

LINCOLN *Academy*



Executive Directors Report
October 28th, 2025

LINCOLN ACADEMY MISSION AND VISION

The **Mission** of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.

Our **Vision** is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge Education.

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OUTDOOR LAB WAS A GREAT SUCCESS

Our sixth graders once again had the incredible opportunity to participate in our annual Outdoor Lab program – one of the most impactful experiences we offer at Lincoln Academy. This week allows students to challenge themselves in meaningful ways: spending several nights away from home, trying new foods, completing a high ropes course, learning



about history and geology, building a fire with flint, and exploring the beauty of the outdoors.

We are deeply grateful for our continued partnership with Camp IdRaHaJe, which helps make this experience possible. Throughout the week, our students demonstrated excellence in their learning, kindness in their teamwork, and hard work in the challenges they faced. We are proud to introduce several of our sixth-grade students who will share highlights from their time at Outdoor Lab.



FAMILY ENGAGEMENT OPPORTUNITIES

As we move deeper into the school year, there has been no shortage of activity and excitement at Lincoln Academy. Our community continues to bring incredible events to life—events that strengthen our sense of connection and remind us why Lincoln Academy is such a special place. These gatherings require significant time, planning, and effort, but the reward—seeing our families, students, and staff come together—is truly worth it.



Grandparents Day was once again a tremendous success. Our school was filled to capacity with proud grandparents and grand friends, and the Broadway-themed music performances were nothing short of spectacular. Classrooms were full of smiles as guests heard from teachers and saw student work on display. We are so grateful to our music teachers for their creativity and excellence, and to our PTO and the many volunteers whose kindness and hard work made this event possible.

That same day, our Student Government hosted a Lincoln community outing at a **Rockies game**—a fun and successful fundraiser that brought families together (and even included a Rockies win to top it off!).





Just two weeks later, our PTO organized another highlight of the fall season—**Fall Fest**. With incredible turnout and joyful energy throughout the event, families once again shared how much they value this Lincoln tradition. While some may still be missing the Dunk Tank, the admin team (and our families) are admittedly quite thankful for its continued absence!

Finally, thank you to everyone who joined us for **Coffee with the Principal**. These gatherings remain one of the best ways to connect directly with families and discuss our shared goals. It was wonderful to see Dr. Legueri meeting and talking with so many parents. As always, this event was made possible through the support and coordination of our PTO.



None of these moments would be possible without the dedication of our Parent Teacher Organization. This remarkable group of volunteers embodies our core values—showing excellence in organization, kindness in service, and hard work in every detail. We are deeply grateful for all they do to make Lincoln Academy a vibrant and connected community.



FALL MAP DATA

Discussion

During the first several weeks of school, most students complete their initial Measures of Academic Progress (MAP) assessment. This assessment, administered three times each year, is one of our key tools for evaluating the effectiveness of instruction and monitoring student growth.

The fall MAP results are particularly valuable because they provide insight into student learning over the summer. This initial data helps us determine whether students maintained or lost academic ground and establishes a baseline for measuring growth throughout the year.

The information shared in this presentation represents the raw data from the fall assessment period. It serves as the foundation for our ongoing work—analyzing trends, identifying areas for support, and celebrating the many examples of excellence already evident in our classrooms.

Some important terms in this data are defined as follows:

Definitions:

ELA: The abbreviation for English Language Arts. This is the assessment that measures reading ability.

Median Percentile: The middle percentile value when a group of percentiles are ordered from lowest to highest.

Distribution: A representation of the range of scores for a group of students, indicating the number and/or percentages of scores within five percentile levels, or quintiles.

Quintiles: Five percentile levels based on NWEA normative data: 1st-20th (red), 21st-40th (orange), 41st-60th (yellow), 61st-80th (green), and greater than 80th (blue).

Math Data

Math Summary: While outperforming the District, our data continues to point out some important growth opportunity areas.

Math Quintiles Distribution					
	<i>Low</i>	<i>Low Average</i>	<i>Average</i>	<i>High Average</i>	<i>High</i>
<i>All Jeffco Students</i>	14%	17%	20%	24%	25%
<i>Lincoln Academy</i>	8%	17%	25%	27%	24%

Math Achievement (Median Percentile)								
	<i>2nd</i>	<i>3rd</i>	<i>4th</i>	<i>5th</i>	<i>6th</i>	<i>7th</i>	<i>8th</i>	<i>Avg</i>
<i>Fall 2023-2024</i>	64	54	59	55	58	65	66	60
<i>Fall 2024-2025</i>	59	63	62	51	55	60	65	59
<i>Fall 2025-2026</i>	61	55	69	56	58	60	68	61

Interpretation: While this marks just the beginning of our work for the year, we are encouraged by a very strong start at Lincoln Academy. Over 75% of our students are already scoring within the *Average to High* quintiles—an excellent foundation for continued growth.

These results reflect not only our students' hard work and perseverance but also the dedication and excellence of our teachers who finished last year so strong. As we move forward, our focus remains on supporting the growth of every student, ensuring each continues to make meaningful progress and reach their highest potential.

It's also worth noting that our students are starting at a higher level than in previous years, signaling continued momentum in both teaching and learning. The next steps we are outlining align closely with our ongoing CMAS goals, reinforcing our shared commitment to continuous improvement and academic excellence.

Next Steps:

- Continue providing targeted math professional development for staff who need additional support or who are new to the curriculum.
- Strengthen instructional coaching through close collaboration between our Instructional Coach and the administrators she reports to.

- Build teacher capacity for sensemaking in the classroom by developing Professional Learning and Practice Communities centered on strategies from *The New Classroom Instruction That Works*.
- Implement an intensive data analysis and review process to identify strengths, challenges, and opportunities in student performance, with a specific focus on meeting the needs of underperforming student groups.
- Clarify Special Education’s focused role in supporting students with IEPs.
- Make significant changes to the 5th grade class structure to better support both teachers and students.

