

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

October 27, 2025

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole

Mrs. Meredith Davidson

Mr. Cary Lloyd

Ms. Linda K. Murphy

Mrs. Susan Pedalino

Dr. Vivian Rodriguez

Mr. Alan Smith

Mrs. Melissa Spiotta

Mrs. Beth Wall

MORRIS PLAINS REPRESENTATIVE

Mrs. Christina Perry

STUDENT REPRESENTATIVES

Mr. Garrett Gregor

Ms. Daisy Zheng

PLEDGE OF ALLEGIANCE

Three Year District Goals: 2023-2026

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

Morris School District Board of Education Goals: 2024

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

PRESENTATIONS

Student Safety Incidents/ABBOR Report Card

Student Achievement Data | Seal of Biliteracy/CIEE Travel Abroad

American Exchange Project

SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on October 27, 2025 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

September 29, 2025

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

September 29, 2025

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

October 6, 2025

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

October 6, 2025

POLICY
DISTRICT
SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

Policy/Bylaw	Regulation	Title
0143	N/A	Board Member Election and Appointment
0173	N/A	Duties of Public School Accountant
0174	N/A	Legal Services
0177	N/A	Professional Services
1570	R1570	Internal Controls
1620	N/A	Administrative Employment Contracts
1636.01	N/A	Notification of Promotion, New Job, and Transfer Opportunities
2422	N/A	Statutory Curricular Requirements
4219	N/A	Commercial Driver's License Controlled Substances and Alcohol Testing (M)
4322	N/A	Staff Member's Use of Personal Cellular Telephones/Other Communication Devices
4324	N/A	Right of Privacy
4351	N/A	Healthy Workplace Environment
4352	N/A	Sexual Harassment (M)
4360	N/A	Support Staff Member Tenure
4381	N/A	Protection Against Retaliation
4410	N/A	Compensation
4413	N/A	Overtime Compensation
4415	N/A	Substitute Wages
4420	N/A	Benefits
4421.13	N/A	Postnatal Accomodations
4425	N/A	Work Related Disability Pay
5336	N/A	Therapy Dogs
5339.01	N/A	Student Sun Protection
6111	R6111	Special Education Medicaid Initiative (SEMI) Program
6220	R6220	Budget Preparation

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

Policy/Bylaw	Regulation	Title
0155	N/A	Board Committees
4425.1	R4425.1	Modified Duty Early Return to Work Program-Support Staff Members
4432	R4432	Sick Leave
4433	N/A	Vacations
4434	N/A	Holidays
4435	N/A	Anticipated Disability
4436	N/A	Personal Leave
4437	N/A	Military Leave
4438	N/A	Jury Duty
5112	N/A	Entrance Age
5116	R5116	Education of Homeless Children - Updates from SE
5117	R5117	Interdistrict Public School Choice
5120	N/A	Assignment of Pupils
5130	R5130	Withdrawal from School (M)

MSD 2026-2027 SCHOOL CALENDAR

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the [2026-2027 school calendar](#).

FUNDRAISERS

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the Morristown [Fundraising Blankets](#) at Frelinghuysen Middle School.

EXPLANATION

All proceeds will go towards driving down the cost of the 2026 8th grade trips and provide financial assistance to those students in need to attend the trip.

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, September 29, 2025.

CARL D. PERKINS GRANT 2025-2026

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education accepts the funds of the Carl D. Perkins grant application for the 2025-2026 school year in the amount of \$40,103.

EXPLANATION

The Federal Perkins Grant provides qualified school districts funding for Career-Technology-Education programs and clusters approved by the state.

2025-2026 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT APPLICATION

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the submission of the Elementary and Secondary Education Act grant application for the fiscal year 2025-2026 in the amount of \$1,459,462.

	<u>Allocation</u>
TITLE I - Part A	\$957,413
TITLE I – Part I D	\$ 58,980
TITLE II - A	\$156,658
TITLE III	\$194,398
TITLE III IMMIGRANT	\$ 28,101
TITLE IV PART A	<u>\$ 63,912</u>
 TOTAL ALLOCATION	 \$1,459,462

EXPLANATION:

The Elementary and Secondary Education Act (ESEA) of 1965 represented a major new commitment by the federal government to “quality and equality” in educating our young people. The Every Student Succeeds Act (ESSA) replaced No Child Left Behind (NCLB). It is the reauthorization of the Elementary and Secondary Education Act (ESEA). The Morris School District is awarded funds under this grant based on student population and is then required to submit a grant application outlining the plan for use of those funds. A plan is being established that will enhance district programs under Title I, Title II, Title III and Title IV.

HIB SCHOOL REPORT CARD FOR 2024-2025

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education agrees to the following statement of assurance for each school in the Morris School District and approves the NJDOE School Self-Assessment for Determining grades under the Anti-Bullying Bill of Rights Act completed by each school's safety team which is on file in the Curriculum Office:

STATEMENT OF ASSURANCES

By submitting the School Self-Assessment for Determining Grades under the ABR (Self Assessment), the chief school administrator (CSA) assures that:

- The school safety/school climate team (CC/SCT) had the lead role in completing the Self-Assessment.
- The public was given the opportunity to comment on the Self-Assessment prior to district board of education (BOE) approval.
- The BOE approved the Self-Assessment at a public meeting, prior to submission to the New Jersey Department of Education(NJDOE).
- All information in the Self-Assessment is an accurate and complete account of the status of the school's efforts at implementing the ABR at the time of submission, the SS/SCT's report, the public comment on the report, and the district BOE's review of and decision on the report.
- The NJDOE or its authorized representatives will be provided with access to, and the right to examine, all records, books, papers, or documents related to the Self-Assessment.
- The grade assigned by the Commissioner for the school and for the school district in the district will be posted on the home page of the *school's* website within 10 days of its receipt from the NJDOE.
- The grade assigned by the Commissioner for the school district and each school in the district will be posted on the home page of the *school district's* website within 10 days of its receipt from the NJDOE.
- The BOE at a public meeting will review the grades assigned by the Commissioner for each school and the school district.

