

October 27 2025 6:30PM

Regular Board Meeting

Starting Soon



October 27 2025 6:30PM

Regular Board Meeting

Now in Session



Recognitions

Student of the Month

Employee of the Month



Public Participation



Consent Agenda



Superintendent's Report

Principal Reports

Ethel Gaines, Kids First Head Start
Elena Trevino, Hitchcock Primary
Jon Reese, Stewart Elementary
Donette Line, Crosby Middle School
Dr. Suzette Neeley, Hitchcock High School



Kids First Head Start

Ethel Gaines, Director

Highlight #1

"Kids First" Head Start Mom's had an opportunity to come on campus and read to a classroom. The theme was "Open a Book, Open a Mind". What's more exciting than your MOM coming to school and showing off her reading skills. They made it fun, interactive, and encourage the students to participate by turning pages and repeating words. Shout out to Head Start Moms !!!!



Highlight #2

"Kids First" Head Start students and staff celebrated National Dot Day. This special day, was inspired by the book "The Dot". This was created as a way of expressing creativity, courage, and collaboration. Students and staff wore dot headbands and shirts to represent that day. Mrs. McGrew's class showing off their creativity with dots of all kind.



Kids First Head Start

Ethel Gaines, Director

Student Enrollment & Attendance	PK-3	PK-4	TOTAL
Enrollment (Last Month)	102	80	182
Attendance (Last Month)	92%	90%	91%
Enrollment (Current Month)	102	80	182
Attendance (Current Month)	92%	94%	93%

Employee Attendance	# of Employees	# of Days
State Personal Leave Days	12	17
Local Sick Days	20	30
School Business	0	0
TOTAL	32	47

Student Discipline	Referrals	Conferences	Detentions	ISS	OSS	DAEP	CAP
Pre-Kindergarten- 3 Years Old	0	0	0	0	0	0	0
Pre-Kindergarten- 4 Years Old	0	0	0	0	0	0	0



QUESTIONS?



Hitchcock Primary School

Elena Trevino, Principal

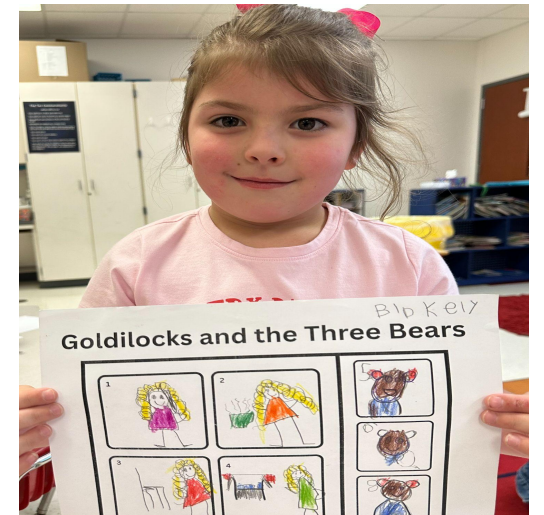
Highlight #1

Our students have been earning Bullpup bucks for great behavior! They are saving these and twice a month they are able to shop at our school store. CIS has partnered up with us to ensure we have some nice items they can purchase. Our campus CIS rep Mrs. Brooks assists students to shop for their items. They are able to shop as long as they do not have any discipline referrals in the 2 week time span. Students are excited to save up and one of the prizes they can earn is to be a principal for a day. (This is for 2nd grade only this year.)



Highlight #2

In Kindergarten our littles are learning how to sequence and retell folktales (Goldilocks and The Three Bears). Students were excited to share their very detailed drawing to their teacher Mrs. Marin. I was very impressed with the details and background knowledge they used from reading the story to create their drawings and sequence them in the correct order.



Hitchcock Primary School

Elena Trevino, Principal

Student Enrollment & Attendance	EE	PK	K	1st Grade	2nd Grade	TOTAL
Enrollment (Last Month)	8	54	130	132	135	459
Attendance (Last Month)	90.0%	98.32%	94.88%	94.41%	95.18%	94.56%
Enrollment (Current Month)	8	56	131	133	135	463
Attendance (Current Month)	91.67%	91.53%	91.76%	94.06%	94.92%	92.79%
Students with 3 or more absences	1	4	18	14	6	43
Warning Letters	1	4	18	14	6	43
Truancy Prevention Measures	0	0	8	0	0	8
Pending Court Dates	0	0	0	0	0	0

Employee Attendance	# of Employees	# of Days
State Personal Leave Days	10	13
Local Sick Days	39	80
School Business	0	0
TOTAL	49	93

Student Discipline	Referrals	Conferences	Detentions	ISS	OSS	DAEP	CAP
EE	0	0	0	0	0	0	0
Pre-Kindergarten	4	0	4	0	0	0	0
Kindergarten	15	0	15	0	0	0	0
1st Grade	32	0	29	3	0	0	0
2nd Grade	2	0	2	0	1	0	0



QUESTIONS?



Stewart Elementary School

Jon Reese, Principal

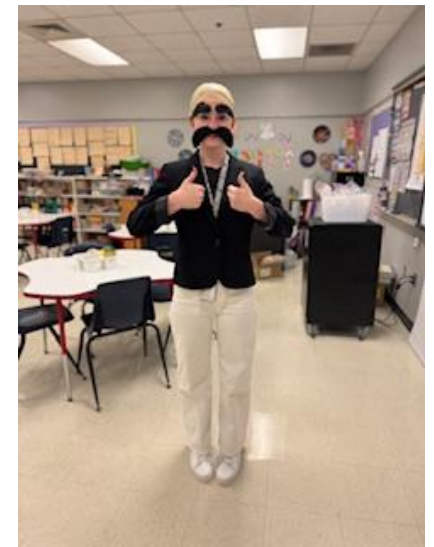
Highlight #1

Stewart Elementary welcomed a special guest —Toro from the Houston Texans! As part of the "Toro Takes the Bull Out of Bullying" program, students learned about kindness, respect, and standing up for others through an energetic and inspiring assembly. Toro brought his signature humor and enthusiasm while sharing powerful reminders about making our school a safe and caring place for everyone. heartfelt thank you to our amazing sponsor, Velocity Auto Care, and to our dedicated parent volunteers who worked tirelessly to make this special event possible for our students.



