

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON OCTOBER 13, 2025

The regular meeting of the School Board of the Oregon School District was called to order by Board President Troy Pankratz at 5:15 PM on October 13, 2025 in the OSD Innovation Center Conference Room at the Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Heather Garrison, Mr. Nathan Hensal, Dr. Mary Lokuta, Mr. Troy Pankratz. The following Board members arrived later in the evening: Dr. Caleb Bush and Ms. Ahna Bizjak. Board member(s) absent: Ms. Leslie Wright. Administrators present: Dr. Leslie Bergstrom, Ms. Jina Jonen, Dr. Candace Weidensee, Dr. Shannon Anderson, Dr. Jon Tanner, Ms. Erika Munding, Mr. Andy Weiland, and Ms. Katie Heitz. Ms. Heidi Walter and Ms. Lindsay Engelhart arrived at 6:30 PM.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer, and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Pankratz.

Ms. Garrison moved and Mr. Hensal seconded the motion to approve the agenda as posted. Motion passed 4-0 by unanimous voice vote.

A. BOARD WORK SESSION

1. Discussion regarding 2025-2026 Tax Levy and Debt Defeasement and Splash Pad Update: Mr. Weiland presented on the 2025-2026 Tax Levy, Debt Defeasement Strategies and provided an update on the Splash Pad. Discussion was held.

Dr. Bush arrived at 5:20 PM.

Ms. Bizjak arrived at 6:10 PM.

The Board recessed at 6:29 PM

The Board was back in session at 6:32 PM in the Innovation Center North and South.

B. CONSENT CALENDAR:

Ms. Garrison moved and Dr. Lokuta seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes - September 22, 2025 Board Meeting Minutes
2. Approve payments in the amount of \$2,466,825.49
3. Treasurer's Report: None
4. Staff Resignations/Retirements:
 - Martika Mason - 1.0 FTE Special Education Teacher at RCI - resignation effective December 19, 2025
5. Staffing Assignments: None
6. Field Trip Requests:

- National FFA Convention October 28 - November 1, 2025 to Indianapolis, IN;
- Costa Rica Field Trip March 25-April 3, 2027 (TBD based on 2026-2027 calendar for Spring Break);
- MSAN Student Conference November 12 - November 15, 2025 to Washington DC

7. Acceptance of Donations:

- Oregon PTO in the amount of \$8400 for PVE Classroom Needs and Gift Cards;
- Oregon_Brooklyn Lions Club in the amount of \$1500 for the Oregon Brooklyn Lions Scholarship;
- FES PTO in the amount of \$2721.58 for the Teacher Choice Program Donation;
- The Skarlupka Family in the amount of \$20 for the Schuster's Farm field trip;
- The Totaro Family in the amount of \$10 for the Schuster's Farm field trip;
- The Springer Family in the amount of \$5 for the Schuster's Farm field trip;
- The Koukl Family in the amount of \$10 for the Schuster's Farm field trip;
- The Hanson Family in the amount of \$5 for the Schuster's Farm field trip;
- The Spring Family in the amount of \$10 for the Schuster's Farm field trip;
- The Bothwell Family in the amount of \$10 for the Schuster's Farm field trip;
- The Schoen Family in the amount of \$10 for the Schuster's Farm field trip;
- The Shipley Family in the amount of \$10 for the Schuster's Farm field trip;
- Oregon PTO in the amount of \$8300 to be divided to benefit NKE classroom and building needs;
- Oregon PTO in the amount of \$7900 to be divided to benefit PVE classroom and building needs;
- Holy Mother of Consolation Catholic Church in the amount of \$635 for school supplies for students;
- Fidelity Charitable in the amount of \$500 for Ms. Bieno's classroom at NKE;
- Fidelity Charitable in the amount of \$500 for Ms. Bestul's classroom at NKE;
- Anonymous in the amount of \$50,000 to support science programs at Oregon High School;
- Anonymous in the amount of \$20,000 to support orchestra programs at Oregon High School;
- Anonymous in the amount of \$120 for the Friends of FES donation;
- Hyee - 400 Hot Dog Bus for the PVE Back to School Bash;
- Stoughton Walmart in the amount of \$50 for hot dogs for the PVE Back to School Bash;
- Culver's - 350 scoops of custard for the PVE Back to School Bash

8. Approval of New Scholarships, if any: None

9. Approval of Safety Drill Reports, if any: None

Mr. Pankratz thanked those who generously donated to the Oregon School District. In a roll call vote, the following members voted yes: Ms. Garrison, Dr. Lokuta, Ms. Bizjak, Dr. Bush, Mr. Hensal and Mr. Pankratz. Motion passed 6-0.