ELA Data

ELA Summary: Our students continue to demonstrate strong performance on this assessment. We are especially proud of the high number of students scoring in the “High” range, reflecting their commitment to excellence and the dedication of our teachers.

In addition, Lincoln Academy students consistently outperform the District average in this area—an achievement that speaks to the hard work of our students, the support of our families, and the strength of our instructional program.

ELA Quintiles Distribution					
	<i>Low</i>	<i>Low Average</i>	<i>Average</i>	<i>High Average</i>	<i>High</i>
<i>All Jeffco Students</i>	13%	14%	19%	26%	29%
<i>Lincoln Academy</i>	9%	17%	17%	26%	31%

ELA Achievement (Median Percentile)									
	1st	2nd	3rd	4th	5th	6th	7th	8th	Avg
<i>Fall 2023-2024</i>	66	77	71	62	70	63	67	62	67
<i>Fall 2024-2025</i>	74	57	69	69	63	65	64	66	66
<i>Fall 2025-2026</i>	70	52	61	73	70	63	68	63	67

Interpretation: In English Language Arts (ELA), our students continue to perform admirably, with 74% scoring within the “Average to High” range—once again outpacing the district. This strong performance reflects both the diligence of our students and the excellence of our instructional teams.

We recognize that second grade presents an important area for continued growth. The team is fully aware of this and is already working with great focus and determination to help every student meet the high standards we set at Lincoln Academy.

As with Math, our ongoing work across all grade levels centers on sustaining and deepening student growth, connecting directly to our broader school goals and continuous improvement efforts.

Next Steps:

- Strengthen instructional coaching through close collaboration between Instructional Coaches and the administrators they report to.
- Build teacher capacity for sensemaking in the classroom by developing Professional Learning and Practice Communities, drawing on strategies from *The New Classroom Instruction That Works*.
- Implement an intensive data analysis and review process to identify strengths, challenges, and opportunities in student performance, with a particular focus on supporting underperforming student groups.
- Clarify Special Education’s focused role in meeting the needs of students with IEPs.
- Make significant changes to the 5th grade class structure to better support both teachers and learners.

Conclusion

This represents a fantastic start and a strong first step for the year. We now have a clear understanding of where our students are academically, and we are fortunate to have an exceptional staff already focused on moving each student forward.

We are confident in our plans and encouraged by our early results. With continued dedication, collaboration, and perseverance, we are well positioned to build on this momentum and help every student reach their highest potential.

ENROLLMENT UPDATE

General Enrollment

As of October 1, our preliminary funded student count for grades K-8 is 744. Since that date, two additional first-grade students have enrolled; however, because they entered during the week of October 1, they do not qualify for funding and cannot be included in our official count or appeal. While we are disappointed that our appeal to receive funding for the two recently added first grade students was not approved, we are confident that their enrollment is a sound decision for the school's long-term financial health. Both students come recommended by, or are additions to, existing Lincoln families and will be strong contributors to our school community. This brings our total K-8 headcount to 746, though our funded enrollment remains 744, below our budgeted target of 756 students for the year.

While this decline will reduce overall per-pupil revenue, we have implemented structural changes to strengthen family satisfaction and retention in the two grades with the highest loss of students. As presented in previous Board meetings, these adjustments include refinements to the 5th and 6th grade program that promote a more cohesive and positive student culture in building C, as well as developmentally appropriate transitions to the upper middle school model. Early feedback from families has been positive, and these efforts are expected to support greater enrollment stability in future years.

The Pre-K program remains fully enrolled at 60 students, following an intentional reduction from 64 last year to maintain optimal class sizes and program quality.

The team has adjusted financial projections to reflect current enrollment levels and continues to monitor the working budget monthly with the Finance Committee. A formal midyear budget revision will be presented in November for board review and approval.

Preliminary October One-Day Count and Prior Year History								
Class Size	2025-2026 (unofficial)		2024-2025		2023-2024		2022-2023	
	PreK	60	PreK	64	PreK	45	PreK	63
	K	92	K	83	K	90	K	86
	1	78	1	91	1	90	1	89
	2	87	2	87	2	87	2	78
	3	87	3	83	3	87	3	86
	4	88	4	87	4	87	4	86
	5	88	5	87	5	89	5	84
	6	80	6	85	6	88	6	84
	7	74	7	79	7	75	7	79
	8	70	8	76	8	79	8	74
Total Students K-8	744		758		772		746	
Total Students PK-8	804		822		817		809	

2025 UNIFIED IMPROVEMENT PLAN (UIP)

Each year, schools across Colorado submit a **Unified Improvement Plan (UIP)** outlining the most important and impactful actions they will take to address areas of growth identified from the previous year. The UIP draws on multiple sources of data—including CMAS, MAP, and DIBELS assessments—along with school discipline trends, culture and climate data, and other measurable indicators of success.

While the Colorado Department of Education now allows “Performance”-rated schools that submitted a UIP in the prior year to opt out of annual submission, we have chosen to continue submitting a UIP each year. We believe this process is a valuable tool for reflection, alignment, and continuous improvement.

The UIP provides a structured framework for setting clear, measurable goals for the school year. Just as teachers define learning outcomes and success criteria for their lessons, the UIP defines the school’s goals and the strategies we will use to achieve them. The process involves identifying performance priorities, analyzing root causes of trends, and developing targeted strategies to drive improvement.

For this year’s plan, the Administrative Team aligned the UIP goals directly with our existing Strategic Plan, as established by the Board of Directors. This approach ensures focus and coherence across all areas of our work. Specifically:

- One goal aligns with the pillar of **Academic Excellence**
- One goal connects to **Staff Experience and Growth**
- One goal reflects our commitment to **Student Life and Culture**

Each of these pillars is essential to our mission, and together they support our broader vision of enhancing the experience of every member of the Lincoln Academy community.