Highlight #2

At the start of a new Bluebonnet unit, the 4th grade ELA team launched it with a game-show style lesson designed to spark curiosity, teamwork, and excitement. Our teachers dressed as game-show hosts to set the tone—because when we match the energy of the curriculum, students feel like they're part of something big. From brainstorming and collaborating to tackling challenges together, every moment was filled with laughter, learning, and Bulldog spirit. These teachers are setting the stage for deep learning, and a little extra fun, starting on day one.



Stewart Elementary School

Jon Reese, Principal

Student Enrollment & Attendance	3rd Grade	4th Grade	5th Grade	TOTAL
Enrollment (Last Month)	121	117	118	356
Attendance (Last Month)	99%	99%	99%	99%
Enrollment (Current Month)	123	120	120	363
Attendance (Current Month)	95%	96%	96%	96%
Students with 3 or more absences	6	3	5	14
Warning Letters	6	3	5	14
Truancy Prevention Measures	1	0	1	2
Pending Court Dates	0	0	0	0

Employee Attendance	# of Employees	# of Days
State Personal Leave Days	15	20
Local Sick Days	26	40
School Business	2	3
TOTAL	45	68

Student Discipline	Referrals	Conferences	Detentions	ISS	OSS	DAEP	CAP
3rd Grade	7	1	3	2	1	0	0
4th Grade	33	18	3	10	3	0	0
5th Grade	16	3	3	8	2	0	0



QUESTIONS?



Crosby Middle School

Donette L. Line, Principal

Highlight #1

The Crosby Middle School Cross Country program has made improvements and shown success in the last two years under the direction of Ms. Stacey Wheeland. Some of her boys and girls are consistently placing in the TOP 20 at the meets. At two Cross Country competitions in September, seventh grader, Mia Robinson, came in first place. In both meets, there were over one hundred girls in her division. The majority of Crosby runners are beating their personal record each time they run in a meet. With the success of the Cross Country program, there has been an increase in the number of students joining the team. Ms. Wheeland took nineteen students to compete in the most recent meet.



Highlight #2

Crosby Middle School did not have a Homecoming football game this year. Ms. Green, Ms. Lewis, and Ms. Lopez decided we should have a Homecoming dance to celebrate Homecoming for our middle school students. Ms. Lewis was able to secure a donation and bring in a dancing robot. The robot was able to get our students, especially our boys, up and dancing as he lead them in popular dances. We crowned our Homecoming Court (King, Queen, Prince, Princess, Dutch and Dutchess) before the dance started. We had parents escort their children just like we normally do when we have a HOCO football game. For not having a game, we still were able to celebrate HOCO for our middle school.



Crosby Middle School

Donette L. Line, Principal

Student Enrollment & Attendance	6th Grade	7th Grade	8th Grade	TOTAL
Enrollment (Last Month)	101	128	140	369
Attendance (Last Month)	99%	99%	96%	98%
Enrollment (Current Month)	100	129	141	370
Attendance (Current Month)	97%	97%	97%	97%
Students with 3 or more absences	2	5	1	8
Warning Letters	2	5	1	8
Truancy Prevention Measures	1	1	1	3
Pending Court Dates	0	0	0	0

Employee Attendance	# of Employees	# of Days
State Personal Leave Days	3	3
Local Sick Days	17	63
School Business	1	1
TOTAL	21	67

Student Discipline	Referrals	Conferences	Detentions	ISS	OSS	DAEP	CAP
6th Grade	10	0	0	5	4	1	0
7th Grade	21	2	1	11	7	0	0
8th Grade	24	7	5	5	5	2	0



QUESTIONS?



Hitchcock High School

Dr. Suzette Neeley, Principal

Highlight #1

The Culinary Arts program is actively preparing students for CTE Culinary Industry Based Certifications in both Food Service and Managerial Operations. Students apply AVID WICOR strategies, like collaboration and reading, to understand and manipulate recipes, which deepens their knowledge of culinary principles.

Instructor Mr. Hoffman encourages students' natural inquisitive nature by having them explore alternative methods and creative adaptations during hands-on practice. This approach effectively supports TEKS-aligned skill mastery while fostering essential career competencies such as critical thinking, teamwork, and communication.



Highlight #2

At Hitchcock High School, Mr. Jamison, Mr. Randle, and Mrs. Rhone are leading the campuswide implementation of AVID strategies with a targeted emphasis on writing across all content areas supported by meaningful feedback. Our instructional framework is grounded in WICOR, which represents the core AVID components of Writing, Inquiry, Collaboration, Organization, and Reading.

These strategies are intentionally embedded into daily instruction to help students comprehend complex concepts, think critically, and articulate their ideas effectively across all academic disciplines. This collective commitment is framed to work towards achieving academic growth and also developing the essential skills needed for college, career, and life success.



Hitchcock High School

Dr. Suzette Neeley, Principal

Student Enrollment & Attendance	9th Grade	10th Grade	11th Grade	12th Grade	TOTAL
Enrollment (Last Month)	139	153	149	125	566
Attendance (Last Month)	98%	97%	97%	98%	97%
Enrollment (Current Month)	140	152	150	125	567
Attendance (Current Month)	97%	96%	97%	96%	97%
Students with 3 or more absences	30	31	40	35	136
Warning Letters	62	93	62	91	308
Truancy Prevention Measures	3	3	7	6	19
Pending Court Dates	1	2	0	1	4

Employee Attendance	# of Employees	# of Days
State Personal Leave Days	0	0
Local Sick Days	16	30
School Business	22	34
TOTAL	38	64

Student Discipline	Referrals	Conferences	Detentions	ISS	OSS	DAEP	CAP
9th Grade	14	6	1	2	3	2	0
10th Grade	42	17	15	5	3	2	0
11th Grade	22	5	5	9	1	2	0
12th Grade	20	2	5	6	0	6	1



QUESTIONS?