FIELD TRIPS

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to the following additional [Field Trips](#).

PK-8

“JUST LIKE ME” GRADES 3-5 2025-2026

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the program “Just Like Me” Grades 3-5.

EXPLANATION: This program connects a male student participant with a male MSD Middle and High School teacher who either shares or can identify with the participant's culture. Students benefit by establishing relationships with their future teachers and by developing a growth mindset for learning. Sessions will be held once each month at the elementary schools.

9-12

Summer Curriculum Writing

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the High School Math

Program: High School Math
Description: Curriculum Writing
Dates: 2025-26 School Year.
Funding: Local

EXPLANATION: Approval for Curriculum Writing for High School Math Grades 9-12

DISTRICT

State Testing Data

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to State Testing Data

EXPLANATION: LEAs must report statewide assessment results to local school boards within 60 days of receipt. The report must include aggregated and disaggregated subgroup data, comparative analyses, and appropriate intervention strategies.

9-12

CTE MENTORING PROGRAM

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the CTE Mentoring Program for Females and Students with Disabilities

Program: CTE Mentoring Program for Females and Students with Disabilities
Description: Supporting target groups of students in our CTE programs
Dates: 2025-26 School Year.
Funding: Perkins Stipend

EXPLANATION: This program is part of our Federal Perkins grant and allocated toward supporting target groups of students in our CTE programs of study. The mentoring program will support student sub-groups in participation and completion of CTE programs related to CAD Architecture and Health Professions

9-12

ACE Mentoring Advisor

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the ACE Mentoring Advisor

Program: ACE Mentoring Advisor
Description: Establishing a district advisor
Dates: 2025-26 School Year.
Funding: Perkins Stipend

EXPLANATION: This program partners MHS CTE students with professional architects in an internship environment as a post secondary professional experience. The ACE Mentor advisor is responsible for overseeing all events related to the program including student enrollment, participation, extension events, and final presentations.

9-12

CTE Curriculum Audit

Motion #11 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to CTE Curriculum Audit

Program: CTE Curriculum Audit
Description: Curriculum support and updates
Dates: 2025-26 School Year.
Funding: Perkins Stipend

EXPLANATION: CTE staff will perform an audit and revision of current CTE curriculum to assure courses are aligned to state and national standards, industry standards, and professional skill sets.

9-12

Expanding College Credit for Linear Algebra Course at MHS

Motion #12 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Expanding College Credit for Linear Algebra Course at MHS

EXPLANATION: Students are taking a college level math course at the high school, and this will give them the option to earn college credit.

9-12

Young Artist Mentoring Program

Motion #13 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Young Artist Mentoring Program

Program: Young Artist Mentoring Program
Description: Arts in Education Programs for students
Dates: October 2025 - March 2026
Funding: Local/Grant

EXPLANATION: YAMP is a weekly after school program involving some of Morristown High School's artistically talented students who need additional support and encouragement in refining their artistic skills, developing their own personal style, and assembling a strong art portfolio, enhancing their ability to compete for admission into quality arts schools, college, a career in visual arts and/or scholarship aid.

PK-8

Summer Curriculum Writing

Motion #14 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Math Curriculum Updates

Program: Math Curriculum Updates
Description: Curriculum Writing
Dates: 2025-2026 School Year
Funding: Local

EXPLANATION: Approval for Curriculum Math Curriculum Updates for K-5

PK-8

Summer Curriculum Writing

Motion #15 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the English Language Arts Updates

Program: English Language Arts Updates
Description: Curriculum Writing
Dates: 2025-2026 School Year
Funding: Local

EXPLANATION: Approval for Curriculum English Language Arts Updates K-5

PK-8

Homework Lab - FMS

Motion #16 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Homework Lab

Program: Homework Lab
Description: Work in their core content area classes
Dates: 2025-2026 School Year
Funding: Local

EXPLANATION: This after-school program is designed to target students who need additional time to pursue work in their core content area classes. Teachers support students in successfully completing assignments in this program

PK-8

Extended Instructional Support in Math - FMS

Motion #17 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Extended Instructional Support in Math

Program: Extended Instructional Support in Math
Description: Math
Dates: 2025-2026 School Year
Funding: Title 1

EXPLANATION: This program is designed to provide high-intensity instruction that is aligned with the NJSLA and NJSLs to students approaching proficiency in math.

PK-8

Extended Instructional Support in Language Arts - FMS

Motion #18 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Extended Instructional Support in Math

Program: Extended Instructional Support in Language Arts
Description: Language Arts
Dates: 2025-2026 School Year
Funding: Local

EXPLANATION: This program is designed to provide high-intensity instruction that is aligned with the NJSLA and NJSLs to students approaching proficiency in ELA.

PK-8

Intensive Phonics - FMS

Motion #19 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Intensive Phonics

Program: Intensive Phonics
Description: ELL Support
Dates: 2025-2026 School Year
Funding: Local

EXPLANATION: This program will target students who qualify for ELL support 6-8 based on multiple measures.

PK-8

Social Group - FMS

Motion #20 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Social Group

Program: Social Group
Description: Focus on developing key skills
Dates: 2025-2026 School Year
Funding: Local

EXPLANATION: The FMS Social Group is an after-school program that provides students with a safe space to interact with their peers while also navigating planned opportunities that focus on developing key skills necessary for success in middle school.

PK-8

MSD Preschool Program

Motion #21 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the MSD Preschool Program

Program: MSD Preschool Program
Description: Teacher Assistants
Dates: November 4, 2025
Funding: Preschool Grant Funds

EXPLANATION: Provide teacher assistants with training on how to write anecdotal notes and what assessment looks like in the preschool classroom.

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of October as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION:

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

9-12

STIPULATION OF SETTLEMENT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #622606. The Stipulation of Settlement is on file in the office of Pupil Services.

