

**NORTHGATE SCHOOL DISTRICT
BOARD MEETING AGENDA
Monday, October 27, 2025 - 6:30 p.m.
Administrative Center Boardroom**

Our Vision: Students First and Foremost

Our Mission: The Northgate School District provides a challenging academic program that prepares students to value learning, think critically and creatively and embrace diverse viewpoints. With a focus on developing the whole child, the district provides experiences that encourage the development of empathy, integrity and resilience to prepare all students to meet with success.

- I. WELCOME, ROLL CALL AND PLEDGE TO THE FLAG**
- II. APPROVAL OF MINUTES FROM THE SEPTEMBER 8, 2025 COMMITTEE MEETINGS & GENERAL MEETING, AND THE SEPTEMBER 22, 2025 REGULAR BOARD MEETING**

III. SPECIAL RECOGNITION

Special recognition is given to the following Leadership Groups:

Project Phoenix helping to create a weekly newsletter for students:

Sebastian Stallard
Abby Straub
Tessa Uccellini

Spirit Project helping to boost school spirit and student engagement:

Kaylee Beerhalter
Riley Ebaugh
Mia Kemper
Dhara Zdobinski

Unified Northgate working on beautifying the Middle/High School building and grounds:

Mariah Christian
Jameson Conway
Nia Townsell
Ella Zaborowski

IV. STUDENT COUNCIL REPORT - Student Council Representative

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V. SUPERINTENDENT'S REPORT - Dr. Johns

VI. VISITORS' COMMENTARY (Visitors: Please state your name and municipality; please limit your remarks to three (3) minutes or less. Please summarize your comments during this Visitors' Commentary time. Once the Board begins the "Items for Action" part of the Agenda, only comments sought by the Board will be recognized.)

VII. TREASURER'S REPORT - September 2025 - Addendum I - Mr. Rajakovic Motion

VIII. ITEMS FOR ACTION

A. STUDENT AFFAIRS COMMITTEE - Mrs. Lee

1. Athletic Supplementals Motion

It is recommended the Board approve the following athletic supplemental contracts for the winter season of the 2025-26 school year, contingent upon submission of acceptable clearances:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Betty Howard	Head Girls' Basketball Coach	\$6,720
Stephon Adams	1st Asst. Girls' Basketball Coach	\$4,480
Ashley Vranick	Head Swimming Coach	\$6,720
Sean Halpate	Asst. Swimming Coach	\$3,920

2. Volunteer Coaches Motion

It is recommended the Board approve Amy Charley and Greg Buzzard as Volunteer Swimming Coaches, contingent upon submission of acceptable clearances.

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3. Upstander Program Motion

It is recommended the Board approve for the District to launch a student mentor (anti-bullying) leadership program called Upstanders offered through Team Upstanders that aligns with our MTSS program at no cost to the District.

4. Musical Supplementals Motion

It is recommended the Board approve the following musical supplemental contracts for the 2025-26 school year, contingent upon submission of acceptable clearances:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Jessica Haberman	Pit Orchestra	\$1,680
Stephanie Muczyk	Vocal Director	\$1,680
Jack Gusew	Set Construction	\$1,680
Morgan Jessup	Art Director	\$1,680
Kaitlyn Muczyk	Choreographer	\$1,680

5. Student Club - V.O.I.C.E.S. Motion

It is recommended the Board approve changing the name of the No Place for Hate club to V.O.I.C.E.S. (Visions of Opportunity, Inclusion, Community, Eunoia, Solidarity).

6. Yearbook Supplemental Motion

It is recommended the Board approve a supplemental for Taylor Morrison as Avalon Elementary Yearbook Advisor in the amount of \$1,736. This will be one of the six elementary supplemental positions available.

7. ASU-GSV Summit Motion

It is recommended the Board approve the attendance of Jason Clarkson to the ASU-GSV Summit April 12 - 15, 2026 in San Diego, CA at a total cost of \$2,550 to the District. The cost of registration is being covered by a scholarship by the League of Innovative Schools.

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8. Science Leader Motion

It is recommended the Board approve Heather Persson as a Science Leader at Avalon Elementary in the amount of \$3,000.

9. Affiliation Agreements Motion

It is recommended the Board approve an Affiliation Agreement for Internship/Practicum, Pre-clinical and Student Teaching between Carlow University and Northgate School District. It is further recommended the Board approve an Affiliation Agreement for Internship/Practicum, Pre-clinical and Student Teaching between the Central State University and Northgate School District, pending review of agreement.