We are also grateful to the School Accountability Committee (SAC) for providing thoughtful feedback on the draft UIP during their October meeting. The UIP has now been submitted to the district for review, and we will continue to monitor progress and adjust strategies throughout the year to ensure meaningful growth and sustained excellence.

PRELIMINARY STUDENT DEMOGRAPHICS DATA

The following values are preliminary while October count data is being finalized. IEP and Free and Reduced Lunch counts will be reported later in the year once the data is officially collected and reported out by the district.

Preliminary Student Demographic Data and Prior Year History								
	2025-2026 (unofficial)		2024-2025		2023-2024		2022-2023	
	Total Count	%	Total Count	%	Total Count	%	Total Count	%
ALP	93	12.50%	92	12.14%	86	11.14%	95	12.73%
IEP (unofficial until December)	57	7.66%	46	6.07%	52	6.74%	44	5.90%
504	29	3.90%	38	5.01%	28	3.63%	27	3.62%
ELL	44	5.91%	42	5.54%	41	5.31%	36	4.83%
Free and Reduced	TBD	TBD	215	28.4%	252	32.64%	177	23.70%
Total Number of Students K-8	744		758		772		746	
Total Number of Students PK-8	804		822		817		809	
Hispanic	140	17.41%	137	16.67%	112	13.71%	110	13.60%
Native American	12	1.49%	14	1.70%	10	1.22%	1	0.12%
Asian	50	6.22%	48	5.84%	42	5.14%	16	1.98%
Black or African American	32	3.98%	29	3.53%	27	3.30%	6	0.74%
Native Hawaiian or Pacific Islander	3	0.37%	5	0.61%	3	0.37%	0	0%
White	766	95.27%	785	95.50%	784	95.96%	637	78.74%
Two or More Races	47	5.85%	49	5.96%	39	4.77%	39	4.82%

WE WORK WITH INCREDIBLE PEOPLE!

As we move through the school year, we are continually reminded that Lincoln Academy is strengthened each day by the intentional acts of remarkable people. Our community truly shines because of individuals who give generously of their time, energy, and care. While we could fill pages with examples of this spirit, here is just a small sampling of those who make our community better through their daily actions.

Jack Veronesi and Addison Dickerson - While we typically use this space to celebrate staff, we want to recognize two outstanding students who have stood out to both Lori and me. Jack and Addie, both eighth graders, exemplify service and kindness. Their parents are deeply involved in our school, and instead of growing weary of the extra time spent here, Jack and Addie have leaned in—helping at every event, moving materials, finding what’s needed, and jumping in wherever support is required. Their servant hearts have made a lasting impact, and we will deeply miss them as they continue their educational journey. Thank you, Jack and Addie!

Leigh-Anne Turano - Educators who work effectively with middle school students are special, but those who *truly thrive* with them are rare indeed. Mrs. Turano is one of those exceptional people. When students share which staff members they feel most comfortable talking to, her name appears again and again. She cares deeply for both students and colleagues, and her steady presence supports our entire middle school team. Quite simply, we don’t know what we’d do without her. Thank you, Leigh-Anne, for being the glue that holds so much together!

Amber Wood - Serving as a nurse for one school is a monumental task—but supporting two large schools with such excellence is extraordinary. Mrs. Wood provides our students and families with outstanding care and reassures our staff through her deep knowledge and calm professionalism. Thank you, Amber, for your commitment to keeping our community safe and for the compassion and expertise you bring every day.

We are all better because we get to work alongside—and learn from—amazing people like these. Please join me in celebrating and thanking them for the many ways they embody the values of Excellence, Kindness, and Hard Work that define Lincoln Academy.

Facilities Committee Report, October 2025

The facilities committee is responsible for providing guidance, oversight, and, when appropriate, specialized expertise to the operations team in order to create and maintain a safe, healthy, and functional campus. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning.

Committee Members in attendance: Kyle Pethe (LA Board Chair) Lori Woods (Executive Director -Operations Manager) & Katie Lehr (LA Board President)

Facilities meetings will typically once a trimester.

Next meeting is TBD, 2025, 8:15am at Lincoln Academy

Contact Kyle Pethe if you would like to join this committee kylepethe@lincolnacademy.net

Executive Summary

- Presentation by Millig Design Build on 10-23-25 at 8:15am at Lincoln Academy.
- Update on building repair contingency funds by Lori Woods.
- Facilities grant.

Presentation by Millig Design Build: Facilities Assessment and Upgrade Plan:

- Presented by Aaron Tilden and Justin Burwinkle of Millig Design Build.
- Project goals and objectives were outlined.
 - Comprehensive energy modeling explored with current energy use intensity comparisons evaluated.
 - Baseline energy usage discussed.
- Project scopes identified.
 - Preliminary phased approach recommendations:
 - Immediate recommendations.
 - Future and BEST recommendations.
 - All project considerations.
- Building A HVAC upgrade:
 - Possibility to have work done during summer 2026.
- Next Steps
 - Pursue release of an RFQ to vet qualified providers.
 - Determine path forward including timeline and proposed approach for formal contracts.

Update on building repair contingency funds:

- Some of the contingency funds for building repairs and upgrades were spent recently and a bit ahead of schedule.
 - Items funds were used for:
 - Window security film at ground floor windows and windows around exterior entrance doors.
 - Door repairs and upgrades for security and functionality.
 - Access updates to entrance doors, updates to badged door access to remove a common user error.
 - HVAC ongoing upkeep and maintenance, various systems around campus.

Facilities Grant:

- Lincoln Academy will be re-applying in the next few weeks for a facilities funding grant. Lori Woods will be applying/submitting this application.