IDEA GRANT 2025-2026

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education accepts the funds of the IDEA grant application for the 2025-2026 school year as follows:

IDEA Grant	Allocation
Preschool	\$ 60,866
Basic:	
District	\$ 1,788,254
Non-Public	\$ 78,011
Total Basic	\$ 1,866,265
TOTAL IDEA GRANT	\$ 1,927,131

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2025-2026

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2025-2026 school year:

ABOLISH	ESTABLISH	Effective date
PK-8		
1.0 Elementary (Bilingual), AH	1.0 Grade 3, AH	10/27/25
1.0 Grade 4 (Bilingual), AH	1.0 Grade 4 /5 (Bilingual), AH	10/27/25
1.0 Grade 5 (Bilingual), AH	1.0 Grade 3 (Bilingual), AH	10/27/25
1.0 Tech Ed, FMS (revised)	N/A	09/30/25
9-12		
1.0 Special Ed., FMS/MHS	1.0 Reading Specialist, MHS	10/27/25

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Employee #2968	October 15, 2025 Terminated
Amieva, Lucy 1.0 ABS, SX (<i>revised</i>)	August 21, 2025 Resigned
Brockington, Mamie 1.0 Teacher Assistant (Special Ed.), AV	January 1, 2026 Retired
Fielding, Sydney 1.0 ABS, AV	November 11, 2025 Resigned
Hall, Rachel 1.0 School Nurse, PS	December 26, 2025 Resigned
Herrera, Yelitza 1.0 ABS, AV	November 5, 2025 Resigned
Lendis, Evagkelia 1.0 Principal, FMS	February 28, 2026 Resigned

Ospina DeRuiz, Maria 0.5 Custodian, AH	December 1, 2025 Retired
Reniva, Jiana 1.0 Language Arts, FMS	December 12, 2025 Resigned
Santana, Socorro 1.0 LDTC, LLC	January 1, 2026 Retired
Vargas, Marco 1.0 Bilingual Math, FMS	January 1, 2026 Retired
<i>DISTRICT</i>	
Employee #3735	November 11, 2025 Terminated
DeJesus, Miladee 1.0 Bus Driver, Transportation	October 16, 2025 Resigned
O'Neill, Joan 1.0 Bus Driver, Transportation	October 6, 2025 Resigned
Rodriguez, Nora 1.0 Bus Driver, Transportation	January 1, 2026 Retired

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2026-2027

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Burdge, Jeffrey 1.0 Social Studies, FMS	July 1, 2026 Retired
<i>9-12</i>	
Bragina, Marina 1.0 Math, MHS	July 1, 2026 Retired

JOB DESCRIPTION(S) 2025-2026

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [Custodial Night Foreman](#)

APPOINTMENT(S) 2025-2026 */**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education

approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Brubaker, Julia 1.0 Art, AV/SX	10/27/25-06/30/26	\$64,425 BA, Step 1	Employee #7111
Dallas, Robert 0.5 Custodian, WD	10/01/25-06/30/26	\$21,975 (\$21,000 Base Sal. + \$975 license stipend)	Est. 04/28/25
Guaman Zhumi, Luisa 0.5 Custodian, NP	10/28/25-06/30/26	\$21,000	Osorio, D. Reassigned
Santos, Mercer 0.5 Kindergarten Teacher Assistant, AV	09/29/25-06/30/26	\$14,496 Column B, Step 2 (revised)	Azarow, J. Resigned
Navarro, Ana 1.0 ABS, SX	10/28/25-06/30/26	\$34,171	Barry, N. Resigned
Northan, Kyle 1.0 ABS, AH	09/29/25-06/30/26	\$34,171	Est. 09/29/25
Rochi, Mariana 0.5 Kindergarten Teacher Assistant, WD	10/27/25-06/30/26	\$13,706 Col. A, Step 1	Harris, K. Resigned
Unger, Jesse ® 1.0 ABS, WD	10/28/25-06/30/26	\$34,171	Lindsey, A. Resigned
9-12			
Hirt, Holly 1.0 Reading Specialist, MHS	11/10/25-06/30/26	\$78,015 MA, Step 12	Est. 10/27/25
DISTRICT			
Andrade Rodas, Roderico ®	10/17/25-06/30/2026	\$37,800 \$35 per hour	Rios, J. Resigned

1.0 Bus Driver, Transportation		6 hours/day 180 days/year	
Argenziano, Christopher 1.0 Assistant Director of Human Resources, CO	11/03/25-06/30/26 <i>(revised dates)</i>	\$150,000	Fasciana, M. Resigned
Delgado Ramirez, Jhon 1.0 Bus Driver, Transportation	10/07/25-06/30/26	\$37,800 \$35 per hour 6 hours/day 180 days/year	Est. 09/02/25
Frederick Thomas ® 1.0 Electrician, B&G	11/03/25-06/30/26	\$95,000	Est. 09/29/25
Jaimes Ojeda, Carlos 1.0 Bus Driver, Transportation	10/16/25-06/30/26	\$37,800 \$35 per hour 6 hours/day 180 days/year	Est. 09/02/25
Mora Herrera, Vanessa 1.0 Bus Driver, Transportation	09/29/25-06/30/26	\$37,800 \$35 per hour 6 hours/day 180 days/year	DeChiaro, A. Retired
Taylor, Brenny 1.0 Bus Aide, Transportation	10/20/25-06/30/26	\$17,100 \$19 per hour 5 hours/day 180 days/year	Est. 09/02/25

- * Pending probationary period
- ** Pending completion of paperwork

DISTRICT

SUBSTITUTE APPOINTMENTS 2025-2026

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer

Bell, Beverly (Bowling)
Flynn, Casey (Wrestling)

Pisciotta, James (Basketball)
Strain, Nicholas (Cross Country) (eff. 10/07/2025)
Thorsen, Dylan (Wrestling)

Bedside Teacher/Home Instructor

MacQueen, Patricia *
Mendello, James *

Buildings & Grounds

Perez Gonzalez, Juan (eff. 10/22/2025)
Perez Gonzalez, Pedro (eff. 09/01/2025)

Bus Aide

Caceres Silva, Gabriela (eff. 10/14/2025)
Mendez Lopez, Gloria (eff. 10/21/2025)

