



AGENDA and NOTICE CALENDAR REVIEW SUBCOMMITTEE MEETING

Tri-District Calendar Review Subcommittee Meeting
Lincoln School Subcommittee, Sudbury School Subcommittee, Lincoln-Sudbury Regional School Subcommittee

Calendar Review Subcommittee Meeting

Wednesday, October 29, 2025

7:00 p.m.

LOCATION

Remote Location

Dial In: 1 301 715 8592 - Webinar ID: 854 3682 1614

Live Link: <https://us02web.zoom.us/j/85436821614>

AGENDA

7:00 p.m. Open Regular Session

- | | | | |
|----|--|-------------------|---------|
| 1. | Public Comment | | 15 Mins |
| | a. This is an opportunity for community members to address the Calendar Review Subcommittee. Individuals will use the raised hand feature for an opportunity to speak during the public comment. The subcommittee will allot each speaker three (3) minutes and must begin their comments by stating their name and city/town they reside in. Public comment is not a discussion, debate or dialogue between individuals and the subcommittee. It is an individual's opportunity to express an opinion on issues within the subcommittees authority. | | |
| 2. | Business and Policy Matters | | |
| | a. Calendar Survey | (Discussion) | 45 Mins |
| | i. Review Results | | |
| | ii. Educator/Staff Absentee Impact | | |
| | b. Post Listening Session Review | (Discussion) | 5 Mins |
| | c. Religious and Cultural Holidays | (Discussion) | 10 Mins |
| | i. Definition for Purpose of Calendar Review | | |
| | ii. Additional Religious/Cultural Holiday requests | | |
| | d. Educational Impacts on No School Days | (Discussion) | 10 Mins |
| | e. Tri-District Meeting Preparation and Recommendations | (Discussion) | 15 Mins |
| | i. Calendar Recommendations | | |
| | ii. Agenda Packet Materials | | |
| 3. | Approve minutes from 9/17/2025 and 10/14/2025 | (Discussion/Vote) | 5 Mins |
| 4. | Adjournment | | |

"This listing of matters is those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."

*The next Sudbury School Committee Meeting is scheduled for **Monday, November 3, 2025***

Tri-District Calendar Review Subcommittee Meeting

Date: October 29, 2025

Agenda Item: 2a

Recommendation:

Review and discuss the LPS/LSRHS/SPS Calendar Survey Results and staff absentee data and potential impacts.

Background Information:

Attachments:

Calendar Survey Results

Action:

Report:

Discussion: XX

Tri-District Calendar Review Subcommittee Meeting

Date: October 29, 2025

Agenda Item: 2b

Recommendation:

Review data from the Listening Session from 10/14/2025.

Background Information:

Attachments:

Listening Session Data

Action:

Report:

Discussion: XX

Listening Session Summary

Registrations / Attendees

**Attendees who wished to speak had to register.*

Registered	Day of Registration Change	Zoom Attendees	Speakers
74 3 in-person 71 via zoom	3 cancellations 3 additions 6 "listening only"	46 (17 of the 46 were not registered)	17 (all registered)

Overview of Registration / Attendees:

- Significantly less attendees than registered
- 29 of the registered attendees logged on to listen/speak
- 1 non-registered attendee was in-person
- 16 of the speakers were from Sudbury, almost all with students in SPS

Summary of Feedback

Most speakers provided feedback in support of Diwali:

- Celebrating Diwali on a school day forces families to choose between academics and cultural values
- Observance shows equity
- Neighboring towns like Acton, Hopkinton and Lexington already observe Diwali
- Over 80 emails were sent in support of Diwali showing a strong community interest
- Students feel left out or "lesser" when their holidays are unrecognized

Additional speakers spoke in support of Eid al-Fitr and Eid al-Adha, creating an equitable and inclusive community and voiced concerns with respect to removing Rosh Hashanah and Yom Kippur as observed holidays:

Jewish Community feedback:

- Jewish holidays should be reflected in the calendar for inclusivity and respect
- Meetings scheduled on Jewish holidays undermines belonging and visibility
- Rising concerns about anti-Semitism locally and nationally

Muslim Community feedback:

- Eid conflicts with major academic and extracurricular events (e.g., MCAS, field trips)
- Muslim students/families are forced to compromise between faith and participation
- Second-largest religion globally; community deserves equal recognition

Equity and Inclusion feedback:

- Broad support for policies that reflect fairness, transparency, and shared values
- Desire to see decisions reflect the district's stated equity and anti-discrimination values

Tri-District Calendar Review Subcommittee Meeting

Date: October 29, 2025

Agenda Item: 2c

Recommendation:

Discuss and potentially define “religious and cultural holidays” as it pertains to the school calendar. Discuss procedure of additional requested holidays.

Background Information:

Attachments:

**Definition of religious and cultural holidays
List of additional recommendations**

Action:

Report:

Discussion: XX

Defining Religious and Cultural Holidays

Purpose:

Over the past few years, districts across Massachusetts have seen an increase in requests to add new holidays to the academic calendar to recognize diverse religious and cultural observances. While this reflects the growing diversity of our communities, it also highlights the need for a clear, equitable, and data-driven framework to evaluate such requests in a consistent manner.

Currently, DESE and M.G.L. Chapter 151C §2B require that students be excused for religious observances, but they do not define what constitutes a “religious or cultural holiday.” Without this guidance, districts have developed their own definitions and criteria to ensure compliance with instructional hour requirements under 603 CMR 27.00 and to maintain educational continuity.

1. Definition

For the purpose of the district calendar development and decision-making, a *religious or cultural holiday*, outside of the mandated State and Federal holidays, is defined as:

a. Religious Holiday:

A day of faith-based observance whose tradition directs those who observe to refrain from work or school for the duration of the observance.

b. Cultural Holiday:

A day of celebration or remembrance that holds historical meaning for a distinct cultural or ethnic community.

2. Criteria for Calendar Consideration

A holiday may be considered for inclusion as a “Day of Observance” or as a “No School Day” when it meets one or more of the following criteria:

1. The district will seek to balance inclusivity and educational continuity by minimizing disruption to instructional time while honoring observances. Absentee data, demographic data, inclusion, equity, educational continuity and instructional hour compliance will inform the recommendation.

Holiday Review & Requests

The subcommittee is currently reviewing four additional cultural and religious observances that are not currently included in the calendar:

Requests:

1. Diwali
2. Lunar New Year
3. Eid al-Fitr
4. Eid al-Adha

While undergoing the Calendar review, additional requests were noted by the public.

Additional Holiday Requests:

1. Second day of Rosh Hannah
2. Easter Orthodox
3. Cranberry Day

**Should these requests become part of our discussion and decision for the 26-27 Calendar? Do we wait to review them next year for the 27-28 school calendar?*

Not considered because it is not in our charge:

1. Extending winter break
2. Monday after Easter
3. Having one Spring break and removing February/April break (DESE recommended)
4. Moving half-day Wednesdays to a different day

**We may continue the scope of these discussions if the three Committees want to keep the Subcommittee and update the charge*

Tri-District Calendar Review Subcommittee Meeting

Date: October 29, 2025

Agenda Item: 2d

Recommendation:

Superintendent update on educational impacts of “no school” days

Background Information:

Attachments:

Action:

Report:

Discussion: XX



Sudbury Public Schools

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Sudbury, MA 01776

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Brad J. Crozier

Superintendent of Schools

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Impact on Students with Special Needs

Research shows that all students generally do better with consistency for both academic and social-emotional skill building, including those students served through Individualized Education Programs (IEPs). Many students benefit from consistency, structured routines, and regular access to specialized instruction and related services. Additional No School Days to the calendar may interrupt the continuity of these supports. Such interruptions may make it more difficult for some students to maintain progress toward IEP goals, regulate behavior, and generalize learned skills across settings. Frequent schedule changes may also complicate service delivery and coordination among staff providing special education and related services. While the district values the recognition of cultural and religious observances, it is important to balance these considerations with the need to maintain stable and predictable learning opportunities for all students.

Tri-District Calendar Review Subcommittee Meeting

Date: October 29, 2025

Agenda Item: 2e

Recommendation:

Discuss and prepare for the Tri-District Meeting

Background Information:

Attachments:

**Mock Calendars
Agenda Item List
What to Expect at the Tri-District Meeting
Tri-District Calendar Subcommittee Charge**

Action: Report: Discussion: XX

DRAFT FOR DISCUSSION PURPOSES ONLY

DRAFT 2025/ 2026 Calendar
Observe only state and federal holidays

July
4 Independence Day

Jul-25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Days in Month 0

August
27-28 Professional Development
29 First Day 1 - 8 Grade

Aug-25						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days in Month 1

September
1 Labor Day

Sep-25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Days in Month 21

October
13 Indigenous Peoples' Day

Oct-25						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Days in Month 22

November
11 Veteran's Day
27 Thanksgiving Day
28 Day After Thanksgiving

Nov-25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Days in Month 17

December
24 - 31 Winter Break
31 New Years Eve

Dec-25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Days in Month 17

Total School Days 180

Jan-26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Days in Month 18

January
1 New Year's Day
2 No School
19 Martin Luther King Jr. Day
28 Professional Development

Feb-26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

Days in Month 15

February
16 President's Day
17 - 20 February Break

Mar-26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Days in Month 22

March

Apr-26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Days in Month 17

April
20 Patriot's Day
21-24 Spring Break

May-26						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days in Month 20

May
25 Memorial Day

Jun-26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Days in Month 10

June
12 Last Day of School (180)
19 Juneteenth
22 Last Day of School (185)

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DRAFT 2025/ 2026 Calendar

Add closures for religious/cultural observances (Diwali, Eid al-Fitr, Eid al-Adha, and Lunar New Year)

July

4 Independence Day

Jul-25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Days in Month 0						

Jan-26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Days in Month 18						

January

1 New Year's Day
2 No School
19 Martin Luther King Jr. Day
28 Professional Development

August

25 - 26 Professional Development
27 First Day 1 - 8 Grade

Aug-25						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Days in Month 3						

Feb-26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
Days in Month 15						

February

16 President's Day
17 Lunar New Year
18-20 February Break

September

1 Labor Day
23 Rosh Hashanah

Sep-25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Days in Month 20						

Mar-26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Days in Month 21						

March

20 Eid Al-Fitr

October

2 Yom Kippur
13 Indigenous Peoples' Day
20 Diwali

Oct-25						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Days in Month 20						

Apr-26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Days in Month 16						

April

3 Good Friday
20 Patriot's Day
21-24 Spring Break

November

11 Veteran's Day
27 Thanksgiving Day
28 Day After Thanksgiving

Nov-25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Days in Month 17						

May-26						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Days in Month 20						

May

25 Memorial Day

December

24 - 31 Winter Break

Dec-25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Days in Month 17						

Jun-26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Days in Month 13						

June

17 Last Day of School (180)
19 Juneteenth
25 Last Day of School (185)
26 Eid Al-Adha

Total School Days 180

DRAFT FOR DISCUSSION PURPOSES ONLY

DRAFT 2026/ 2027 Calendar

Keep current non-state/federal closures (Rosh Hashanah, Yom Kippur, Good Friday)

July
4 Independence Day

Jul-26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Days in Month						0

August
31 Professional Development

Aug-26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Days in Month						0

September
1 Professional Development
2 First Day 1 - 8 Grade
7 Labor Day
12 Rosh Hashanah
21 Yom Kippur

Sep-26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Days in Month						19

October
12 Indigenous Peoples' Day

Oct-26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Days in Month						21

November
11 Veteran's Day
26 Thanksgiving Day
27 Day After Thanksgiving

Nov-26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
Days in Month						18

December
24-31 Winter Break
31 New Years Eve

Dec-26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Days in Month						17

Jan-27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Days in Month						18

January
1 New Year's Day
18 Martin Luther King Jr. Day
27 Professional Development Day

Feb-27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
Days in Month						15

February
15 President's Day
16-19 February Break

Mar-27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Days in Month						22

March
26 Good Friday

Apr-27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
Days in Month						17

April
19 Patriot's Day
20-23 Spring Break

May-27						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Days in Month						20

May
31 Memorial Day

Jun-27						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Days in Month						13

June
17 Last Day of School (180)
18 Juneteenth (Observed)
25 Last Day of School (185)

Total School Days 180

DRAFT FOR DISCUSSION PURPOSES ONLY

Sudbury Public Schools 2025/ 2026 Calendar - Draft rotating model

July
4 Independence Day

Jul-25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Days in Month						0

August
25 - 26 Professional Development
27 First Day 1 - 8 Grade

Aug-25						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Days in Month						3

September
1 Labor Day
23 Rosh Hashanah

Sep-25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Days in Month						20

October
2 Yom Kippur
13 Indigenous Peoples' Day
20 Diwali

Oct-25						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Days in Month						21

November
11 Veteran's Day
27 Thanksgiving Day
28 Day After Thanksgiving

Nov-25						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Days in Month						17

December
24 - 31 Winter Break

Dec-25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Days in Month						17

Total School Days 180

Jan-26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Days in Month						18

January
1 New Year's Day
2 No School
19 Martin Luther King Jr. Day
28 Professional Development

Feb-26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
Days in Month						15

February
16 President's Day
17 - 20 February Break

Mar-26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Days in Month						22

March
20 Eid al-Fitr

Apr-26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Days in Month						16

April
3 Good Friday
20 Patriot's Day
21 - 24 Spring Break

May-26						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Days in Month						20

May
25 Memorial Day

Jun-26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Days in Month						11

June
19 Juneteenth
16 Last Day of School (180)
24 Last Day of School (185)

Rotating Draft Model with 3 static holidays (Rosh Hashanah, Yom Kippur, and Good Friday) and rotating 1 holiday from (Lunar New Year, Diwali, Eid al-Fitr, and Eid al-Adha). Lunar New Year falls over February break. Diwali is on a Monday (10/20), Eid al-Fitr is on Friday (3/20/26) and Eid al-Adha is on Wednesday (5/27/2026). Taking into account academic continuity the one rotating holiday for 25-26 would be Eid al-Fitr because October (Divali) already has 2 days off and May (Eid al-Adha) is right after Memorial Day.

