



# Employee Benefits

## Teacher Retirement

AR Teacher Retirement System (ARTS)

- ~ 15% of gross income contribution to ARTS

## Employee Assistance Program

New Directions services to employees and their households including:

- Confidential counseling
- Legal services
- Improving overall health
- Career development + more

## Salary Schedule



## Health Insurance

AR Benefits

**Coverage is available to all full-time employees. The district currently contributes \$234.50 monthly.**

## Supplemental Insurance

Selected benefits covered by LISA

Academy include:

- **Dental & Vision Insurance**
- **\$100,00 Life Insurance**
- **Short term disability insurance**

## Optional Benefits

available for full-time employees

**Supplemental insurance programs:**

- **403(b) retirement saving**
- **Insurance for major life events**