



2024-2025 Regional Demand Occupations List

CareerSource Capital Region

Sorted by Occupational Title

Workforce Development Area 5 - Gadsden, Jefferson, Leon, and Wakulla counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.36/hour and Entry Wage of \$13.30/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$25.63/hour and Entry Wage of \$16.36/hour

SOC Code*	HSHW**	Occupation Title*	Regional		2022 Hourly Wage		Annual % Growth	Annual Openings	Statewide		2022 Hourly Wage	Annual % Growth	Annual Openings	Mean	Entry	LMEC Training Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	Mean	Entry			Annual % Growth	Annual Openings	Mean	Entry						
132011	HSHW	Accountants and Auditors	0.79	244	29.34	17.41	1.24	9,923	38.56	22.98	6	Yes	R					
113012	HSHW	Administrative Services Managers	0.87	24	42.57	26.98	1.17	1,219	51.93	27.36	6	Yes	S					
493011	HSHW	Aircraft Mechanics and Service Technicians	0.34	3	26.21	18.41	0.63	1,421	33.70	21.70	5	Yes	S					
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N					
171011	HSHW	Architects, Except Landscape and Naval	2.00	11	40.50	22.77	1.62	603	43.25	22.19	6	Yes	S					
173011	HSHW	Architectural and Civil Drafters	1.77	18	25.59	18.53	1.21	1,027	28.20	20.24	5	Yes	S					
119041	HSHW	Architectural and Engineering Managers	1.14	12	63.80	42.84	1.22	647	75.05	50.13	6	Yes	S					
271011	HSHW	Art Directors	0.14	10	42.27	19.65	1.11	719	42.68	25.77	6	No	S					
274011		Audio and Video Technicians	N/A	N/A	23.68	16.28	1.37	638	24.06	14.65	5	No	S					
493023		Automotive Service Technicians and Mechanics	0.53	105	19.86	13.15	0.85	6,099	22.74	14.70	4	No	S					
194021		Biological Technicians	0.36	5	20.45	14.73	1.60	345	20.83	15.04	6	Yes	N					
433031		Bookkeeping, Accounting, and Auditing Clerks	0.26	240	21.10	14.87	0.21	14,342	21.82	15.24	3	Yes	R					
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.72	26	24.19	17.12	0.85	1,517	26.57	19.01	4	Yes	S					
131199	HSHW	Business Operations Specialists, All Other	0.89	453	29.75	17.35	1.28	9,267	34.51	19.10	6	Yes	R					
252032	HSHW	Career/Technical Education Teachers, Secondary School	0.65	4	29.99	28.51	1.11	683	30.12	22.94	6	No	S					
472031		Carpenters	0.60	69	19.69	15.17	0.78	7,191	22.18	16.66	4	No	R					
351011		Chefs and Head Cooks	1.01	37	25.03	16.19	1.38	2,259	28.30	17.01	5	No	R					

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SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC	In	Qualifying Level***
			Annual	Annual	2022 Hourly Wage		Annual	Annual	2022 Hourly Wage		Training	Targeted	
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
194031		Chemical Technicians	N/A	N/A	N/A	N/A	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	-0.24	4	N/A	N/A	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	1.24	38	21.39	15.56	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	2.21	35	44.00	23.11	1.69	1,587	48.51	28.23	6	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	-0.39	45	30.01	17.93	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	1.09	30	23.88	14.62	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	0.94	6	41.82	21.94	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	2.16	7	20.06	14.70	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.69	26	22.26	14.57	1.15	560	27.33	13.97	6	No	N
131141		Compensation, Benefits, and Job Analysis Specialists	0.47	41	20.88	15.31	1.17	507	33.73	21.07	6	Yes	R
131041	HSHW	Compliance Officers	-0.12	118	25.07	13.83	1.06	2,645	33.80	19.60	6	Yes	S
151241	HSHW	Computer Network Architects	0.54	9	45.97	25.50	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.17	26	31.83	19.36	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	0.57	19	33.29	16.00	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	-0.27	74	32.59	21.32	1.53	2,514	48.53	29.35	6	Yes	S
151232		Computer User Support Specialists	1.95	106	22.38	14.90	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	1.72	48	61.54	39.48	2.32	2,739	75.87	48.84	6	Yes	R
119021	HSHW	Construction Managers	1.47	65	49.38	27.80	1.16	3,581	56.93	31.37	6	No	R