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DRAFT 2026/ 2027 Calendar
Observe only state and federal holidays

July
4 Independence Day

Jul-26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Days in Month						0

August
31 Professional Development Day

Aug-26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Days in Month						0

September
1 Professional Development Day
2 First Day 1 - 8 Grade
7 Labor Day

Sep-26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Days in Month						20

October
12 Indigenous Peoples' Day

Oct-26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Days in Month						21

November
11 Veteran's Day
26 Thanksgiving Day
27 Day After Thanksgiving

Nov-26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
Days in Month						18

December
24-31 Winter Break

Dec-26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Days in Month						17

Total School Days 180

Jan-27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Days in Month						18

January
1 New Year's Day
18 Martin Luther King Jr. Day
27 Professional Development Day

Feb-27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
Days in Month						15

February
15 President's Day
16-19 February Break

Mar-27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Days in Month						23

March

Apr-27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
Days in Month						17

April
19 Patriot's Day
20-23 Spring Break

May-27						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Days in Month						20

May
31 Memorial Day

Jun-27						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Days in Month						11

June
15 Last Day of School (180)
18 Juneteenth (Observed)
23 Last Day of School (185)

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DRAFT 2026/ 2027 Calendar

Add closures for religious/cultural observances (Diwali, Eid al-Fitr, Eid al-Adha, and Lunar New Year)

July
4 Independence Day

Jul-26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Days in Month				0		

August
27 - 28 Professional Development
31 First Day 1 - 8 Grade

Aug-26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Days in Month				1		

September
7 Labor Day
12 Rosh Hashanah
21 Yom Kippur

Sep-26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Days in Month				20		

October
12 Indigenous Peoples' Day

Oct-26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Days in Month				21		

November
8 Diwali
11 Veteran's Day
26 Thanksgiving Day
27 Day After Thanksgiving

Nov-26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Days in Month				18		

December
24-31 Winter Break

Dec-26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Days in Month				17		

Total School Days 180

Jan-27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Days in Month				18		

January
1 New Year's Day
18 Martin Luther King Jr. Day
27 Professional Development Day

Feb-27						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Days in Month				15		

February
6 Lunar New Year
15 President's Day
16-19 February Break

Mar-27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Days in Month				21		

March
9 Eid al-Fitr
26 Good Friday

Apr-27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
Days in Month				17		

April
19 Patriot's Day
20 - 23 Spring Break

May-27						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Days in Month				20		

May
16 Eid Al-Adha
31 Memorial Day

Jun-27						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Days in Month				12		

June
16 Last Day of School (180)
18 Juneteenth (Observed)
24 Last Day of School (185)

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DRAFT 2026/ 2027 Rotating Calendar Rotating Calendar Option

July
4 Independence Day

Jul-26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Days in Month 0

August
31 Professional Developm

Aug-26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Days in Month 0

September
1 Professional Developm
2 First Day 1 - 8 Grade
7 Labor Day
12 Rosh Hashanah
21 Yom Kippur

Sep-26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Days in Month 19

October
12 Indigenous Peoples' Da

Oct-26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Days in Month 21

November
11 Veteran's Day
26 Thanksgiving Day
27 Day After Thanksgiving

Nov-26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Days in Month 18

December
24-31 Winter Break

Dec-26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Days in Month 17

Total School Days 180

Jan-27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days in Month 18

Feb-27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Days in Month 15

Mar-27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Days in Month 21

Apr-27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Days in Month 17

May-27						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Days in Month 20

Jun-27						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Days in Month 14

January
1 New Year's Day
18 Martin Luther King Jr. Day
27 Professional Development Day

February
15 President's Day
16-19 February Break

March
10 Eid al-Fitr
26 Good Friday

April
19 Patriot's Day
20-23 Spring Break

May
31 Memorial Day

June
18 Juneteenth (Observed)
21 Last Day of School (180)
28 Last Day of School (185)

Weekend holidays: Rosh Hashana is on Saturday, 9/12, Diwali is on on Sunday, 11/8, and Lunar New Year is on Saturday, 2/6. Eid al-Adhar is on Thursday, 3/18. Looking

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DRAFT 2027/ 2028 Calendar

Keep current non-state/federal closures (Rosh Hashanah, Yom Kippur, Good Friday)

July
4 Independence Day

Jul-27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Days in Month 0

August
30 - 31 Professional Development

Aug-27						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Days in Month 0

September
1 First Day 1 - 8 Grade
6 Labor Day

Sep-27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Days in Month 21

October
2 Rosh Hashanah
11 Yom Kippur
11 Indigenous Peoples' Day

Oct-27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days in Month 20

November
11 Veteran's Day
25 Thanksgiving Day
26 Day After Thanksgiving

Nov-27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Days in Month 19

December
24 - 31 Winter Break

Dec-27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Days in Month 17

Total School Days 180

Jan-28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Days in Month 19

January
1 New Year's Day
17 Martin Luther King Jr. Day
26 Professional Development Day

Feb-28						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				

Days in Month 16

February
21 President's Day
22-25 February Break

Mar-28						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Days in Month 23

March

Apr-28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Days in Month 14

April
14 Good Friday
17 Patriot's Day
18 - 21 Spring Break

May-28						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Days in Month 22

May
29 Memorial Day

Jun-28						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Days in Month 9

June
13 Last Day of School (180)
19 Juneteenth
21 Last Day of School (185)

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DRAFT 2027/ 2028 Calendar
Observe only state and federal holidays

July
4 Independence Day

Jul-27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Days in Month 0

August

Aug-27						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Days in Month 0

September
2-3 Professional Development
3 First Day 1 - 8 Grade
6 Labor Day

Sep-27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Days in Month 19

October
11 Indigenous Peoples' D

Oct-27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days in Month 20

November
11 Veteran's Day
25 Thanksgiving Day
26 Day After Thanksgiving

Nov-27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Days in Month 19

December
24 - 31 Winter Break

Dec-27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Days in Month 17

Total School Days 180

Jan-28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Days in Month 19

January
1 New Year's Day
17 Martin Luther King Jr. Day
26 Professional Development Day

Feb-28						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				

Days in Month 16

February
21 President's Day
22-25 February Break

Mar-28						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Days in Month 23

March

Apr-28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Days in Month 15

April
17 Patriot's Day
18 - 21 Spring Break

May-28						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Days in Month 22

May
29 Memorial Day

Jun-28						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Days in Month 10

June
14 Last Day of School (180)
19 Juneteenth
22 Last Day of School (185)

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DRAFT 2027/ 2028 Calendar

Add closures for religious/cultural observances (Diwali, Eid al-Fitr, Eid al-Adha, and Lunar New Year)

July
4 Independence Day

Jul-27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Days in Month						0

Jan-28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Days in Month						18

January
1 New Year's Day
17 Martin Luther King Jr. Day
26 Lunar New Year
31 Professional Development

August
30 - 31 Professional Development

Aug-27						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Days in Month						0

Feb-28						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				
Days in Month						16

February
21 President's Day
22-25 February Break
26 Eid Al-Fitr

September
1 First Day 1 - 8 Grade
6 Labor Day

Sep-27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Days in Month						21

Mar-28						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Days in Month						23

March

October
2 Rosh Hashanah
11 Yom Kippur
11 Indigenous Peoples' Day
29 Diwali

Oct-27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Days in Month						19

Apr-28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Days in Month						14

April
14 Good Friday
17 Patriot's Day
18 - 21 Spring Break

November
11 Veteran's Day
25 Thanksgiving Day
26 Day After Thanksgiving

Nov-27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Days in Month						19

May-28						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Days in Month						21

May
5 Eid Al-Adha
29 Memorial Day

December
24- 31 Winter Break

Dec-27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Days in Month						17

Jun-28						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
Days in Month						12

June
16 Last Day of School (180)
19 Juneteenth
26 Last Day of School (185)

Total School Days 180

Sudbury Public Schools 2025/ 2026 Calendar

July
4 Independence Day

Jul-25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Days in Month 0

August
25 - 26 Professional Development
27 First Day 1 - 8 Grade

Aug-25						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days in Month 3

September
1 Labor Day
23 Rosh Hashanah

Sep-25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Days in Month 20

October
2 Yom Kippur
13 Indigenous Peoples' Day

Oct-25						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Days in Month 21

November
11 Veteran's Day
27 Thanksgiving Day
28 Day After Thanksgiving

Nov-25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Days in Month 17

December
24 - 31 Winter Break
31 New Years Eve

Dec-25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Days in Month 17

Jan-26						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days in Month 18

January
1 New Year's Day
2 No School
19 Martin Luther King Jr. Day
28 Professional Development

Feb-26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

Days in Month 15

February
16 President's Day
17 - 20 February Break

Mar-26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Days in Month 22

March

Apr-26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Days in Month 16

April
3 Good Friday
20 Patriot's Day
21-24 Spring Break

May-26						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days in Month 20

May
25 Memorial Day

Jun-26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Days in Month 11

June
19 Juneteenth
15 Last Day of School (180)
23 Last Day of School (185)

Total School Days 180

Distribution : weekly principals
PTO
staff + family emails
* Prioritize School Community *
Advertise

"Skip logic"

#1 Student (vs)
#2 Parents

Families / Staff ⊕ info SC approval
Jalk R

Send 9/25 + 9/26
dedicated close 10/14 (okan) email
red lined / suggested PMH → Jalk

Ken / Liz / Fari / Betse / Jalk / Nick (I)

DRAFT FOR DISCUSSION PURPOSES ONLY

DRAFT 2027/ 2028 Calendar Rotating Calendar Option

July
4 Independence Day

Jul-27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Days in Month						

Jan-28

Jan-28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Days in Month						

January
1 New Year's Day
17 Martin Luther King Jr. Day
26 Professional Development Day

August
30 - 31 Professional Development

Aug-27						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Days in Month						

Feb-28

Feb-28						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			
Days in Month						

February
21 President's Day
22-25 February Break

September
1 First Day 1 - 8 Grade
6 Labor Day

Sep-27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Days in Month						

Mar-28

Mar-28						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Days in Month						

March

October
2 Rosh Hashanah
11 Yom Kippur
11 Indigenous Peoples'/ C
29 Diwali

Oct-27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Days in Month						

Apr-28

Apr-28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Days in Month						

April
14 Good Friday
17 Patriot's Day
18 - 21 Spring Break

November
11 Veteran's Day
25 Thanksgiving Day
26 Day After Thanksgiving

Nov-27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Days in Month						

May-28

May-28						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Days in Month						

May
29 Memorial Day

December
24 - 31 Winter Break

Dec-27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Days in Month						

Jun-28

Jun-28						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Days in Month						

June
14 Last Day of School (180)
19 Juneteenth
22 Last Day of School (185)

Total School Days 180

Rosh Hashana is on a Saturday, Lunar New Year is scheduled on a PD day, Eid al-Fitr is on a Saturday, Eid al-Adhar is on Friday, 5/5 and Diwali on Friday, 10/29. Diwali will be recognized as the

Tri-District Agenda Packet Materials and Recommendations

We recognize the individual Committees may weigh one data point more than another when creating an agenda packet and making a final decision on the 26-27 calendar. The final Tri-District agenda packet will be decided by the Chairs of each District.

In an effort to streamline the information and conversation, the subcommittee recommends the following materials:

Agenda Packet Materials Pertaining to all Districts:

1. Absentee Data (individual District, Districts celebrating State & Federal)
2. Mock Calendars
 - a. Do we want to make a specific recommendation for a calendar or narrow the options to discuss at Tri-District?
3. Survey Results
4. Feedback from Faith Leaders
5. Listening Session Feedback

Other Potential Materials (District specific):

1. Financial Considerations / Administration Feedback
2. Accommodation Policy
3. Impact on Learning

September 19, 2025

What to Expect at the Tri-District School Committee Meeting

Purpose of the Meeting

The Tri-District School Committee will meet remotely on Thursday, November 13, 2025, at 7:00 PM. The purpose of this joint meeting is to review each district's preferences regarding no school days and to discuss opportunities for alignment of the academic calendars across Lincoln, Lincoln-Sudbury, and Sudbury.

This conversation will help us understand where calendars align, where they diverge, and whether adjustments could bring them closer together.

Preparation and Process

- **Consensus within each Committee:** Prior to the Tri-District meeting, each School Committee is expected to come to a consensus on its preference to which "no school days" work best for its district and student needs.
 - Some Committees may choose to take an informal vote.
 - Others may move forward without a vote if there is clear agreement.
- **Mock Calendars:** Based on this consensus, each Committee should prepare a mock calendar to include in the Tri-District agenda packet. These mock calendars will serve as starting points for comparison.
- **Half Days for Religious and Cultural Observances:** Each School Committee may also wish to discuss its approach to half days tied to religious and cultural observances.

