

HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
SEPTEMBER 29, 2025
HIGH SCHOOL MEDIA CENTER
6:00 PM

The special meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:01 P.M.

Mr. Hill, present; Mrs. Schreiner, present; Mr. Kelly, present; Mr. Houska, present; Mr. Wolny, present.

The next meeting will be held on October 20, 2025, at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Correction – Report of the Treasurer – Item C – Building Fund (004) Appropriations \$71,000

Addition – Consent Agenda – Contracts/Agreements – Item B

REPORT OF THE TREASURER

APPROVAL OF MINUTES 25-09-84

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education approve the minutes of the regular meeting held on August 25, 2025, as presented.

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 25-09-85

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the August 2025 financial reports, as presented.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2026 ANNUAL APPROPRIATIONS 25-09-86

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Fiscal Year 2026 Annual Appropriations, as presented in Exhibit 1.

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

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APPROVAL OF STUDENT ACTIVITY PROGRAMS' PURPOSE, GOALS, AND BUDGET
25-09-87

Mr. Kelly made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Student Activity Programs' Purpose, Goals, and Budget for Fiscal Year 2026, as presented.

Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

AUTHORIZATION FOR THE OHIO SCHOOLS COUNCIL TO ADVERTISE AND RECEIVE
SCHOOL BUS/VAN BIDS ON BEHALF OF THE DISTRICT 25-09-88

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the Resolution authorizing the Ohio Schools Council to advertise and receive school bus/van bids on behalf of the District, as presented in Exhibit 2.

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

FISCAL YEAR 2026 FINANCIAL FORECAST

Treasurer Neil Barnes presented the financial forecast required to be submitted to the State by October 15. He noted that the ongoing tax year 2025 Medina County reappraisal has the potential to infuse significant new revenues into the District and this is the assumption upon which the forecast is based, but the State legislature has a number of pending property tax reform bills that could completely undermine any new revenue growth for Highland. With or without new revenue from the reappraisal, deficit spending will occur during the forecast period and a new source of revenue, whether it be a property tax levy or an income tax, will need to be secured. New revenue from the reappraisal will only delay this inevitability.

APPROVAL OF FISCAL YEAR 2026 FINANCIAL FORECAST 25-09-89

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the Fiscal Year 2026 Financial Forecast and Assumptions, as presented.

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

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BOARD MEMBER AGENDA ITEMS

Mrs. Schreiner shared that the car show hosted by the Highland Foundation on September 21 was a great success and will likely be an annual event.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Nate Eppink, Highland resident and Director of the Medina County Park District, provided some background about the park district, including recent growth, and described a grant opportunity to continue this trend. He requested a letter of support for the potentially grant funded undertaking from the Board of Education. This Clean Ohio grant would assist in acquiring and developing more than 90 additional acres. The Board expressed support and requested that the Superintendent compose a letter of support.

AUTHORIZATION TO PROVIDE A LETTER OF SUPPORT TO THE MEDINA COUNTY PARK DISTRICT 25-09-90

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education authorize providing a letter of support to the Medina County Park District in relation to its Clean Ohio Grant funding application and directed the Superintendent to compose and submit a letter of support.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

OLD BUSINESS

None

NEW BUSINESS

Mrs. Aukerman shared that emergency repairs are necessary in relation to the water system at Hinckley Elementary School resulting in the cancellation of school on September 30.

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SUPERINTENDENT'S AGENDA

ACCEPTANCE OF DONATIONS 25-09-91

Mr. Hill made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations:

TO	FROM	ITEM/DESCRIPTION
HS Art Department	Kathleen & David Schreck	\$40.00/Selfie Board/Hinckley Bicentennial
HHS	HHS PTO	\$200.00/HHS Bookstore
HMS	HMS PTO	\$681.00/Playground Equipment
SE	Sharon Community Trust	\$5,000.00/COSI on Wheels, PBIS Rewards
HE	Hinckley PTO	\$419.00/Art Subscription and Materials
Highland LSD	Hinckley Women's Club	\$1,000.00/Unified Sports

