



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, contact your Unified Claims Account Manager at 1-765-608-6680. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call Stephanie Ford, Human Resources Department at Zionsville Community Schools at 1-317-873-2858 extension 11330 to request a copy.

Important Questions	Answers		Why This Matters:
What is the overall deductible ?	Single \$900 \$3,600	Family \$2,250 Ascension St. Vincent Employer Direct Network \$10,800 Out-of-Network This Plan has a Calendar Year Deductible that begins on January 1st.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your deductible ?	Yes. Preventive care , physician office visits, diagnostic testing, prescription drugs and urgent care services are covered before you meet your deductible .		This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No		You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan ?	Single \$2,100 \$6,300	Family \$5,850 Ascension St. Vincent Employer Direct Network \$18,900 Out-of-Network Includes Deductible	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit ?	Premiums, balanced billed charges, services this plan doesn't cover and preauthorization penalties.		Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider ?	Yes. For a list of preferred providers , see Ascension St. Vincent Employer Direct Network at https://www.advantusnetwork.com/providers-search/ or www.UnifiedGrp.com or call 1-800-291-5837.		This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist ?	No		You can see the specialist you choose without a referral .

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 Copay	Deductible, 50%	Copay includes the office visit charge only. All other services will be subject to deductible/coinsurance.
	Specialist visit	\$40 Copay	Deductible, 50%	Copay includes the office visit charge only. All other services will be subject to deductible/coinsurance.
	Preventive care/screening/immunization	No Charge	Not Covered	As required by the Affordable Care Act. Deductible and coinsurance do not apply. Charges rendered by in-network labs will be paid at 100%, regardless if prescribing provider is out-of-network.
If you have a test	Diagnostic test (x-ray, blood work)	Deductible, 15%	Deductible, 50%	There is no charge for diagnostic laboratory services when St. Vincent's, MACL, Ameripath, and ZCS Wellness Center facilities are utilized.
	Imaging (CT/PET scans, MRIs)	Deductible, 15%	Deductible, 50%	None
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.truerx.com	Generic drugs	Pharmacy and Mail Order-\$10		Available in pharmacy (30-90 day supply) or Mail Order (90 day supply).
	Preferred brand drugs	Pharmacy and Mail Order-\$50		Copayment will never be more than the actual drug cost.
	Non-preferred brand drugs			For Specialty Drugs please see OptiMed for information regarding their mandatory drug program.
	Specialty drugs	30% Copay		Some specialty drugs may be covered under the medical portion of this plan. Please see your plan document for details.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Deductible, 15%	Deductible, 50%	None
	Physician/surgeon fees	Deductible, 15%	Deductible, 50%	None
If you need immediate medical attention	Emergency room care	\$150 Copay, then In-Network Deductible, 15%		Ascension St. Vincent Employer Direct Network deductible and out of pocket amounts apply to all levels for emergency room services. Copay waived upon admittance.
	Emergency medical transportation	In-Network Deductible, 15%		None
	Urgent care	\$40 Copay		Copay includes the office visit charge only. All other services will be subject to deductible/coinsurance.
If you have a hospital stay	Facility fee (e.g., hospital room)	Deductible, 15%	Deductible, 50%	Precertification required, failure to do so will result in a \$250 reduction in benefits.
	Physician/surgeon fees	Deductible, 15%	Deductible, 50%	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$25 Copay	Deductible, 50%	Copay includes the office visit charge only. All other services will be subject to deductible/coinsurance. Marriage, sex, family, career and financial counseling are not covered.
	Inpatient services	Deductible, 15%	Deductible, 50%	Precertification required, failure to do so will result in a \$250 reduction in benefits.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you are pregnant	Office visits	Same as any other Illness or as required by the Affordable Care Act.		Coverage for all covered persons.
	Childbirth/delivery professional services			
	Childbirth/delivery facility services			
If you need help recovering or have other special health needs	Home health care	Deductible, 15%	Deductible, 50%	None
	Rehabilitation services	Deductible, 15%	Deductible, 50%	Precertification required for inpatient rehabilitation, failure to do so will result in a \$250 reduction in benefits.
	Habilitation services	Not Covered		None
	Skilled nursing care	Deductible, 15%	Deductible, 50%	Precertification required, failure to do so will result in a \$250 reduction in benefits.
	Durable medical equipment	Deductible, 15%	Deductible, 50%	None
	Hospice services	Deductible, 15%	Deductible, 50%	None
If your child needs dental or eye care	Children's eye exam	\$15 copay (VSP Provider)		No Deductible.
	Children's glasses	\$15 copay		Frames are limited to one every 24 months.
	Children's dental check-up	No Charge	Not Covered	Limited to dental caries prevention by a Primary Care Physician for preschool age children.

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- Acupuncture
- Dental Care (Adult)
- Infertility treatment
- Long term care
- Routine foot care (Unless medically necessary for the treatment of a metabolic or peripheral-vascular disease.)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Bariatric surgery (When medically necessary for the treatment of morbid obesity.)
- Chiropractic care (limited to 24 visits per calendar year)
- Cosmetic surgery (when medically necessary)
- Hearing aids
- Non-emergency care when traveling outside the U.S. (Unless covered person traveled to that location to receive services, supplies, and/or treatment.)
- Private duty nursing
- Routine eye care (all covered persons)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Stephanie Ford, Human Resources Department at Zionsville Community Schools at 1-317-873-2858 extension 11330, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information on how to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Unified Group Services Appeal Department at 1-765-608-6680.

Does this plan provide Minimum Essential Coverage? Yes. [Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

Does this plan meet the Minimum Value Standards? Yes. If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-765-608-6680]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-765-608-6680]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-765-608-6680]

[Navajo (Dine): Dinekehgo shika at'ohwol ninisingo, kwijigo holne' 1-765-608-6680]

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To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.

* For more information about limitations and exceptions, see the [plan](#) or policy document at www.UnifiedGrp.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost-sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$900
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	15%
■ Other coinsurance	15%

This EXAMPLE event includes services like:

[Specialist](#) office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
[Diagnostic tests](#) (*ultrasounds and blood work*)
[Specialist](#) visit (*anesthesia*)

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing	
Deductibles	\$900
Copayments	\$10
Coinsurance	\$1,200
What isn't covered	
Limits or exclusions	\$20
The total Peg would pay is	\$2,130

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$900
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	15%
■ Other coinsurance	15%

This EXAMPLE event includes services like:

[Primary care physician](#) office visits (*including disease education*)
[Diagnostic tests](#) (*blood work*)
[Prescription drugs](#)
[Durable medical equipment](#) (*glucose meter*)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$200
Copayments	\$800
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$1,000

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$900
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	15%
■ Other coinsurance	15%

This EXAMPLE event includes services like:

[Emergency room care](#) (*including medical supplies*)
[Diagnostic test](#) (*x-ray*)
[Durable medical equipment](#) (*crutches*)
[Rehabilitation services](#) (*physical therapy*)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$900
Copayments	\$300
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,400

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.