Possible Discussion Topics at the Tri-District School Committee Meeting

The agenda for the Tri-District meeting is still in draft form, but the joint discussion may include:

- School year start dates
- Vacation weeks
- Professional development days
- No school days
- Half-day religious and cultural observances
- Process moving forward

REDLINE VERSION
Sudbury Public School Committee
Tri-District Calendar Review Subcommittee Charge

Mission Statement:

The Tri-District Calendar Review Subcommittee shall be composed of two members from each of the three participating School Committees—Sudbury Public Schools, Lincoln Public Schools, and Lincoln-Sudbury Regional High School. Each district shall designate one alternate member who may participate in meetings when a regular appointee is unavailable.

The purpose of the Subcommittee is to review how religious and cultural observances are reflected in the academic calendars across the three districts, assess opportunities to align school start and end dates as well as Professional Development days, and, when appropriate, recommend calendar or policy updates to the full School Committees of each district.

While full alignment may not be feasible, each district will make a good-faith effort to coordinate calendars where possible. The respective School Committee has final say over its calendar by vote of the full committee.

Committee Members:

Elizabeth Sues
Nicole Burnard
Brad Crozier, Superintendent

Designated Alternate:

In the event that one of the two appointed Sudbury School Committee representatives on the Tri-District Calendar Review Subcommittee is unable to attend a meeting, Karyn Jones shall serve as the designated alternate and may participate fully in that meeting in their place.

Goals and Objectives: (process)

The Sudbury School Committee hereby establishes the Tri-District Calendar Review Subcommittee in collaboration with the Lincoln Public Schools and Lincoln-Sudbury Regional High School to examine the inclusion of religious and cultural observances in the academic calendar and explore opportunities for greater alignment across the three districts.

1. Review the current list of school-recognized religious and cultural holidays resulting in "No School" days.
2. Review the absentee data for students and staff on any proposed or existing observance days.
3. Review calendars regarding holiday recognition from comparable districts.
4. Recommend any potential Policy changes and whether to continue recognizing the current holidays and/or to add other holidays as "No School" days.
5. Collaborate with representatives from Lincoln and Lincoln-Sudbury School Committees to establish a good-faith process for aligning school start and end dates, Professional Development days, and holiday observances.
6. Propose a timeline for consistent and coordinated calendar adoption across the three districts.

Reporting Requirements (Deadlines, including to whom, when (dates)):

The Tri-District Calendar Review Subcommittee shall present a summary of findings and any recommendations to the full Sudbury School Committee by ~~October 1, 2025~~ **December 15, 2025**.

Following each meeting, one Sudbury representative of the subcommittee will inform the Sudbury School Committee Chair and coordinate a future meeting date to provide an update to the full Committee, as needed.

The subcommittee will remain in effect until its work is complete or until otherwise dissolved by a vote of the participating School Committees.

Compliance with Open Meeting Law (OML):

The Tri-District Calendar Review Subcommittee shall operate in compliance with the Massachusetts Open Meeting Law. This includes:

- Agendas must be posted at least 48 business hours in advance of each meeting, not including weekends or holidays.
- Meeting agendas and approved minutes must be submitted to each participating district in accordance with that district's procedures.
- Meeting minutes shall be recorded for each meeting, approved by the subcommittee, and submitted to the SPS Administration.

A quorum shall consist of four (4) members, with at least one representative from each district present.

Voted on ~~June 16, 2025~~ **August 4, 2025**.

Tri-District Calendar Review Subcommittee Meeting

Date: October 29, 2025

Agenda Item: 3

Recommendation:

Motion to approve the open session meeting minutes from September 17, 2025 and the special listening session from Tuesday, October 14, 2025 as presented / amended

Background Information:

Attachments:

Meeting minutes from 9/17/25, 10/14/25

Action: XX

Report:

Discussion: XX

Tri-District Calendar Review Subcommittee Meeting Minutes
Wednesday, September 17, 2025
7:00PM
Zoom Meeting

Sudbury Calendar Review Subcommittee

Nicole Burnard
Elizabeth (Betsy) Sues
Brad Crozier, Superintendent, Sudbury

Lincoln Calendar Review Subcommittee

Jacob Lehroff
Kenneth (Ken) Lepage

Lincoln Sudbury School Committee

Ravi Simon
Lucy Maulsby
Dr. Andrew Stephens, Superintendent, LS

Absent:

Parry Graham, Superintendent, Lincoln

1. Chair Burnard opened the Calendar Review Subcommittee at 7:00 PM:

a. Roll Call Vote:

- | | | |
|------|----------------|-----|
| i. | Ravi Simon | Aye |
| ii. | Lucy Maulsby | Aye |
| iii. | Betsy Sues | Aye |
| iv. | Ken LePage | Aye |
| v. | Jacob Lehroff | Aye |
| vi. | Nicole Burnard | Aye |

Vote: 6-0. Motion carries.

2. Public Comment:

- a. No public comment

3. Business and Policy

- a. Father Gerald Souza joined as a panelist to educate the subcommittee on Christian faith holidays and practices.
- i. Father Gerald Souza, a resident of Sudbury, affiliated with Ascension Parish in Sudbury, opened the discussion by providing background information on Good Friday. He noted it is variable and falls between March 22 and April 25 and church services are typically at 3pm however additional times are available as many churches offer additional prayer times. He further spoke about Easter Sunday, Ash Wednesday and a three

retreat many students take advantage of in Sudbury. Dialogue surrounding accommodations and the ability of parents to take the day off ensued. Further discussion surrounding an equitable process of creating a calendar that provides religious liberty for all families in the Districts.

ii. Reverend Nate Klug provided email responses, the Committee recognized the responses however there were no questions.

b. The staff and family survey was reviewed and discussed.

i. Professional feedback from Liz City were reviewed and discussed, the Subcommittee provided feedback. Deliberations with respect to open ended questions were discussed at length, the Subcommittee ultimately decided to remove the open ended questions. Other aspects of the survey such as a mandating a google sign in to limit responses to one response to a google account, the preamble to the survey, distribution of the survey, the community targeted survey audience, the process and end of the survey were discussed.

ii. Member Simon made a motion to approve the draft survey as amended and send it to our individual School Committees for full School Committee Approval. Member LePage seconded. Roll call vote:

i.	Ravi Simon	Aye
ii.	Lucy Maulsby	Aye
iii.	Betsy Sues	Aye
iv.	Ken LePage	Aye
v.	Jacob Lehroff	Aye
vi.	Nicole Burnard	Aye

Vote: 6-0. Motion carries.

c. The Subcommittee discussed the registration form and flyer for the listening session. Specific feedback around those registering via zoom were discussed and edits were made. Member Maulsby made a motion to approve the listening registration form and its distribution to the full School Committees to approve. Second by member Burnard.

i.	Ravi Simon	Aye
ii.	Lucy Maulsby	Aye
iii.	Betsy Sues	Aye

- iv. Ken LePage Aye
 - v. Jacob Lehroff Aye
 - vi. Nicole Burnard Aye
- Vote:** 6-0. Motion carries.

d. Member Simon made a motion to approve the listening session flyer and its distribution to the full School Committees to approve.
Second by member Burnard.

- i. Ravi Simon Aye
 - ii. Lucy Maulsby Aye
 - iii. Betsy Sues Aye
 - iv. Ken LePage Aye
 - v. Jacob Lehroff Aye
 - vi. Nicole Burnard Aye
- Vote:** 6-0. Motion carries.

e. The rolling agenda was discussed and updated.

f. Member Burnard made a motion to approve the meeting minutes from September 03, 2025 and its distribution to the full School Committees to approve.
Second by member Maulsby .

- i. Ravi Simon Aye
 - ii. Lucy Maulsby Aye
 - iii. Betsy Sues Aye
 - iv. Ken LePage Aye
 - v. Jacob Lehroff Aye
 - vi. Nicole Burnard Aye
- Vote:** 6-0. Motion carries.

4. Adjournment

a. Chair Burnard motioned to adjourn the meeting at 9:20pm. Member LePage seconded the motion. Roll call vote:

- i. Betsy Sues Aye
 - ii. Jake Lehroff Aye
 - iii. Ravi Simon Aye
 - iv. Lucy Maulsby Aye
 - v. Nicole Burnard Aye
 - vi. Ken LePage Aye
- Vote 6-0. Motion carries.**

Respectfully submitted,

Nicole Burnard

Sudbury School Committee
Chair, Tri-District Calendar Review Subcommittee

Attachments:

Compiled Faith Leader Questions
Rev. Nate Klug Email Response
Staff and Family Survey Draft
Mock Calendars
Draft Survey Email
Draft Survey Registration
Draft Survey Flyer
Rolling agenda timeline
Meeting minutes from September 3, 2025

Tri-District Calendar Review Subcommittee Listening Session Minutes
Tuesday, October 14, 2025
7:00PM
Hybrid Meeting
40 Fairbank Road, Room 214 Sudbury, MA

Sudbury Calendar Review Subcommittee

Nicole Burnard
Elizabeth (Betsy) Sues
Brad Crozier, Superintendent, Sudbury

Lincoln Calendar Review Subcommittee

Jacob Lehroff

Lincoln Sudbury School Committee

Charles Morton
Lucy Maulsby

Absent:

Parry Graham, Superintendent, Lincoln
Dr. Andrew Stephens, Superintendent, LS
Kenneth (Ken) Lepage
Ravi Simon

1. Chair Burnard opened the Calendar Review Subcommittee at 7:00 PM:

a. Roll Call Vote:

- | | | |
|------|----------------|-----|
| i. | Jacob Lehroff | Aye |
| ii. | Lucy Maulsby | Aye |
| iii. | Betsy Sues | Aye |
| iv. | Nicole Burnard | Aye |

Vote: 4-0. Motion carries.

2. Listening Session:

Chair Burnard opened the Listening Session with brief remarks and outlined the speaking policy for those attending in-person and via zoom.

Charles Morton joined the meeting at 7:05pm via zoom.

- a. Radha Gargeya from Sudbury, thanked the subcommittee for their work, highlighting some of the topics discussed, most notably the Faith Leaders. He also noted the importance of our diverse background in the community.
- b. Suja Agireddy from Maynard Road in Sudbury with children in SPS, spoke in support of Diwali and felt there has been a demographic shift in the community that calls for a more diverse calendar. She stated it's not "just a request for a day off" but should be included as a holiday to be fair and inclusive.

- c. Pallavi Ghandi, a resident of Sudbury with two children in SPS spoke in support of Diwali and requested Diwali be added to the school calendar as a reflection of our shared values and equity. She also commented on the growing diversity of the Sudbury community and shared that other Towns have added Diwali as a celebration.
- d. Larissa Shah from Marlborough Road in Sudbury, added more support for Diwali and would like to have the day off to pass the traditions on to her children. She spoke about inclusion and noted her thirteen year old son asked why some holidays are celebrated and not Diwali.
- e. Sahidya Devadoss from Hopedale Road in Sudbury, she has twins who will attend SPS next year and is calling in to support Diwali noting many other Towns celebrate the holiday. She respectfully requested Diwali become a "no school day" to support the equitable and inclusive practices of SPS. Her daughter questions why her friends in Acton have the day off and she does not. Sahidya also recommended finding an equitable approach to childcare for families.
- f. Kavita Tesfay who lives on Concord Road in Sudbury, who has a daughter in 2nd grade and comes from a multicultural family. She spoke in support of Diwali indicating adding it as an observed holiday would eliminate rushing around on the holiday and adding would better represent our District values.
- g. Vidya Parwani, a resident of Sudbury with two children enrolled in SPS, urges the Committee to recognize Diwali as a school holiday. Her children have to choose between school and celebrating Diwali and an excused absence and accommodations is not enough. She further stated over eighty emails were sent in support of Diwali and that there is a bill currently being reviewed by the State to add Diwali as an official holiday.
- h. Deepti Sukhwani, a resident of Sudbury with three children in SPS states she values the opportunity to participate in sharing her feedback. She stated having the day off would allow others to learn about the holiday. She also noted difficult decisions in choosing to celebrate or miss academics.
- i. Ahmed Fazly, Sudbury resident from North Road, promoting the inclusion of Eid al-Fitr and Eid al-Adhar. He stated other Districts celebrate with a day off and he would like the calendar to reflect the full diversity of the Sudbury community similar to communities like Hopkinton and Lexington.
- j. Sweety Prasanna, Sudbury resident, advocating for Diwali, describing it as her "Christmas". She stated her children sent emails to LSRHS and was delighted to receive a message back from Ravi Simon. She stated friends of her sons who do not celebrate Diwali attend their family celebration every year.
- k. Ashfaaq Poonwalla, resident of Sudbury from Marlboro Road, spoke in support of the

Eid holidays noting he agreed with the first commenter to celebrate diversity in the name of inclusion and equity.

l. Safa Khan, resident of Sudbury, advocating for the Muslim community and Eid holidays. She noted major events have been historically scheduled on Eid holidays, including Town Meeting, MCAS exams, pre-school graduation and most recently the first calendar review subcommittee meeting in June. She's hopeful the review will allow families to feel heard, seen and included in the calendar schedule.

m. Jayanthi Krishnaprakash, a resident of Sudbury from Concord Road, advocating for the addition of Diwali with her daughter, Kavia, who attends Curtis Middle School. Kavi stated Acton Boxborough has the day off and celebrating on a different day than the holiday is not the same. Kavia would feel better supported if Diwali was a no school day so she can celebrate with her family.

n. Abhijeet Shinde, a resident of Sudbury, advocating for the addition of Lunar New Year, Diwali, Eid al-Adhar, and Eid al-Fitr. He stated he was raised in India and celebrated all of the holidays making it more inclusive and a way for him to learn about different cultures.

o. Anna Levy, a resident of Boston, is thankful for the opportunity to speak. She was unaware the holidays were being reviewed and wants to understand the potential of removing Jewish holidays and the process the subcommittee has taken to review the school calendar.

p. Gabrielle Henken, a resident of Sudbury, wanted to speak on behalf of the Jewish community noting that the meeting is taking place on a Jewish holiday so many Jewish community members were unable to voice their feedback or join the meeting. She's concerned with the possible removal of the high holy days. Removing the holidays would send a message, that in a time of rising anti-semitism, the Jewish community is not being seen or heard and is treated differently.

q. Dana Roth, a Jewish parent and resident of Sudbury, advocating to keep the Jewish holidays on the calendar. She stated it's important for the students to feel included and shared her experience growing up unable to observe the Jewish holidays and how it made her feel like she didn't belong and often missed spending time with family.