Proposed Motions: *No Motion.*

Executive Committee Report October 2025

The executive committee is responsible for providing guidance, oversight, and, when appropriate, specialized expertise to the head(s) of school. The committee will determine the monthly agenda and support the head(s) of school on topics to present monthly per board policy. The executive committee is responsible for reporting to the board any concerning themes or information that pertains to governance of the school; these include but are not limited to legal, curriculum, and operational changes or concerns.

Executive committee meetings typically occur every month two weeks prior to the regular Board of Directors meeting.

Committee Members in attendance: Katie Lehr (Board President), Matt Tien (Board Vice President), Paul Hurst (Principal) and Lori Woods (Operations)

The Executive Committee discussed monthly ED deliverables and miscellaneous topics as noted below.

1. October Monthly Reports to BoD per policy

- a) Preliminary One Day student count (2.1.5(2))
- b) Parent Interactions (2.1.1)
- c) Review of Fall MAP Data (2.1.4)
- d) Student Demographic Data (2.1.2)
- e) Student Presentation – Outdoor Lab

Policy Highlight: 2.1.1 Treatment of Parents

With respect to interactions with parents, the Executive Director shall not cause or allow conditions, procedures or decisions that are undignified, disrespectful, and unnecessarily intrusive or that fail to provide appropriate confidentiality, privacy or information. Accordingly, the Executive Director shall not:

- 1) Fail to inform and educate parents and prospective parents about the school policies and procedures.
- 2) Fail to establish with parents what may be expected and what may not be expected from the programs offered.
- (3) Fail to implement a means of informing parents of their students' levels of proficiency, progress and expectations with respect to District Standards.
- (4) Elicit information for which there is no reasonable need.
- (5) Use methods of collecting, reviewing, transmitting or storing student/personnel information that fails to protect against confidentiality and improper access to the material elicited.
- (6) Discriminate against or fail to constructively respond to any parents.
- (7) Fail to operate within the guidelines of the Grievance Procedure as stated in the Parent/Student Handbook.
- (8) Fail to post the proposed school calendar or any proposed calendar change for student contact days at least 30 days prior to approval.

2. Unified Improvement Plan (UIP) Status

3. Board Visibility

- a. Fall Classroom Visits
- b. Invitation to join the Positive Referrals Team

4. '24-'25 Follow-up Items

- a) Feedback on Assistant Principal eval matrix that was updated last year
- b) Preliminary discussion regarding assessment of 5th grade model success

5. Pam Yoder Mentorship Update

- a. Monthly meetings between Mr. Hurst and Ms. Yoder
- b. Addition of monthly meetings with admin leadership team

6. Reallocation of December Deliverables

Proposed Motions: None.

Next Meeting:

- Discuss staff survey logistics in preparation for ED Mid-year check-ins during December

School Accountability Committee Report – October 2025

School Accountability Committee meetings will typically occur on the first Tuesday of every month in the Library.

Next meeting Tuesday, November 4th at 6:30 PM.

Contact Ashley Reynolds at ashleyreynolds@lincolnacademy.net if you would like to join.

Attendance

- Parents: Carrie Matter, Faro Palazzolo
- PTO: Maudra Pacheco Dickerson
- Faculty: Jessie Newsom, Calee Schrock
- Administration: Heather Frick
- Board Members: Ashley Reynolds

Discussion Items

1. Review of the District accountability Committee (DAC) and School Accountability Committee meeting on September 16th.
 - a. Anyone is allowed to use DAC's family survey, must be requested
 - b. Survey goes out to all SAC, to be filled out by the committee. I'll be sure to get it!
 - c. I've been asked to apply to fill a vacancy in our Area Articulation as a Charter Rep. I'm considering it. Applications are due October 31st.
 - d. I would like to take this year to figure out how to better integrate Charter's into DAC!
2. We touched on campus safety and the increased presence of our SRO.
3. Our Instructional Coach, Calee Schrock, came and presented on the READ Act. The committee had great ideas. My biggest takeaway is that there is a desire for more resources/programs/incentives to help with learning loss over the summer. A school-wide initiative is in the works for summer of 2026!
4. UIP- Heather went over the information. It was well received and agreed upon.
5. Coffee Chat- I meet a parent who had questions about phonics and invited her to come to our next SAC meeting.
6. Schedule for next meetings
 - a. November 4th, December no meeting, January 6th, February 3rd, March 3rd, April 7th, May 5th

Proposed Motions

- None

Finance Committee Report – October 17, 2025

The finance committee is responsible for planning, monitoring, and recommending the yearly budget to the Board of Directors. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning. Contact Rob McCready robmccready@lincolnacademy.net if you would like to join.

Attendance:

- Lori Woods (Executive Director – Operations)
- Kati Gerson (Business Manager)
- Khila Stacey (Financial Secretary)
- Rob McCready (Committee Chair, Board Treasurer)
- Troy Schrock

Discussion Items

- October count estimate 744
 - 2 new students in First Grade but post count
 - In line with 5yr average and above last month's report to the board
 - We continue to forecast using a conservative PPR under district estimates
 - 1.61% margin at current forecast. 4+% at district estimated rate
- The district continues to be slow with recognizing revenue to our accounts
 - Q1 did not show up until October
 - UPK revenue still has not fully applied
- Pulling building maintenance (account 746000) spending forward for improvements
 - Converting 4 additional doors into badge access
 - Adding shatter proof window film to remaining ground floor windows
 - Front windows and windows adjacent to doors already had this.
 - Replacement of two windows at end of useful life
- Arvada Police Department will continue to provide School Resource Officer (SRO) support outside of district policy deprioritizing charters.
- FY25 Financial Audit underway
 - **Audit must be board approved before December 31, hoping for November vote**
 - If audit not completed in time for November meeting, we will need a small session in December for the vote
- The mid-year budget forecast update is usually approved in December. By statute it is required by January 31
 - We will provide updated forecast for vote in November due to not having a December meeting
 - Small risk of unexpected material changes to forecast requiring re-voting on in December or January.

