

**MINUTES**  
**RIALTO UNIFIED SCHOOL DISTRICT**

**September 24, 2025**  
**Dr. John R. Kazalunas Education Center**  
**182 East Walnut Avenue**  
**Rialto, California**

**Board Members**

**Present:**                   **Dr. Stephanie E. Lewis, President**  
                                 **Joseph W. Martinez, Vice President**  
                                 **Edgar Montes, Clerk**  
                                 **Evelyn P. Dominguez, LVN, Member**  
                                 **Dakira R. Williams, Member**

**Administrators**

**Present:**                   **Judy D. White, Ed.D., Interim Superintendent**  
                                 **Rhea McIver Gibbs, Ed.D., Deputy Superintendent**  
                                 **Jon Black, Associate Superintendent, Education Services**  
                                 **Diane Romo, Associate Superintendent, Business Services**  
                                 Also present was Tina Brown, Executive Assistant to the  
                                 Superintendent, and Jose Reyes, Interpreter/Translator

**Administrators**           **Denise Ellis, Ed.D., Associate Superintendent, Human**  
**Absent:**                   **Resources**

**A.    OPENING**

**A.1   CALL TO ORDER 5:30 p.m.**

The meeting was called to order at 5:30 p.m.

**A.2   OPEN SESSION**

### **A.3 CLOSED SESSION**

**Moved By** President Dr. Lewis

**Seconded By** Vice President Martinez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Judy D. White, Ed.D., Interim Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **REVIEW LIABILITY CLAIM NO. 25-26-06**
- **PUBLIC EMPLOYEE COMPLAINT: CONSIDERATION OF APPEAL TO BOARD UNDER ADMINISTRATIVE REGULATION 4030 (GOVERNMENT CODE SECTION 54957(b)(1))**

### **COMMENTS ON CLOSED SESSION AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

**None.**

**Vote by Board Members to move into Closed Session:**

Time: 5:32 p.m.

**Approved by a Unanimous Vote**

**A.4 ADJOURNMENT OF CLOSED SESSION**

**Moved By** Member Dominguez

**Seconded By** Vice President Martinez

**Vote by Board Members to adjourn Closed Session:**

Time: 7:16 p.m.

**Approved by a Unanimous Vote**

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

Open session reconvened at 7:16 p.m.

**A.6 PLEDGE OF ALLEGIANCE**

Rialto High School 12th-grade student Sarai Lucan led the Pledge of Allegiance.

**A.7 PRESENTATION BY RIALTO HIGH SCHOOL**

In honor of Hispanic Heritage Month, a special presentation by Rialto High School's Mariachi Noche-plan, performing a Mariachi Vargas' rendition of "La Negra" (The dark-skinned woman) by Silvestre Lomeli, led by their teacher, Mr. Mark Garcia.

**A.8 REPORT OUT OF CLOSED SESSION**

**Moved By** Member Williams

**Seconded By** Vice President Martinez

The Board of Education approved an agreement for the resignation of Classified Employee# 2155225, effective May 1, 2026, Lead Agent, Nutrition Services.

**Vote by Board Members:**

**Majority Vote**

**A.9 ADOPTION OF AGENDA**

**Moved By** Member Dominguez

**Seconded By** Vice President Martinez

**Vote by Board Members to adopt the agenda:**

**Approved by a Unanimous Vote**

**B. PRESENTATIONS**

**B.1 2025-2026 STUDENT BOARD MEMBER**

Board President Dr. Stephanie E. Lewis administered the Oath of Office to Audrey Gonzalez, 2025-2026 Student Board Member.

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

**Juanita Chan, Director of the Science and Career Programs**, was joined by her guest, Ryan O'Neal, from the Southern California Regional Energy Network, Kits for Kids program, as Ms. Chan shared about the partnership with SoCAL REN, Kits for Kids Program, that introduces every fourth-grade student to energy efficiency, family savings, and improve home comfort and safety. It is done through a STEM-centered environment set of field trips. Students participate in an interactive scavenger hunt and receive energy-efficient items at no cost, which can help their families save energy. She described the contents of a kit while Mr. O'Neal demonstrated them. Ms. Chan stated that this reinforces our commitment to environmental sustainability, as indicated in Board Resolution 19-20-26, adopted on October 23, 2019. Each enrolled class is eligible to receive a \$1,000 grant if 65% of its students install the energy-efficient items and show proof. To date, our teachers have earned \$121,500. Last year, teachers earned \$35,000. This money is distributed directly to the teachers and schools and is used to support additional classroom learning, including other field trips, books, and supplemental supplies.