Bus Driver

Mejia Chajin, Ian (eff. 10/08/2025)
Contreras, Apolinar (eff. 10/09/2025)

Lunchroom/Playground Aide

Haley, Shurliana (eff. 10/09/2025)
Ortiz, Luz (eff. 10/08/2025)

Substitute Teacher

Acosta Capellan, Pablo (eff. 10/01/2025)
Blank, Elizabeth (eff. 10/09/2025)
Bozza, Matthew ® (eff. 10/08/2025)
Carmichael, Kathryn (eff. 10/09/2025)
Galea, Brian (eff. 10/06/2025)
Salter, Marcia (eff. 10/10/2025)
Santiago, Edwin (eff. 10/08/25)
Solomon, Gregory (eff. 10/07/2025)
Strain, Nicholas (eff. 10/15/2025)

Volunteer

Fedynich, Kelly (FMS)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

*Pending completion of paperwork

DISTRICT

SUBSTITUTE SALARY RATES 2025-2026

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following addition to the Substitute Salary rates (changes in bold):

Category	Current Rates
Assistant Behavior Specialist	\$135/full, \$70/half
Athletic Trainer	\$40/hr
Bedside Teacher/Home Instructor	\$65/hr
Bus Aide	\$19/hr
Bus Driver	\$35/hr
Buildings & Grounds	\$21/hr
Lifeguard	\$19/hr
LR/PG Aide	\$17/hr
Nurse	\$210/full, \$125/half
Secretary/Clerk	\$140/full, \$70 half
Secretary/Clerk, Long Term	\$150/full, \$75/half
Security Monitors	\$20/hr
Teacher	\$150/full, \$85/half
Teacher, long term (beginning at day 10)	\$200/day
Teacher Assistant	\$115/full, \$60/half
Current Teacher Assistant/ABS (Cover own classroom)	\$15/hr additional

9-12

SWIM TEAM RENTALS LIFEGUARDS 2025-2026

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals as site managers and lifeguards for the swim team rentals:

- Lifeguard(s) - \$19 per hour
- Feeney, Juliet (through 03/23/26)
- Gervasio, Giuliana (through 06/28/26)
- Glover, Isabella (through 06/28/26)
- Humbert, Cora (through 05/19/26)
- Jameson, Penelope (through 06/30/26)
- Lima, Samantha (through 06/30/26)
- Ochab, Addison (through 03/23/25)
- Petrucci, Adrianna (through 03/23/26)
- Vyas, Aryaa (through 06/30/26)
- Yang, Min Si (through 04/27/26)

Site Manager - \$160 per assignment
 Chase, Christina (through 06/14/26)
 Cecala, Joseph (through 03/26/26)
 Prevete, Kathleen (through 06/14/26)

EXPLANATION: The monies to cover these costs are being paid from the pool use rentals.

LEAVE(S) OF ABSENCE 2025-2026

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #4476	10/27/25	Military ****
Employee #5815	09/29/25-10/16/25 (revised dates)	Administrative ****
Employee #7396	10/03/25-12/03/25 12/04/25-03/09/26 (revised dates)	Maternity * FMLA/NJFLA **
Employee #8040	10/13/25 (pm) - 02/27/26	Administrative ****
Employee #8044	04/24/25 04/27/26-09/21/26	Maternity * FMLA/NJFLA **
9-12		
Employee #2867	10/24/25-TBD	Administrative **
Employee #5124	08/27/25-09/11/25 09/12/25-12/04/25 12/05/25-06/30/26 (revised dates)	Maternity * FMLA/NJFLA ** Childrearing ***
Employee #5814	10/06/25-12/26/25	FMLA **
DISTRICT		
Employee #3735	10/16/25-10/31/25	Administrative **
Employee #5464	10/13/25-10/31/26	FMLA (Intermittent) **
Employee #7752	10/09/25 - TBD	Administrative **
Employee #7832	09/22/25 (PM)-10/06/25	Administrative **

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits
- **** With pay/with benefits

EXTRA PAY 2025-2026

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Basketball Assistant Coach - Girls (2 of 2)	Ferrara, Thomas	\$7,161
Fencing Head Coach (1 of 1)	Gringeri, Melissa	\$8,099
Ice Hockey		
Assistant Coach - Boys (2 of 2)	DeFares, Jakob	\$7,161
Head Coach - Girls (1 of 1)	Rosena, Angelo	\$8,951
Assistant Coach - Girls (1 of 1)	Bruskin, Jennifer	\$7,161
Unified Swim Coach (1 of 1)	O’Brien, Matthew	\$2,993
Wrestling		
Assistant Coach - Boys (1 of 1)	Stanton, James	\$7,161
Assistant Coach - Girls (1 of 1)	Dungee, Raymond	\$7,161

MORRISTOWN HIGH SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
9-12			
Cohort Teacher/9th Grade Experience	N/A	DeVitto, Dominic	\$1,000

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
PK-8		
Wrestling Assistant Coach (1 of 1)	Kennedy, Craig	\$3,176

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
PK-8			
Drama - Assistant Director	2	Forte, Marissa	\$3,300

DISTRICT

NEW TEACHER/MENTOR TRAINING

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following New Teacher/Mentor training (**revisions in bold**):

Program: New Teacher/Mentor Training
 Description: To provide training to newly hired novice certificated staff and their mentors
 Dates: August 2025 - June 2026
 Funding Source: Title II
 Rate: \$25 per hour
 Staff: Casperson, Meghan
 Jones, Robert
 McEllen, Kate
Milesky, Susan
 Nicol, Katherine
 Tepedino, Kathryn
 Umanzor, Abigail

DISTRICT

TRANSPORTATION CHANGE(S) OF HOURS/ SALARY 2025-2026

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the [Transportation Change\(s\) of Hours/Salary 2025-2026](#) (**revisions in bold**).