Superintendent's Report

Directors' Reports

Dr. Darryl J. Henson
Interim Superintendent



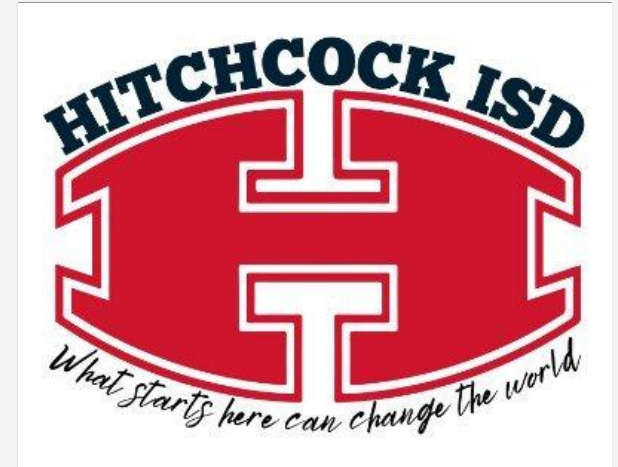
Directors' Reports

October 2025

Academics– Dr. Keri Launius

Dr. Keri Launius will be joining the district next week as the new Executive Director of Academics. Dr. Launius will be instrumental in driving **academic outcomes, alongside the principals**, and will provide updates on the academic progress across the district.

Principals are focusing on their campus' academic and other high-leverage needs, guided by **insights from the BOY assessments and campus walk-through observations**.



Accountability & Assessment– Megan Stall

The focus this past period was on **assessment readiness and staff support**, successfully finalizing student uploads to TIDE for the **2025–2026 testing cycle** and enrolling all kindergarten students in **CLI Engage** for the Circle assessment.

I also ensured that Math and RLA Bluebonnet assessments are correctly loaded into **Eduphoria** for teachers, while also creating assessments for those not using the Bluebonnet curriculum. Additionally, staff support included collaborating on and planning **mini tech sessions** for educators at both the High School and Stewart.



Directors' Reports

October 2025

Athletics- Craig Smith

Our football team opened district play with a **dominant 34-7 road win** over Hallettsville, defying the odds of long-distance travel where teams are statistically unlikely to succeed.

The volleyball program is strengthening as it winds down the season, with the addition of a freshman team positioning them well for the move to 4A competition next year. Finally, **Cross Country achieved its largest turnout in school history with 17 runners** at the District 24-3A meet, reflecting the excellent work of both high school and middle school coaching staffs.



Child Nutrition- Gina Hengst

The Child Nutrition Department has been diligently focused on ensuring a smooth transition and providing high-quality service for all students and staff as we settle into the new school year. This dedication is reflected in our service metrics: the month of September saw a **significant increase in demand**, with the department successfully **serving over 65,000 meals across the district**.

We understand that feeding our students is about more than just numbers; it's about providing appealing and nutritious options.



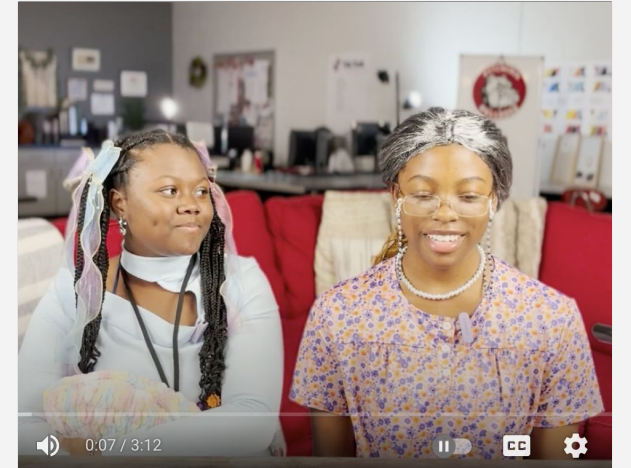
Directors' Reports

October 2025

Communications- Jaree Hefner

Hitchcock ISD's digital engagement continued strong growth in September, gaining 219 new followers and reaching more than **697,000 views** across social media platforms. Website traffic held steady with 74K monthly views, while ParentSquare data reflected over 300 posts sent and interaction with 635 of 2,111 guardians across the district.

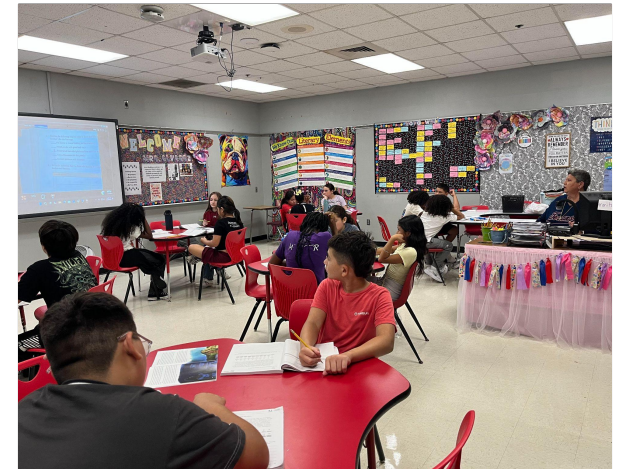
Major marketing initiatives included the **launch of VATRE informational materials**, Homecoming coverage district-wide, and the creation of the new Bulldog Beat **student-led video announcements at Hitchcock High School**.



