

Lincoln Academy Board of Directors 2025-2026

Regular Meeting Agenda

October 28, 2025 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
 - Access the Microsoft's Team Website:
 - Meeting ID: 298 996 569 156 8
 - Passcode: Gg77Fi34

Agenda

- I. Preliminaries (Allotted Time 5:00)
 - a. Call to Order
 - b. Roll Call of Board Members Katie Lehr, Rob McCreedy, Lori Pantano, Kyle Pethe, Ashley Reynolds, and Matt Tien
 - c. Reading of Mission and Vision
 1. The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
 2. The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.
 - d. Public Comment: To participate in public comment, individuals should email the board president, Katie Lehr (katielehr@lincolnacadey.net) by 6:00 p.m. on the day of the meeting.
- II. Consent Agenda (Allotted Time 5:00)
 - a. Approval of the previous month's regular meeting minutes (September 23, 2025) and the meeting agenda (October 28, 2025)
- III. Part 1: Executive Director (Academics) and Executive Director (Operations) Report (Allotted Time 15:00) – Appended Report
 1. Outdoor Lab (With student presentation)
- IV. Facilities Committee (Kyle Pethe; Allotted Time 30:00) – Appended report
 - a. Millig Engineering Assessment

b. Path Forward on HVAC projects

V. Part 2: Executive Director (Academics) and Executive Director (Operations) Report (Allotted Time 30:00 – 45:00) – Appended Report (Continued)

1. Family Engagement
2. Fall MAP Data
3. Enrollment Update
4. Unified Improvement Plan (UIP)
5. Preliminary Student Demographics Data
6. We Have Incredible Staff

VI. Committee Reports

a. Executive Team (President Katie Lehr and Vice President Matt Tien; (Allotted Time 10:00) – Appended Report

1. Policy Highlight: 2.1.1 Treatment of Parents
2. Unified Improvement Plan (UIP) Status
3. Board Visibility
4. '24-'25 Follow-up Items
5. Pam Yoder Mentorship Update
6. Reallocation of December Deliverables

b. School Accountability (Ashley Reynolds; Allotted Time 15:00)

1. Review of the District accountability Committee (DAC) and School Accountability Committee meeting on September 26th
2. Campus Safety Discussion
3. Read Act Presentation by Calee Schrock
4. UIP Review
5. Parent outreach
6. Future Meetings

c. Finance (Rob McCreedy; Allotted Time 10:00) – Appended report

1. October Count
2. Revenue Recognition
3. Building Maintenance Expenses
4. SRO Funding/Support to Continue
5. FY25 Financial Audit
6. Future Meetings

VII. Old Business (Allotted Time 5:00)

a. Board Accountability: required trainings, report submissions, preparedness for meetings, board blasts/communications

- i. Please report training completions to Ashley Reynolds for tracking (including certifications)

VIII. New Business (Allotted Time 5:00)

- a. Planning for December Mid-Year Check-ins underway
- b. New confidentiality and conflict of interest form coming
 - i. Signatures will be required for board and committee members
- c. Next PTO meeting on December 9th at 6:30pm
- d. Thanks to the staff, PTO, and volunteers for an amazing Fall Festival!

IX. Announcements (Allotted Time 5:00)

- a. The next board meeting will be held on Tuesday, November 18th at 6:30 p.m.

X. Adjournment (Time Stamp X:XX)