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
PK-8					
Ellis, Calbert	1.0 Custodian, FMS	1.0 Custodian, MHS	N/A	Stumpf, M. Reassigned	09/02/25
Estanqueiro Garrana, Lara	1.0 Grade 5 (Bilingual), AH'	1.0 Grade 3 (Bilingual), AH	N/A	Est. 10/27/25	10/27/25
Gorecka, Bronislawa	1.0 Foreperson - Night, MHS	1.0 Custodian, TJ	N/A	Giron, J. Reassigned	09/29/25
Guerra-Conte, Karla	1.0 Elementary (Bilingual), AH	1.0 Grade 3, AH	N/A	Est. 10/27/25	10/27/25
Herrera Rojas, Vanessa	1.0 Grade 4 (Bilingual), AH	1.0 Grade 4 / 5 (Bilingual), AH	N/A	Est. 10/27/25	10/27/25
Osorio, Dora	0.5 Custodian, NP	0.5 Custodian, WD	N/A	Escobar, L. Resigned	10/13/25
Roedel, Sara	0.5 Clerk, AV	0.5 Kindergarten Teacher Assistant, WD	\$14,905 Col. B, Step 5	Helmer, C. Retired	TBD
9-12					
Castro Ospina, Alvaro	1.0 Custodian (Floater), MSD	1.0 Maintenance (Courier), MSD	\$50,000	Employee #0986 LEAVE REPLACEMENT	09/29/25
Giron, Jose	1.0 Custodian, TJ	1.0 Custodian (Floater), MSD	N/A	Castro Lopez, A. Reassigned	09/29/25
Stumpf, Michael	1.0 Custodian, MHS	1.0 Custodian, FMS	N/A	Ellis, C. Reassigned	09/02/25

DISTRICT

COMMUNITY SCHOOL 2025-2026

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise and Sunset Staff for the 2025-2026 school year This will include all staff orientation and training sessions. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE	Effective Date
Aiello, Dina	Substitute Group Teacher	\$35	10/07/2025
Calles Perez, Katie	Teacher Assistant	\$20	10/14/2025
Guerriero, Esperanza	Substitute Site Leader	\$30	10/20/2025
Lisciandrello, Brianna	Substitute Group Teacher	\$35	10/10/2025
Martell, Marlene	Substitute Group Teacher	\$35	10/28/2025
Moran, Jennifer	Substitute Group Teacher	\$35	10/10/2025
Marcelo, Starla	HS Teacher Assistant	\$18	10/22/2025
Roedel, Sara	Substitute Group Teacher	\$30	10/10/2025
Watson, James ®	Teacher Assistant	\$18	10/28/2025
Watson, Sarah ®	Teacher Assistant	\$18	10/28/2025

EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

DISTRICT

COMMUNITY SCHOOL 2025-2026

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morris Adult School 2025-2026 school year. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE	Effective Date
Bell, Beverly	Morris Adult School Manager	\$40	9/29/2025

EXPLANATION: Upon submission of an approved timesheet, staff member will be paid as outlined above. Salaries to be paid out of collected tuition.

PK-8

EXTRA SERVICES – 2025-2026 – FMS ADJUNCT MUSIC INSTRUCTION

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra service position:

Program: Adjunct Music Instruction at Frelinghuysen Middle School
 Description: Instrumental Band Music Instruction at Frelinghuysen Middle School to be held during the school day
 Staff Member: Morla, Nathan
 Dates: September 2, 2025 through June 30, 2026
 Funding Source: Local Funds
 Rate: \$43.00/hr - not to exceed 10 hours per week
 (excluding field trips, concerts and after school activities)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

9-12

EXTRA SERVICES – 2025-2026 – MHS ADJUNCT MUSIC INSTRUCTION

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra service position:

Program:	Adjunct Music Instruction at Morristown High School
Description:	Instrumental Band Music Instruction at Morristown High School to be held during the school day
Staff Member:	Morla, Nathan
Dates:	September 2, 2025 through June 30, 2026
Funding Source:	Local Funds
Rate:	\$43.00/hr - not to exceed 8 hours per week (excluding field trips, concerts and after school activities)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

MISCELLANEOUS - INTERIM ADMINISTRATOR

Motion #18 that, upon recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of conducting formal teacher observations at the rate of \$200 per completed observation:

Vieira, Lindsay - Interim Administrator
Effective : 10/28/2025 to 6/30/2026

EXPLANATION: Upon submission of an approved timesheet, Interim Administrator will be compensated as outlined above.

9-12

MHS EXTRA PERIOD COVERAGE 2025-2026

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the 2025-2026 7th period coverage

Program:	7th Period Coverage
Description:	Certificated staff to cover an extra 7th period due to District Need
Dates:	2025-2026 school year
Funding:	Local
Rate:	As per Contract language
Staff:	MHS Extra Period Coverage 2025-2026

DISTRICT

NEW TEACHER TRAINING 2025-2026

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Position: New Teacher Training
 Description: Teachers will engage in sessions to assist with the transition to their newly acquired Morris School District role
 Dates: 08/28/25-06/30/26
 Rate: \$25.00 per hour
 Funding Source: Title II
 Staff: [New Teacher Training 2025-2026](#)

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

ADVISORY COMMITTEE 2025-2026

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the staff listed on the attached to serve as [Advisory Committee 2025-2026](#).

PROVISIONAL/NOVICE TEACHER MENTORS – 2025-2026

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff (**revisions in bold**) to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2025-2026 school year:

Provisional/Novice Teacher	MSD Mentor	School
PK-8		
Antolovich, Melissa	Camacho, Alisa	AV
Beeck, Chelsea	Harpaul, Ingrid	HC
Bernier, Rosalie	Lopez, Jessica	Kiddie Academy
Brunello, Kristen	Bueno, Nathalia	FMS
Demnitz, Eric	Edwards, Brittany	YZone
Feaster, Victoria	Jones, Robert	AH
Forte, Marissa	Greenstein, Allyson	FMS

