

**UPPER MERION AREA SCHOOL DISTRICT
2025-2026 WORK SCHEDULE
12-MONTH UNIONIZED EMPLOYEES**

** July 1 - August 1, 2025	20 Days @	7.50	Hrs.	=	150.00
August 4 - August 28, 2025	18 Days @	7.50	Hrs.	=	135.00
*** August 29, 2025	0 Days @	0.00	Hrs.	=	0.00
September 1 - November 25, 2025	62 Days @	7.50	Hrs.	=	465.00
November 26, 2025	1 Days @	6.00	Hrs.	=	6.00
November 27 - December 22, 2025	18 Days @	7.50	Hrs.	=	135.00
December 23, 2025	1 Days @	6.00	Hrs.	=	6.00
December 24 - December 25, 2025	2 Days @	7.50	Hrs.	=	15.00
December 26, 2025	1 Days @	7.50	Hrs.	=	7.50
December 29 - December 30, 2025	2 Days @	7.50	Hrs.	=	15.00
December 31, 2025 - March 27, 2026	63 Days @	7.50	Hrs.	=	472.50
March 30, 2025	1 Days @	5.50	Hrs.	=	5.50
March 31 - April 2, 2026	3 Days @	5.00	Hrs.	=	15.00
April 3, 2026 - June 30, 2026	63 Days @	7.50	Hrs.	=	472.50
Totals	255 Days				1900.00

** Summer Days - 1900 hour employees not req'd to work July 11, 18, 25, August 1 and 8, 2025

*** Non-work day: August 29, 2025

November 26, 2025 and December 23, 2025 - 90 Minute Early Dismissal (1/2 Hour Lunch)

**NOTE: Work days noted as less than 7.5 hours/day
do not apply to employees who work less than 1900 hours/per year.**

Paid Holidays @ 7.5 Hrs.

July 4, 2025	January 1, 2026
September 1, 2025	January 19, 2026
**** September 23, 2025	February 16, 2026
**** October 2 and 20, 2025	**** March 20, 2026
November 27 and 28, 2025	April 3, 2026
December 24 and 25, 2025	May 25, 2026
**** December 31, 2025	**** June 19, 2026

****OPTIONAL HOLIDAY - CHOOSE ONE
September 23, 2025; October 2, 2025;
October 20, 2025; December 31, 2025;
March 20, 2026 or June 19, 2026