
Christopher Roden	Elementary Choir, Cat. 19, 100% 5 Yrs. Exp.

STIPEND - CCP Teachers

Rebecca Henderson (LIT 2220)
Ranger Puterbaugh (THE121S and THE125S)
Russel Rizzotte (MAT 121S)

SUBSTITUTE TEACHER

Amarachukwu Nwanoro

MIDDLE SCHOOL FALL COACHES

Timothy Ancrum, Jr.	Football 8th Grade Assistant, Cat. 17, 50%, 2 Yrs. Exp.
Zachary Clement	Volleyball 7th Grade Coach, Cat.16, 100%, 5 Yrs. Exp.
Savonne Cvetnic	Football 7th Grade Assistant, Cat. 17, 50%, 3 Yrs. Exp.
Emory Marable	Football 7th Grade Assistant, Cat. 17, 100%, 2 Yrs. Exp.

HIGH SCHOOL WINTER COACHES

Vivian Brauer	Cheer 9th Grade, Cat. 19, 100%, 3 Yrs. Exp.
Andrew Hall	Bowling Girls, Cat. 16, 100%, 1 Yr. Exp.
Kristen Henderson	Cheer Varsity Basketball, Cat. 17, 100%, 5 Yrs. Exp
Joshua Johnigan	Basketball Boys Varsity Assistant, Cat. 15, 100%, 5 Yrs. Exp.
Braden Kindell	Facility Manager, Cat. 1, 25%, 5 Yrs. Exp.
Matthew Maiken	Facility Manager, Cat. 1, 25%, 5 Yrs. Exp.
Eric Newman	Facility Manager, Cat. 1, 50%, 5 Yrs. Exp.
Charles Oliver, Jr.	Basketball 9th Grade Boys Head, Cat. 12, 100%, 5 Yrs. Exp.
Willie Paige, Jr.	Basketball Head JV Boys, Cat. 8, 100%, 5 Yrs. Exp.
Anthony Peters	Basketball Boys JV Asst., Cat. 17, 100%, 3 Yrs. Exp.
Delaney Printz	Swimming & Diving Head Girls & Boys, Cat. 9, 100%, 5 Yrs. Exp.
Diane Schneider	Cheer JV Basketball, Cat. 19, 100%, 5 Yrs. Exp.
Hannah Schreiber	Swimming & Diving Assistant Girls & Boys, Cat. 11, 100%, 5 Yrs. Exp.
Jason Slaughter, Jr.	Basketball Girls, Cat. 12, 100%, 5 Yrs. Exp.
James Smith, Jr.	Assistant Athletic Director, Cat. 6, 100%, 5 Yrs. Exp.
Allen Spears	Basketball Head Boys Varsity, Cat. 3, 100%, 5 Yrs. Exp.
Sara Young	Swimming Assistant, Volunteer, 1 Yr. Exp.

Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Woodie, Orrill, Pulos, Espeleta, Blum

Motion Carried

No. 25-125 Dr. Espeleta motioned to approve the consent agenda as follows:

- A. Adoption of policy revisions to 5200 and 6320.
- B. First reading revised compensation policies.
- C. Accept public donation of 2 light towers from Vandalia Rental to Northmont High School valued at \$2,030 per month.
- D. Approve the revised proposal to increase the Auditorium rental rates for the 2025-2026 academic calendar year and beyond.
- E. Approve purchase and installation of a scenic projector system for the Auditorium from Ovation Audiovisual in the amount of \$87,902.00 from Auditorium funds.
- F. Approve memo of understanding for the college credit plus program.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Woodie, Blum, Pulos, Orrill

Aye: Paul

Motion Carried

SUPERINTENDENT'S REPORT

* Based on numbers provided by the Ohio Education Policy Institute, Ohio is dead last in the percentage of state money to support public schools compared to our neighboring states. We trail Michigan, Pennsylvania, Indiana, Kentucky, and West Virginia. The lack of state investment is the cause of high property taxes in Ohio. The school funding model continues to be overly reliant on property taxes. Ohio is not investing in its communities, and property owners need the state to support them. The most prominent solution incorporated by other states would be a state-supported Homestead Exemption for Ohioans. So far, the state legislature has not entertained this option to offer property tax relief.

*The girls' volleyball team had its Senior Night last night with an exciting win over Wayne. Brianna Abels recorded a historic achievement with 1000 assists. The team enters tournament play next week at Vandalia-Butler against Stebbins as the number 1 seed.

*Girls' soccer is wrapping up a successful regular season with a current record of 11-5. The team received the number 2 seed and will host Stebbins at home on October 20. Come out and support the girls as we make a tournament run!

*The boys' soccer team completed regular-season action with an 8-0 win over Wayne Tuesday night. The team earned the 4 seed and will host Fairborn Tuesday night in first-round action. Premier Stadium will be busy as we reap the rewards of strong seasons. Go Bolts!

*The boys and girls teams will have a home GWOC Championship meet on Saturday morning. The first race is scheduled to begin at 9:00 a.m. Our cross country folks do a great job of running meets, and it is an honor to again host the event for the conference. We should have some runners at the front of the pack, and we wish them the best of luck as they finish the regular season and ready themselves for the district runs next week.

*KELC and Elementary schools held their great Apple Crunch on October 9, where every student was able to have an apple provided by our Food Service Department. The apples were purchased through Brumbaugh Farms, and the event promoted healthy choices and partnerships with local farmers. A little over 2,000 apples were given out.

*Mr. Evans reported they had a great career readiness program with United Alloy located in Union, coordinated by Angie Clifford. The company was very impressed with our welding lab and curriculum and compared it to the college-level course being offered at Sinclair. They actually employed one of our graduates from our welding program, and are looking forward to hiring more in the future.

NEW BUSINESS

No. 25-126 Mrs. Blum motioned to accept Mr. Anthony Thomas' resignation as superintendent for the purpose of retirement as of July 31, 2026. Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Blum, Espeleta, Pulos, Orrill, Woodie

Aye: Paul

Motion Carried

No. 25-127 Mrs. Blum motioned to go into executive session at 6:59 p.m. as permitted by Ohio Revised Code 121.22 Par G (1) to consider the employment, dismissal, and/or compensation of a public employee. Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie, Pulos, Orrill, Espeleta

We have invited Mr. Thomas, Mrs. Ferraro, Mr. Knecht, Ms. Sipes, and Mrs. Hobbs to join us in executive session.

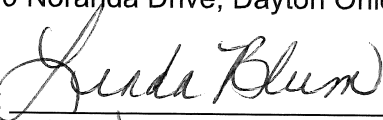
No. 25-128 Mrs. Woodie motioned to exit the executive session at 7:55 pm. Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Orrill, Espeleta

Motion Carried

No. 25-129 There being no further business, Mrs. Blum declared the meeting adjourned at 7:55 p.m. The next regular Board of Education meeting will be at 6:00 p.m., October 27, 2025, Northwood Elementary, 6200 Noranda Drive, Dayton Ohio.

President



Treasurer



Visitors: 2

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