Gogarty, Allison	Torre, Michelle (4 wks) Korman, Kari (10 wks)	AV
Hayes, Erin	Lopez, Jessica	Temple B’Nai Or
Kopec, Megan	Abreu, Angelica	Children’s Corner
Kowalski, Chloe	London, Karen	FMS
Mahony, Sarah	Piascik, Anne	WD
Mortimer, Annemarie	Rauchbach, Patricia	AH
Murphy, Kelly Anne	Goss, Emily	AH
Pollard, Reese	Masotti, Adrianna	FMS
Reilly, Isabella	Brady, Dina	WD
Wear, Jenna	Babula, John	TJ
9-12		
Balasundaram, Sudha	Serra, Michael	MHS
Escobar, Jenifer	Bouchard, Judson	MHS
Gabel, Jason	Campbell, Michael	MHS
Karger, Rebecca	Bisulca, Tracy	MHS
Richardson, Chris	Villane, Kristen	MHS
Velez, Jada	Trimmer, Grace	MHS
Wright, Matthew	Albanese, Sarah	MHS

DISTRICT

SOCIAL WORKER INTERN APPOINTMENTS 2025-2026

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of social work interns, and approve all Morris School District Social Work Interns, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Social Work Intern

Fitzmaurice, Katherine (Ramapo College) (eff. 10/06/2025)

Pereyra, Jasmine (Rutgers University) (eff. 10/23/2025)

DISTRICT

STUDENT TEACHER APPOINTMENTS 2025-2026

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Lambright, Jada (Fairleigh Dickinson University)

DISTRICT

WIDA MODEL TESTING PROCTORS

Motion #25 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the WIDA Model Testing proctors (**revisions in bold**) for the 2025-2026 school year.

Posting:	#J-27
Program:	WIDA Model Testing
Description:	ESL & Bilingual teachers administering the WIDA Model testing
Dates:	August 27, 2025-June 30, 2026
Funding:	Local
Rate:	As per contract language
Staff:	Calo, Lia Caprioli, Betiana Kahwaty, Nicole Langdon, Yeimi Moran, Jennifer

EXPLANATION: This is a pre-established annual extra pay position. Upon the submission of an approved timesheet, staff members will be compensated as outlined above.

ESEA GRANT PAYROLL 2025 - 2026

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve the following ESEA payroll for the 2025 - 2026 school year:

Title IA

Name	Position / Account Number	Full Salary	Grant Salary	%
Giordano, Jennifer	Guidance & Mental Health Support/ 20-231-200-104-14-00 20-232-200-104-14-00	\$ 195,901	\$ 58,770	30.00%
Sciuto, Colby	.4 Reading Specialist 20-231-100-101-14-00	\$ 37,166	\$ 37,166	100.00 %
Gualtieri, Michele	.4 Math Specialist 20-231-100-101-14-00	\$ 32,166	\$ 32,166	100.00 %
McEllen, Kate	Math Specialist 20-231-100-101-14-00	\$ 85,715	\$ 85,715	100.00 %
Martinez, Mayra	District Family Liaison 20-231-200-101-14-PI 20-232-200-101-14-PI	\$ 52,160	\$ 52,160	100.00 %
Tepedino, Kathryn	ELA Specialist 20-231-100-101-14-00	\$ 97,715	\$ 97,715	100.00 %
Colon, Vanessa	SLIFE Intervention Teacher 20-231-100-104-14-00	\$104,415	\$ 31,325	30.00%
Koval, Christy	.46 - Intervention Teacher/ 20-231-100-101-14-CL	\$ 41,749	\$ 41,749	100.00 %

Title ID

Name	Position / Account Number	Grant Salary Allocated
Angelo, Amy Cepeda, Tanya Diehl, Christopher Rooney, Kevin	Academic Intervention Teacher/ 20-237-100-101-14-DL	1/140 th , not to exceed \$ 54,317

Title II

Name	Position / Account Number	Grant Salary Allocated
Lewis-Lahey, Anthony	Coordinator Stipend - Gifted & Talented 20-270-200-101-14-00	\$ 8,500
Kemp, Christiana	Coordinator Stipend - Math 6 - 12 20-270-200-101-14-00	\$ 8,500
Miller, Christopher	Coordinator Stipend - Social Studies 20-270-200-101-14-00	\$ 8,500
Miller, Christopher	Coordinator Stipend - Visual & Performing Arts 20-270-200-101-14-00	\$ 8,500

Rooney, Kevin	Coordinator Stipend - Advanced Placement Instructional 20-270-200-101-14-00	\$ 10,000
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Title III

Name	Position / Account Number	Full Salary	Grant Salary	%
Colon, Vanessa	SLIFE Intervention Teacher 20-241-100-104-14-00	\$ 104,415	\$ 55,955	53.50%
Ventresca, Lauren	Bilingual/ESL Teacher Coach 20-241-200-104-14-00	\$ 71,075	\$ 35,538	50.00%

Title III-Immigrant

Name	Position / Account Number	Full Salary	Grant Salary	%
Colon, Vanessa	SLIFE Intervention Teacher 20-246-100-104-14-00	\$ 104,415	\$ 17,135	16.5%

Title IV

Name	Position / Account Number	Grant Salary Allocated
Ahmad, Zarah	Equity & Inclusion Advisor 20-280-200-101-14-00	\$ 2,100
Chitundu, Holly	National Society of Black Engineers 6-8 Advisor 20-280-200-101-14-00	\$ 2,100

EXPLANATION: Positions and staff funded by the 2025 – 2026 ESEA grant.