C. INFORMATION ITEMS:

1. Superintendent's Report - Student Highlights: Dr. Bergstrom shared photos of recent student highlights. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.
2. Public Comment: None
3. OEA Report: None
4. Student Report: Ms. Manasi Prashant provided the Board with an update on events happening at Oregon High School.

D. ACTION ITEMS:

1. Board Policy 174: Board Governance: The recommendation from Policy Committee is to approve Policy 174: Board Governance as presented by Policy Chair, Dr. Mary Lokuta. Discussion was held. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal and Mr. Pankratz. Motion passed 6-0.
2. Approval of Visioning Steering Committee Charter: The recommendation from the Visioning Steering Committee is to approve the Visioning Committee Charter as presented by Ms. Bizjak. Discussion was held.

Dr. Lokuta moved and Mr. Hensal seconded a motion to amend the charter to include under number 3: "The Committee's recommendations are not required for a topic to be taken to the Board." In a roll call vote, the following members voted yes to the amendment: Dr. Lokuta, Mr. Hensal, Ms. Bizjak, Dr. Bush, Ms. Garrison and Mr. Pankratz. Motion to amend passed 6-0.

In a roll call vote, the following members voted yes to the amended Visioning Steering Committee Charter: Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal, Dr. Lokuta and Mr. Pankratz. Motion passed 6-0.
3. Approval of Policy Committee Charter: The recommendation from the Policy Committee is to approve the Policy Committee Charter as presented by Dr. Lokuta. Discussion was held. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal and Mr. Pankratz. Motion passed 6-0.
4. Retirement of Dr. Bergstrom effective June 30, 2026: Ms. Garrison moved and Dr. Lokuta seconded the motion to accept the retirement of Dr. Leslie Bergstrom effective June 30, 2026. Mr. Pankratz spoke on behalf of the Board and thanked Dr. Bergstrom for the District's accomplishments under her leadership as well as her dedicated years of service to the Oregon School District. In a roll call vote, the following members voted yes: Ms. Garrison, Dr. Lokuta, Ms. Bizjak, Dr. Bush, Mr. Hensal and Mr. Pankratz. Motion passed 6-0.
5. Approval of McPherson & Jacobson, L.L.C. Contract regarding Superintendent Search: Mr. Hensal moved and Dr. Lokuta seconded the motion to approve the contact with McPherson & Jacobson L.L.C. to

conduct the superintendent search. Discussion was held. In a roll call vote, the following members voted yes: Mr. Hensal, Dr. Loktua, Ms. Bizjak, Dr. Bush, Ms. Garrison and Mr. Pankratz. Motion passed 6-0.

E. DISCUSSION ITEMS:

1. Committee Reports
 - a. Vision Steering Committee - Ms. Bizjak stated that the next Visioning Steering Committee meeting will be held on Monday, October 27th at 5:15 PM in the Innovation Center Conference Room.
 - b. Policy Committee - Dr. Lokuta shared that the next Policy Committee meeting will take place on Monday, October 20th at 5:30 PM in the District Meeting Room.

F. INFORMATION ITEMS:

1. Early Learning / 4-year old kindergarten Goals Update: Dr. Candace Weidensee and Ms. Lindsay Engelhart shared an update on the goals and outcomes for Early Childhood and 4-year old kindergarten from the 2024-2025 school year, specifically related to OSD Goals 1 (Increased academic achievement) and 2 (Increased learning readiness). They also spoke about strategies we will continue to focus on moving forward. Board members had the opportunity to ask questions.
2. Superintendent's Report - District Highlights: Dr Bergstrom shared many photos and updates from events happening throughout the district. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.

G. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board Members had the opportunity to give updates.

The Board recessed at 7:50 PM

The Board was back in session at 8:00 PM in the Innovation Center Conference Room.

H. BOARD WORK SESSION

1. Discussion led by McPherson & Jacobson, L.L.C. with Board Members about Superintendent search timelines, candidate criteria and school community engagement plan: Discussion was led by Dennis Pauli from McPherson & Jacobson L.L.C.

I. ADJOURNMENT:

Ms. Garrison moved and Dr. Lokuta seconded the motion to adjourn the meeting. Motion passed 6-0 by unanimous voice vote. The meeting adjourned at 9:54 PM.

Leslie Wright, Clerk
Oregon School District