4. Adjournment

a. Chair Burnard motioned to adjourn the meeting at 7:52pm. Member Lehroff seconded the motion. A roll call vote was taken:

- | | | |
|------|--------------|-----|
| i. | Betsy Sues | Aye |
| ii. | Jake Lehroff | Aye |
| iii. | Lucy Maulsby | Aye |

- iv. Charles Morton Aye (via zoom)
 - v. Nicole Burnard Aye
- Vote 5-0. Motion carries.**

Respectfully submitted,

Nicole Burnard

Sudbury School Committee
Chair, Tri-District Calendar Review Subcommittee

Attachments:

None

Tri-District Calendar Survey Results

Jake Lehrhoff (on behalf of Calendar Review Subcommittee)
Oct 29 2025

Methodology

Timing: September 26–October 14th, 18 days

Communication: shared through official school channels in each district

Accessibility: available in 9 languages

Participation: 1912 responses

LPS/SPS/LSRHS Calendar Survey

The School Committees for Lincoln Public Schools (LPS), Sudbury Public Schools (SPS), and Lincoln–Sudbury Regional High School (LSRHS) are reviewing the school calendar for the 2026-2027 school year and beyond, specifically how religious and cultural observances are addressed.

Estimated time to complete this survey: ~7 minutes

Purpose

This survey is one of several ways our school committees are gathering feedback from staff, families, and community members. We are currently considering four approaches:

1. **Keep the current calendar without any changes** (keep state and federal holidays, Rosh Hashanah, Yom Kippur, and Good Friday (½ day in LPS) as school holidays and do not add the proposed new holidays).
2. **Add closures for Diwali, Lunar New Year, Eid al-Fitr, and Eid al-Adha** (school year may be extended by up to 4 days)
3. **Observe only state and federal holidays** (remove Rosh Hashanah, Yom Kippur, and Good Friday; school year may be shortened by 3 days).
4. **Rotate a limited number of non-state and federal holidays** (from a pool including Diwali, Lunar New Year, Eid al-Fitr, Eid al-Adha, Rosh Hashanah, Yom Kippur and Good Friday). For example, year 1 may include no-school days for 2-3 of those holidays, year 2 may include no-school days for 2-3 other holidays.

Your input will help us balance multiple factors, including the religious and cultural traditions across our community, childcare needs on no-school days, impact on summer break length, instructional continuity, and contractual and cost implications.

Confidentiality & Reporting

Responses are **anonymous**. Results will be reported **in aggregate** (totals/percentages). We may share summaries by broad groups (e.g., Families, Staff, Community), and to protect privacy, we will **not report small subgroups**.

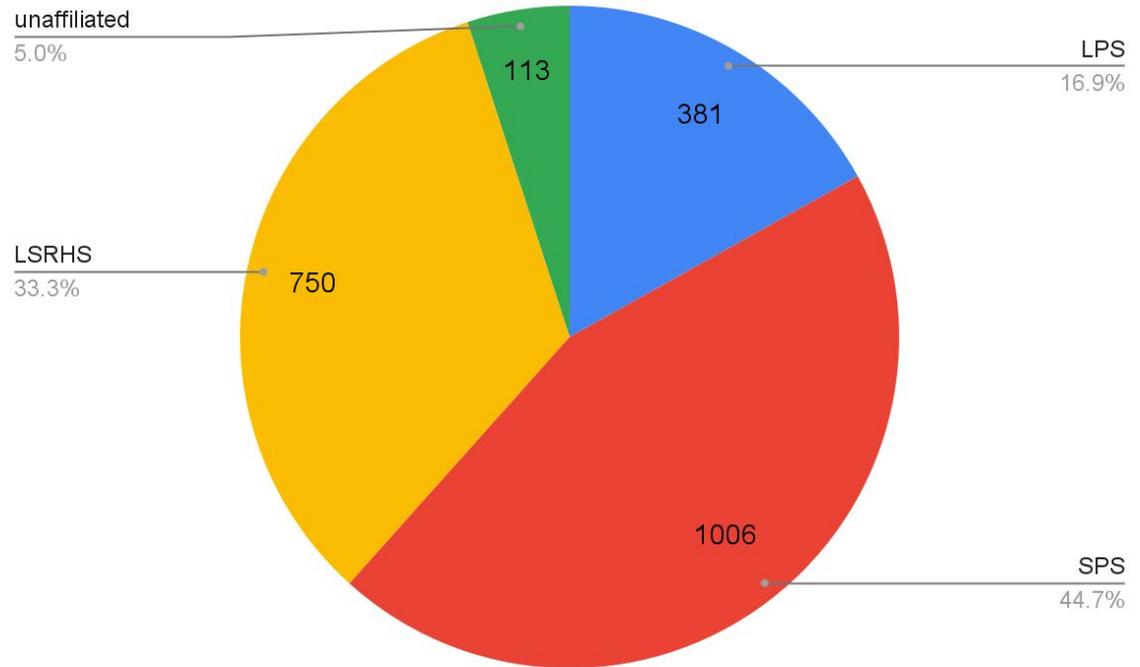
Key Notes for All Respondents

Survey Participation

Who took the survey? School

Significant portions of each district participated

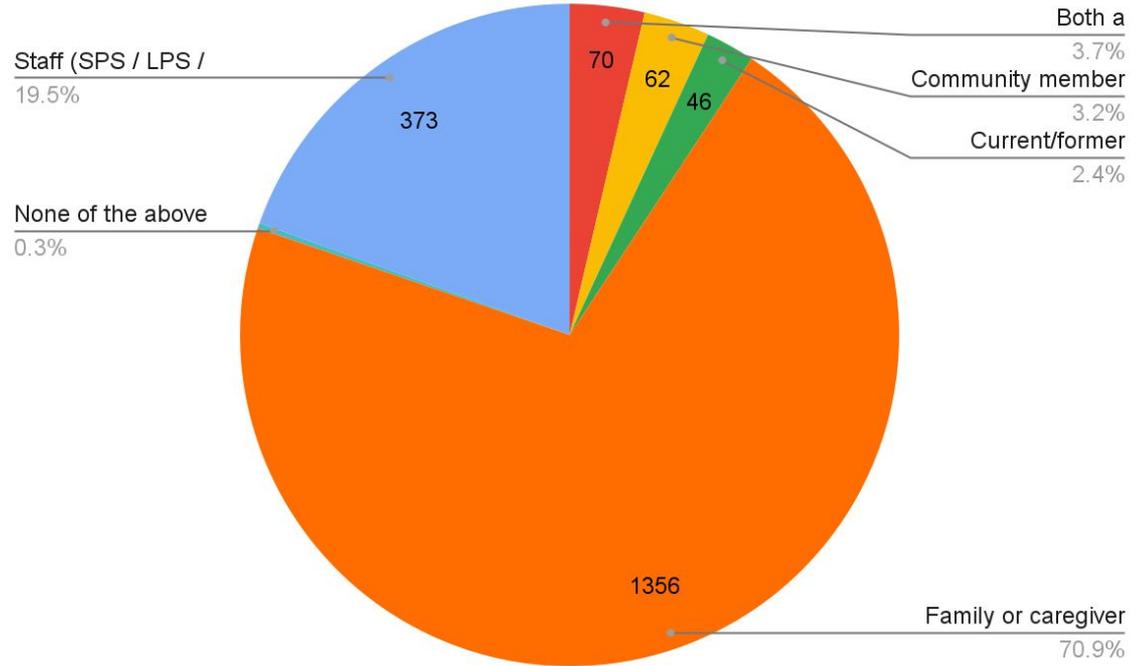
Note: participants were able to select more than one school



Who took the survey? Role

Family/caregiver represented the majority of respondents

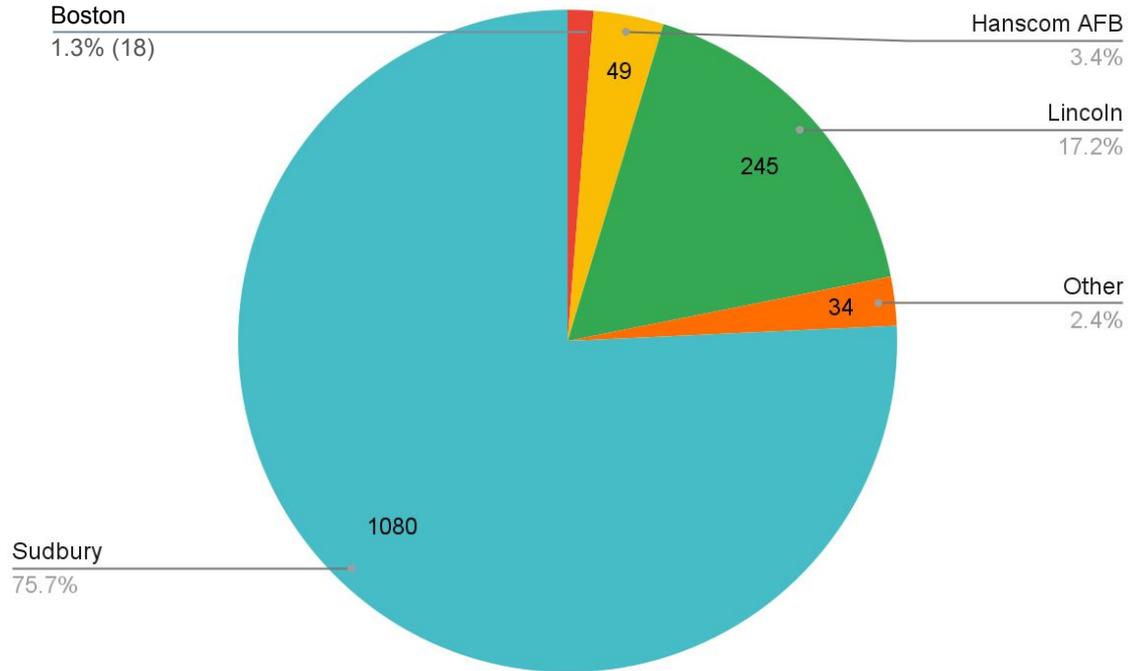
As expected, some community members and current/former students participated



Who took the survey? Residence

Low participation in Boston and Hanscom means generalizing from that data isn't advisable

Note: "Other" represents staff that live out of district



Expected Attendance
Family/caregiver

Critical question

(for administration)

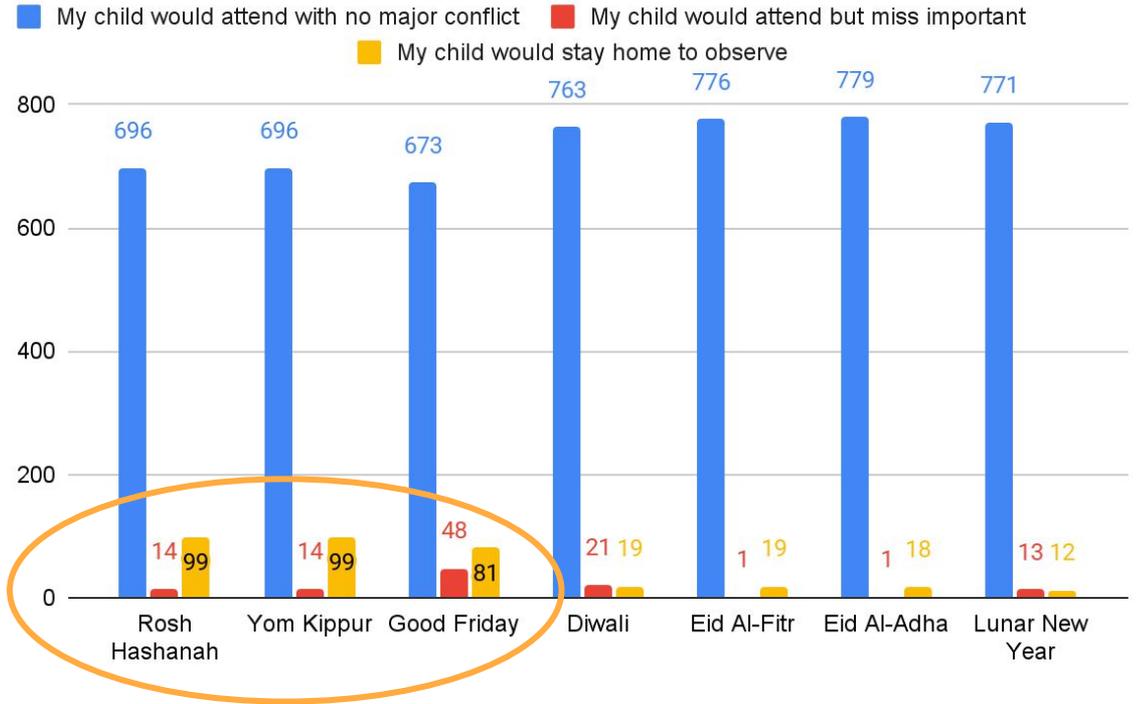
What amount of absences
meaningfully disrupt *operations*?