HR/CURRICULUM

DISTRICT

SUMMER CURRICULUM WRITING (revision)

Motion #27 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approves the Summer Curriculum Writing *(revision)*

Program: Pre-AP World History A
 Description: Pre-AP World History A Curriculum Writing
 Dates: July, 2025 - August 2025
 Funding: Local

Rate: As per contract language; \$1000 Stipend each Teacher
Staff Disch, Kaitlyn

Program: Pre-AP World History H
Description: Pre-AP World History H Curriculum Writing
Dates: July, 2025 - August 2025
Funding: Local
Rate: As per contract language; \$1000 Stipend each Teacher
Staff Bozza, Amy

Program: Mandarin 4
Description: Mandarin 4 Curriculum Writing
Dates: July, 2025 - August 2025
Funding: Local
Rate: As per contract language; \$1000 Stipend each Teacher
Staff Hong, Yunjie

Program: French I
Description: French I Curriculum Writing
Dates: July, 2025 - August 2025
Funding: Local
Rate: As per contract language; \$1000 Stipend each Teacher
Staff Moise, Roodly

Program: French 3
Description: French 3 Curriculum Writing
Dates: July, 2025 - August 2025
Funding: Local
Rate: As per contract language; \$1000 Stipend each Teacher
Staff Domanowski, Emilia

Program: Italian I
Description: Italian I Curriculum Writing
Dates: July, 2025 - August 2025
Funding: Local
Rate: As per contract language; \$1000 Stipend each Teacher
Staff Farruggio, Alessandra

Program: General Art 6
Description: General Art 6 Curriculum Writing
Dates: July, 2025 - August 2025

Funding: Local
Rate: As per contract language; \$1000 Stipend each Teacher
Staff Escobedo, Nicole

Program: Math 7 / Math 7 Honors
Description: Math 7 / Math 7 Honors Curriculum Writing
Dates: July, 2025 - August 2025
Funding: Local
Rate: As per contract language; \$1000 Stipend each Teacher
Staff Brown, Mara
Greenstein, Allyson
London, Karen

Program: Adaptive PE
Description: Adaptive PE Curriculum Writing
Dates: July, 2025 - August 2025
Funding: Local
Rate: As per contract language; \$1000 Stipend each Teacher
Staff Bueno, Natalia

9-12

CTE MENTORING PROGRAM

Motion #28 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the CTE Mentoring Program for Females and Students with Disabilities

Program: CTE Mentoring Program for Females and Students with Disabilities
Description: Supporting target groups of students in our CTE programs
Dates: 2025-26 School Year.
Funding: Perkins Stipend
Rate: \$2,000 Stipend
Staff: Comonile, Bernadette

9-12

ACE MENTORING ADVISOR

Motion #29 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the ACE Mentoring Advisor

Program: ACE Mentoring Advisor
Description: Establishing a district advisor
Dates: 2025-26 School Year.

Funding: Perkins Stipend
Rate: \$3,000 Stipend
Staff: Gabel, Jason

9-12

CTE CURRICULUM AUDIT

Motion #30 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to CTE Curriculum Audit

Program: CTE Curriculum Audit
Description: Curriculum support and updates
Dates: 2025-26 School Year.
Funding: Perkins Stipend
Rate: \$3,000 Stipend, \$1,000 each Teacher
Staff: Gabel, Jason
Harrison, Veronica
Ranawat, Surina

9-12

YOUNG ARTIST MENTORING PROGRAM

Motion #31 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Young Artist Mentoring Program

Program: Young Artist Mentoring Program
Description: Arts in Education Programs for students
Dates: October, 2025 - March, 2026
Funding: Local/Grant
Rate: \$100 per session
Staff: Olivier, Joanne

SETTLEMENT AGREEMENT AND MUTUAL RELEASE

PK-8

Motion #32 that, upon the recommendation of the Superintendent, the Board of Education approve the Settlement Agreement and Mutual Release between the Morris School District Board of Education and Employee #8040.

BUSINESS MATTERS

Financial Reports

- Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of [August 2025](#)
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
[August 2025](#) which is reconciled with the Board Secretary's Reports by fund for that
month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **August 2025**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **August 2025**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **October 27, 2025**
Date

DISTRICT

BUDGET TRANSFERS

- Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2025-2026 budget through [August 2025](#).

BILLS LIST 2025-2026

- Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2025-2026 bills list for the period ending:

[September 30, 2025](#) & [October 15, 2025](#) (payroll)
[October 27, 2025](#)
[October 28, 2025](#) (NACHA)

COMPREHENSIVE MAINTENANCE PLAN

Motion #6 WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities for the various school facilities of the Morris School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Morris School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Morris School District in compliance with the Department of Education requirements.

EXPLANATION

The plan was reviewed at the Finance Committee Meeting and is on file in the Business Administrator’s Office.

CONSTRUCTION PAYMENTS

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the following payments:

Vendor	Project	Period to	Payment App #	Amount
PK-8				
De Sesa Engineering Co., Inc.	FMS Boiler Replacement	09/30/25	8	\$104,806.37
Open Systems Integrators, Inc.	Alfred Vail Fire Alarm Replacement	06/16/25	9	\$ 34,370.56
Safeway Contracting, Inc.	Hillcrest Roof Replacement	10/21/25	5	\$352,114.00
Safeway Contracting, Inc.	Woodland HVAC & Roofing Improvements	09/12/25	17	\$ 52,950.97
9-12				
C.M.G. Group Inc.	MHS Security Vestibules	10/31/25	5	\$249,115.89

LEASE PURCHASE FINANCE

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT, IN THE COUNTY OF MORRIS, NEW JERSEY DETERMINING TO FINANCE ACQUISITION OF VEHICLES AND OTHER RELATED EQUIPMENT BY MEANS OF AN EQUIPMENT LEASE PURCHASE FINANCING IN AN AMOUNT NOT EXCEEDING \$1,758,500, AUTHORIZING AN ADVERTISEMENT FOR BIDS IF NECESSARY, DELEGATING THE AWARD OF THE BID, AUTHORIZING THE EXECUTION OF THE LEASE AND RELATED DOCUMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO COMPLETE THE TRANSACTION

WHEREAS, the Board of Education (the "Board") of the Morris School District (the "School District"), in the County of Morris, New Jersey, is created and is charged by law with the responsibility to provide a system of public education within the school district over which the Board has jurisdiction and to acquire and install equipment therefor; and

WHEREAS, the Board has determined to fund the acquisition of passenger buses, including related equipment, financing and incidental or related costs (the "Equipment"), by means of an equipment lease purchase financing for a term that does not exceed six (6) years pursuant to the provisions of N.J.S.A. 18A:20-4.2(f) and N.J.S.A. 18A:18A-1 *et. seq.*; and

WHEREAS, the Board has selected the Hunterdon County Educational Services Commission as financial advisor (the "Financial Advisor") and McManimon, Scotland & Baumann, LLC, as special counsel (the "Special Counsel") for the purpose of advising and assisting with the proposed lease purchase financing of the Equipment; and