**Ryan O'Neal, Account Manager with Southern California Regional Energy Network, Kits for Kids Program**, wanted to take a moment to

thank Rialto Unified School District for being such great partners. He continued that without their support, the program would not be where it is today. He thanked Juanita Chan. He concluded by stating that his organization is grateful for the partnership.

**Dr. Rhea McIver Gibbs, Rialto USD Deputy Superintendent and Coordinator of Project Impact**, shared the program's purpose and the importance of recruiting minority male teachers. We have 21 currently enrolled in the program. She explained that the program offers mentoring, classroom placement, and other support services. She continued that these teachers can be mentors and positive role models in the lives of our students. Over the past 4 years, this program has helped 45 men. We have 21 currently enrolled in classes this Fall. 12 Project Impact men are full-time teachers in our classrooms. On behalf of current and future Project Impact participants and Dr. Gibbs, she thanked the Board of Education for their impact on the lives of men, making their dreams a reality. She invited the ten Project Impact participants who were present to please stand and be recognized.

**D'Anthony Boyd, Project Impact participant**, began by thanking the Board of Education for the opportunity to be a part of the program. He shared that statistics state that male teachers leave an impression on students, especially for men of color. Men of color teachers bring hope to the students that they teach and give the students a different perspective. He continued that because of Project Impact, participants received a quality education and brought equity into the classrooms. He continued that thanks to the support of the Board, they are allowed to be a part of the communities of their students. He thanked the parents of the students and the parents of this community who entrust their kids to them. He concluded by thanking the Board once again.

**Juan Saucedo, Project Impact participant**, stated that he is currently an intern teacher for a Mild to Moderate support needs classroom at Dunn Elementary School. This is his first year in that classroom. Prior to that, he was working as a resident sub at the same school for the past five years. He feels that the school district and Board of Education have really been supportive of Project Impact. It really means a lot to the participants who are given these opportunities, to young men who are passionate, committed, and who are looking to help shape future generations. He says that they are trying to motivate the students to make that impact. He admits that he never thought about becoming a teacher. He thought about being a nurse or a doctor. But he is glad that it did not work out because now he

has found his true calling. He concluded that he looks forward to seeing all the men who are coming into this program, finish the program, and step into the classroom so that they can all collaborate. He is overwhelmed by the support of the Board of Education.

**Jacobo Lopez, Project Impact participant**, shared that he was here to represent his district, community, and Project Impact. He continued that because he is the son of a first-grade teacher, he is no stranger to the public education system. He shared that he received good grades in elementary school and continued to do pretty well in middle school. But he says that when he got to high school, he hit a wall, began slipping through the cracks, and his grades started to slip. He shared that he lost interest in school after years of attending classes with teachers who did not look like him. He continued that he lost hope because there were no teachers who looked like him. He remembered that his own counselor told him that no four-year university would ever accept him. In 2015, he graduated from the University of Southern California with BA in Cinematic Arts. He went on to spend a decade in the entertainment industry, wrote for local newspapers, directed commercials, and music videos. He explained the change that created these successes. To start, his parents reassigned his high school counselor. He attended summer school, graduated on time, and spent a year at San Bernardino Valley College before transferring to USC. At USC, he finally had professors who looked like him and talked like him, and saw him. He quickly connected with school again and unknowingly fell in love with all things learning. COVID showed him that the achievement gap had widened. In 2021, he moved back to Rialto and began subbing full-time. He subbed at over 31 different school sites but came back to just one...Trapp Elementary School. He took a long-term assignment at Trapp. He connected with the students there. He wanted to stay. He wanted to teach. He is evidence that this program works. He thanked Project Impact, Cal State San Bernardino, the Board of Education, and his team at Trapp Elementary School.