B. DISTRICT OPERATIONS COMMITTEE - Mr. Rajakovic

1. Bill List & Tax Refunds Motion

It is recommended the Board ratify the September 2025 Bill List found in Addendum II and approve the Tax Refunds found in Addendum III.

2. Activities Report Motion

It is recommended the Board accept the Northgate Middle/High School Activities and Athletic Accounts for the period ending September 30, 2025. (See Addendum IV.)

3. Budget Transfer Motion

It is recommended that the Board approve a budget transfer in the amount of \$40,000 from Account 236310 (Central Administrative Services) to Account 110633 (Supplies - Music Contingency). These funds are available as a result of the non-renewal of the District's agreement with Studer Education Services and will be redirected to support new initiatives within the music program.

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4. Waste Management Agreement Motion

It is recommended that the Board approve a three-year agreement with Waste Management for trash removal and recycling services, effective November 1, 2025, for \$1,886.53 per month in year one, with a 6% increase in years two and three.

C. POLICIES

1. 1st Reading Motion

It is recommended the Board approve the first reading of the following policies:

317 (rev) - Conduct/Disciplinary Procedures
320 (rev) - Freedom of Speech by Employees
718 (rev) - Service Animals In Schools

2. Rescind Policy Motion

It is recommended the Board approve to rescind the following policy, which is superseded by 320:

420 - Freedom of Speech in Noninstructional Settings

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D. ADMINISTRATION - Dr. Johns

1. Increase in Hourly Rate/Lunchroom Supervisors Motion

It is recommended the Board approve an increase in hourly rate for part-time lunchroom supervisors from \$13 an hour to \$14 an hour effective January 1, 2026.

2. Faculty/Staff Handbook Motion

It is recommended the Board approve the Faculty/Staff Handbook.

3. Teacher Assistant Hire Motion

It is recommended the Board approve the hiring of Elizabeth Ceaser as part-time teacher assistant, as recommended by the Superintendent, contingent upon submission of acceptable clearances.

4. Substitute Elem. Lunchroom Supervisor Motion

It is recommended the Board approve Jeanne Schrenk as a substitute elementary lunchroom supervisor at Bellevue Elementary, as recommended by the Superintendent, contingent upon submission of acceptable clearances.

5. AIU Translation/Interpretation Services Motion

It is recommended the Board approve agreements with the Allegheny Intermediate Unit (AIU) for translation services through TransPerfect Remote Interpreting as follows:

-Effective January 5, 2026 - Written translation services an annual participation fee of \$500

-Effective February 10, 2026 - Telephone interpretation services at an annual fee of \$120 with a standard usage rate not to exceed .95 per minute, and video interpretation at a rate of \$3.25 per minute.

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6. Resolution

Motion

It is recommended the Board adopt a Resolution urging the Pennsylvania General Assembly to end the State Budget Impasse.

IX. ITEMS FOR INFORMATION

A. A.W. BEATTIE CAREER CENTER REPORT - Mrs. Lee / Dr. Bilski

B. LEGISLATIVE REPORT - Mr. Rajakovic

X. OLD BUSINESS / NEW BUSINESS

PSBA-PASA School Leadership Conference Summary

Discussion on Private School Students' Involvement in Extracurricular School Activities

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- XI. VISITORS' COMMENTARY** (Subject to time limitation or postponement at the board's discretion.) (Visitors: Please state your name and municipality; please limit your remarks to two (2) minutes or less. Please summarize your comments during this Visitors' Commentary time.)

XII. DATES TO REMEMBER

Tuesday, Nov. 4, 2025	-----	No School - Staff Only Parent/Teacher Conferences
Monday, Nov. 10, 2025	5:30 p.m.	Student Affairs Committee Administrative Center Boardroom
Monday, Nov. 10, 2025	7:00 p.m.	District Operations Committee Administrative Center Boardroom (& general mtg., if needed)
Thursday, Nov. 20, 2025	7:00 p.m.	Elementary Musical Middle/High School Auditorium
Monday, Nov. 24, 2025	6:30 p.m.	Regular Board Meeting Administrative Center Boardroom

XIII. ADJOURNMENT

XIV. EXECUTIVE SESSION - Superintendent's Contract