Attendance SPS

12% reported expected absences on **Rosh Hashanah** and **Yom Kippur**

10% reported expected absences on **Good Friday**

Note: Grade-level breakdowns didn't show meaningful differentiation in rates



Attendance SPS

Diwali

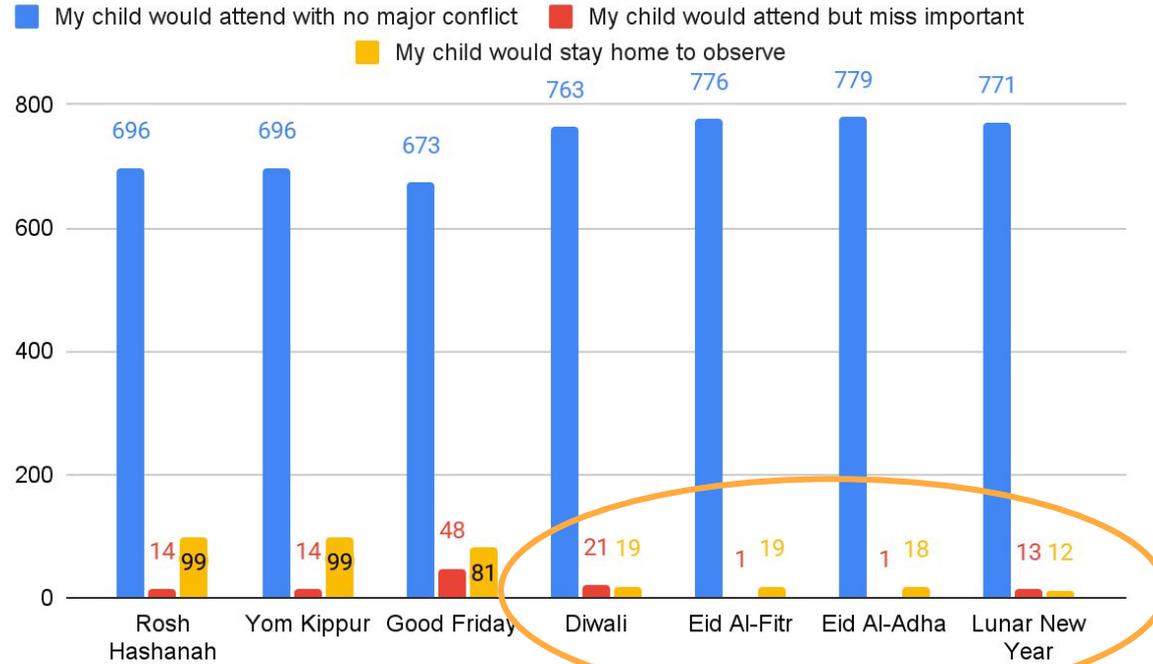
2.4% reported expected absences, with an add'l 2.6% who would miss observation to attend

Eid Al-Fitr and Eid Al-Adha

2.4% reported expected absences

LNy

1.5% reported expected absences, with an add'l 1.4% who would miss observation



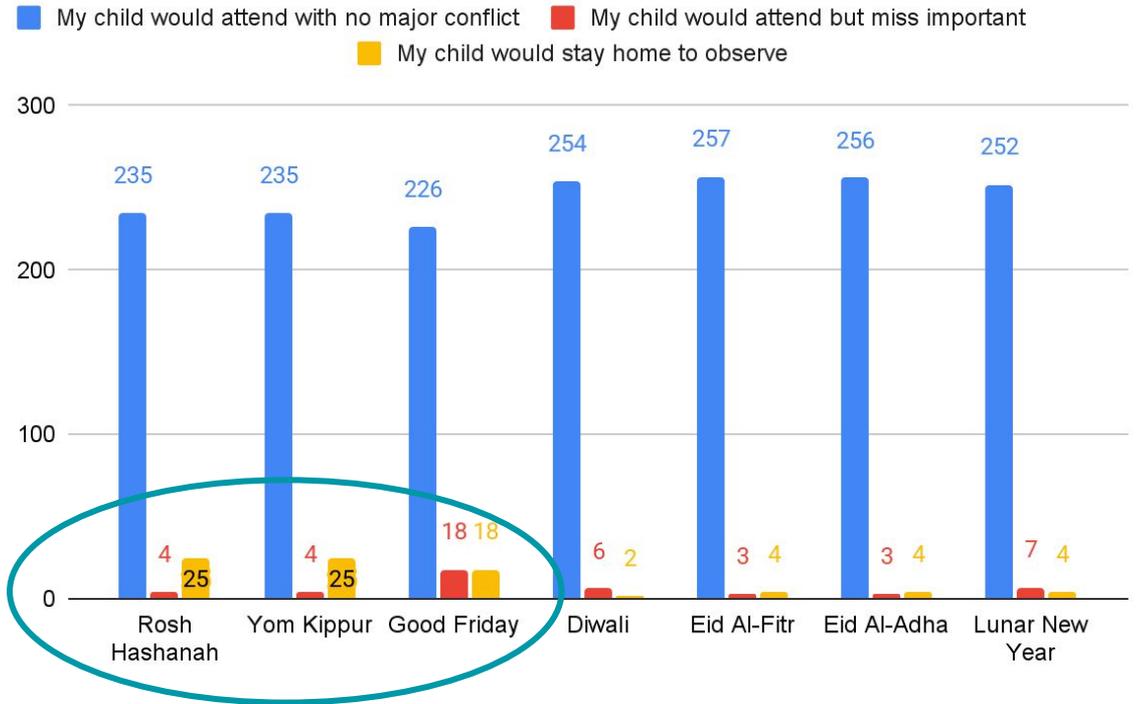
Attendance LPS

9.5% reported expected absences on **Rosh Hashanah** and **Yom Kippur**

7% reported expected absences on **Good Friday**, with an add'l 7% who would miss observance

Hanscom AFB: 9 of 47 reported expected absences on **Good Friday** (19%)

Note: Data from Hanscom in other categories were sparse



Attendance LPS

Diwali

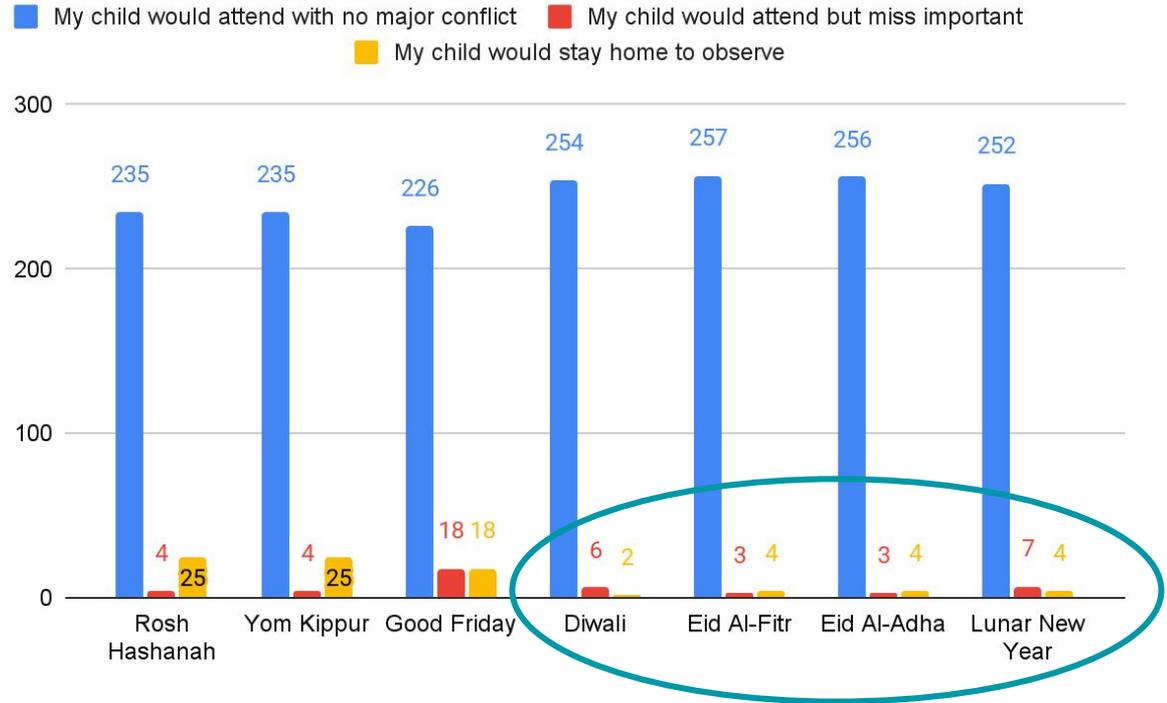
2.4% reported expected absences, with an add'l 2.6% who would miss observation to attend

Eid Al-Fitr and Eid Al-Adha

2.4% reported expected absences

LNy

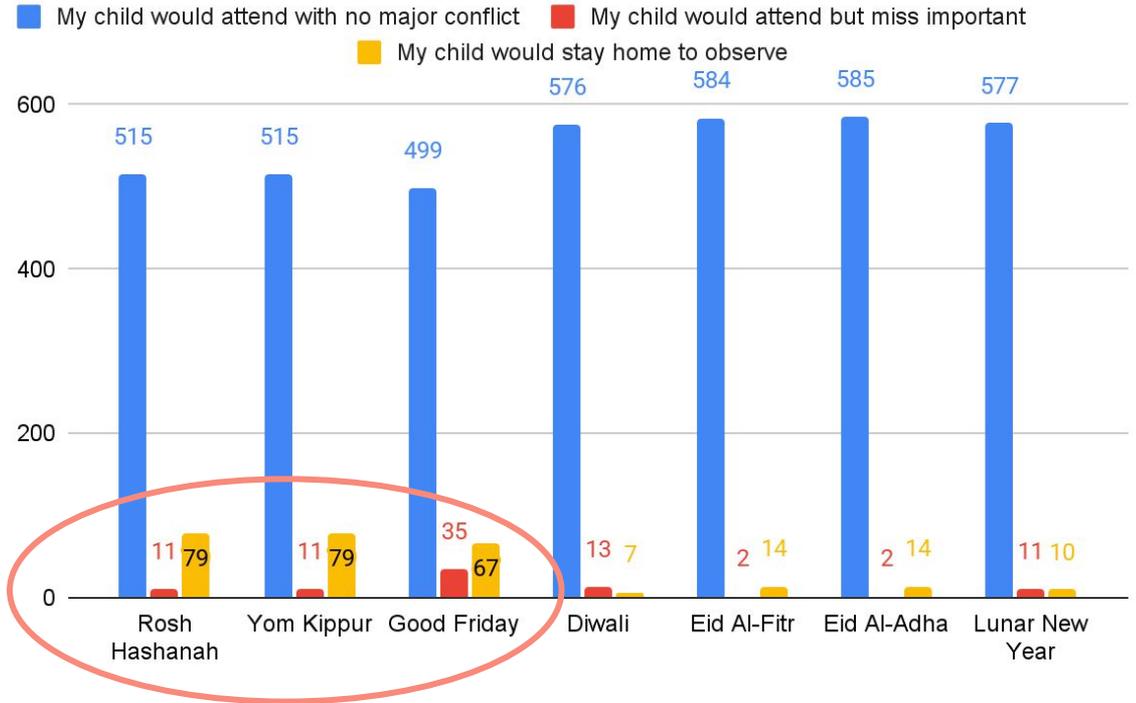
1.5% reported expected absences, with an add'l 1.4% who would miss observation



Attendance LSRHS

13% reported expected absences on **Rosh Hashanah and Yom Kippur**, with an add'l 2% missing observation

11% reported expected absences on **Good Friday**, with an add'l 6% missing observation



Attendance LSRHS

Diwali

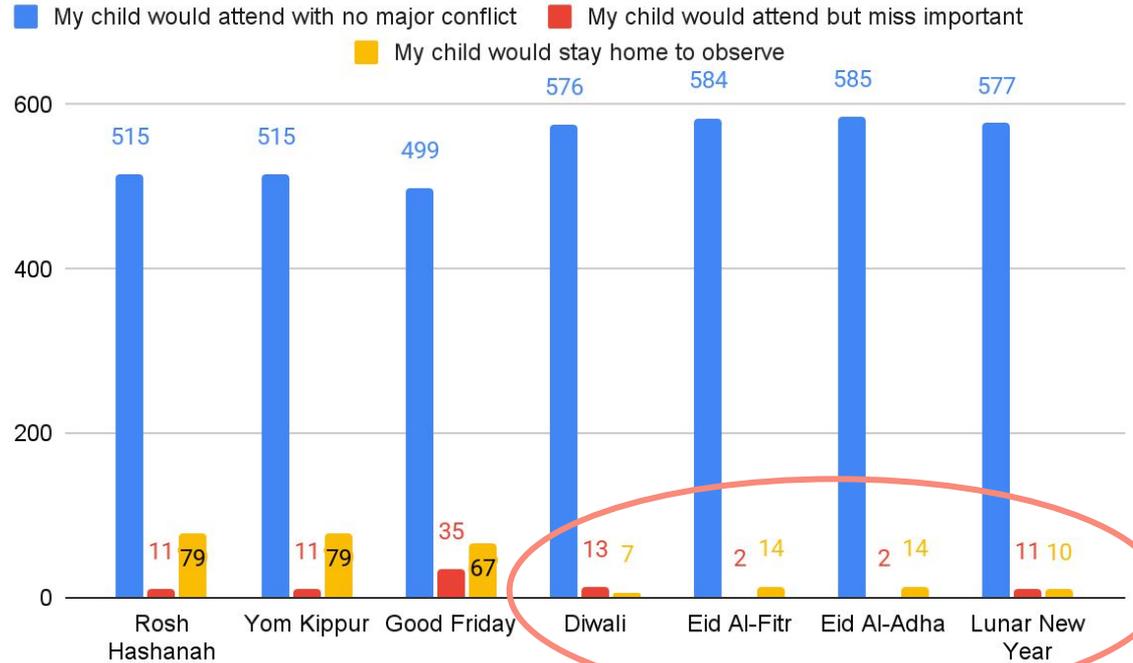
1.2% reported expected absences, with an add'l 2.2% who would miss observation to attend

Eid Al-Fitr and Eid Al-Adha

2.3% reported expected absences

LNy

1.7% reported expected absences, with an add'l 1.8% who would miss observation



Expected Attendance **Staff**

Critical question

(for administration)

What amount of absences
meaningfully disrupt *operations* or
meaningfully impact the *budget*?