**Paula Bailey, District Parent and long-time Community Member and Volunteer**, shared by celebrating the principal at Eisenhower, who was just given the 2025 Hispanic Heritage Month honoree from the Fifth District Representative, San Bernardino. At this point, we had 651 Sophomores through seniors earn Honor Roll this Fall. This time last year, 298 sophomores through seniors earned Honor Roll. That is a 118 Percent increase. The team at IKE is absolutely amazing. This Saturday, County Schools is having a Family and Community Engagement Summit over at

the University of Redlands. The District has put out the flyer many times. She directed any parent who had not seen it yet to return to Parent Square for the information. There will be some amazing keynote speakers, such as Hardy Brown and Dr. Karen L. Map with a lot of different sessions. She concluded by wishing everyone a good night.

## **C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Agenda will be granted three minutes.

**Tobin Brinker, Rialto Education Association (REA) President**, came forward to speak on Board Agenda item E.1.2, the Board policy about budgets. He shared that the current process is that our Business Office makes a budget presentation at the first meeting in June, and the School Board votes to approve it at the second meeting in June for the July 1st deadline to have the budget submitted. This process and timeline limit REA and the community the ability to engage with the budget process. He continued that when the first presentation is made, they are seeing it blind because no information is released to help them prepare for the meeting beforehand. He says they are limited to three minutes of comments and questions during that meeting after seeing the information for the first time. Two weeks later, they may get another three minutes to speak after having some time to examine the information. But because the school Board must approve the budget before July 1st. He says that there is never any real discussion or changes made at that late point in the process. He encourages the Board to change this Board policy to require the budget process to begin in April and May, with a series of public meetings to discuss the assumptions that are used to determine the projected revenue and the projected expenditures for the upcoming school year. He continued that people who attend these meetings should be able to get materials in advance to help them prepare. He gave an example and provided background. He stated that we need to put public oversight in place. He asks the Board to look at this policy and put those advanced, inclusive changes in place.

### **C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

**Tobin Brinker, Rialto Education Association (REA) President**, began with an apology. He stated that at the last Board meeting, he spoke too freely and chose an inappropriate word - 'lie', in discussing the District's budget. He stated that he appreciated Dr. White's counsel afterward, and he acknowledged the importance of choosing his words with care. For that misstep, he is truly sorry. Mr. Brinker then addressed the Interim Superintendent by stating that her leadership has already made a profound impact. Her call for open dialogue and her recommendation of the book, *High Road Leadership*, resonate with the spirit of cooperation that we need. He then reflected on the past decade of Rialto budgets and shared his frustrations. He explained his past experiences with budget and negotiation disappointments, which have eroded trust. He then revisited the past few years of these experiences in detail with the Board. Mr. Brinker told the Board that they deserve an apology for the years of unwarranted fear. He continued about fair compensation reflective of their revolving responsibilities. He stated that they were more accessible than ever to parents and students, often without boundaries that they used to rely on. He explained. Mr. Brinker then asked how many Instructional Aide vacancies there are. Mr. Brinker concluded by urging the Board to reconsider the implications of their surplus and their added responsibilities as educators. The path forward relies on collaboration on compensation that reflects the reality of our commitment to this District. Mr. Brinker closed by thanking the Board for their time and consideration.

**Christine Acosta, California School Employees Association (CSEA) President**, representing the classified employees, such as bus drivers, custodians, instructional aides, nutritional service workers, clerks, maintenance staff, and countless others who make sure this District runs smoothly day after day. She shared that negotiations are well underway, and she wants to make it very clear that they are requesting and why. She explained. Mrs. Acosta stated that they are formally requesting a pay raise and are being told that the Board will need to give the approval for this. The requested percentage is carefully considered against inflation, the rising

cost of living, and the reality that many of their members are struggling to make ends meet despite working full-time. She explained. She continued that our employees need wages that not only sustain their families, but also keep talented workers. When we lose classified employees to better-paying jobs, our students feel the impact. She explained. Mrs. Acosta continued that employees deserve wages that help them maintain their families. They are not asking to get ahead. They are asking not to fall behind. She addressed the Board and stated that Classified staff are the backbone of this District, not a line item in the budget. She is asking the Board to hear their request for a fair raise and to move forward in good faith negotiations. Valuing them means approving a fair raise.

**Heather Estruch, Communication Workers of America (CWA)**, shared that she hopes the Board will reopen their item, and they are hoping to have good negotiations the next time around when they have their next one. She hopes the Board has a good night.

