

KALAMAZOO PUBLIC SCHOOLS  
Office of the Superintendent  
1220 Howard Street  
Kalamazoo, MI 49008  
Telephone (269) 337-0123 | TDD (269) 337-0152  
Fax (269) 337-0149

October 27, 2025

**SPECIAL MEETING ANNOUNCEMENT FOR THE  
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A special meeting of the Board of Education of the Kalamazoo Public Schools will be held on **Wednesday, October 29, 2025, at 6:30 p.m.** in the Board Room at the KPS Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

The purpose of the meeting is to vote on the approval of the 2025-2026 contractual agreement with the Kalamazoo Education Association bargaining unit, as well as to discuss any other matters that may come before the board.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary  
Board of Education

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

**POLICY  
of the  
BOARD OF EDUCATION  
KALAMAZOO PUBLIC SCHOOLS**

***1.2 Public Participation During a Meeting of the Board of Trustees***

***Policy***

While balancing legitimate privacy interests of students and staff, the Board of Trustees welcomes community input at public meetings of the Board of Trustees.

***Specifics***

1. Persons requesting to address the board will be asked to complete a sign-in sheet by the end of the public comment period. The portion of that sign-in sheet requiring completion will include: name, school district in which the person resides, and connection to/interest in the Kalamazoo Public Schools. The optional portion will be held private and will include: mailing address, email address, phone number, topic about which they will be speaking and, if authorized and applicable, the organization they represent.
2. The presiding board officer will invite persons to come to the podium in the order in which the sign-in sheets were completed.
3. If after 30 minutes everyone who has completed a sign-in sheet has not had the opportunity to address the board, the public comment period will be tabled and resume before adjournment.
4. Speakers have three minutes each and must stop speaking promptly when signaled.
5. Speakers may not address confidential student or personnel matters, but may submit such concerns to the board in writing.
6. Speakers are encouraged to provide the board with a written copy of their comments and other appropriate supporting documentation, which will be copied and distributed as needed to appropriate staff/personnel.
7. The public is required to exercise common courtesy during the meeting and must follow rule of order. The presiding board officer may terminate public comments that are profane, vulgar, or defamatory, especially if these comments result in a disturbance or breach of peace. Personal attacks against an employee or board member that are totally unrelated to his or her duties are prohibited. If a person engages in disruptive conduct or is out of order, the board presiding officer will strike his or her gavel and warn the person to discontinue their behavior. Further disruptions will result in the person being asked to leave. Refusal to leave will result in being escorted out of the building. (MCL 380.1808)

*Adopted: February 13, 2003*

*Revised: December 17, 2009*

*Revised: June 25, 2013*

*Adopted: December 19, 2019*

*Revised: November 21, 2024*

***This policy supersedes all other policies on this issue.***

KALAMAZOO PUBLIC SCHOOLS  
Board of Education Meeting  
1220 Howard Street, Kalamazoo, MI 49008  
**October 29, 2025 – 6:30 p.m.**  
**A G E N D A**

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Acceptance of Agenda**
- IV. Attendance**
- V. Persons Requesting to Address the Board (3-minute individual limit)**
- VI. Other Business**  
Approval of the 2025-2026 contractual agreement with the Kalamazoo Education Association bargaining unit.
- VII. Comments by Trustees/Superintendent**
- VIII. Closed Session (if needed)**
- IX. Next Regular Board of Education Meeting: Thursday, November 6, 2025 – 7:00 p.m.**

KALAMAZOO PUBLIC SCHOOLS  
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: October 29, 2025

SUBJECT: Approval of the 2025-2026 contractual agreement with the Kalamazoo Education Association bargaining unit.

RECOMMENDATION: It is recommended that the Board of Trustees approve a 2025-2026 contractual agreement with the Kalamazoo Education Association bargaining unit.

RATIONALE: This bargaining unit includes teachers, ancillary staff, and behavior specialists. They provide high quality instruction and educational experiences to the students of Kalamazoo Public Schools.

In this agreement, KEA members were given a 2.29% base increase plus an additional 1.71% generated through other changes to the collective bargaining agreement, a 2% increase on Schedule B, tuition reimbursement and National Board Certification, and a step on the salary schedule. In addition, all members will receive a \$650 planning time stipend (previously only elementary teachers received this stipend).

This agreement has been ratified by the bargaining unit. The overall cost is within the financial resources of the district.