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SOC Code*	HSHW**	Occupation Title*	Regional		2022 Hourly Wage		Statewide		2022 Hourly Wage		LMEC	In	Qualifying
			Annual % Growth	Annual Openings	Mean	Entry	Annual % Growth	Annual Openings	Mean	Entry	Training Code	Targeted Industry?	
474011	HSHW	Construction and Building Inspectors	1.20	14	27.68	20.58	0.62	1,426	30.31	21.06	4	Yes	S
131051	HSHW	Cost Estimators	0.52	21	26.90	18.99	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSHW	Data Scientists	1.69	7	37.67	20.56	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	0.76	48	18.49	15.07	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.02	16	32.86	27.32	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	2.78	10	37.48	26.27	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	0.41	33	26.76	16.20	1.05	1,309	25.93	14.86	6	No	R
172071	HSHW	Electrical Engineers	1.61	9	45.60	27.72	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	0.64	16	34.34	21.51	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	0.99	95	22.29	17.11	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	0.75	6	45.76	36.00	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	0.79	95	27.83	21.70	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	-0.32	3	26.28	16.10	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	0.35	27	31.95	21.74	0.88	782	47.34	26.68	6	Yes	N
192041		Environmental Scientists and Specialists, Including Health	0.12	48	22.99	17.84	0.84	569	30.49	18.41	6	Yes	R
113013	HSHW	Facilities Managers	0.00	9	40.73	24.79	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	34.14	21.55	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	0.00	10	26.23	18.87	2.79	322	37.75	22.68	6	No	N

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			Annual % Growth	Annual Openings	Mean	Entry	Annual % Growth	Annual Openings	Mean	Entry	Training Code	Targeted Industry?	
113031		Financial Managers	1.18	98	53.45	29.03	2.26	4,186	75.86	39.24	6	Yes	R
132099		Financial Specialists, All Other	0.13	15	26.34	16.98	1.25	1,036	31.28	18.00	6	Yes	S
132051		Financial and Investment Analysts	0.17	22	31.58	22.43	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	1.05	24	20.67	14.28	0.54	1,882	27.19	17.40	4	No	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.14	90	29.73	20.30	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	0.75	18	24.05	15.21	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.88	43	22.73	14.42	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.88	77	28.30	18.24	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.24	42	45.49	22.79	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.35	201	27.74	17.86	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	0.28	17	20.48	13.87	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	42.17	29.27	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.86	37	28.58	18.36	0.75	2,969	31.50	19.74	3	Yes	R
531047		First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	0.86	59	25.33	17.44	1.05	4,749	28.14	18.39	3	Yes	R
119051	HSHW	Food Service Managers	0.60	63	28.78	17.31	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	1.40	22	26.72	16.09	1.38	581	29.07	17.09	6	No	S

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			Annual % Growth	Annual Openings	Mean	Entry	Annual % Growth	Annual Openings	Mean	Entry			
111021	HSHW	General and Operations Managers	1.08	400	45.55	20.75	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	0.87	33	24.38	15.78	1.09	1,843	27.34	17.78	6	Yes	R
211091		Health Education Specialists	0.19	30	24.12	16.10	0.59	582	28.65	16.47	6	No	R
299021		Health Information Technologists and Medical Registrars	N/A	N/A	26.35	14.67	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	1.86	14	19.30	14.58	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.51	53	21.43	16.25	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.93	144	20.75	15.48	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	0.59	21	45.10	33.07	1.20	905	61.58	37.41	6	Yes	S
131071		Human Resources Specialists	1.00	131	25.55	17.22	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	25.25	20.06	1.22	180	28.96	20.97	5	Yes	N
172112	HSHW	Industrial Engineers	2.24	11	45.64	32.98	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	3.08	17	26.12	18.62	2.43	1,629	26.66	18.43	4	Yes	S
151212	HSHW	Information Security Analysts	5.00	19	47.47	30.76	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.77	20	19.46	12.42	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	1.23	132	29.20	15.63	1.54	6,763	33.53	16.21	4	Yes	R
271025		Interior Designers	0.56	9	23.35	15.22	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	1.04	4	24.54	16.74	0.88	537	25.98	15.35	6	Yes	N

