



Zionsville Community Schools

Benefit Premium Rates as of January 1, 2026

CERTIFIED EMPLOYEES				
Silver Plan	Coverage Tier	Full-Time FTE: 1.0-0.75	Part-Time FTE: 0.74-0.6	Part-Time FTE: 0.59-0.5
	Employee Only	\$33.26	\$186.26	\$224.50
	Employee+Child(ren)	\$214.47	\$424.49	\$477.00
	Employee+Spouse	\$231.86	\$458.93	\$515.70
	Family	\$330.41	\$653.98	\$734.88
Eagle Plan	Coverage Tier	Full-Time FTE: 1.0-0.75	Part-Time FTE: 0.74-0.6	Part-Time FTE: 0.59-0.5
	Employee Only	\$22.31	\$124.94	\$150.59
	Employee+Child(ren)	\$143.87	\$284.77	\$319.99
	Employee+Spouse	\$155.54	\$307.86	\$345.94
	Family	\$221.65	\$438.71	\$492.98
Dental	Coverage Tier	Full-Time FTE: 1.0-0.75	Part-Time FTE: 0.74-0.6	Part-Time FTE: 0.59-0.5
	Employee Only	\$1.69	\$9.46	\$11.41
	Employee+Child(ren)	\$10.90	\$21.57	\$24.24
	Employee+Spouse	\$11.78	\$23.31	\$26.20
	Family	\$16.78	\$33.22	\$37.33
Vision	Coverage Tier	Full-Time FTE: 1.0-0.75	Part-Time FTE: 0.74-0.6	Part-Time FTE: 0.59-0.5
	Employee Only	\$0.48	\$2.70	\$3.25
	Employee+Child(ren)	\$3.10	\$6.14	\$6.89
	Employee+Spouse	\$3.35	\$6.63	\$7.45
	Family	\$4.78	\$9.46	\$10.63
CLASSIFIED EMPLOYEES				
Silver Plan	Coverage Tier	Full-Time & Full Year (24 Pays & 24 Deductions) FTE: 1.0-0.75	Full-Time & School Year (21 Pays & 15 Deductions) FTE: 1.0-0.75 & Bus Drivers	
	Employee Only	\$33.26	\$53.22	
	Employee+Child(ren)	\$214.47	\$343.14	
	Employee+Spouse	\$231.86	\$370.98	
	Family	\$330.41	\$528.66	
Eagle Plan	Coverage Tier	Full-Time & Full Year (24 Pays & 24 Deductions) FTE: 1.0-0.75	Full-Time & School Year (21 Pays & 15 Deductions) FTE: 1.0-0.75 & Bus Drivers	
	Employee Only	\$22.31	\$35.70	
	Employee+Child(ren)	\$143.87	\$230.19	
	Employee+Spouse	\$155.54	\$248.86	
	Family	\$221.65	\$354.63	
Dental	Coverage Tier	Full-Time & Full Year (24 Pays & 24 Deductions) FTE: 1.0-0.75	Full-Time & School Year (21 Pays & 15 Deductions) FTE: 1.0-0.75 & Bus Drivers	
	Employee Only	\$1.69	\$2.70	
	Employee+Child(ren)	\$10.90	\$17.43	
	Employee+Spouse	\$11.78	\$18.84	
	Family	\$16.78	\$26.85	
Vision	Coverage Tier	Full-Time & Full Year (24 Pays & 24 Deductions) FTE: 1.0-0.75	Full-Time & School Year (21 Pays & 15 Deductions) FTE: 1.0-0.75 & Bus Drivers	
	Employee Only	\$0.48	\$0.77	
	Employee+Child(ren)	\$3.10	\$4.96	
	Employee+Spouse	\$3.35	\$5.36	
	Family	\$4.78	\$7.65	