**C.4 COMMENTS FROM THE STUDENT BOARD MEMBER**

**C.5 COMMENTS FROM THE INTERIM SUPERINTENDENT**

**C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING**

**D.1 OPEN PUBLIC HEARING**

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

**Moved By** Member Dominguez

**Seconded By** Vice President Martinez

**FORM FOR PUBLIC DISCLOSURE OF PROPOSED BARGAINING AGREEMENT (AB1200) - COMMUNICATIONS WORKERS OF AMERICA**

**Vote by Board Members to open Public Hearing, with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**D.1.1 FORM FOR PUBLIC DISCLOSURE OF PROPOSED  
BARGAINING AGREEMENT (AB1200) - COMMUNICATIONS  
WORKERS OF AMERICA**

Pursuant to the requirements of Government Code and Board Policy, the attached Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] Between the Communications Workers of America (CWA), and the Rialto Unified School District Board of Education is hereby posted in compliance with the legislative requirements for public notice.

**D.2 CLOSE PUBLIC HEARING**

**Moved By** Member Dominguez

**Seconded By** Vice President Martinez

**FORM FOR PUBLIC DISCLOSURE OF PROPOSED BARGAINING  
AGREEMENT (AB1200) - COMMUNICATIONS WORKERS OF AMERICA**

**Vote by Board Members to close Public Hearing, with Preferential vote  
by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

**Vote by Board Members to approve Consent Calendar Items, with  
preferential vote by Student Board Member, Audrey Gonzalez:**

**Approved by a Unanimous Vote**

**E.1 GENERAL FUNCTIONS CONSENT ITEMS**

**E.1.1 APPROVE THE FIRST READING OF REVISED BOARD POLICY 0410; NONDISCRIMINATION IN DISTRICT PROGRAMS AND ACTIVITIES**

**Moved By** Member Dominguez

**Seconded By** Vice President Martinez

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E.1.2 APPROVE THE FIRST READING OF REVISED BOARD POLICY 3100; BUDGET**

**Moved By** President Dr. Lewis

**Seconded By** Member Dominguez

**Vote by Board Members to open Public Hearing, with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E.1.3 APPROVE THE FIRST READING OF REVISED BOARD POLICY 4313.2; DEMOTION/REASSIGNMENT**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E.1.4 APPROVE THE FIRST READING OF REVISED BOARD POLICY 5123; PROMOTION/ACCELERATION/RETENTION**

**Moved By** President Dr. Lewis

**Seconded By** Member Dominguez

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E.2 INSTRUCTION CONSENT ITEMS**

**E.2.1 APPROVE AN AMENDMENT TO THE OVERNIGHT COLLEGE TRIP FOR AVID STUDENTS - EISENHOWER HIGH SCHOOL**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Approve an amendment to the travel dates for Eisenhower High School AVID students and four (4) chaperones (two male, two female), with a nurse included if needed, to participate in a college tour in the Northern California area, effective October 22, 2025 through October 24, 2025, at a cost not to exceed \$49,800.00, and to be paid from the General Fund (Title I).

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E.2.2 APPROVE AN OVERNIGHT TRIP TO ATTEND THE 2026 CHINESE NEW YEAR PARADE IN SAN FRANCISCO - RIALTO HIGH SCHOOL**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Approve registration fees, lodging and transportation for 55 students (25 girls and 30 boys) of the Rialto High School Band and Color Guard and six (6) chaperones (3 female, 3 male), to participate in the 2026 Chinese New Year Festival and Parade in San Francisco, effective March 5, 2026 through March 8, 2026, at a cost not to exceed \$18,000.00, and to be paid from the General Fund and ASB.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

#### **E.2.3 APPROVE PHYSICAL EDUCATION EXEMPTION**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Approve exemption from all physical activities for student 2434131 for the 2025-2026 school year.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

#### **E.2.4 APPROVE PHYSICAL EDUCATION EXEMPTION**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Approve exemption from all physical activities for student 9065431 for the 2024-2025 and 2025-2026 school years.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

#### **E.2.5 APPROVE PHYSICAL EDUCATION EXEMPTION**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Approve exemption from all physical activities for student 9953431 for the 2nd semester of the 2024-2025 school year and the entire 2025-2026 school year.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

