

Minutes of Regular Meeting

The Board of Trustees Little Elm ISD

A Regular Meeting of the Board of Trustees of Little Elm ISD will be held September 15, 2025, beginning at 6:00 PM in the Little Elm ISD Administration Building.

PRESENT: President Mary Watkins, Vice President DeLeon English, Secretary Ken Beber, Trustee David Montemayor, Trustee Jeff Burton, Trustee Alejandro Flores, and Superintendent Michael Lamb.

ABSENT: Trustee Jason Olson.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068. Board President Mary Watkins called the meeting to order at 6:00 pm.

2. Introduction and Roll Call

Ms. Sonia S. Flores took roll call.

3. Citizen Input

Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose

There was no Citizen Input

4. The Board recessed into Closed Meeting at 6:00 pm in the Board Support Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.072 & 551.074.

The Board and Superintendent discussed:

A. Personnel

B. Land

The Board reconvened at 7:04 pm.

5. Pledge of Allegiance

The Board led those present to The United States Flag and The Texas Flag Pledges.

6. Invocation

There was no invocation.

7. Superintendent Spotlight

A. LEaders of the Pack

Ms. Asheley Brown presented the Leaders of the Pack to Ms. Helene Berke from Prestick Elementary and to Officer Morris from Brent Elementary.

B. Students of the Month

Mr. Donnie Bartlett and Principals presented the Students of the Month award to the September recipients.

8. Reports of the Superintendent

A. Human Resources Services Annual Report

Ms. Asheley Brown shared the following with the Board:

- 2024-2025 Successes!
- Adopt a Lobo
- LEaders of the pack
- Honoree Awards Banquet
- LEISD Career Fairs
- Creating Transportation Services Department
- Opening Lakewood Village Elementary
- Continued successful implementation of Carpool Kudos and Grow Your Home
- 2024-2025 Employee Child Care Program
- ESS 2024-2025 Review
- 2024-2025 Areas of Focus
- 2025-2026 Areas of Focus
- District Stats

B. Class Size Report

Ms. Asheley Brown briefed the Board about the following:

Class Size Report Little Elm ISD 2025 Start of School

- Average Class Size – Elementary
- Average Class Size – Middle School
- Average Class Size – High School

C. Curriculum and Learning Update

Ms. Kim Chow-Jackson & Ms. Amanda Ball presented the following to the Board:

Professional Learning Update

- Professional Learning Highlights
- Program Overview
- Program Goal
- Lobo Welcome Week
- Beginning Teacher Academy
- Mentor Teacher Academy
- Continuous Improvement and Leadership Development

Little Elm ISD Academic Programs Annual Report

- Academic Programs
- Overviews
- Gifted & Talented Capstone Projects
- Needs
- AP Classes
- Program Goals
- Performance Data
- Dual Credit Program
- Needs/Challenges
- Bilingual PreK Program
- ESL Program
- Questions/Comments

9. Action Items

A. Discuss and consider approval of Resolution to Set 2025 Tax Rate

Mr. Jesse Wyse shared the following with the Board:

2025-2026 Fiscal Year

- Homestead Exemption Increase
- Additional Homestead Exemption Increase for Disabled or Over 65
- Total Tax Rate Unchanged

- **Shifting Revenue Source – Glass Size Has Not Increased**
Trustee David Montemayor made the following motion September 15, 2025. On this date, we, the Board of Trustees of Little Elm Independent School District, hereby levy or set the tax rate on \$100 valuation for the District for tax year 2025 at a total tax rate of \$1.2252, to be assessed and collected by the duly specified assessor and collector as follows: \$0.7552 for the purpose of maintenance and operations, and \$0.47 for the purpose of payment of principal and interest on debts. Such taxes are to be assessed and collected by the tax officials designated by the District.
THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR’S TAX RATE.
THE TAX RATE WILL EFFECTIVELY BE RAISED BY 7.121 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$50.20.
These tax rate calculation forms will serve as an appendix to the district’s adopted budget.
Adopted this 15th day of September 2025 by the Board of Trustees.
Trustee Jeff Burton seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English			x		
Ken Beber			x		
Jason Olson					
David Montemayor	x		x		
Jeff Burton		x	x		
Alejandro Flores			x		

10. Consent Agenda

- A. Discuss and consider approval of Public Hearing Minutes - August 18, 2025
 - B. Discuss and consider approval of Regular Meeting Minutes - August 18, 2025
 - C. Discuss and consider approval of HB3372 Administrator Outside Contract Work Approval
 - D. Discuss and consider the Maximum Class Size Exemptions - Class Size Waivers
 - E. Discuss and consider approval of Little Elm ISD Expenditures over \$100,000 Summary Report
 - F. Discuss and consider approval of Little Elm ISD Interlocal Summary Report
 - G. Discuss and consider approval of Financial Reports
 - H. Discuss and consider approval of Request for Proposal #2024-005 Food Catering Services
- Trustee Jeff Burton made the first motion to approve the Consent Agenda as submitted. Vice President DeLeon English seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English			x		
Ken Beber			x		
Jason Olson					
David Montemayor	x		x		
Jeff Burton		x	x		
Alejandro Flores			x		

11. Board President Comments

Ms. Mary Watkins thanked her peers for attending and learning at the conference and reminded the public about Homecoming.

12. Board Comments

Vice President DeLeon English thanked the District for what they are doing.

Trustee David Montemayor mentioned that the Band is off to a great start and he is looking forward to the Marching Season and Football Season.

Secretary Ken Beber welcomed everyone back and congratulated the Leaders of the Pack and Students of the Month recipients. Mr. Beber mentioned the 100% Board attendance at the conference and thanked Trustee Jason Olson for being the delegate.

Trustee Jeff Burton mentioned that he volunteered at Chavez Elementary and the energy was amazing. Mr. Burton encouraged everyone to participate at the Homecoming Parade and to attend the Football Games.

13. Superintendent Comments

Mr. Michael Lamb mentioned the following:

- Thanks Sonia for everything you do and I love her to death
- Thanks Board for participating in the conference and get the needed training
- Thanks Board for your dedication
- Training and lots of new laws
- We have a list of more than 130 laws we need to apply
- I appreciate Cabinet for all the work on this new laws
- Thanks to all of you!
- Great Day to be a Lobo!

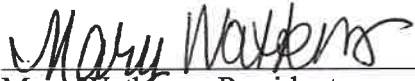
14. Adjournment

Vice President DeLeon English made the first motion to adjourn the meeting. Trustee David Montemayor seconded the motion. The motion passed (6-0).

The Meeting adjourned at 8:42 pm.

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English	x		x		
Ken Beber			x		
Jason Olson					
David Montemayor		x	x		
Jeff Burton			x		
Alejandro Flores			x		

The minutes were approved on October 20, 2025



Mary Watkins – President



Ken Beber - Secretary