CREATING A NEW 403(b), ROTH 403(b), or 457(b) RETIREMENT ACCOUNT

Welcome! You are here because you wish to begin contributing funds from your paycheck to a Tax-Sheltered Annuity retirement account. FUHSD offers three types to choose from:

- 403(b)
- ROTH 403(b)
- 457(b)

A 403(b) or a 457(b) account will deduct an amount of money from your paycheck. YOU decide how much will be deducted. The money will be deducted from your check before any taxes are calculated, so these 403(b) and 457(b) contributions effectively reduce your taxable income with every contribution you make, which helps you during tax season. However, in this scenario, you will still pay taxes on any withdrawals you make from those accounts, even in retirement.

A ROTH 403(b) works the same, but it uses POT-tax contributions. This WILL NOT reduce your taxable income, and very likely will not help you during tax season, but when you retire, you won't pay taxes on the withdrawals.

In order to create one of these types of accounts, you must select an investment provider (bank) from an approved list. Once you have chosen your Investment Provider, you will use their website to create your account. This procedure will direct you to the approved list of Investment Providers, and provide you with the location of links to go to their websites where you can set up your account.

Which type of account is best for you? I'm afraid that FUHSD cannot advise you about that, though you could work with a certified financial advisor if you wish, or do a little homework on your own to understand the differences in these types of accounts, and how they would each affect you.

But here's some facts that might help:

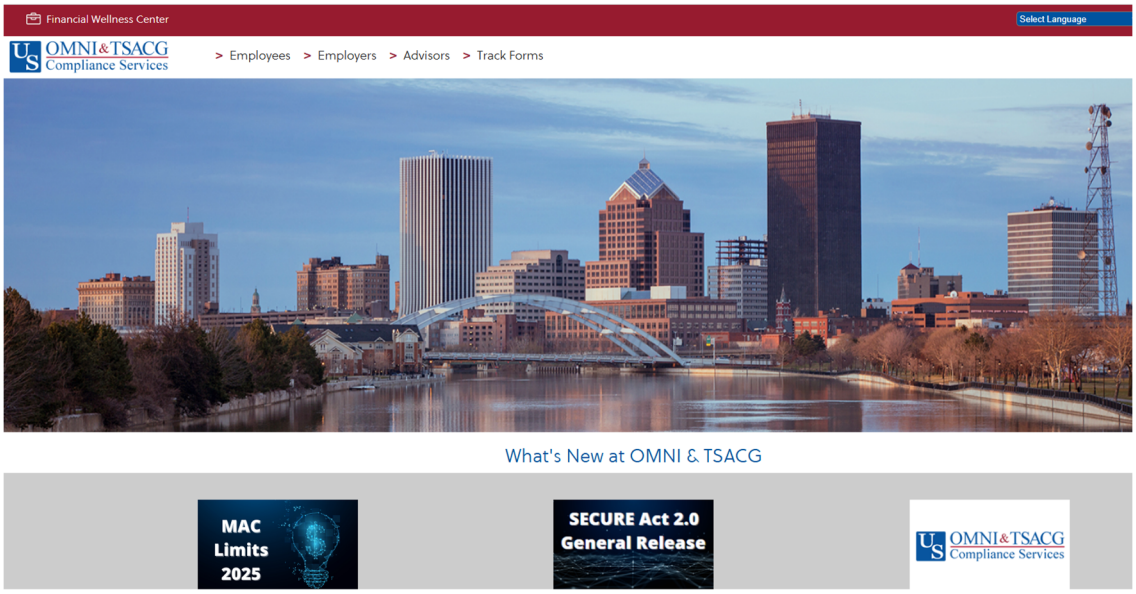
1. There are MANY more options for investment providers if you are opening a regular 403(b) account… a few dozen to choose from… nearly 50 in all.
2. There are just under 20 investment providers to choose from for a ROTH 403(b) account.
3. There are less than 10 investment providers available to choose from on the 457(b) side.

So you have more options with a standard 403(b), fewer with the ROTH 403(b), and VERY few options for a 457(b).

