

**Minutes of the Regular Board Meeting
Monday, September 22, 2025
Board of Trustees
Katy Independent School District**

A Regular Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, September 22, 2025** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Lance Redmon, Rebecca Fox, Dawn Champagne, Morgan Calhoun, Mary Ellen Cuzela, and James Cross.

1. Call to Order

At 5:00 p.m. Board President Lance Redmon called the meeting to order. Superintendent, Dr. Ken Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

2. Pledges of Allegiance

2.1 Hayes Elementary student to lead the pledges of allegiance. Hayes Elementary student led the pledges of allegiance.

2.2 Members of the Mayde Creek High School Orchestra will perform the National Anthem. The Mayde Creek High School Orchestra played the National Anthem.

3. Recognitions

3.1 Katy ISD Four-Year Comprehensive High School recognition – Taylor High School. Lance Redmon, Board President and Rebecca Fox, Board Member presented.

4. Public Comment/Citizen Participation

4.1 Public Comment on agenda items.

- a) David Long spoke regarding Senate Bill 10.
- b) Anne Russey spoke regarding Senate Bill 10.
- c) Kasey Malone spoke regarding Senate Bill 10.
- d) Sandy Cuevas spoke regarding Health benefits.
- e) Samantha Rich spoke regarding Senate Bill 10.
- f) Rebecca Trahan spoke regarding Senate Bill 10 and Ten Commandments.
- g) Georgia Strickland spoke regarding Health insurance.
- h) Shifali Shetty spoke regarding Senate Bill 10.
- i) Sarah Malik spoke regarding Senate Bill 10.
- j) Victor Perez spoke regarding Senate Bill 10, teacher planning, Discipline Management plan and District spending.

4.2 Public comment on non-agenda items.

- a) Michael Fielding spoke regarding his experience as Katy HS valedictorian.
- b) Takiyah Anthony spoke regarding safety in schools.
- c) George Scott spoke regarding student academic performance.
- d) Hans Truelson spoke regarding school policy.
- e) John Wingate spoke regarding campus administration and parent visitation.

5. Closed Meeting

Lance Redmon Board President announced the Board would convene in Closed Meeting as authorized under Section 551.001 of the Texas Government Code for the following purposes: Texas Government Code 551.071, 551.074, 551.076 and 551.129. The time was 5:58 p.m.

- 5.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)
- 5.2 Discuss personnel matters. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 5.3 Discuss and consider a recommendation to send notice of proposed termination of a term contract employee, Morton Ranch Junior High School teacher, Cheryl Harper, for good cause. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints against a public officer or employee.)

6. Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting.

The Board reconvened at 6:29 p.m. Lance Redmon Board President called the meeting to order.

- 6.1 Consider a recommendation to send notice of proposed termination of a term contract employee, Morton Ranch Junior High School teacher, Cheryl Harper, for good cause. Moved by Dawn Champagne second by James Cross that the Board of Trustees approves a recommendation to send notice of proposed termination of a term contract employee, Morton Ranch Junior High School teacher, Cheryl Harper, for good cause.

Motion passed by a 6 to 0 vote.

7. Reports

- 7.1 Katy Independent School District Education Foundation Annual Report. Robyn Pye, President, Katy ISD Education Foundation presented.
- 7.2 Academic Presentation - Foundations of Support: Intervention Programs from Early Learning to Graduation. Heather Devries, Director of Intervention Programs presented.
- 7.3 House Bill 3 (HB 3) 5-year goals and targets for the district, elementary campuses and high school campuses report. Natalie Martinez, Executive Director of School Improvement presented.

8. Presentation

- 8.1 Katy ISD Strategic Plan Result 2.3 Innovative Pathways: Personalized Learning Experiences. Leslie Haack, Deputy Superintendent presented.

9. Discussion/Action

- 9.1 Discuss and consider Board adoption of the 2025-2026 Maintenance and Operations Tax Rate and the 2025-2026 Debt Service Tax Rate. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approve the property tax rate be increased by the adoption of a tax rate of \$1.1171, which is effectively a 1.54 percent increase in the tax rate. And, further recommend that Board of Trustees approve the Order adopting the Maintenance and Operations tax of \$0.7271 per \$100 valuation and the Interest and Sinking tax rate of \$0.3900 per \$100 valuation for the tax year 2025, as reflected in the Order.

Motion passed by a 6 to 0 vote.

- 9.2 Discuss and consider acceptance of donated posters pursuant to Senate Bill 10. Moved by Mary Ellen Cuzela second by Morgan Calhoun that the Board of Trustees takes action to allow the administration to accept donated posters which comply with Senate Bill 10.

Motion passed by a 6 to 0 vote.

Full Consent Agenda Option

Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approve of the Consent Agenda for items 10.1 and 10.11, with the exception of item 10.3, which has been pulled for further discussion by trustee Mary Ellen Cuzela.

Motion passed by a 6 to 0 vote.

