

EMPLOYEE BENEFITS OVERVIEW

CBSD offers EXCELLENT benefits to full-time employees. This list provides a brief outline of available benefits.

❖ **Benefits for Full-time Employees**

- Effective Dates: Teacher/Administrator: first day of service
Support/Transportation: 1st of the month following 30 days of service
- Eligibility includes legal spouse and children to age 26
- Annual Open Enrollment period or Qualifying Life event allows changes/additions to your plan

❖ **Health and Hospitalization Insurance: 4 options available** (options determined by contract for your staff group)

- **CBSD** is a self-insured school district
- Our plans use the Aetna Signature Administrators network

❖ **Dental Insurance:**

- Guardian Dental –PPO DentalGuard Preferred Network

❖ **Vision Plan:**

- EyeMed Vision Plan (INSIGHT Network)

❖ **Prescription Drug:**

- Capital Rx

❖ **Life Insurance:**

- Provided to full time employees at no monthly cost (**tax may apply)

❖ **Short Term Disability**

- Provided to full time employees no cost - Income protection providing 2/3 of daily rate (52-week max)

❖ **Long Term Disability**

- Optional program funded through payroll deductions.

❖ **Flexible Spending Accounts** - (Section 125 Plan) Optional, tax-free accounts, funded via payroll deductions.

❖ **403(b) and 457 Investment Plans** - Available to ALL employees.

❖ **RETIREMENT:**

PSERS - Public Schools Employees Retirement System

- **New PSERS guidelines effective 7/1/2019** - Click [HERE](#)
- **Local PSERS office:** 605 Louis Drive, Suite 500 Warminster, PA 18974 or Phone: 215-443-3495
 - Serving Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties

❖ **Employee Assistance Program: Luminare Health**

- Confidential support, short-term counseling, work/life benefits & coaching