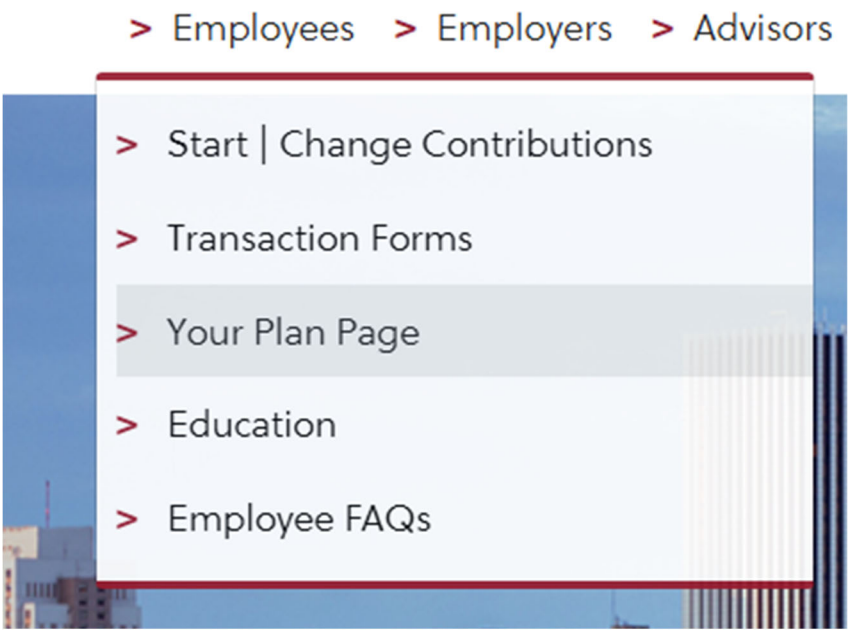
Here's how to start:

Get yourself to a computer, and open an browser. Copy/past this web address int your browser, or just type it in:

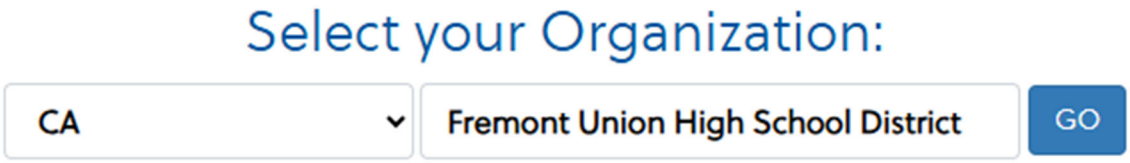
www.omni403b.com



From this page, hover your mouse over "EMPLOYEES" and then click on "Your Plan Page."



On the next page, locate the boxes shown below, select the state of CA, type in FREMONT UNION HIGH SCHOOL DISTRICT, and click “GO.”



On the next page, be sure to select the appropriate tab for the type of plan for which you are considering enrollment. If you’re interested in a 403(b), be sure you’re looking at the 403(b) tab, and if you’re interested in a 457(b), make sure you’re looking at the 457(b) tab.

When you have selected the right tab for you, you will see a list of links to different investment providers. You must choose one of the investment providers from this list. If the provider you want is not on this list, you won’t be able to make any deposits from your FUHSD paycheck.

ALL of the ROTH providers will be on the 403(b) tab, with the word “ROTH” in front of the investment provider’s name, so you’ll know precisely what type of account you’re about to set up.

Use the links to browse through the websites of the various providers and ultimately decide which one you wish to work with. When you know which Investment Provider you wish to work with, click on their link, and use their website to open your 403(b) or 457(b) account according to their rules. Most of them will allow you to complete your account setup online (a few will require you to print out forms and hand-carry them to a field office).

The goal here is to set up your 403(b) or 457(b) account through their website. If you need support, you would need to contact that company through the support options listed on their website.

Most of these providers will give you an account number when you are finished, but not all of them will. If you are given an account number, be sure to keep it safe, because you’ll need it to make changes to your account later. If you are sure that you were not given an account number, then it is assumed that you will use your SSN as your account number when dealing with your account.

When your chosen Investment Provider informs you that your account is open and ready to receive deposits, you are done creating your new account, and your next step is to set your initial contribution amount. FUHSD’s website has a specific procedure to help you set your contribution amount, in the same location where you found this procedure.