Administrative Staff Organization

The legal authority of the Bethany Board of Education (Board) shall be transmitted through the Superintendent along specific lines of responsibility from person to person as shown in the organizational structure of the Bethany Public School District (District). The Superintendent shall organize the staff to achieve the District's goals and objectives consistent with the District's educational philosophy. The administrative staff organization shall foster an environment of excellence wherein teachers can help students learn most effectively.

The Superintendent shall have the necessary freedom to revise the organizational structure subject to Board approval of major changes or the elimination and creation of positions. The Superintendent shall maintain the administrative organization and structure current with clear supervision and accountability requirements throughout the District.

Professional development activities will be provided for all staff. The Superintendent will work toward achieving excellence in education through varied professional development programs to develop leadership skills, and provide career advancement support and professional development opportunities for new and experienced administrators.

The Superintendent will be responsible for developing a District staffing plan and notify the Board annually through budget planning for the subsequent year.

Administrative duties and functions will be evaluated against their contributions to better instruction and achievement.

Policy adopted: September 9, 1991
Policy revised: March 9, 2016
Policy revised: December 12, 2018
Policy revised: December 8, 2021
Policy revised: October 8, 2025

Source: CABE