Attendance SPS

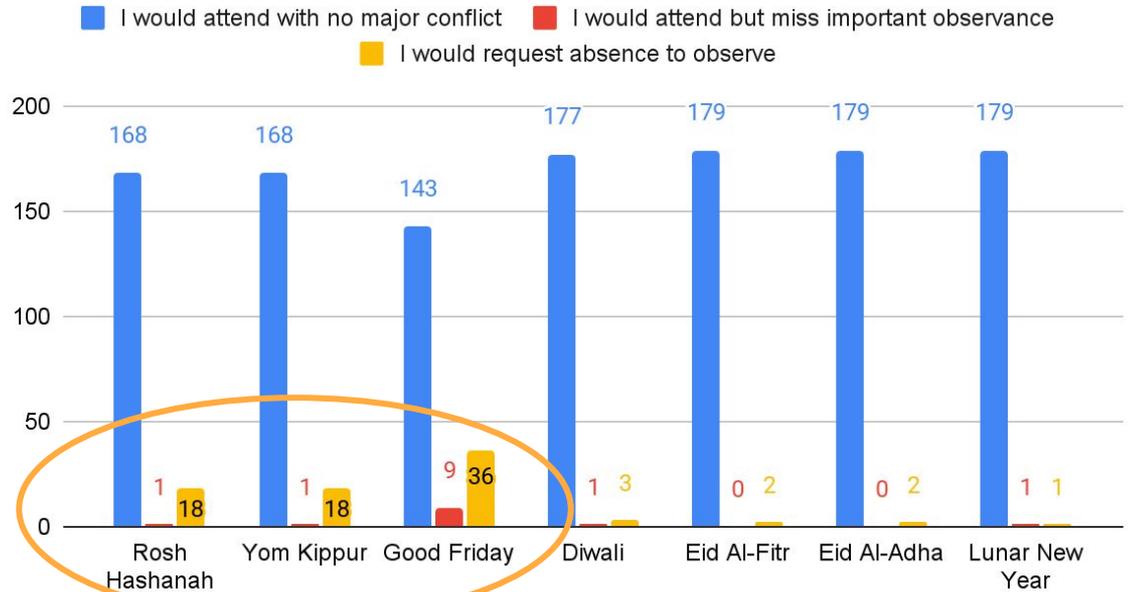
9.6% reported expected absences on **Rosh Hashanah** and **Yom Kippur**

19% reported expected absences on **Good Friday**

Add'l holidays

<2% of staff reported expected absences on the for proposed add'l holidays

SPS Staff Attendance on days of observance



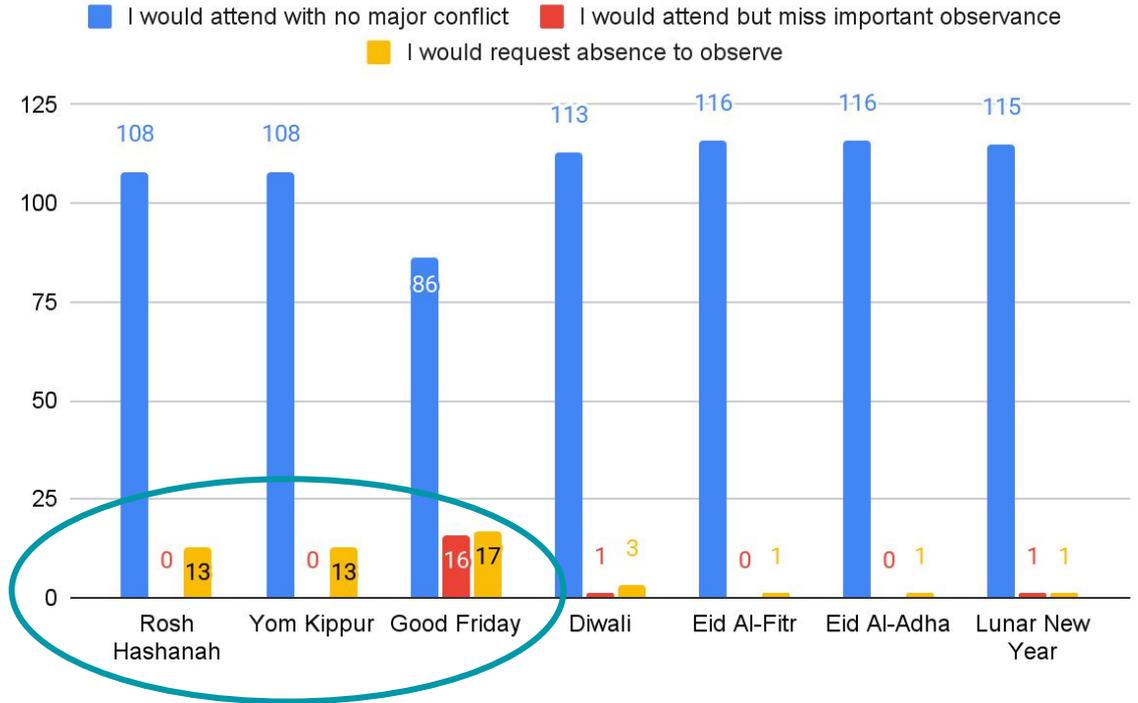
Attendance LPS

11% reported expected absences on **Rosh Hashanah** and **Yom Kippur**

14% reported expected absences on **Good Friday**, with an add'l 13% who would miss observance

Add'l holidays

<3% of staff reported expected absences on the for proposed add'l holidays



Attendance LSRHS

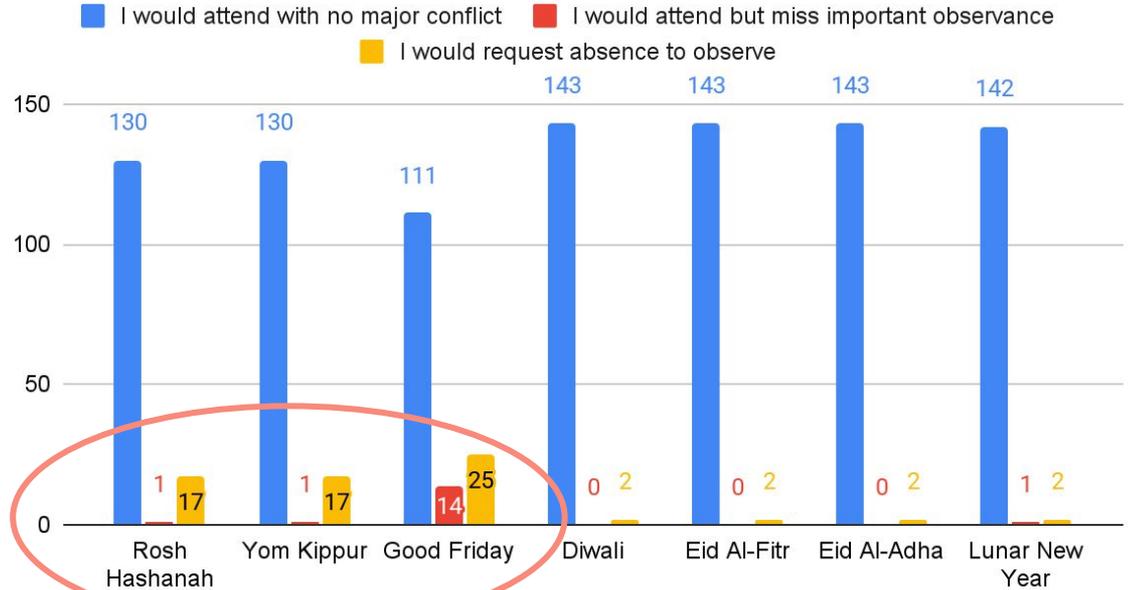
11.5% reported expected absences on **Rosh Hashanah** and **Yom Kippur**

17% reported expected absences on **Good Friday**, with an add'l 9% missing observation

Add'l holidays

<2% of staff reported expected absences on the for proposed add'l holidays

LSRHS Staff Attendance on days of observance



Calendar preference

Critical question

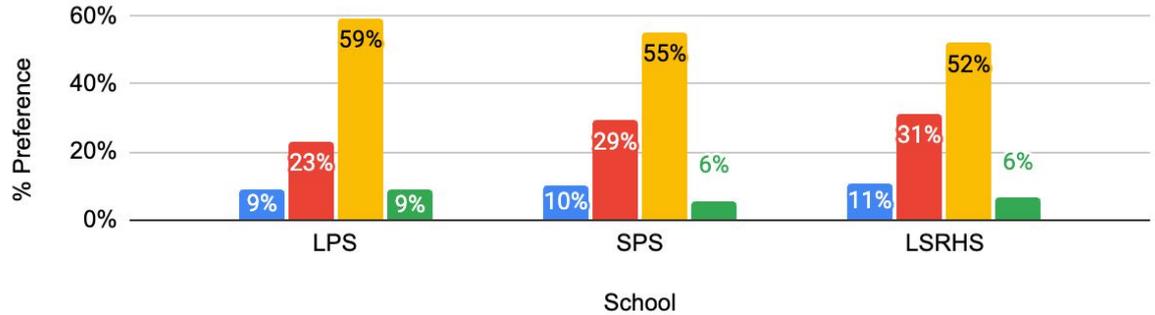
Which calendar do people want to see in their district?

Calendar preference Family

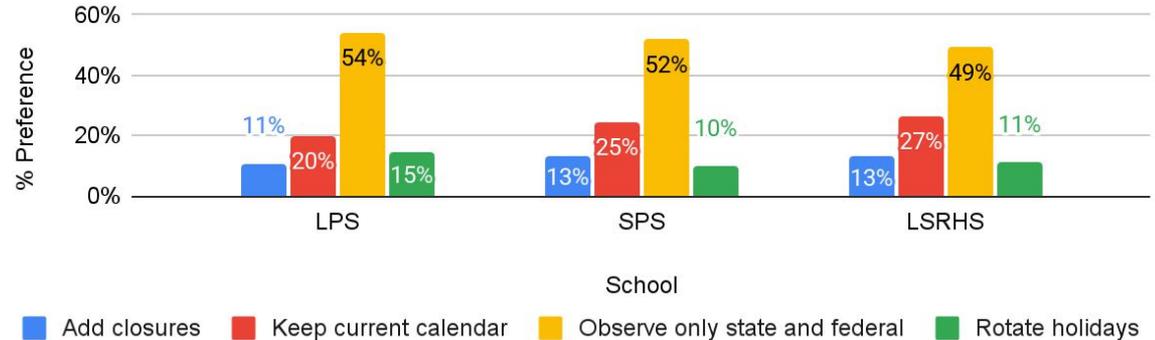
The **majority** of each district prefers only observing **state and federal holidays**

Participants generally believed the **community would benefit** from additional holidays more than they personally would

Family: Own preference



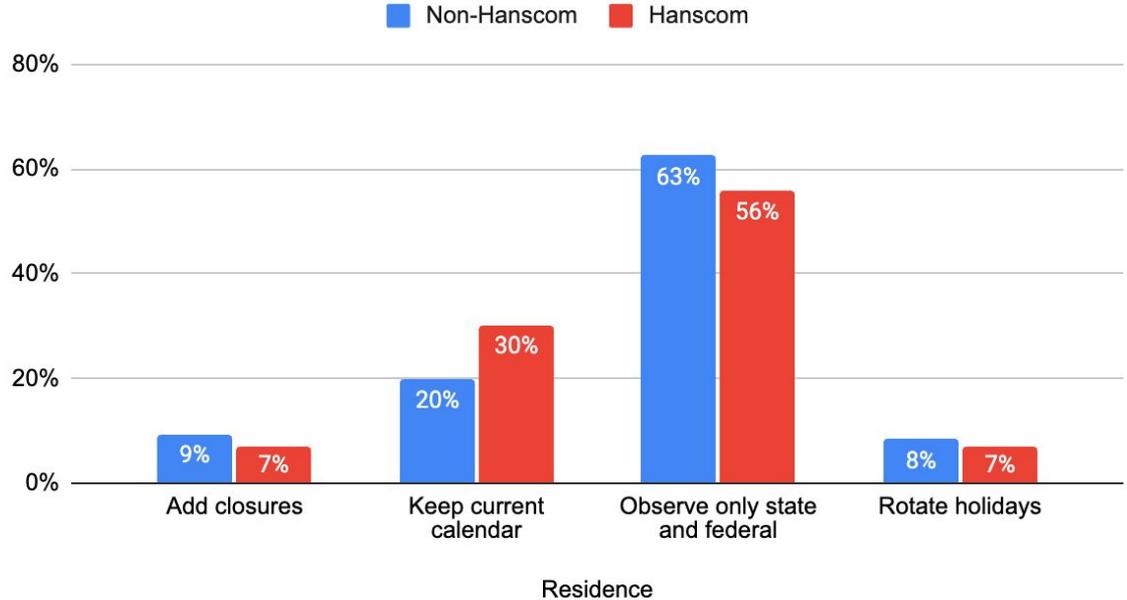
Family: Thinking beyond own preference



Calendar preference Lincoln/Hanscom

Hanscom shows notably **higher support** than Lincoln School for maintaining the current calendar