NO MOTIONS

Next Finance Committee: November 6 @10:00am

- Audit review
- Budget forecast updates for November board approval

Jefferson County Public Schools
Charter Schools
Lincoln Academy Charter School



Updated October 8, 2025
Using April Approved PPR

25-26 Working Budget

Account Number	Description	Estimated	Budget	Bond
	Prior Year Carry forward			
401000	Commissions/Profits	8,663.00		
401400	Ticket Sales	1,668.00		
408000	Resale	20,000.00		
409000	Sales-Fund Raising	12,846.00		
411000	Prop Tax-Mill Levy Override	1,590,861.12		
415000	Earnings On Investments	11,330.00		
419000	Other Revenue	1,137.00		
433000	State Revenue - Cap Construction	290,000.00		
433800	Universal Preschool Funding	306,681.00		
434000	Exceptional Children Revenue	90,172.74		
450000	Transfers PPR	8,188,828.56		
450000	Transfers Bond	458,876.00		
451000	Fees/Dues	82,817.00		
455000	Tuition from Individuals	215,915.00		
461000	Building Rental	5,000.00		
474000	Trans - Field Trips	49,968.00		
482000	Resale/Activity Revenue	21,711.00		
498000	Donations	35,000.00		
499000	Miscellaneous Revenue	-		
950500	State Intercept Bond Transfers	(458,876.00)		458,876.00
950500	Bond R & R Payments			
	Revenues	10,932,598.42		
512100-513100	Adminstration		337,082.04	
521100	Teacher		3,621,762.41	
521900-599830	Other		2,362,008.49	
	Salaries		6,320,852.94	
699000	Employee Benefits		1,847,512.96	
	Benefits		1,847,512.96	
	Total Salaries and Benefits		8,168,365.90	
701000	Mileage And Travel		2,000.00	
702000	Employee Training & Conf		11,075.00	
708000	Employee Background Verificatn		3,250.00	
710000	Meals/Refreshments		7,805.00	
713000	Student Transportation		10,498.00	
715000	Student Admission/Entry Fees		51,500.00	
721000	Legal Fees		5,000.00	
723000	Printing		1,100.00	
731000	Contracted Services		271,750.00	
735000	Bank Fees		2,000.00	
741000	Refuse and Dump Fees		8,400.00	

743000	Equipment Rental		2,000.00	
745000	Contract Maint/Eq Repair		7,100.00	
745500	Technology Services		27,440.00	
746000	Const Maint/Repair-Bldg		115,500.00	
747000	Software Purch/Lease		38,860.00	
752000	Marketing - Advertising		6,000.00	
760000	Telephone/Pagers/Modems		6,770.00	
761000	Natural Gas		25,000.00	
763000	Data Communication Lines		8,700.00	
764000	Electricity		85,000.00	
765000	Voice Communication Line		13,230.00	
766000	Water & Sanitation		22,000.00	
768000	Postage		600.00	
769000	Permits/Licenses/Fees		22,000.00	
770000	Risk Management Charges		150,500.00	
770800	Unemployment Comp Insur		13,000.00	
781000	Lease Purch-Other-Principal		0.00	100,000.00
781500	Lease Purch-Other-Interest		0.00	308,507.00
950000	Transfers District Fees		912,479.20	
	Purchased Services		2,239,064.20	
804000	Fund Raising		1,500.00	
805000	Materials/Supplies-Other		20,000.00	
806000	Materials/Supplies Resale		20,610.00	
810000	Office Material/Supplies		4,500.00	
810001	Office Equipment - Under \$5K		26,200.00	
812000	Clinic Supplies/Materials		2,500.00	
814000	Custodial Supplies		16,200.00	
820000	Instructional Material/Supply		88,035.00	
820001	Instructional Equip-Under \$5K		83,282.95	
822000	Textbooks		20,000.00	
823000	Copier Usage		30,000.00	
824000	Testing Materials		2,000.00	
826000	Graduation Materials		500.00	
829000	Athletic Supplies		3,000.00	
840000	Maint Materials/Supplies		27,000.00	
870000	Library Materials		3,200.00	
885000	Miscellaneous Expense		500.00	
889000	Consumable Supplies		500.00	
	Materials and Supplies		349,527.95	
930000	Building Improvements		-	
	Capital Outlay		0.00	
801000	Contingency Appropriation for Building Needs			
	Total Expenditures		10,756,958.05	-
NET PROFIT/(LOSS)		1.61%	175,640.37	

Jefferson County Public Schools
Charter Schools
Lincoln Academy Charter School
Report ID: 5580PC
For Accounting Period:
10/06/25



