

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON AUGUST 25, 2025

The regular meeting of the School Board of the Oregon School District was called to order by Board President Troy Pankratz at 6:30 PM on August 25, 2025 in the OSD Innovation Center at the Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Dr. Caleb Bush, Mr. Nathan Hensal, Dr. Mary Lokuta, Ms. Leslie Wright (via telephone) and Mr. Troy Pankratz. Board member(s) absent: Ms. Heather Garrison arrived at 6:47 PM. Administrators present: Dr. Leslie Bergstrom, Ms. Jina Jonen, Dr. Candace Weidensee, Dr. Shannon Anderson, Ms. Erika Munding, Mr. Andy Weiland and Ms. Katie Heitz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer, and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Pankratz.

Ms. Hensal moved and Dr. Lokuta seconded the motion to approve the agenda as posted. In a roll call vote, the following members voted yes: Mr. Hensal, Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Wright and Mr. Pankratz. Motion passed 6-0.

A. CONSENT CALENDAR:

Ms. Bizjak moved and Mr. Hensal seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes
 - a. July 14, 2025 Executive Session Minutes
 - b. August 11, 2025 Board Meeting Minutes
 - c. August 11, 2025 Executive Session Minutes
2. Approve payments in the amount of \$626,332.25
3. Treasurer's Report ending June 30, 2025
4. Staff Resignations/Retirements: None
5. Staffing Assignments:
 - Stacey Loebel - 1.0 FTE Special Education Teacher at Netherwood Knoll;
 - Megan Finch - 1.0 FTE Spanish Teacher at Oregon High School;
 - Emma Kissling - 1.0 FTE Math Teacher at Oregon Middle School
6. Field Trip Requests: None
7. Acceptance of Donations:
 - Vogel Bros. Building Co - school supplies for students;
 - Kimberly Moreland - violin case for OMS orchestra use;
 - Anonymous in the amount of \$712.20 for food service balances;

- Robert and Rita Pultz in the amount of \$200 for the Splash Pad;
- Heidi Walter in the amount of \$100 for the Admin Scholarship

8. Approval of New Scholarships, if any: American Red Cross Scholarship for \$1400 for 2025

9. Approval of Safety Drill Reports, if any: None

Mr. Pankratz thanked those who generously donated to the Oregon School District. In a roll call vote, the following members voted yes with Dr. Lokuta abstaining from the August 11, 2025 Board Meeting Minutes and the August 11, 2025 Executive Session Minute: Ms. Bizjak, Mr. Hensal, Dr. Bush, Dr. Loktua, Ms. Wright and Mr. Pankratz. Motion passed 6-0.

B. INFORMATION ITEMS:

1. Superintendent's Report - Student Highlights: Dr. Bergstrom shared a video that will be played during the staff Welcome Back Assembly on Thursday, August 28th.
2. Public Comment: None
3. OEA Report: Nathan Johnson spoke on behalf of the Oregon Education Association and thanked the District for being a good partner in negotiations.
4. Student Report: None

Ms. Garrison arrived at 6:47 PM.

C. ACTION ITEMS:

1. Tentative Agreement for OEA Collective Bargaining Agreement 2025-26: Dr. Bush moved and Dr. Lokuta seconded the motion to approve the tentative agreement for 2025-2026 as presented by Ms. Jonen. Discussion was held. In a roll call vote, the following members voted yes: Dr. Bush, Dr. Lokuta, Ms. Bizjak, Ms. Garrison, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 7-0.
2. Educator Compensation Schedule 2025-26: Mr. Hensal moved and Dr. Lokuta seconded the motion to approve the Educator Compensation Schedule as attached in the board packet and presented by Ms. Jonen. Discussion was held. In a roll call vote, the following members voted yes: Mr. Hensal, Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Garrison, Ms. Wright and Mr. Pankratz. Motion passed 7-0.
3. Education Assistants' Schedule 2025-26 and Milestone Recognition for All Hourly Staff: Dr. Bush moved and Dr. Lokuta seconded the motion to approve the Education Assistant' Wage Schedule for 2025-26 as attached in Appendix B of the board packet and to approve the milestone payments for all support staff who are .50 FTE or higher to be paid on the June payroll annually as presented by Ms. Jonen. Discussion was held. In a roll call vote, the following members voted yes: Dr. Bush, Dr. Lokuta, Ms. Bizjak, Ms. Garrison, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 7-0.
4. Approval of September 22, 2025 Annual meeting Agenda: Ms. Garrison moved and Mr. Hensal seconded the motion to approve the September 2, 2025 Annual Meeting Agenda as presented by Dr. Bergstrom. In a roll call vote, the following members voted yes: Ms. Garrison, Mr. Hensal, Ms. Bizjak, Dr. Bush, Dr. Lokuta, Ms. Wright and Mr. Pankratz. Motion passed 7-0.

D. DISCUSSION ITEMS:

1. Committee Reports

- a. Vision Steering Committee - No update provided.
- b. Policy Committee - Dr. Lokuta shared that there were two policies discussed at the June 21st meeting and these will be brought forward at the September 8th board meeting. She also shared that we are working to schedule a September Policy Committee meeting.

E. INFORMATION ITEMS:

1. Vision and Strategic Planning: Dr. Bergstrom shared that had the opportunity to meet with the OSD's new educators last week and shared with them the Visioning and Strategic Planning Framework and how our Board and Administration work together in furtherance of the District's strategic priorities and annual goals. She also shared with the new educators about our Readiness for Learning goal and our focus on Focused & Engaged Learning and High Quality Collaborative Teaching which led us into our updated cell phone policy and the student one hour late start beginning January 5, 2026 in order to allow our staff to collaborate.
2. Teaching and Learning Update: No update provided.
3. Federal and State Legislative Update: Dr. Bergstrom shared a brief update on the school budget and the challenges that the District will be facing in the coming years.
4. Superintendent's Report - District Highlights: Dr Bergstrom shared many photos and updates from events happening throughout the district. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board Members had the opportunity to give updates.
The board took a short recess at 7:11 PM to move into a Work Session.
Ms. Wright left the meeting at 7:11 PM.

G. WORK SESSION

The Work Session began at 7:17 PM.

1. Financial Model Presentation: Mr. Weiland presented information to the Board. The Board had the opportunity to ask questions and hold discussion.

H. ADJOURNMENT:

Ms. Bizjak moved and Dr. Lokuta seconded the motion to adjourn the meeting. Motion passed 6-0 by unanimous voice vote. The meeting adjourned at 8:35 PM.