Lincoln School vs Hanscom



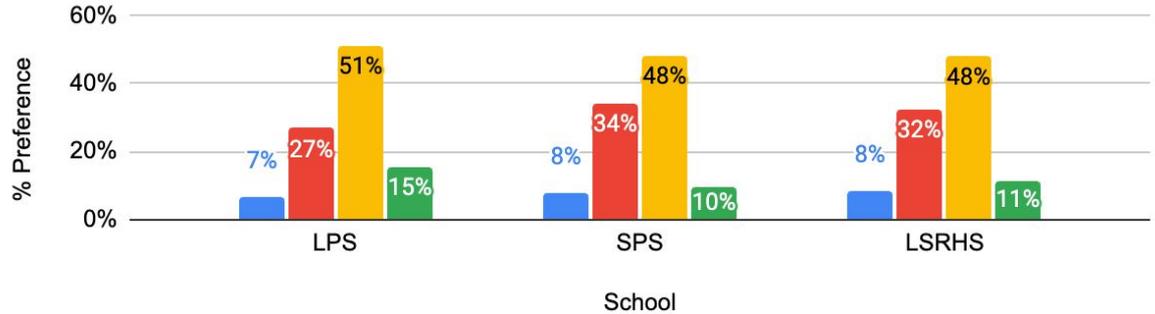
Calendar preference Staff

The **plurality** of each district prefers only observing **state and federal holidays**

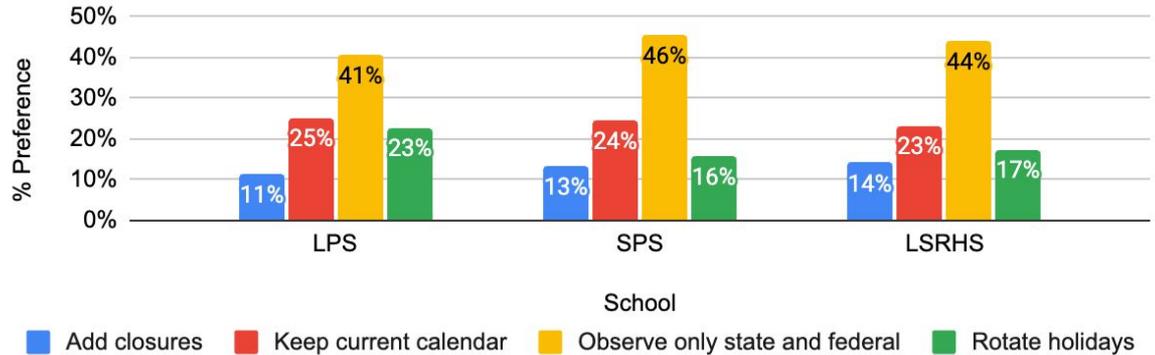
Staff shows stronger support than families for not changing the calendar

Staff also generally believed the **community would benefit** from additional holidays more than they personally would

Staff: Own preference



Staff: Thinking beyond own preference



Level of Support
Family/caregiver

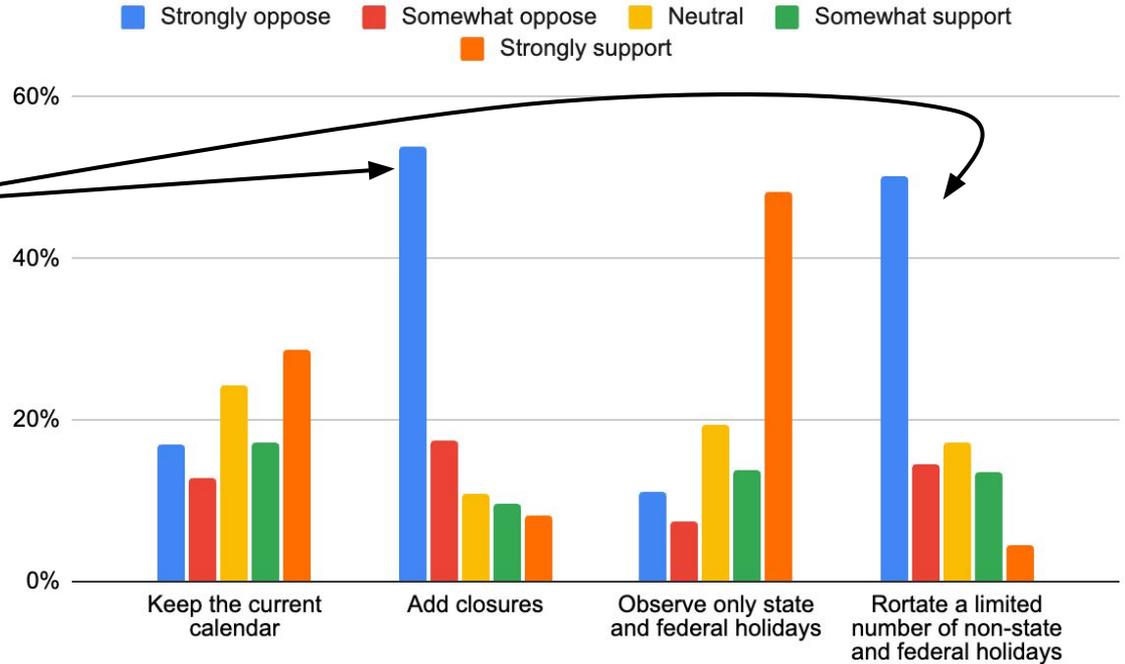
Critical question

Which calendars have strong support?
Which have strong opposition?