Lincoln Academy Charter School
Unaudited Financials
07/01/2025 - 10/06/2025

Account		Prior Year	Prior Year	Prior Year	Current Year			Current Year	Current Year	Current Year		Prior YTD Totals	Current YTD Totals	Variance - CY Total minus PY Total
Number	Description	Operational Funds	Capital Funds	Total	Estimated Revenue	Budget	Operational Funds	Capital Funds	Total	Variance	Percent Spent			
	Prior Year Carryforward	5,194,783.10		5,194,783.10			3,762,875.13	2,498,820.97	6,261,696.10					
401000	Commissions/Profits	-	-	-	8,663.00	0.00	-	-	-	8,663.00	0%	-	-	-
401400	Ticket Sales	828.00	-	828.00	1,668.00	0.00	-	-	-	1,668.00	0%	-	-	-
408000	Resale	23,394.69	-	23,394.69	20,000.00	0.00	11,692.00	-	11,692.00	8,308.00	58%	16,491.11	11,692.00	(4,799.11)
409000	Sales-Fund Raising	2,196.78	-	2,196.78	12,846.00	0.00	4,321.64	-	4,321.64	8,524.36	34%	1,340.01	4,321.64	2,981.63
411000	Prop Tax-Mill Levy Override	1,622,434.40	-	1,622,434.40	1,614,410.00	0.00	815,446.86	-	815,446.86	798,963.14	51%	818,787.36	815,446.86	(3,340.50)
415000	Earnings On Investments	-	29,035.45	29,035.45	11,330.00	0.00	-	2,274.74	2,274.74	9,055.26	20%	10,935.94	2,274.74	(8,661.20)
419000	Other Revenue	119,329.46	-	119,329.46	1,137.00	0.00	35.00	-	35.00	1,102.00	3%	-	35.00	35.00
433000	State Revenue - Other	-	299,913.59	299,913.59	290,000.00	0.00	-	72,830.35	72,830.35	217,169.65	25%	75,223.02	72,830.35	(2,392.67)
433800	Universal Preschool Funding	313,153.29	-	313,153.29	291,006.00	0.00	26,025.43	-	26,025.43	264,980.57	9%	123,026.90	26,025.43	(97,001.47)
434000	Exceptional Children Revenue	108,172.74	-	108,172.74	90,173.00	0.00	-	-	-	90,173.00	0%	108,172.74	-	(108,172.74)
450000	Transfers	8,360,444.44	364,161.98	8,724,606.42	8,320,906.00	0.00	4,310,946.36	-	4,310,946.36	4,009,959.64	52%	4,171,459.74	4,310,946.36	139,486.62
451000	Fees/Dues	90,452.33	-	90,452.33	82,817.00	0.00	72,211.25	-	72,211.25	10,605.75	87%	70,717.34	72,211.25	1,493.91
455000	Tuition from Individuals	268,168.55	-	268,168.55	214,000.00	0.00	93,563.75	-	93,563.75	120,436.25	44%	139,202.59	93,563.75	(45,638.84)
461000	Building Rental	5,090.00	-	5,090.00	5,000.00	0.00	240.00	-	240.00	4,760.00	5%	355.00	240.00	(115.00)
474000	Transportation - Field Trips	43,108.50	-	43,108.50	49,968.00	0.00	26,350.77	-	26,350.77	23,617.23	53%	28,315.75	26,350.77	(1,964.98)
482000	Activity Revenue	17,165.00	-	17,165.00	21,711.00	0.00	6,730.00	-	6,730.00	14,981.00	31%	6,455.00	6,730.00	275.00
498000	Donations	32,393.65	-	32,393.65	35,000.00	0.00	400.00	-	400.00	34,600.00	1%	446.53	400.00	(46.53)
950500	Mandatory Transfers	(125,367.63)	(238,794.35)	(364,161.98)	-	0.00	-	-	-	-	n/a	-	-	-
	Revenues	10,880,964.20	454,316.67	11,335,280.87	11,070,635.00	-	5,367,963.06	75,105.09	5,443,068.15	5,627,566.85	49%	5,570,929.03	5,443,068.15	(127,860.88)
	Available	16,075,747.30	454,316.67	16,530,063.97	11,070,635.00	-	9,130,838.19	2,573,926.06	11,704,764.25	5,627,566.85	106%			-
511700-513100	Administration	340,969.92	-	340,969.92	349,016.00	84,970.49	-	-	84,970.49	264,045.51	24%	115,500.36	84,970.49	(30,529.87)
521100	Teacher	3,369,488.35	-	3,369,488.35	3,625,487.00	879,962.14	-	-	879,962.14	2,745,524.86	24%	1,065,410.84	879,962.14	(185,448.70)
521100-599830	Other	2,212,487.10	-	2,212,487.10	2,418,223.00	451,778.84	-	-	451,778.84	1,966,444.16	19%	631,363.45	451,778.84	(179,584.61)
	Salaries	5,922,945.37	-	5,922,945.37	6,392,726.00	1,416,711.47	-	-	1,416,711.47	4,976,014.53	22%	1,812,274.65	1,416,711.47	(395,563.18)
699000	Employee Benefits	1,652,338.67	-	1,652,338.67	1,846,833.00	397,025.18	-	-	397,025.18	1,449,807.82	21%	512,832.87	397,025.18	(115,807.69)
	Benefits	1,652,338.67	-	1,652,338.67	1,846,833.00	397,025.18	-	-	397,025.18	1,449,807.82	21%	512,832.87	397,025.18	(115,807.69)
	Total Salaries and Benefits	7,575,284.04	-	7,575,284.04	8,239,559.00	1,813,736.65	-	-	1,813,736.65	6,425,822.35	22%			-
701000	Mileage And Travel	227.13	-	227.13	2,800.00	-	-	-	-	2,800.00	0%	-	-	-
702000	Employee Training & Conf	8,160.49	-	8,160.49	10,275.00	420.00	-	-	420.00	9,855.00	4%	1,085.00	420.00	(665.00)
708000	Background Verifications	2,312.02	-	2,312.02	3,250.00	795.89	-	-	795.89	2,454.11	24%	1,116.08	795.89	(320.19)
710000	Meals/Refreshments	5,377.83	-	5,377.83	7,805.00	1,618.51	-	-	1,618.51	6,186.49	21%	2,067.42	1,618.51	(448.91)