#### **E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

##### **E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

All funds from August 21, 2025, through September 9, 2025, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

### **E.3.2 DONATIONS**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Accept the listed donations from Susan L. Patane/SLP Communications and Shoes That Fit, and that a letter of appreciation be sent to the donor.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

### **E.3.3 RATIFY THE APPROVAL OF A RENEWAL AGREEMENT WITH CITY OF SAN BERNARDINO POLICE DEPARTMENT**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Provide police services during home football games at Rialto High School, effective August 29, 2025, through December 31, 2025, at a cost not to exceed \$10,000.00, and to be paid from the General Fund.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

### **E.3.4 RATIFY THE APPROVAL OF AN AGREEMENT WITH PARK PLACE TECHNOLOGIES**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Ratify a Service Level Agreement with Park Place Technologies for 37 district servers for one year, effective September 13, 2025, through September 12, 2026, at a cost not to exceed \$17,845.80 and to be paid from the General Fund.

**Vote by Board Members with Preferential vote by Student  
Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E.3.5 APPROVE THE RENEWAL AGREEMENT WITH SAN  
BERNARDINO VALLEY COLLEGE CORPS**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Approve the College Corps Partnership Agreement 2024-2025 to allow a minimum of three (3) College Corps Fellows to support the Rialto STEM Service Area at the STEM Center, effective September 25, 2025, through June 30, 2025, at no cost to the District.

**Vote by Board Members with Preferential vote by Student  
Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E.3.6 APPROVE AN AGREEMENT WITH LUNCH ASSIST, INC**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Provide consulting services for Nutrition Services, effective for one year, at a cost not to exceed \$15,000.00, and to be paid from the Cafeteria Fund 13 (Kitchen Infrastructure and Training Fund).

**Vote by Board Members with Preferential vote by Student  
Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**.7 APPROVE THE AGREEMENT WITH VARIOUS VENDORS FOR THE 2025-26 FISCAL YEAR**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Approve the listed frequently used vendors and cost structures for the 2025-26 school year.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E.3.8 APPROVE THE EXTENSION OF AGREEMENTS AWARDED THROUGH BID NO. 23-24-007 FOR WAREHOUSE PAPER STOCK TO ODP BUSINESS SOLUTIONS, LLC; COMPLETE OFFICE, LLC; AND CONTRACT PAPER GROUP**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Provide services for one additional year under the same terms, conditions, and price increases.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E.3.9 APPROVE AN AGREEMENT WITH NOREDINK CORP - KUCERA MIDDLE SCHOOL**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Provide NoRedink Corp premium for Kucera Middle School students and teachers, as well as virtual training for teachers, effective October 1, 2025, through June 30, 2026, at a cost not to exceed \$13,000.00, and to be paid from the General Fund (CSI).

**Vote by Board Members with Preferential vote by Student  
Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E.3.10 APPROVE AN AGREEMENT WITH UNITED STATES  
UNIVERSITY**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Approve the Student Teaching Agreement with United States University to assist current and future educators in completing state requirements for credentialing from September 25, 2025, through June 30, 2028.

**Vote by Board Members with Preferential vote by Student  
Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E.3.11 SCHOOL-CONNECTED ORGANIZATION**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Approve Kordyak PTA as a School-Connected Organization for the 2025-2026 and 2026-2027 school years.

**Vote by Board Members with Preferential vote by Student  
Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E.4 FACILITIES PLANNING CONSENT ITEMS - None**

**E.5 HUMAN RESOURCES CONSENT ITEMS**

**E.5.1 APPROVE HUMAN RESOURCES REPORT NO. 1344 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**E.5.2 ADOPT RESOLUTION NO. 25-26-13 FOR PROVISIONAL INTERNSHIP PERMIT**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

Authorize the Executive Director of Human Resources to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote.6 MINUTES**

**E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD SEPTEMBER 10, 2025**

**Moved By** Clerk Montes

**Seconded By** Vice President Martinez

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**F. DISCUSSION/ACTION ITEMS**

**F.1 APPROVE AN AMENDMENT TO THE AGREEMENT WITH SKILL STRUCK**

**Moved By** President Dr. Lewis

**Seconded By** Vice President Martinez

Expand service into all nineteen (19) elementary schools for computer science curriculum, effective October 1, 2025, through September 30, 2026, at a cost not to exceed \$95,000.00, and to be paid from the General Fund.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**F.2 RATIFY A RENEWAL AGREEMENT WITH BURLINGTON ENGLISH - RIALTO ADULT SCHOOL**

