**NORTH CONEJOS SCHOOL DISTRICT RE-1J**
REGULAR BOARD OF EDUCATION MEETING
September 23, 2025
District Administration Building
6:30 p.m.

MEETING MINUTES

CALL TO ORDER
The meeting scheduled for 6:30 pm at the District Administration Office was called to order at 6:30 pm by Mary Jane Valdez, President.

ROLL CALL
Kimberly Baroz, absent; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

PLEDGE OF ALLEGIANCE
The Pledge of Allegiance was recited.

**APPROVAL OF CONSENT AGENDA/CHANGES TO CONSENT AGENDA**
A motion was made by Nathan Coombs to approve the consent agenda as presented, seconded by Jake Cary.

Kimberly Baroz, absent; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

**APPROVAL OF AGENDA/ADDITIONS TO AGENDA**
A motion was made by Tyler Buhr to approve the agenda with the addition of two proposal items on action item 11d, seconded by Nathan Coombs.

Kimberly Baroz, absent; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed

**OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD**
There were none.

**GUEST PRESENTATION**
**CHS Student Council**
The Student Council did not show up to the board meeting.

**Neenan Archistruction: Field Services Report**
David Kurtz with Neenan presented the field service report to board members. He told board members the report tonight was a discussion topic and not a decision. He went over the time line for the master plan; the building assessments for La Jara Elementary, Manassa Elementary, and Centauri Middle School; the priority facility issues; and discussion on a possibility of an elementary consolidation with benefits and drawbacks. He asked the board to consider the benefits and the drawbacks of consolidation of the elementary schools in making a decision. There will be a work session on October 3rd from 8:00a.m. to 4:30p.m. with Neenan Archistruction, parents, members of the community, and administration and representatives of the school district to discuss Neenan's findings and ideas of how to proceed with the master plan. The board need to decide how to advertise and where the meeting will be held.

**ACHIEVEMENT/ACCOUNTABILITY REPORTS**

**Principals Report**
Please see attached principal reports.

**BOCES Report**
Kim Baroz was absent and Mr. Edgar told the board there was nothing new to report.

**NCEA**
Misty Espinoza reported that there was nothing new to report to the board.

**ADMINISTRATION REPORT**

Mr. Edgar reported to the board that maintenance costs at La Jara Elementary have been high over the last few years.

He told board members that we will probably be moving to a new student informational management system. Mr. Edgar and school administrators will be looking into Power School for the next school year.

Darren discussed the situation with the Town of La Jara and the March 2025 water bill for La Jara Elementary. He has had ongoing discussion with the La Jara Town manager. After discussion with our attorney a certified letter was sent to the Town and board members with the school districts concerns. Mr. Edgar proposes that we will not proceed with the recommendations of our attorney in the letter if the water charges are taken off of the La Jara Elementary bill.

Mr. Edgar sent an employee feedback input survey to all staff on September 15th. He would like to encourage all staff to complete the survey by October 1st so he can publish the results in October.

Facilities & Capital Projects: La Jara Elementary gas lines have been replaced and new windows and window shades have been installed. The plumbing work has been completed costing $18,000 plus. The CHS parking lot is nearly completed and the new pump system was effective during recent rainfalls. Bids have been received for the baseball dugouts and press box. Brock Miller found a great deal on presentation boards for the district that we need to act on soon. Current boards are old and beginning to fail.

**DISCUSSION ITEMS**

**2025-2025 Enrollment Study**

Mr. Edgar went over the enrollment projections and state total program funding analysis with the Board for years 2014-2026. He also presented the general fund revenues and expenses historical comparison of funds for years 2012-2024. He shared with board members the 2025-2026 state and local funding projections.

**2025-2026 Salaries and Benefit Analysis**

Darren went over the 25-26 SLV school district salaries and benefits comparison and the NCSD school employee position ranking comparison & percent increase cost with board members.

**ACTION ITEMS**

**First Reading Policy Update: JICJ, IJ, KEC, ACA, JICA, JLCD, JLCD-R, JICDE-E-2, JLDAC, KFA, EF-E2, GBEE-E**

A motion was made by Nathan Coombs to approve the first reading of Policy Update: JICJ, IJ, KEC, ACA, JICA, JLCD, JLCD-R, JICDE-E-2, JLDAC, KFA, EF-E2, GBEE-E as presented, seconded by Tyler Buhr.

Kimberly Baroz, absent; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

**Second Reading Policy Update: JS, GBEE**
A motion was made by Nathan Coombs to approve the second reading of Policy Update: JS, GBEE as presented, seconded by Kristin McCarroll.

Kimberly Baroz, absent; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

**Resolution: Cancellation of 2025 Board of Director Elections**
A motion was made by Kristin McCarroll to approve the Resolution: Cancellation of 2025 Board of Director Elections as presented, seconded by Tyler Buhr.

Kimberly Baroz, absent; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

**Outsourced Agreements: Purchase of Equipment/Services**
A motion was made by Kristin McCarroll to approve the outsourced agreements: Purchase of Equipment/Services (1) Baseball press box, storage container, dugouts to San Juan Enterprises for $100,137 (2) Trim trees at CHS football/baseball field to Limbwalker Tree Service for $30,000 (3) CMS/CHS baseball project equipment $13,409.88 (4) Presentation boards to Pine Cove for $239,286, as presented, seconded by Jake Cary.

Kimberly Baroz, absent; Tyler Buhr, abstain; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed

**BOCES Services MOU**
A motion was made by Tyler Buhr to approve the BOCES Services MOU as presented, seconded by Jake Cary.

Kimberly Baroz, absent; Tyler Buhr, aye; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

**Hiring of Personnel**
Dropped due to lack of proposal to hire personnel.

**EXECUTIVE SESSION**
None

Meeting adjourned at 8:50 p.m.

The next regular board meeting will be October 21, 2025 at 6:30 p.m.