Curriculum & Instruction- Sara Roach

Hitchcock Primary and Stewart Elementary teachers have been collaborating and internalizing with assistance from Region 4 to implement instructional strategies outlined in Bluebonnet Learning. **100% of classrooms I visited were utilizing Bluebonnet Learning in Reading Language Arts and Mathematics.**

Mr. Reese and Ms. Trevino and I have been constructively brainstorming opportunities for refinement with our Implementation Advisors through Region 4.



Directors' Reports

October 2025

Finance & Business Office- Robin Hataway

Funds have been received from the **Tax Anticipation Note**, which will greatly help the district maintain the fund balance needed for a successful audit. **Property tax collections ended at 96.97% for the year.**

Property value **audits from 2023-2024 have resulted in an additional \$738,473 in state revenue for the district.** Thank you to the Pope Audit Group for conducting these audits for the district.



Fine Arts- Kelly Brunson

Hitchcock ISD's Fine Arts programs are thriving this month, with the High School Choir having **three students earn placement in the Region 13 All-Region Choir** and performing the national anthem at the Senior Night football game. Theater students, led by Ms. Masswi, are actively **preparing for their Dinner Theater** fundraiser on October 9th, demonstrating strong engagement in after-school rehearsals.

Meanwhile, Mrs. Perkins' visual arts students are brightening the hallways by **creating textured artwork using advanced techniques** like layering, burnishing, and stippling, showcasing the overall creativity and vibrancy of our students.



Directors' Reports

October 2025

Human Resources & Federal Programs- Patrick Faour

The Human Resources department has successfully uploaded the Teacher Incentive Allotment data for the 2024-2025 school year and submitted it to the state for review. Based on last school years' evaluations and student growth metrics, the district is recommending 17 teachers to receive the allotment.

This program rewards our highly effective teachers, ensuring their recognition for outstanding performance.



Maintenance, Operations, & Technology- Chris Armacost

The Technology and Maintenance departments each efficiently **completed over 135 work orders** in September, with the Tech team also lending support to the yard crew due to staffing shortages. Although the completely **new yard crew is catching up** on maintaining the district's 110 acres, they are beginning to get things back into shape.

Meanwhile, the Transportation department managed to **transport over 610 students daily and handle all athletic events despite a driver shortage**, with efforts underway to train and onboard additional staff.



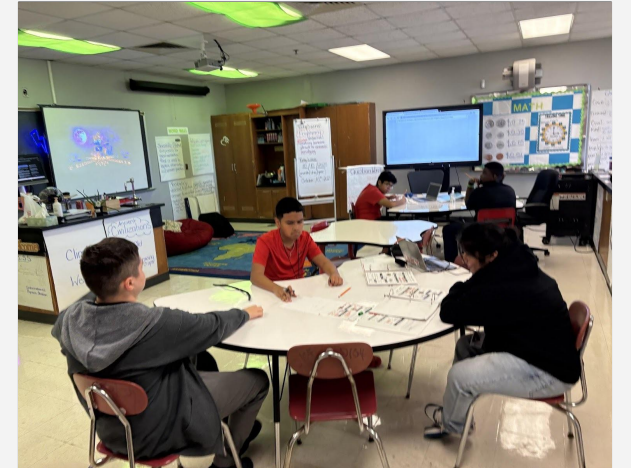
Directors' Reports

October 2025

Special Education- Evangelina Guerra

Three Self-Contained teachers from Hitchcock ISD—Mrs. Scott, Mrs. Parks, and Mrs. Donnow—were **selected by Region 4 to participate in the "Building a Model Classroom" project**. The project began with a visit from a Region 4 Autism Specialist to observe instruction, followed by individualized feedback and enrollment in four full-day trainings to create structured classrooms meeting specialized student needs.

Through this initiative, our teachers will **gain evidence-based strategies and materials to significantly enhance instructional and behavioral support systems**, with Region 4 providing substitute reimbursement for the training days.



QUESTIONS?



Superintendent's Report

Financial Transparency & Planning Philosophy

Dr. Darryl J. Henson
Interim Superintendent



HOW WE GOT HERE...

- Significant **overspending** from 2021-2025
- Severe **overstaffing** in some areas, while significantly understaffed in other areas
- Multiple employees with “full-time” pay and a “part-time” workload
- **No established system for monitoring** extracurricular expenditures, primarily in athletics & fine arts
- Financial decisions did not take into account the **long-term impact** on the district
- Federal funding reduction and inflation



WHERE WE ARE NOW: FINANCES & REALITY

- Working to establish a baseline understanding of the district's financial state by **reviewing audits, financial reports**, and **working closely** with Educational Service Center 4 and TEA
- **Budgeting strategically** to address the tax rate compression while planning for the rising cost of fuel, utilities, maintenance, and general supplies and materials
- **Establishing processes, systems, and checks and balances** for all expenditures, including staffing and compensation
- Collective **personal ownership** and **accountability**



HITCHCOCK ISD  2025-2026



Building Fiscal Trust: Transparency, Accountability, & Checks and Balances

The Future Of Hitchcock ISD

Transparency – Open Books, Opens Trust

- **Every month** during the Regular Board Meeting, we will present the financials for review and approval
- **Every month** we will post our year-to-date budget, check register, and debt obligations to the website for community access

Accountability – Every Dollar Has a Purpose

- **Budget according to a plan**; we are no just longer planning a budget
- District administrator **evaluations**, including myself, will *be tied to fiscal responsibility and statutory compliance*

Checks and Balances – Systems that Safeguard

- Establishment a **Financial Oversight Committee** (Henson, Armacost, Hataway) to adopt stronger internal auditing and oversight of fiscal operations
- **We are not going to spend more than what we have**; not just overall, but for every account in the district regardless of size



HITCHCOCK ISD  2025–2026





QUESTIONS?



Action Item

Financial Report (September 2025)

Robin Hataway
Chief Financial Officer





**Hitchcock Independent School District
Monthly Investment Report
September 30, 2025**



GENERAL OPERATING

	Beginning Balance 8/31/2025	Deposits	Withdrawals	Interest Earned (Fees Charged)	Ending Balance 9/30/2025	Avg Rate of Return
Texas Range General Operating 1127-03 199-00-1103-00-000-000000	1,519,630.31		6,936.29	5,323.39	1,518,017.41	4.38%
Texas First Bank - General Operating 6135 199-00-1110-00-000-000000	953,882.58	8,572,770.73	7,329,523.99	453.42	2,197,582.74	1.00%
Texas Class General Operating 0001 199-00-1104-00-000-000000	1,162,334.57	5,000,000.00	2,389,864.46	5,378.59	3,777,848.70	4.35%
First Public Gen Op Corporate Overnight Plus 199-00-1105-00-000-000000	437.24			1.58	438.82	4.39%
First Public General Operating Gov Overnight 199-00-1105-00-000-000000	0.45				0.45	4.25%
TexSTAR General Operating 0840311110 199-00-1106-00-000-000000	53,815.66	57,546.22		291.29	111,653.17	4.21%
Prosperity Bank - General Operating 7571 199-00-1110-00-000-000000	7,631.65			0.94	7,632.59	0.15%
Texas First Bank - Accounts Payable 0898 199-00-1110-00-000-000000	15,180.99	889,172.09	799,262.52	(74.97)	105,165.53	1.00%
Texas First Bank - Payroll 3090 863-00-1111-00-000-000000	3,479.03	1,550,316.72	1,522,853.81	(201.60)	30,740.34	1.00%
TexSTAR - QZAB2005 Proceeds 0840311120 199-00-1106-06-000-000000	58,666.49		57,546.22	98.23	1,218.50	4.21%
Texas First Bank - Head Start 5759 205-00-1110-10-000-000000	79,510.54		29,673.44	57.46	49,894.56	1.00%
Prosperity Bank - GGCC 7361 437-00-1110-00-000-000000	138,698.56	6,580.06		17.55	145,296.17	0.15%
Texas First Bank - GGCC 5767 437-00-1110-00-000-000000	1,544,339.90	750,408.58	786,423.62	4,525.67	1,512,850.53	3.65%
First Public GGCC Government Overnight 437-00-1107-00-000-000000	8,671.97			30.30	8,702.27	4.25%
Texas Class GGCC 0012 437-00-1104-00-000-000000	38,704.24			138.59	38,842.83	4.35%
Texas First Bank - Student Activity Funds 1003 865-00-1110-60-000-000000	18,832.27	25,549.68	16,247.21		28,134.74	1.00%
TOTAL GENERAL OPERATING FUND	5,603,816.45	16,852,344.08	12,938,331.56	16,040.44	9,534,019.35	



FOOD SERVICE

	Beginning Balance 8/31/2025	Deposits	Withdrawals	Interest Earned (Fees Charged)	Ending Balance 9/30/2025	Avg Rate of Return
Texas Class Food Service 0011 240-00-1104-00-000-000000	1,032,480.79	1,525,482.10		4,590.25	2,562,553.14	4.35%
Texas First Bank - Food Service 3157 240-00-1110-00-000-000000	2,109.14	107,883.56	103,199.87	(29.16)	6,821.99	1.00%
TOTAL FOOD SERVICE FUND	1,034,589.93	1,633,365.66	103,199.87	4,561.09	2,569,375.13	

BOND

	Beginning Balance 8/31/2025	Deposits	Withdrawals	Interest Earned (Fees Charged)	Ending Balance 9/30/2025	Avg Rate of Return
Texas First Bank - Construction 3140 604-00-1110-00-000-000000	1.00			(10.20)	1.00	1.00%
Texas Range School Bonds 2022 1127-04 604-00-1103-00-000-000000	2,338,494.54		103,484.25	8,308.59	2,243,318.88	4.22%
Texas Class School Bonds 2022 0010 604-00-1104-00-000-000000	1,822,612.85		145,302.79	6,174.14	1,683,484.20	4.35%
TOTAL CONSTRUCTION	4,161,108.39	-	248,787.04	14,472.53	3,926,804.08	



DEBT SERVICE

	Beginning Balance 8/31/2025	Deposits	Withdrawals	Interest Earned (Fees Charged)	Ending Balance 9/30/2025	Avg Rate of Return
Texas Range I & S 1127-05 599-00-1103-00-000-000000	1,238,269.75			4,457.69	1,242,727.44	4.38%
First Public I & S Corp Overnight Plus 2002 599-00-1105-00-000-000000	260,239.91			938.23	261,178.14	4.39%
Texas Class 2002 Refunding Bonds 0004 599-00-1114-00-000-000000	592,565.02			2,121.94	594,686.96	4.35%
First Public I & S Corporate Overnight Plus 513 599-00-1105-01-000-000000	287,424.87			1,036.24	288,461.11	4.39%
Texas Class I & S 1997 Refund/2008 BD 0003 599-00-1114-00-000-000000	1,317,325.63			4,717.30	1,322,042.93	4.35%
TexSTAR I & S 97 Refunding Bond 0840333330 599-00-1113-00-000-000000	27,321.40			94.60	27,416.00	4.21%
TexSTAR I & S 2002 Refund Bond 0840333331 599-00-1113-00-000-000000	54,642.71			189.24	54,831.95	4.21%
Texas First Bank - I&S 3124 599-00-1110-00-000-000000	24,569.84	26,871.98	1,650.00	38.16	49,829.98	1.00%
TOTAL DEBT SERVICE FUND	3,802,359.13	26,871.98	1,650.00	13,593.40	3,841,174.51	