**Moved By** Member Williams

**Seconded By** Member Dominguez

Provide an online program designed for Rialto Adult School English Language Learners to improve their language skills, effective August 10, 2025 through July 8, 2026, at a cost not to exceed \$67,200.00, and to be paid from the California Adult Education Program (CAEP) and Workforce Innovation and Opportunity Act (WIOA) Fund.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**F.3 APPROVE AN AGREEMENT WITH EIDE BAILLY, LLP, TO PROVIDE AUDITING SERVICES**

**Moved By** President Dr. Lewis

**Seconded By** Vice President Martinez

Provide audit services on the three fiscal years: 2025-2026: \$68,000.00; 2026-2027: \$72,000.00; and 2027-2028: \$76,000.00 for a total cost not to exceed \$216,000.00, and to be paid from the General Fund.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**(Ayes) President Lewis and Vice President Martinez**

**(Noes) Clerk Williams, Member Montes, Member Dominguez, and Student Board Member Gonzalez**

**Motion Dies**

**F.4 APPROVE THE TENTATIVE SETTLEMENT AGREEMENT BETWEEN COMMUNICATIONS WORKERS OF AMERICA LOCAL 9588 AND RIALTO UNIFIED SCHOOL DISTRICT**

**Moved By** President Dr. Lewis

**Seconded By** Member Dominguez

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**F.5 ADOPT RESOLUTION NO. 25-26-14; SUFFICIENCY OF INSTRUCTIONAL MATERIALS**

**Moved By** President Dr. Lewis

**Seconded By** Member Dominguez

For the 2025-2026 school year, the Rialto Unified School District has provided each pupil with sufficient standards-aligned textbooks and instructional materials consistent with the law, adoption cycles, content of curriculum frameworks, and State advisories.

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**F.6 ADOPT RESOLUTION NO. 25-26-15 CONTINUED FUNDING APPLICATION WITH THE STATE OF CALIFORNIA DEPARTMENT OF EDUCATION CONTRACT FOR STATE PRESCHOOL PROGRAM FOR THE 2026-2027 SCHOOL YEAR**

**Moved By** President Dr. Lewis

**Seconded By** Member Dominguez

**Vote by Board Members with Preferential vote by Student Board Member, Audrey Gonzalez.**

**Approved by a Unanimous Vote**

**G. RETURN TO CLOSED SESSION**

**Moved By** Clerk Montes

**Seconded By** Member Dominguez

**Vote by Board Members to return to Closed Session:**

Time: 9:05 p.m.

**Approved by a Unanimous Vote**

**H. ADJOURNMENT FROM CLOSED SESSION**

**Moved By** Vice President Martinez

**Seconded By** President Dr. Lewis

**Vote by Board Members to adjourn Closed Session:**

Time: 10:08 p.m.

**Approved by a Unanimous Vote**

**I. CONTINUE DISCUSSION/ACTION ITEMS**

**I.1 DENY LIABILITY CLAIM NO. 25-26-06**

**Moved By** President Dr. Lewis

**Seconded By** Member Dominguez

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**I.2 ADMINISTRATIVE HEARINGS**

**The Board did not take action on this item:**

Case Number: 25-26-2

**Moved By** President Dr. Lewis

**Seconded By** Member Dominguez

Case Number:

24-25-84

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**Moved By** Vice President Martinez

**Seconded By** President Dr. Lewis

Case Number:

25-26-4

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**I.3    EXPULSION REINSTATEMENT**

**Moved By**                      President Dr. Lewis

**Seconded By**                Member Dominguez

Case Number:  
23-24-60

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**I.4    REINSTATEMENT OF EXPULSION**

**Moved By**                      President Dr. Lewis

**Seconded By**                Vice President Martinez

Case Number:  
24-25-50

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**J. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on October 8, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved By**                      President Dr. Lewis

**Seconded By**                Vice President Martinez

**Vote by Board Members to adjourn:**

Time: 10:20 p.m.

**Approved by a Unanimous Vote**

  
Clerk, Board of Education

  
Secretary, Board of Education