WHEREAS, in accordance with the procedures set forth in N.J.S.A 18A:18A-1 *et. seq.* (the "Public School Contracts Law") and the regulations promulgated thereunder, a notice of the bid will be published if required and bids or quotes (hereinafter simply referred to as "bids") are scheduled to be returned to the Business Administrator, who, with the assistance of the Special Counsel and the

Financial Advisor, will determine the lowest responsive and responsible bidder to purchase the Lease (as hereinafter defined) from the Board (hereinafter referred to as the "Purchaser"); and

WHEREAS, the Board will enter into a lease purchase agreement (the "Lease") and other related documents with the Purchaser in an amount not to exceed \$1,758,500 to finance the Equipment; and

WHEREAS, the Board desires to authorize the delegation of the award of the bid to the Business Administrator/Board Secretary and further authorizes the Board President, Business Administrator/Board Secretary, Financial Advisor and Special Counsel to prepare and to execute the Lease and certain other documents and agreements necessary or incidental to the transactions contemplated thereby;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT, IN THE COUNTY OF MORRIS, NEW JERSEY as follows:

Section 1. The Board hereby determines to finance the Equipment by means of a lease purchase financing in a principal amount not exceeding \$1,758,500 in accordance with the requirements of the Public School Contracts Law. The lease shall be for a period not to exceed five years and the interest portion of rent shall be calculated at a rate per annum not in excess of the rate set forth in the legally responsive bid producing the lowest yield. The Business Administrator/Board Secretary, the Financial Advisor, the Special Counsel and other appropriate representatives of the Board (the "Professionals") are hereby authorized to prepare the necessary timetables, bid documents and other related documents as may be necessary and to take other steps necessary to prepare for and to implement the proposed financing.

Section 2. The Board hereby authorizes the publication of a request for bid if required in accordance with the Public School Contracts Law or the solicitation of quotes in order to prepare for the proposed transaction.

Section 3. The Board President and/or the Business Administrator/Board Secretary are authorized to award the bid and the Lease in accordance with the terms of this resolution to the lowest bidder in accordance with the bid proposals or quotes submitted to the Business Administrator/Board Secretary, which winning bid proposal or quote will be retained on file in the office of the Business Administrator/Board Secretary. The Purchaser's interest rate will be held fixed for a period of thirty (30) days from the date of the bid or such longer period as recommended by the Financial Advisor. If the closing does not occur within such thirty (30) day or longer period from the date of the bid, the interest rate will be calculated in accordance with the index rate recommended by the Financial Advisor as set forth in the bid specifications.

Section 4. The Board President and/or the Business Administrator/Board Secretary are hereby authorized to execute and deliver the Lease, an agent or an escrow agreement, an assignment agreement, if necessary, and such other documents as may be necessary to consummate the transaction in a form approved by Special Counsel. Specifically, the Board authorizes the Board President or the Business Administrator to establish an escrow account for the deposit of the Lease proceeds and to direct the deposit and investment of the Lease proceeds in the escrow in accordance with the requirements of law. The Business Administrator is also authorized to pay any agreed upon fees in connection with the transaction including any escrow agent fee. The Board President and/or Business Administrator are also authorized and directed to take on behalf of the School District such other actions as shall be necessary and appropriate to accomplish the lease purchase financing for the Equipment in accordance with the terms of the Lease and this resolution and pursuant to the terms of the agreements and instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the School District in respect thereto.

Section 5. The payment of rent or other monies due under the Lease shall be made only from the General Fund of the School District. Neither the Board, the School District nor any agency,

department or political subdivision thereof, shall be obligated to pay any sum due under the Lease to the Purchaser from any taxing source unless an appropriation is made in a duly approved budget of the School District. The obligations of the School District shall not constitute indebtedness of the School District or the constituent municipalities or of any department, agency or political subdivision thereof. The Lease shall set forth the term of the lease purchase agreement for the Equipment, the rental payments to be paid by the School District in respect thereof and the dates on which such rent shall be due and payable.

Section 6. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease, if applicable. The Board authorizes the Business Administrator to act and determine on behalf of the Board whether the Lease will be designated as "bank qualified" within the meaning of Section 265 of the Code. The Board hereby declares its intent to issue the Lease in the expected maximum principal amount of the Lease set forth herein and to use the proceeds of the Lease to pay or to reimburse expenditures for the costs of the purpose for which the Lease is authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations Section 1.150-2 or any successor provisions of federal income tax law.

Section 7. The references herein to officers of this School District and in actions taken on behalf of this Board include any interim, acting or successor officers holding those positions or the Vice President in the absence or unavailability of the Board President.

Section 8. Any action authorized herein taken prior to the adoption of this resolution is hereby ratified and deemed to be taken pursuant to this resolution.

Section 9. This resolution shall take effect immediately.

PROFESSIONAL SERVICES

DISTRICT

Motion #9 WHEREAS there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Atlas Technical Consultants, LLC	Infrastructure Consulting & Engineering	\$10,000
Turning Point, Inc	Home Instruction	\$700/week
FastER Urgent Care	Basic Student Medical Exam Complex Student Medical Exam Extended panel urine drug collection with ETG/S with MRO review Breath alcohol test with confirmation of all positives	\$90 \$180 \$90 \$50
Atlantic Health System Behavioral Health Assessment Center	Student Behavioral Health Assessment	\$250/Assessment
Schenck, Price, Smith & King	Legal Services	Partners/Counsel - \$200/hr Associates - \$190/hr Paralegals/Law Clerks - \$125/hr
Wiley Malehorn Sirota & Raynes	Legal Services	Partners - \$220/hr Counsel/Associates - \$170/hr Paralegals - \$110/hr

2025-2026 PRESCHOOL EDUCATION AID TRANSFER

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the submission of the 2025-2026 Preschool Education Aid (PEA) Transfer Form as on file in the Business Office.

TRAVEL & REIMBURSEMENT

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.