HITCHCOCK ISD GENERAL OPERATING INCOME STATEMENT YEAR-TO-DATE SEPTEMBER 30, 2025				
ACCOUNT	DESCRIPTION	BUDGET	ACTIVITY	% COMPLETE
199 R 00 5711 00 000 0 00 0 00	TAXES M&O CURRENT YEAR	10,873,071.00	0.00	0%
199 R 00 5712 00 000 0 00 0 00	TAX/DELINQUENT PRIOR YEARS	130,000.00	46,781.91	35%
199 R 00 5719 00 000 0 00 0 00	PENALTIES, INT. AND OTHER TAX	100,000.00	11,852.34	12%
199 R 00 5739 00 000 0 00 0 00	TUITION	50,000.00	4,220.00	8%
199 R 00 5742 00 000 0 00 0 00	INTEREST	100,000.00	11,841.26	12%
199 R 00 5743 00 000 0 00 0 00	RENTAL INCOME	25,000.00	3,300.00	13%
199 R 00 5749 00 000 0 00 0 00	OTHER REV. FROM LOCAL SOURCES	45,000.00	7,420.80	16%
199 R 00 5752 00 000 0 00 0 00	ATHLETIC ACTIVITY	45,000.00	25,199.72	56%
199 R 00 5755 CC 001 0 00 0 00	CREDIT CARD FEES	0.00	44.40	0%
199 R 00 5811 00 000 0 00 0 00	AVAILABLE SCHOOL FUND	813,181.00	74,007.00	9%
199 R 00 5812 00 000 0 00 0 00	FOUNDATION FORMULA	10,929,386.00	5,205,985.00	48%
199 R 00 5931 00 000 0 00 0 00	SHARES REVENUE	85,000.00	0.00	0%
TOTAL REVENUE		23,195,638.00	5,389,452.43	23%
FUNCTION CODE 11 - INSTRUCTION		12,213,431.00	1,199,591.86	10%
FUNCTION CODE 12 - LIBRARY		193,784.00	15,523.80	8%
FUNCTION CODE 13 - CURRICULUM & INSTRUCTIONAL DEVELOPMENT		251,451.00	23,085.82	9%
FUNCTION CODE 21 - INSTRUCTIONAL LEADERSHIP		50.00	0.00	0%
FUNCTION CODE 23 - CAMPUS ADMINISTRATION		978,247.00	117,218.56	12%
FUNCTION CODE 31 - COUNSELORS		437,153.00	42,120.92	10%
FUNCTION CODE 33 - NURSE		354,198.00	44,343.73	13%
FUNCTION CODE 34 - TRANSPORTATION		1,314,549.00	124,428.63	9%
FUNCTION CODE 36 - EXTRACURRICULAR		785,626.02	99,718.23	13%
FUNCTION CODE 41 - DISTRICT ADMINISTRATION		1,530,582.00	147,647.23	10%
FUNCTION CODE 51 - MAINTENANCE		3,042,309.00	200,985.53	7%
FUNCTION CODE 52 - SECURITY		446,078.00	49,732.94	11%
FUNCTION CODE 53 - TECHNOLOGY		500,353.00	43,824.68	9%
FUNCTION CODE 71 - DEBT		231,733.00	0.00	0%
FUNCTION CODE 91 - CONTRACTED IN ST SERV BETWEEN PUBLIC SCHOOLS		61,197.00	0.00	0%
FUNCTION CODE 93 - SHARED SERVICE ARRANGEMENTS		400,000.00	46,499.83	12%
FUNCTION CODE 95 - JUVENILE JUSTICE ALT EDUCATION PROGRAMS		30,000.00	0.00	0%
FUNCTION CODE 99 - OTHER INTERGOVERNMENTAL CHARGES		150,000.00	0.00	0%
TOTAL EXPENSES		22,920,741.02	2,154,721.76	9%





HITCHCOCK ISD DEBT SERVICE INCOME STATEMENT YEAR-TO-DATE SEPTEMBER 30, 2025				
ACCOUNT	DESCRIPTION	BUDGET	ACTIVITY	% COMPLETE
599 R 00 5711 00 000 0 00 0 00	TAXES-CURRENT YEAR LEVY	4,977,234.00	0.00	0%
599 R 00 5712 00 000 0 00 0 00	TAXES-PRIOR YEARS	60,000.00	21,606.06	36%
599 R 00 5719 00 000 0 00 0 00	PENALTY & INTEREST	55,000.00	5,304.00	10%
599 R 00 5742 00 000 0 00 0 00	EARN FM TEMP DEP & INVEST	135,000.00	13,653.47	10%
599 R 00 5829 00 000 0 00 0 00	EXISTING DEBT ALLOTMENT	563,751.00	0.00	0%
599 R 00 5939 00 000 0 00 0 00	FEDERAL REVENUE	12,189.00	0.00	0%
TOTAL REVENUE		5,803,174.00	40,563.53	1%
599 E 71 6511 00 996 0 99 0 00	BOND PRINCIPAL-2015	105,000.00	0.00	0%
599 E 71 6511 04 996 0 99 0 00	BOND PRINCIPAL-2011Q	485,000.00	0.00	0%
599 E 71 6511 05 996 0 99 0 00	BOND PRINCIPAL-2014	165,000.00	0.00	0%
599 E 71 6511 06 996 0 99 0 00	BOND PRINCIPAL-2016	115,000.00	0.00	0%
599 E 71 6511 07 996 0 99 0 00	BOND PRINCIPAL-2018	115,000.00	0.00	0%
599 E 71 6511 08 996 0 99 0 00	BOND PRINCIPAL-2021A	35,000.00	0.00	0%
599 E 71 6511 09 996 0 99 0 00	BOND PRINCIPAL-2021B	140,000.00	0.00	0%
599 E 71 6511 10 996 0 99 0 00	BOND PRINCIPAL-2022	460,000.00	0.00	0%
599 E 71 6521 00 996 0 99 0 00	BOND INTEREST-2015	183,300.00	0.00	0%
599 E 71 6521 04 996 0 99 0 00	BOND INTEREST-2011Q	12,925.00	0.00	0%
599 E 71 6521 05 996 0 99 0 00	BOND INTEREST-2014	685,000.00	0.00	0%
599 E 71 6521 06 996 0 99 0 00	BOND INTEREST-2016	14,188.00	0.00	0%
599 E 71 6521 07 996 0 99 0 00	BOND INTEREST-2018	50,225.00	0.00	0%
599 E 71 6521 08 996 0 99 0 00	BOND INTEREST-2021A	196,400.00	0.00	0%
599 E 71 6521 09 996 0 99 0 00	BOND INTEREST-2021B	242,312.00	0.00	0%
599 E 71 6521 10 996 0 99 0 00	BOND INTEREST-2022	1,785,150.00	0.00	0%
599 E 71 6599 00 996 0 99 0 00	AGENT FEES	10,000.00	0.00	0%
TOTAL EXPENSES		4,799,500.00	0.00	0%