10. Consent Agenda

- 10.1 Consider Board approval of the July 2025 Financial Reports. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the July 2025 Financial Reports.

Motion passed by a 6 to 0 vote.

- 10.2 Consider Board approval of nominating candidates for positions on the Boards of Directors for the Waller County Appraisal District, Fort Bend Central Appraisal District, and Harris County Appraisal District. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves of the resolution nominating candidates for positions on the Boards of Directors of the Waller County Appraisal District, Fort Bend Central Appraisal District, and Harris Central Appraisal District.

Motion passed by a 6 to 0 vote.

- 10.3 Consider Board approval of the September 2025 budget amendments. Moved by Dawn Champagne second by James Cross that the Board of Trustees approves the district's September 2025 budget amendments.

Motion passed by a 6 to 0 vote.

- 10.4 Consider Board approval of an order authorizing the replacement of the Bank of New York Mellon Trust Company. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approve of an order authorizing the replacement of the Bank Of New York Mellon Trust Company, N.A. as paying agent/registrar and tender agent for certain of the Katy Independent School District's bonds; authorizing the appointment of UMB bank, N.A., as paying agent/registrar and tender agent for certain bonds; authorizing the execution and delivery of paying agent/registrar agreements and tender agent agreement with UMB bank, N.A.; and other matters related thereto.

Motion passed by a 6 to 0 vote.

- 10.5 Consider Board approval of the Voluntary Benefit Products for Plan Year 2026. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the Voluntary benefit Products for Plan Year 2026.

Motion passed by a 6 to 0 vote.

- 10.6 Consider Board Approval of the Self-Insured Health Plan for Plan Year 2026. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the Self-Insured Health Plan for plan design and premiums for Plan Year 2026.

Motion passed by a 6 to 0 vote.

- 10.7 Consider Board approval of claims administration for unemployment compensation by TASB Risk Management Fund. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the claims administration for unemployment compensation by TASB Risk Management Fund.

Motion passed by a 6 to 0 vote.

- 10.8 Consider Board approval of the District Performance Objectives. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the District Performance Objectives.

Motion passed by a 6 to 0 vote.

- 10.9 Consider Board approval of the Campus Performance Objectives. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the Campus Performance Objectives.

Motion passed by a 6 to 0 vote.

- 10.10 Consider Board approval for the superintendent to prepare, sign, and submit a waiver application to the State Commissioner of Education for elementary school campuses that exceed the allowable class size of 22:1, in addition to campuses that could potentially exceed the ratio due to increased enrollment during the 2025 - 2026 school year. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees grants approval for the superintendent to prepare, sign, and submit an application to the State Commissioner of Education for a class size waiver exception.

Motion passed by a 6 to 0 vote.

- 10.11 Consider Board approval of the minutes for the August Board meetings. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves of the minutes for the August Board Meetings.

Motion passed by a 6 to 0 vote.

11. Information Items

- 11.1 Board Committee Updates. Board President Lance Redmon announced no further committee information to share at this point.

- 11.2 TASB Delegate Update. Board President Lance Redmon and Board members Rebecca Fox, Vice President and Dawn Champagne, Board secretary gave update on Delegate assembly at recent TASA/TASB Conference in Houston.

- 11.3 Recap of Board member requests for information.

- Mary Ellen Cuzela requested September 2025 expenses for Board members to attend the TASA/TASB Conference in Houston.

12. Future Meetings

- 12.1 Board Work Study Meeting - October 20, 2025. Board President Lance Redmon announced there would be a Work Study Meeting on Monday, October 20, 2025.

- 12.2 Regular Board Meeting - October 27, 2025. Board President Lance Redmon announced there would be a Regular Board Meeting on Monday, October 27, 2025.

13. Closed Meeting

- 13.1 Conduct and consider a Level Three FNG grievance (FNG 24-088 and FNG 24-092 combined) pursuant to Katy Independent School District policy FNG (LEGAL) and FNG (LOCAL) regarding student and parent complaints/grievances. (Texas Government Code 551.0821: For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation; and Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.) Board President Lance Redmon announced that the Board will convene in Closed Meeting as authorized under Section 551.001 of the Texas Government Code. The time was 9:44 p.m.

14. **Reconvene from Closed Meeting**

- 14.1 Consider a Level Three FNG grievance (FNG 24-088 and FNG 24-092 combined) pursuant to Katy Independent School District policy FNG (LEGAL) and FNG (LOCAL) regarding student and parent complaints/grievances. Moved by Mary Ellen Cuzela second by Morgan Calhoun that the Board of Trustees denies the Level Three FNG grievance in FNG 24-088 and 24-092 combined, thereby upholding the decision of the Level One and Level Two hearing officer.

Motion passed by a 6 to 0 vote.

15. **Adjournment**

Board President Lance Redmon announced there being no further business before the Board, the meeting is adjourned at 10:11 p.m.

REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE



Lance Redmon
President, Board of Trustees



Dawn Champagne
Secretary, Board of Trustees

Approved: October 27, 2025