713000	Student Transportation	8,175.10	-	8,175.10	10,496.00	-	-	-	-	10,496.00	0%	1,125.70	-	(1,125.70)
715000	Student Admission/Entry Fees	42,489.15	-	42,489.15	51,000.00	3,985.50	-	-	3,985.50	47,014.50	8%	28,228.00	3,985.50	(24,242.50)
721000	Legal Fees	8,108.75	-	8,108.75	5,000.00	2,727.50	-	-	2,727.50	2,272.50	55%	850.00	2,727.50	1,877.50
723000	Printing	-	-	-	1,100.00	-	-	-	-	1,100.00	0%	-	-	-
731000	Contracted Services	190,554.64	-	190,554.64	219,450.00	50,245.73	-	-	50,245.73	169,204.27	23%	48,571.40	50,245.73	1,674.33
735000	Bank Fees & Other Expense	-	1,578.27	1,578.27	2,000.00	-	129.31	-	129.31	1,870.69	6%	524.68	129.31	(395.37)
741000	Refuse & Dump Fees	-	-	-	0.00	694.77	-	-	694.77	(694.77)	n/a	-	694.77	694.77
743000	Equipment Rental	1,621.48	-	1,621.48	2,000.00	-	-	-	-	2,000.00	0%	1,021.48	-	(1,021.48)
745000	Contract Maint/Eq Repair	5,812.47	-	5,812.47	7,100.00	192.30	-	-	192.30	6,907.70	3%	3,696.84	192.30	(3,504.54)
745500	Technology Services	46,791.35	-	46,791.35	75,000.00	15,171.15	-	-	15,171.15	59,828.85	20%	17,303.91	15,171.15	(2,132.76)
746000	Const Maint/Repair-Bldg	130,926.32	-	130,926.32	115,500.00	5,484.43	-	-	5,484.43	110,015.57	5%	48,068.39	5,484.43	(42,583.96)
747000	Software Purch/Lease	23,992.07	-	23,992.07	0.00	5,228.10	-	-	5,228.10	(5,228.10)	n/a	-	5,228.10	5,228.10
752000	Marketing - Advertising	11,562.95	-	11,562.95	6,000.00	1,193.93	-	-	1,193.93	4,806.07	20%	1,493.03	1,193.93	(299.10)
760000	Telephone/Pagers/Modems	-	-	-	0.00	260.00	-	-	260.00	(260.00)	n/a	-	260.00	260.00
761000	Natural Gas	18,756.17	-	18,756.17	1,693.84	1,693.84	-	-	1,693.84	23,306.16	7%	2,525.43	1,693.84	(831.59)
763000	Data Communication Lines	-	-	-	0.00	759.84	-	-	759.84	(759.84)	n/a	-	759.84	759.84
764000	Electricity	86,028.46	-	86,028.46	85,000.00	18,664.62	-	-	18,664.62	66,335.38	22%	31,912.09	18,664.62	(13,247.47)
765000	Voice Communication Line	30,658.04	-	30,658.04	20,000.00	2,474.55	-	-	2,474.55	17,525.45	12%	5,029.58	2,474.55	(2,555.03)
766000	Water & Sanitation	20,796.74	-	20,796.74	22,000.00	2,843.52	-	-	2,843.52	19,156.48	13%	6,027.19	2,843.52	(3,183.67)
768000	Postage	360.61	-	360.61	600.00	139.00	-	-	139.00	461.00	23%	146.00	139.00	(7.00)
769000	Permits/Licenses/Fees	19,241.96	-	19,241.96	22,000.00	19,464.92	-	-	19,464.92	2,535.08	88%	4,527.30	19,464.92	14,937.62
770000	Risk Management Charges	130,790.70	-	130,790.70	150,500.00	32,538.60	-	-	32,538.60	117,961.40	22%	63,184.00	32,538.60	(30,645.40)
770800	Unemployment Comp Insur	11,555.36	-	11,555.36	13,000.00	-	-	-	-	13,000.00	0%	-	-	-
781000	Lease Purch-Other-Principal	-	150,000.00	150,000.00	150,000.00	-	-	-	-	150,000.00	0%	-	-	-
781500	Lease Purch-Other-Interest	-	312,100.10	312,100.10	308,507.00	-	-	-	-	308,507.00	0%	156,050.05	-	(156,050.05)
950000	Transfers	928,598.29	-	928,598.29	934,488.00	459,350.10	-	-	459,350.10	475,137.90	49%	463,861.02	459,350.10	(4,510.92)
	Purchased Services	1,732,898.08	463,678.37	2,196,576.45	2,249,871.00	625,946.80	129.31	-	626,076.11	1,623,794.89	28%	888,414.59	626,076.11	(262,338.48)
804000	Fund Raising	12.00	-	12.00	1,500.00	-	-	-	-	1,500.00	0%	12.00	-	(12.00)
805000	Materials/Supplies-Other	9,320.35	-	9,320.35	23,000.00	5,222.35	-	-	5,222.35	17,777.65	23%	5,131.11	5,222.35	91.24
806000	Materials/Supplies Resale	16,558.98	-	16,558.98	20,610.00	520.74	-	-	520.74	20,089.26	3%	3,240.42	520.74	(2,719.68)
810000	Office Material/Supplies	1,724.06	-	1,724.06	4,500.00	188.96	-	-	188.96	4,311.04	4%	1,028.17	188.96	(839.21)
810001	Office Equipment - Under \$5K	15,828.36	-	15,828.36	26,200.00	973.34	-	-	973.34	25,226.66	4%	4,552.67	973.34	(3,579.33)
812000	Clinic Supplies/Materials	808.57	-	808.57	2,500.00	315.62	-	-	315.62	2,184.38	13%	475.76	315.62	(160.14)
814000	Custodial Supplies	14,343.36	-	14,343.36	16,200.00	2,592.09	-	-	2,592.09	13,607.91	16%	341.90	2,592.09	2,250.19
820000	Instructional Material/Supply	76,538.46	-	76,538.46	88,035.00	13,370.56	-	-	13,370.56	74,664.44	15%	14,156.07	13,370.56	(785.51)
820001	Instructional Equip-Under \$5K	67,293.33	-	67,293.33	83,283.00	-	-	-	-	83,283.00	0%	1,946.17	-	(1,946.17)
822000	Textbooks	19,924.95	-	19,924.95	20,000.00	-	-	-	-	20,000.00	0%	1,161.27	-	(1,161.27)
823000	Copier Usage	33,736.70	-	33,736.70	30,000.00	5,205.17	-	-	5,205.17	24,794.83	17%	12,142.41	5,205.17	(6,937.24)
824000	Testing Materials	6,068.87	-	6,068.87	2,000.00	-	-	-	-	2,000.00	0%	-	-	-