Mr. Hill, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 25-09-92

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the following requests for use of facilities, as listed below:

Fees Not Waived

HHS Gym/Auxiliary Gym - 11/15/2025, 11/16/2025 - RAH Veterans Day Classic

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

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APPROVAL OF 2025-2026 BUS DRIVER ROUTE HOURS 25-09-93

Mrs. Schreiner made a motion, seconded by Mr. Kelly, that the Board of Education approve the Highland School Bus Driver Route Hours for the 2025-2026 school year, as presented in Exhibit 3.

Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF OUT-OF-STATE HHS CHOIR TRIP 25-09-94

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Out-of-State HHS Choir Trip to Nashville, Tennessee, March 25-28, 2026, as presented in Exhibit 4.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 25-09-95

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the following contracts and/or agreements A and B, as presented:

- A. Back Office Staffing Solutions/Ashmore Connection - Service Agreement (Exhibit 5)
- B. CRA Compensation Agreement – Energy Asset Group (Addition)

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 25-09-96

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following personnel items A through K, as presented:

- A. Employment - Certified Substitutes/Home Tutors

Adopted the attached list of certified substitutes/home tutors for use for the 2025-2026 school year, as submitted by the ESC of Medina County (Exhibit 6).

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B. Revision in Employment - Certified

Approved the Revision in Employment of the following certified staff members:

1. Elise McMichael, SE 5th Grade Teacher LTS, effective 8/15/2025

C. Maternity/Family Medical/Parental Leave - Certified

Approved the Maternity/Family Medical/Parental Leave Requests of the following individuals:

1. Jordan Neiding, HMS Math Teacher, Maternity Leave/Family Medical with an anticipated effective date of 1/30/2026 and an anticipated return date of 5/4/2026.

D. Employment - Classified

Employed the following individuals on one-year limited contracts of employment for the 2025-2026 school year, as listed:

1. April Bienia, SE Special Education Aide, effective 8/22/2025
2. Marci Coakley, SE Cook, effective 9/15/2025
3. Christa Kukoleck, SE Cafeteria Aide, effective 9/10/2025
4. Deborah Olah, SE Latchkey Assistant, effective 9/22/2025
5. Heather Porcella, GE Special Education Aide, effective 9/8/2025

E. Employment - Classified Substitutes - 2025-2026 School Year

Employed the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2025-2026 school year, as listed:

Substitute Aide

Tricia Bohanon

Substitute Cook

Dana North

Julie Stopper

Substitute Custodian

Shauntea Bryant

Substitute Bus Driver

Vivian Appleton

Mark Cooper

Robert Haas

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F. Revision in Employment - Classified

Approved the Revision in Employment of the following individuals, as listed:

1. Jack Faught, from HHS 2nd Shift Custodian to HE 2nd Shift Custodian, effective 8/27/2025
2. Jacalyn Gresock, from Substitute Bus Driver to Bus Driver, effective 9/22/2025

G. Maternity/Family Medical/Parental Leave - Classified

Approved the Maternity/Family Medical/Parental Leave Requests of the following individuals:

1. Nicole Brasse, HMS Cook, effective 9/17/2025

H. Resignation - Classified

Accepted the resignation of the following individual(s):

1. Rebecca Jeloveck, SE Cook, effective 9/3/2025
2. Christa Kukoleck, SE Cafeteria Aide, effective 9/23/2025

I. Employment - Highland Community Education

Employed Mary Fran Kudla as the Highland Community Education Director for the 2025-2026 School Year.

J. Employment - Co-Curricular/Supplemental - 2025-2026

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2025-2026 school year (unless otherwise noted), as presented in Exhibit 7.

K. Employment - Certified Substitute Pay

Increased the rate of pay for certified substitute teachers from \$100/per day to \$110/per day, effective 10/1/2025.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON THE SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

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ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:06 P.M.



Board President

Treasurer