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252012		Kindergarten Teachers, Except Special Education	0.79	23	29.04	23.69	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	0.96	84	23.53	19.86	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	-0.20	8	19.55	12.52	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	0.81	40	28.61	15.01	0.95	2,573	34.51	16.94	6	Yes	R
119081	HSHW	Lodging Managers	-0.49	8	29.48	16.81	1.92	726	41.52	20.30	6	No	S
131081	HSHW	Logisticians	0.99	10	28.63	16.82	2.52	1,336	33.71	20.25	6	Yes	S
514041		Machinists	0.77	12	22.12	16.85	0.91	973	23.14	16.53	4	Yes	N
131111	HSHW	Management Analysts	1.28	840	27.07	19.53	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSHW	Managers, All Other	0.25	145	45.79	28.45	0.80	4,947	60.50	32.68	6	No	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.41	104	29.54	17.29	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSHW	Marketing Managers	1.47	27	65.85	35.68	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	N/A	N/A	2.10	2,356	24.31	16.20	4	No	S
172141	HSHW	Mechanical Engineers	2.43	11	44.97	29.58	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.70	208	16.79	14.11	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	0.69	4	25.46	15.43	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.92	41	21.51	14.01	1.58	1,578	22.75	15.72	4	No	R
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	N/A	N/A	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.55	179	15.83	12.93	1.53	8,346	18.04	14.57	3	No	S

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119111	HSHW	Medical and Health Services Managers	2.92	93	49.27	30.01	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	0.82	35	24.31	17.01	1.97	1,318	26.60	16.74	6	No	R
211023		Mental Health and Substance Abuse Social Workers	1.27	14	17.54	11.31	1.42	475	22.85	15.66	6	No	N
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	0.87	42	26.67	19.60	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	0.72	12	26.47	17.91	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	-0.40	3	21.75	16.04	1.24	559	24.82	17.26	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HSHW	Natural Sciences Managers	N/A	N/A	36.02	26.11	0.97	339	51.24	26.29	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	0.76	44	34.79	21.58	1.06	1,878	44.05	27.85	6	Yes	R
195011	HSHW	Occupational Health and Safety Specialists	1.02	7	28.38	15.44	1.77	570	33.82	21.13	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	1.86	9	27.60	19.73	2.91	562	32.30	26.39	5	No	S
152031		Operations Research Analysts	1.50	30	21.90	15.69	2.69	668	38.73	21.01	6	Yes	R
292057		Ophthalmic Medical Technicians	N/A	N/A	15.80	12.72	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	2.09	106	24.06	17.78	1.66	4,273	27.24	19.12	5	Yes	R
132052	HSHW	Personal Financial Advisors	1.20	24	45.36	19.59	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.07	57	16.82	14.18	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	2.14	27	16.27	13.88	1.91	1,498	18.07	15.29	4	No	S
312021	HSHW	Physical Therapist Assistants	3.41	18	29.49	23.30	3.18	1,444	31.83	24.26	5	No	S

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2024-2025 Regional Demand Occupations List

CareerSource Capital Region

Sorted by Occupational Title

Workforce Development Area 5 - Gadsden, Jefferson, Leon, and Wakulla counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.36/hour and Entry Wage of \$13.30/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$25.63/hour and Entry Wage of \$16.36/hour