Jefferson County Public Schools Charter Schools Lincoln Academy Charter School Report ID: 558OPC For Accounting Period: 10/06/25							Lincoln Academy Charter School Unaudited Financials 07/01/2025 - 10/06/2025										
																	
Account		Prior Year	Prior Year	Prior Year			Current Year	Current Year	Current Year			Prior YTD Totals	Current YTD Totals	Variance - CY Total minus PY Total			
Number	Description	Operational Funds	Capital Funds	Total	Estimated Revenue	Budget	Operational Funds	Capital Funds	Total	Variance	Percent Spent						
826000	Graduation Materials	46.91	-	46.91		500.00	-	-	-	500.00	0%	-	-	-			
829000	Athletic Supplies	-	-	-		0.00	70.95	-	70.95	(70.95)	n/a	-	70.95	70.95			
840000	Maint Materials/Supplies	19,756.20	-	19,756.20		27,000.00	6,915.80	-	6,915.80	20,084.20	26%	8,134.79	6,915.80	(1,218.99)			
870000	Library Materials	4,108.33	-	4,108.33		3,200.00	915.95	-	915.95	2,284.05	29%	2,458.59	915.95	(1,542.64)			
885000	Miscellaneous Expense	-	-	-		500.00	-	-	-	500.00	0%	-	-	-			
889000	Consumable Supplies	45.00	-	45.00		500.00	44.99	-	44.99	455.01	9%	-	44.99	44.99			
	Materials and Supplies	286,114.43	-	286,114.43		349,528.00	36,336.52	-	36,336.52	313,191.48	10%	54,781.33	36,336.52	(18,444.81)			
930000	Building Improvements	210,392.95	-	210,392.95		0.00	-	-	-	-	n/a	210,392.95	-	(210,392.95)			
	Capital Outlay	210,392.95	-	210,392.95		-	-	-	-	-	n/a	210,392.95	-	(210,392.95)			
	Total Expenditures	9,804,689.50	463,678.37	10,268,367.87		10,838,958.00	2,476,019.97	129.31	2,476,149.28								
	Pre-Adjusted Carryforward	6,271,057.80	(9,361.70)	6,261,696.10			6,654,818.22	2,573,796.75	9,228,614.97								
	Encumbrances	-	-	-		-	-	-	-			-	-				
	Requisitions	-	-	-		-	-	-	-			-	-				
TABOR (school enters amount)																	
	Adjusted Carryforward	6,271,057.80	(9,361.70)	6,261,696.10			6,654,818.22	2,573,796.75	9,228,614.97								

Jefferson County School District, R-1

Calculation of Per Pupil Revenue /Summary of District Service Expenses

Fiscal Year Ending June 30, 2026 Budget

	25-26 October 2025 Budget Values	
	Lincoln Academy	Notes
Total PPR Funding		
Per Pupil Revenue (PPR) GT8 CDE Funding Sheet	11,006.49	PPR flat for FY26
Projected October Count	744.00	Enrollment as of 10/8/2025
Annual Pupil Funding (Booked to 450000-7950/7951)	8,188,828.56	
Federally Required Services Allocation (Annually)		
Administration Services (950000-0058) \$148.97 per FTE	110,833.68	
Contracted Purchased Services \$504.51 per FTE	375,355.44	
Direct Costs \$25.96 per FTE	19,314.24	
Special Education Programs \$464.63 per FTE (950000-0057)	345,684.72	
Special Education Programs \$69.31 credit per Home School FTE (950000-0057)	0.00	
English as a Second Language \$69.29 per FTE (950000-0060)	51,551.76	
	902,739.84	
Optional Purchases (Annually)-from PSA		
Student Health Service Tier 1 One-Year Mentorship (950000-0061) \$2500		
Student Health Services - Tier II (950000-0061) \$95/per FTE		
Student Health Services - AED Machine \$1500/ea (950000-0061)		
Student Health Services - AED Maintenance \$150 (950000-0061)		
Student Health Services - Stop the Bleed Kit \$1000 (950000-0061)		
Student Health Services - Epi Locker \$175 (950000-0061)		
EAP Annual Rate per School \$700 0-50 staff. \$1,400 50+ (950000-0015)	1,400.00	
NWEA-MAPS Assessment - Math (950000-7900) \$9.25 per student	5,383.50	
MAP Accelerator - (950000-7900) \$10.00 per student		
NWEA-MAPS Assessment - Science(950000-7900) \$2.50 per student	405.00	
Library Services Jeffcat \$3.00 per student (950000-7900)		
	7,188.50	
Other Funding		
Mill Levy Over-ride		
Flat Mill Levy Funding 95% FTE \$1433.18	1,066,285.92	
Flat Mill Levy Funding 5% FRL \$506.11	103,246.44	
2018 Inflation Mill Levy Over Ride Funding 95% FTE \$529.19	393,717.36	
2018 Inflation Mill Levy Over Ride Funding 5% FRL \$135.35	27,611.40	
Total Mill Levy Over-ride (411000-8819)	1,590,861.12	
ECEA PPR and Additional Tier B Funding (434000-3130)	90,172.74	
<i>Based on Dec 23 SPED Count, 49 Total @ 1840.26/ea, and 3 @ 6000.00/ea for Tier B</i>		
Total Revenue	9,869,862.42	
Total District Services	909,928.34	

Revenue for one student		
PPR	\$	11,006.49
Cap Const	\$	391.33
Mill 95%	\$	1,962.00
	\$	13,359.82
District Fee	\$	(1,214.00)
	\$	12,145.82
Mill 5%	\$	175.76
	\$	12,321.58