HITCHCOCK ISD FOOD SERVICE INCOME STATEMENT YEAR-TO-DATE SEPTEMBER 30, 2025				
ACCOUNT	DESCRIPTION	BUDGET	ACTIVITY	% COMPLETE
240 R 00 5742 00 000 0 00 0 00	EARN FM TEMP DEP & INVEST	35,000.00	4,590.25	13%
240 R 00 5751 00 000 0 00 0 00	CAFETERIA DEPOSITS	30,000.00	3,636.77	12%
240 R 00 5829 00 990 0 99 0 00	STATE MATCHING	5,250.00	0.00	0%
240 R 00 5921 00 000 0 00 0 00	NATIONAL SCHOOL BREAKFAST PROG	379,894.00	46,613.70	12%
240 R 00 5922 00 000 0 00 0 00	NATIONAL SCHOOL LUNCH PROGRAM	858,707.00	130,947.42	15%
240 R 00 5923 00 000 0 00 0 00	USDA COMMODITIES	59,987.00	0.00	0%
240 R 00 5939 00 000 0 00 0 00	CACFP/FOOD PROGRAM REV	681,841.00	58,099.73	9%
TOTAL REVENUE		2,050,679.00	243,887.87	12%
240 E 35 6219 00 990 0 99 0 00	PROFESSIONAL SERVICES	15,000.00	0.00	0%
240 E 35 6299 00 999 0 99 0 00	CONTRACTED SERVICES	1,920,361.00	218,960.94	11%
240 E 35 6341 00 001 0 99 0 00	FOOD - HIGH SCHOOL	10.00	0.50	5%
240 E 35 6341 00 042 0 99 0 00	FOOD - MIDDLE SCHOOL	950.00	95.50	10%
240 E 35 6341 00 106 0 99 0 00	FOOD - PRIMARY	175.00	17.50	10%
240 E 35 6395 00 990 0 99 0 00	EQUIPMENT	7,000.00	0.00	0%
240 E 35 6399 00 990 0 99 0 00	GENERAL SUPPLIES, UNDER \$5000	7,000.00	259.18	4%
240 E 35 6499 00 990 0 99 0 00	OTHER OPERATING EXP	34,365.00	1,500.00	4%
TOTAL EXPENSES		1,984,861.00	220,833.62	11%





TAX COLLECTIONS
2025-2026

MAINTENCE & OPERATIONS

	5711	5712	5719	
DATE	CURRENT	DELINQUENT	PENALTY & INTEREST	TOTAL
9/8/2025		5,024.47	855.92	5,880.39
9/10/2025		19,239.76	4,867.90	24,107.66
9/24/2025		21,517.68	5,928.52	27,446.20
TOTAL MONTHLY TAX COLLECTIONS				\$ 57,434.25

INTEREST & SINKING

	5711	5712	5719	
CURRENT	DELINQUENT	PENALTY & INTEREST	TOTAL	
		2,669.47	434.88	3,104.35
		10,139.09	2,458.95	12,598.04
		8,797.50	2,410.25	11,207.75
				\$ 26,910.14



QUESTIONS?



Motion Needed to Initiate Vote



Action Item

**2025-2026 Extra Duty Supplemental Pay
Scale**

**Robin Hataway
Chief Financial Officer**



**Hitchcock Independent School District
EXTRA DUTY SUPPLEMENTAL PAY SCALE**

2025-2026

Approved by BOT:

	DUTY	Number of Days/ Sponsor/ Director	Maximum Number of Hours/Rate Per Hour	MAXIMUM Pay Rate \$	Extra Days*	Total Per Year
1	*Cheerleading – Crosby + 5 extra days	Sponsor		\$1,000.00/yr	\$1,000.00*	\$2,000.00
1	Asst. Cheerleading – Crosby	Assistant		\$800.00/yr		\$800.00
1	*Cheerleading - High School + 5 extra days	Sponsor		\$3,000.00/yr	\$1,000.00*	\$4,000.00
1	Cheerleading Assistant-High School	Assistant		\$2,000.00/yr		\$2,000.00
	Department / Team Leaders	Sponsor		\$500.00/semester		\$1,000.00
	Gifted/Talented Teacher(s)	Sponsor		\$200.00/semester		\$400.00
1	MS/HS Director of One Act Play	Sponsor		\$2,000.00/yr		\$2,000.00
1	Drill Team	Sponsor		\$4,000.00/yr		\$4,000.00
1	Asst. Drill Team	Sponsor		\$2,000.00/yr		\$2,000.00
2	High School Band Asst. Director	Assistant		\$4,000.00/yr		\$4,000.00
1	AVID Site Coordinator			\$3,000.00 yr		\$3,000.00
1	DCSI (District Coordinator for School Improvement)			\$3,000.00/yr		\$3,000.00
	UIL Academic Events (upon furnishing list of event and participants in event)	Sponsor		\$200.00/yr		\$200.00
	UIL Campus Coordinator (cannot also receive \$200 per event)	Sponsor		\$500.00/yr		\$500.00
1	Yearbook – Stewart Elementary (upon timely publishing)	Sponsor		\$500.00/yr		\$500.00
1	Yearbook–Crosby Middle (upon timely publishing)	Sponsor		\$750.00/yr		\$750.00
1	Yearbook–Hitchcock High (upon timely publishing)	Sponsor		\$1,000.00/yr		\$1,000.00
	ESL Campus Teacher(s)			\$200.00/semester		\$400.00
	SPED Teacher Stipend			\$2,000.00/yr		\$2,000.00
	Summer School (Certified Teacher)	Full day		\$35/hr; \$280/day		
	Saturday School/Detention (Certified Teacher)	½ day	4 hrs. MAX \$35.00/hour	\$140/day		
	Tutorials (Certified Teacher)			\$35.00/hr		
	Summer School Para-professional/Support Staff		8 hrs. MAX \$17.50/hour			
	Saturday School/Detention Paraprofessional/Support Staff		4 hrs. MAX \$17.50/hour			
	Varsity Football: Concession Stand Worker Concession Stand Manager		4 workers MAX	\$40.00 \$60.00		
	Sub-Varsity & Middle School Football Volleyball Concession Stand		2 workers MAX	\$25.00		
	Basketball Concession Stand		2 workers MAX	\$50.00		
	Varsity Football Ticket Scanner		4 workers MAX	\$40.00		
	Varsity Volleyball, Sub-Varsity/Middle School Ticket Scanner			\$35.00		



	DUTY	Number of Days/ Sponsor/ Director	Maximum Number of Hours/Rate Per Hour	MAXIMUM Pay Rate \$	Extra Days*	Total Per Year
	High School Statistician			\$50.00		
	Basketball Timekeeper			\$50.00		
	Pitch Counter			\$50.00		
	Volleyball Scorekeeper			\$40.00		
	Coaches as Bus Drivers: 1-49 miles 50-99 miles 100+ miles Tournament		In sport/out of sport:	\$30.00/\$50.00 \$40.00/\$60.00 \$50.00/\$80.00 \$75.00/\$100.00		
	Associate's Degree – Para-professionals			\$500.00/yr		\$500.00
	Bachelor's Degree – Para-professionals			\$1,000.00/yr		\$1,000.00
	Master's Degree – Teachers			\$1,000.00/yr		\$1,000.00

Note: If payment is controlled by a Grant, the Grant Rate will prevail.

Note: If a specified duty is not listed or there is a question as to rates of pay, contact Central Office prior to quoting any rates of pay.

Note: *Extra days, if any, associated with a stipend will be paid at a flat rate of \$200 per day.

Note: To earn the ESL &/or GT stipend employees must serve the appropriate students in an official capacity, and have the proper certification.

Note: All stipends depend on completion of attached duties.



QUESTIONS?



Motion Needed to Initiate Vote



Action Item

Purchase: Tech-Labs

Dr. Darryl J. Henson
Interim Superintendent



What is the JET grant?

The Jobs & Education for Texans (JET) grant is a **state-funded program** administered by the Texas Workforce Commission that **provides grants for purchasing and installing equipment** to **support career and technical education courses** in Texas.



The main goal is to help schools and colleges develop or *expand CTE programs* leading to licenses, certificates, or post-secondary degrees in high-demand occupations identified by local employers.

Eligible fields include skilled trades such as HVAC, **nursing**, automotive technology, welding, and other programs that address workforce needs in Texas.

The program is viewed as instrumental in helping Texas students *transition into high-demand occupations* while strengthening the state's workforce pipeline.



JET Grant Budget Overview – Hitchcock ISD

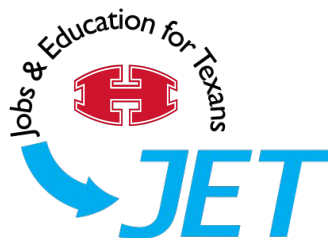
- Total Project Cost: \$200,810
- Total TWC (JET Grant) Award: **\$190,769** (95% of project total)
- Local Match Commitment: \$10,041 (5% of project total, from local general fund)

Requesting Board Approval for Purchases through Tech-Labs:

- Clinical Response Upper-Resuscitate (high-fidelity trauma simulator)
- Virtual Reality Nursing Training (VR headsets and software package)
- Vital Signs Monitor (touchscreen, real-time data)
- EMITT Amputation Trauma Trainer (lower body trauma simulation)
- Onsite training for equipment use

Purpose

- Enhance hands-on learning for CNA and allied health students with state-of-the-art nursing simulation equipment and training resources, supporting industry certification and job readiness



QUESTIONS?



Motion Needed to Initiate Vote



Action Item

**2025-2026 Hitchcock ISD Qualified T-TESS
Appraiser List**

**Patrick Faour
Human Resources & Federal Programs**





Hitchcock Independent School District

Dr. Darryl J. Henson
Interim Superintendent
409-316-6545 ext 1501
dhenson@hitchcockisd.org

2025-2026

Hitchcock ISD Qualified T-TESS Appraiser List

Suzette Neeley

Donette Line

Jon Reese

Elena Trevino

Holly Chester

Dr. Tamikia Greene-Chavis

Rodolfo Martinez

Kirsten Westbrook

Corie Jamison

Lynelle Rutledge

Dr. Keri Launius

Patrick Faour



QUESTIONS?



Motion Needed to Initiate Vote



October 27 2025 6:30PM

Board Regular Meeting

Now in Closed Session



October 27 2025 6:30PM

Regular Board Meeting

Now in Session



October 27 2025 6:30PM

Regular Board Meeting

Meeting is Over