Calendar preference SPS

Key insights

Strong opposition and minimal support for adding or rotating closures

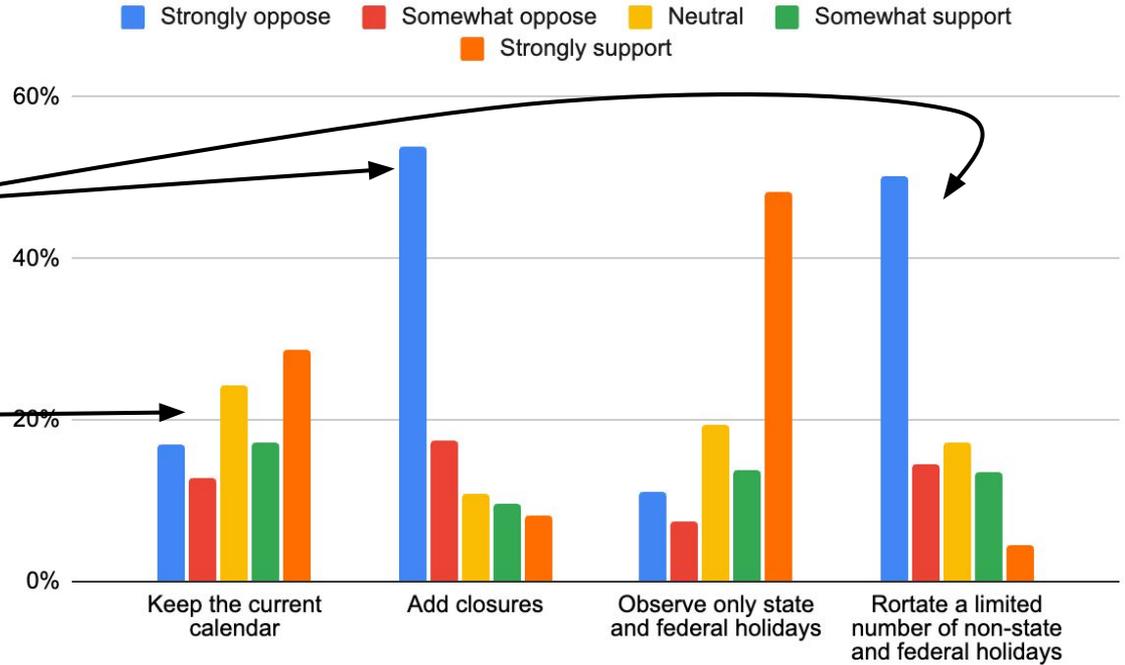


Calendar preference SPS

Key insights

Strong opposition and minimal support for adding or rotating closures

Low opposition to current calendar



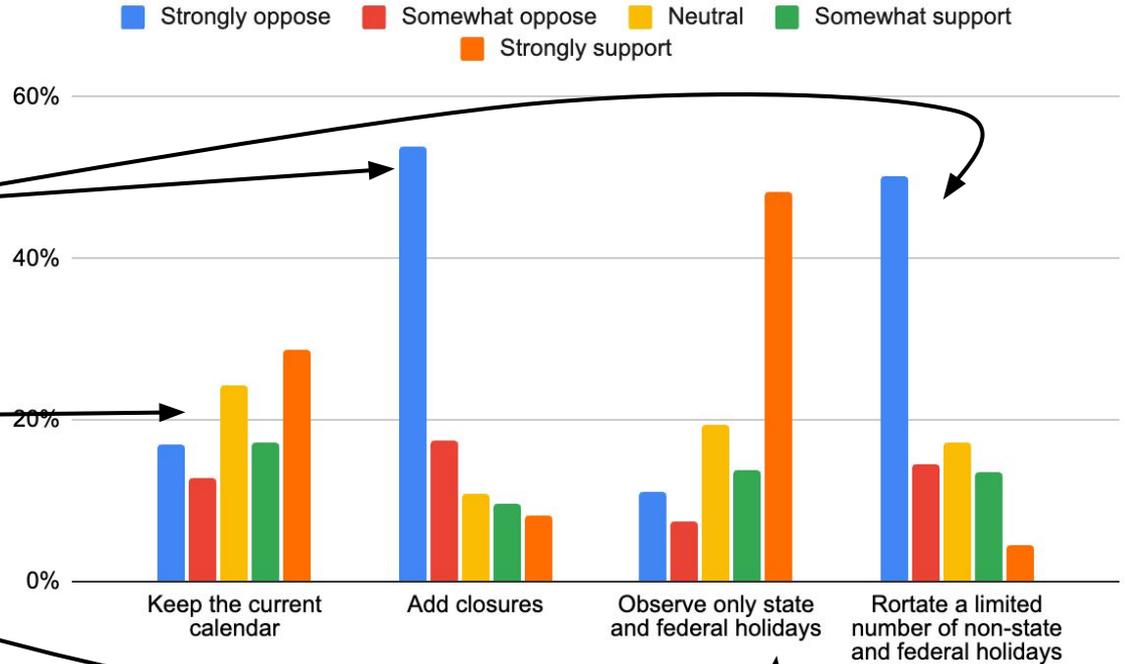
Calendar preference SPS

Key insights

Strong opposition and minimal support for adding or rotating closures

Low opposition to current calendar

Strong support with minimal opposition for observing only state & federal



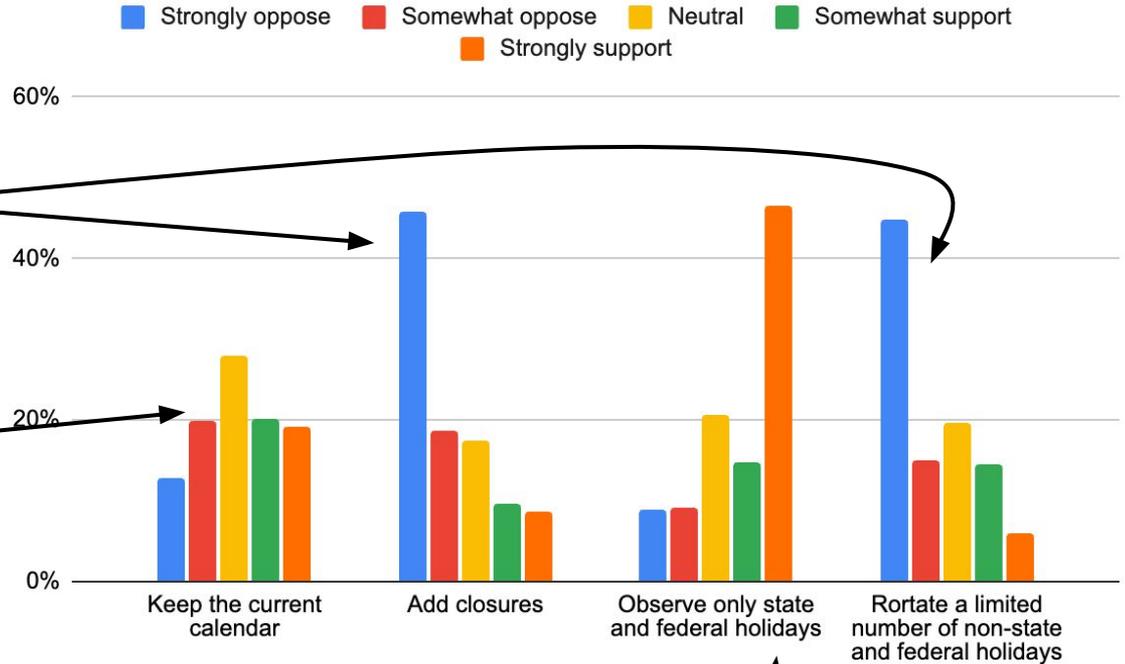
Calendar preference LPS

Similar patterns to SPS

Narrowly lower strong opposition for adding or rotating closures than SPS

Slightly more neutral to keeping the current calendar than SPS

Narrowly lower strong support for observing only state and federal holidays



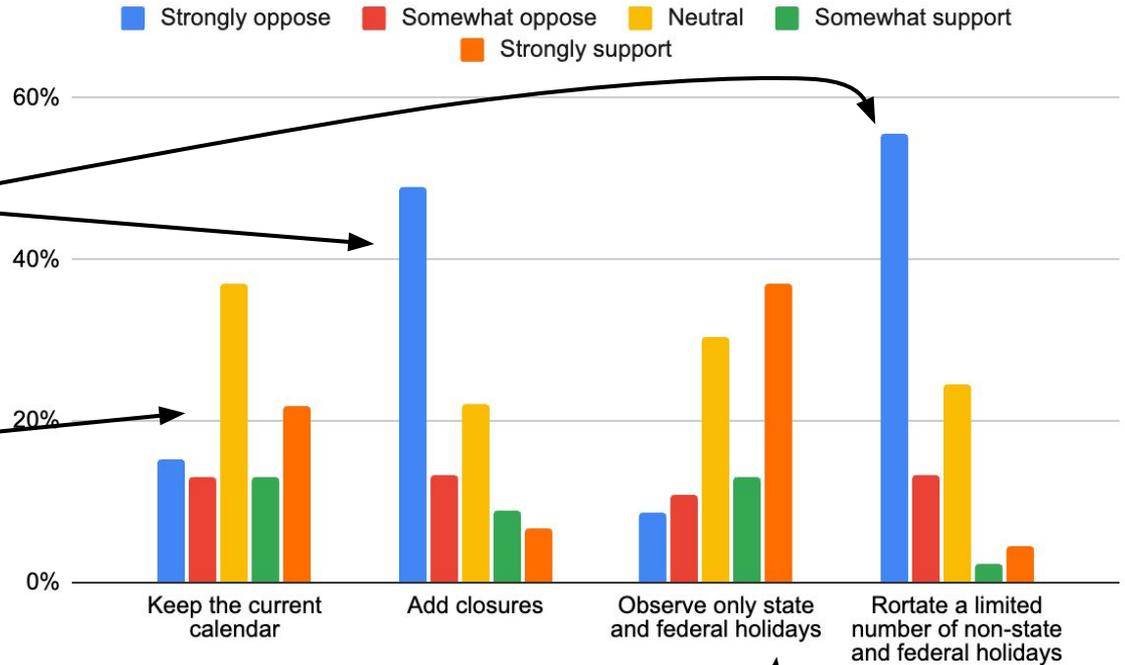
Calendar preference LPS: Hanscom

Relative to LPS overall

Higher opposition for adding or rotating closures than SPS

More neutral to keeping the current calendar than SPS

More neutral to observing only state and federal holidays



Calendar preference

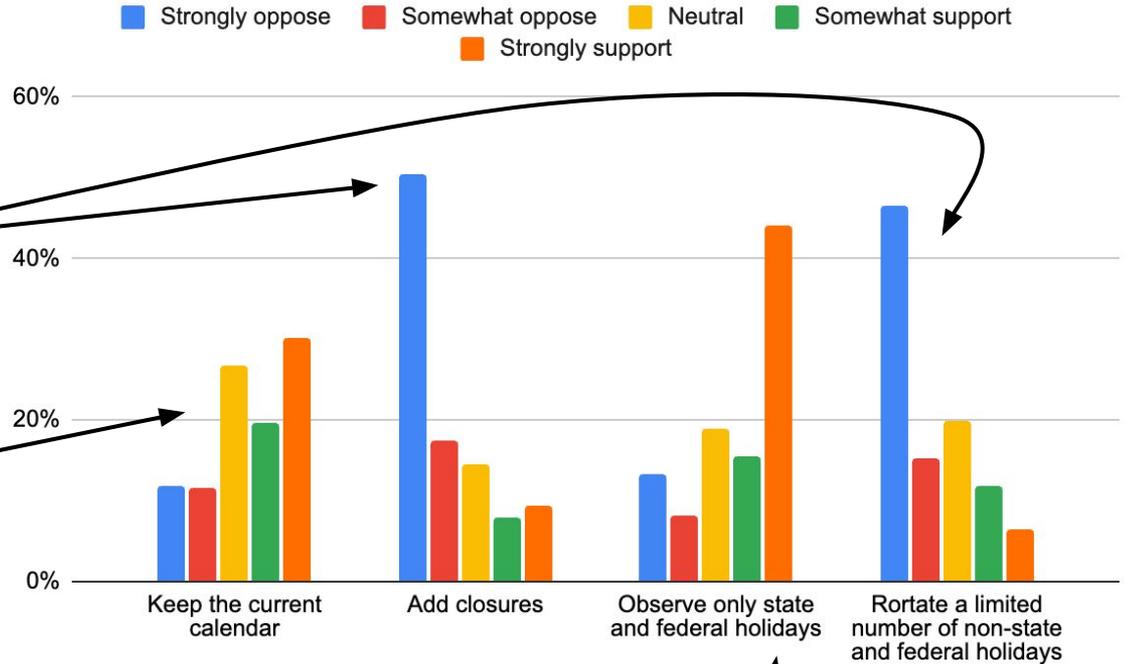
LSRHS

Similar to SPS & LPS in all responses

Opposition to adding or rotating closures is similar to SPS

Similar neutral/support to maintaining the current calendar

Slightly lower strong support for state and federal than SPS or LPS



Level of Support **Staff**

Critical question

Does staff have different preferences than families?

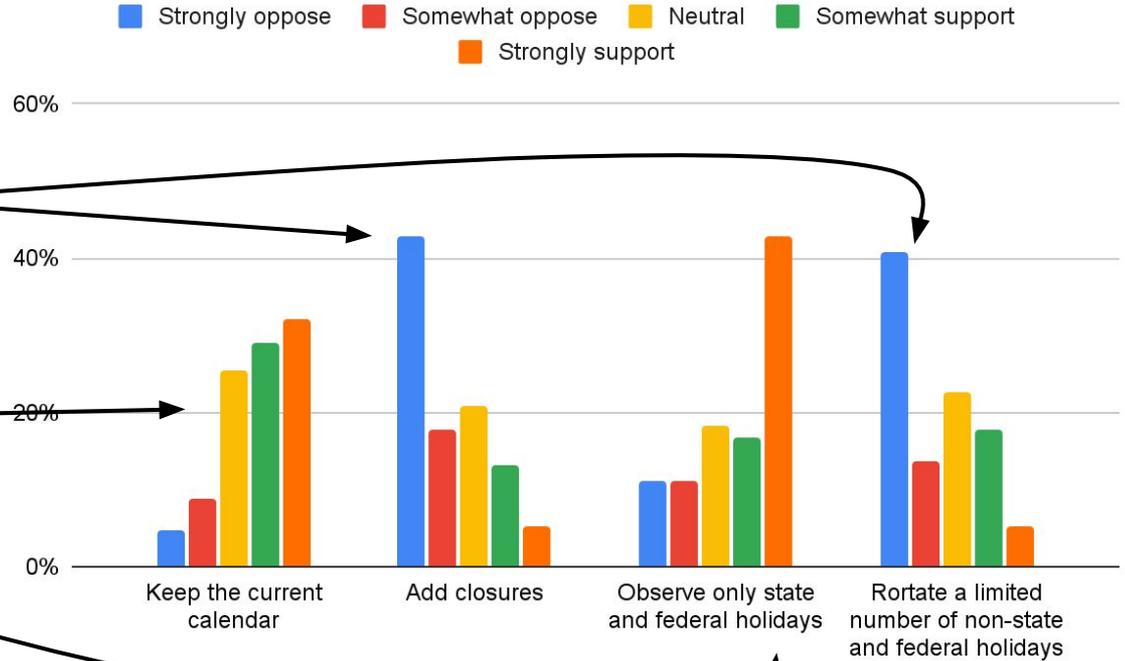
Calendar preference SPS

Compared to SPS families

More neutral support than families for adding or rotating closures

Higher support than families for the current calendar

Strong support for state & federal, but slightly lower than families



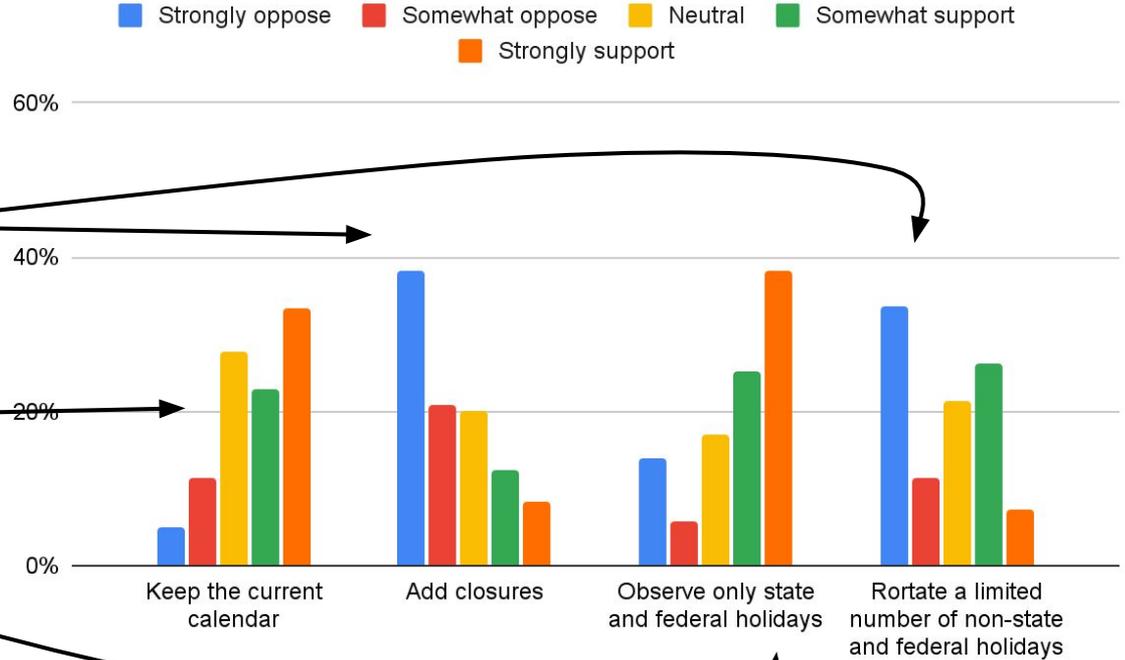
Calendar preference LPS

Compared to LPS families

Lower opposition to adding closures or rotating closures than families

More support for keeping the current calendar than families

Strong support for state and federal, but lower than families



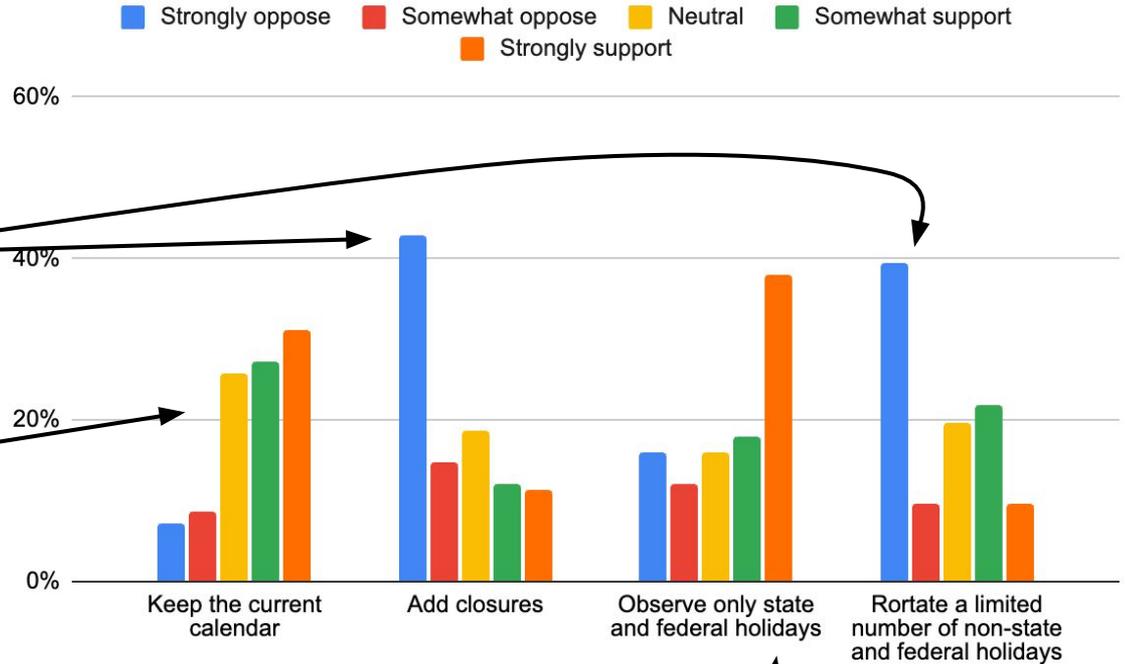
Calendar preference LSRHS

Similar to SPS & LPS in all responses

Lower strong opposition than families to adding closures or rotating closures

Minorly higher support than families for the current calendar

Strong support for state & federal, but slightly lower than families



Thank you!