SOC Code*	HSHW**	Occupation Title*	Regional		2022 Hourly Wage		Statewide		2022 Hourly Wage		LMEC	In	Qualifying Level***
			Annual % Growth	Annual Openings	Mean	Entry	Annual % Growth	Annual Openings	Mean	Entry	Training Code	Targeted Industry?	
472152		Plumbers, Pipefitters, and Steamfitters	0.36	40	21.20	16.59	0.93	3,212	23.48	17.31	4	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	N/A	N/A	N/A	N/A	0.45	4,137	35.26	22.98	5	No	S
272012	HSHW	Producers and Directors	-0.39	11	32.48	19.41	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.99	19	21.77	15.96	1.08	2,074	24.90	16.74	3	Yes	S
131082	HSHW	Project Management Specialists	1.75	105	40.38	24.70	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	0.83	12	28.42	16.91	1.03	661	35.89	20.15	6	No	S
119141	HSHW	Property, Real Estate, and Community Association Managers	0.72	44	29.45	16.58	1.14	4,085	34.37	18.51	6	No	R
273031	HSHW	Public Relations Specialists	1.06	70	33.66	17.72	1.27	2,181	31.61	18.17	6	Yes	R
113061	HSHW	Purchasing Managers	0.43	5	53.25	32.33	1.03	336	64.74	39.86	6	Yes	N
292034	HSHW	Radiologic Technologists and Technicians	1.29	17	28.15	19.86	1.06	1,012	29.94	22.40	5	No	S
419021	HSHW	Real Estate Brokers	N/A	N/A	33.56	17.06	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	1.02	81	22.20	12.20	0.90	6,718	27.20	14.69	4	No	S
291141	HSHW	Registered Nurses	1.13	260	34.56	26.96	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HSHW	Respiratory Therapists	2.57	16	32.71	25.86	1.48	651	33.04	26.99	5	No	S
112022	HSHW	Sales Managers	1.11	32	61.13	29.02	1.03	2,679	67.28	33.51	6	Yes	R
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.44	203	29.02	15.67	1.24	13,053	32.15	16.86	6	Yes	R

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SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC	In	Qualifying Level***
			Annual	Annual	2022 Hourly Wage		Annual	Annual	2022 Hourly Wage		Training	Targeted	
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1.02	125	31.53	16.75	0.84	9,540	34.40	17.53	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.33	24	42.45	20.90	1.00	2,544	49.76	23.68	6	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	0.75	60	28.50	24.42	1.12	4,201	30.51	22.80	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.28	53	33.34	17.60	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	2.38	24	19.65	14.50	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	0.70	16	23.91	16.22	0.19	398	26.92	18.18	6	No	N
119151	HSHW	Social and Community Service Managers	1.32	33	33.16	20.10	1.57	952	35.73	22.14	6	No	R
151252	HSHW	Software Developers	3.31	136	47.55	26.72	3.29	7,653	54.47	33.20	6	Yes	R
151253	HSHW	Software Quality Assurance Analysts and Testers	3.57	35	38.72	22.35	2.76	1,353	43.14	25.38	6	Yes	R
252058	HSHW	Special Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.07	732	31.84	22.73	6	No	S
271014	HSHW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.70	41	22.62	15.82	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	1.44	16	20.10	12.94	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.89	22	22.19	15.40	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	26.65	14.79	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	-0.64	39	24.40	14.38	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	0.48	18	20.73	15.47	0.80	729	24.41	17.80	4	No	N

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SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC	In	Qualifying Level***
			Annual	Annual	2022 Hourly Wage		Annual	Annual	2022 Hourly Wage		Training	Targeted	
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry	Code	Industry?	
131151	HSHW	Training and Development Specialists	1.34	81	26.69	16.83	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	0.52	11	44.45	29.57	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	0.87	35	17.12	13.63	2.43	1,387	18.30	14.21	5	Yes	R
151254	HSHW	Web Developers	1.64	8	34.28	20.98	2.47	602	39.00	24.91	5	Yes	S
151255	HSHW	Web and Digital Interface Designers	1.35	7	31.31	18.11	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.69	21	19.42	15.04	0.79	1,975	22.45	16.64	4	Yes	S
273043	HSHW	Writers and Authors	0.64	13	32.35	16.98	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference