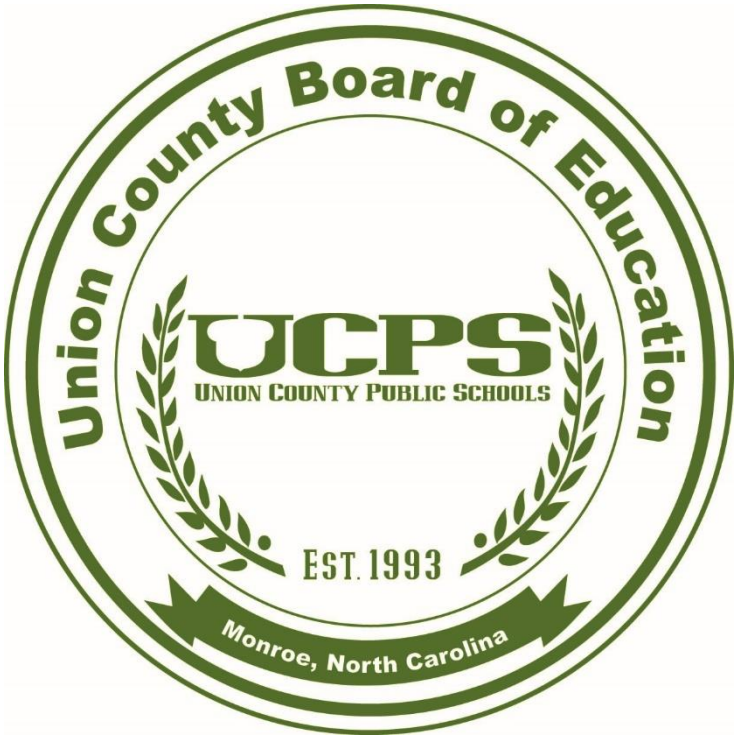
UNION COUNTY PUBLIC SCHOOLS



Proposed Budget 2022 - 2023

Board Members
Melissa Merrell - Chairperson
Kathy Heintel - Vice Chairperson
Jimmy H. Bention, Sr.
Matt Helms
John J. Kirkpatrick, IV
Sarah May
Joseph Morreale
Todd Price
Gary Sides

Superintendent
Dr. Andrew G. Houlihan

BUDGET EXECUTIVE SUMMARY AND MESSAGE TO THE UNION COUNTY COMMUNITY

On Tuesday, May 3, 2022, the Union County Board of Education unanimously approved the 2022-2023 proposed operating and capital budget as presented. This proposal fully supports our 41,000 plus students and 5,000 employees.

There are many factors that are considered when developing a budget for a system our size. As one of the highest performing school districts in North Carolina, we must continue to support programming and resources that prove to be effective, and that will further position our students and teachers to be successful. We must also evaluate where improvements are needed and make adjustments to ensure success throughout our county as the largest employer and 6th largest district.

The COVID-19 pandemic presented new and unique challenges for Union County Public Schools staff and students. We are extremely proud of our teachers, principals, students, administrators and staff, and appreciate their resilience during this difficult time. Our collective efforts have been extremely successful and are a true example of the dedication of Team UCPS and our stakeholders.

As we look to the 2022-2023 school year, the Budget Recommendation is outlined in four categories that support Strategic Plan 2022. The areas of focus are:

- **Sustaining Operations**
- **Investing in Employees**
- **Program Expansion / New Initiatives**
- **Investing in our Future**

The approval of the recommended budget will continue to move UCPS in the right direction, and will align with our goal of establishing UCPS as the best school system in North Carolina.

An area of continued concern, especially due to the additional demands from the pandemic, is the need to increase local efforts for school personnel compensation. The teacher compensation package in North Carolina has declined relative to other states, adversely affecting our ability to recruit and retain quality teachers. The General Assembly did take positive action in the 2022 / 2023 budget to increase non-certified employee salaries and teacher compensation; but we also must do more at the local level.

Our 2022-2023 budget proposal seeks to increase the local compensation packages / supplements to support our most experienced teachers and assistant principals. The Board of Education's budget proposal also includes funding for compensation market adjustments for two employee groups:

In compliance with federal law, UCPS administers all educational programs, employment activities and admissions without discrimination against any person on the basis of gender, race, color, religion, national origin, age or disability.

Skilled trades in our Facilities Department and Teacher Assistants. The funding requested for these adjustments will help UCPS stay competitive within the local and regional markets.

The budget recommendation also includes funding needed to sustain current operations as follows:

- Inflation adjustments for annual facilities and technology needs
- Projected increases to property and liability insurance
- State increases in certified and non-certified salaries
- State health and retirement matching benefits
- Required increase for the charter school pass through payments
- Stipend payments for high school cross country and indoor track coaches
- Year one implementation of the Middle School athletic program (three year phased in plan)

Capital funding for aging facility needs continues to be a top priority. The recommended capital budget and capital improvement plan addresses and prioritizes the renovations and repairs needed across the district. The capital request also includes items to address district technology needs, vehicle replacements and funding for year five of our band uniform and equipment replacements.

The students, school administration and staff of Union County expect and deserve the very best public school system in the state of North Carolina. In order to meet this expectation, we need funding to address the needs of the district as outlined in this request.

As Superintendent and Board of Education, we humbly submit the Union County Public Schools 2022-2023 budget recommendation for your consideration.

Sincerely,

Andrew G. Houlihan, Ed.D.
Superintendent

Sincerely,

Melissa Merrell
Board Chair

400 North Church Street, Monroe, NC 28112 • Phone: 704-296-9898 • Fax: 704-289-9182 • www.ucps.k12.nc.us

In compliance with federal law, UCPS administers all educational programs, employment activities and admissions without discrimination against any person on the basis of gender, race, color, religion, national origin, age or disability.

UCPS
UNION COUNTY PUBLIC SCHOOLS

2021-2022 DISTRICT STATISTICS

OVERVIEW

Total Number of Schools	53
Elementary Schools	30
Middle Schools	9
High Schools (includes Early College and CATA)	11
Special (includes Wolfe, South Providence and WBEC)	3
AIG Students	15%
EC Students	9.74%
Total Enrollment (2020-2021, K-13, based on 40-day uncertified report)	40,257
Total Employees	5,031

ETHNIC MAKEUP

White	56.80%
African American	12.10%
Hispanic	20%
Other	11.10%

GRADUATES

High School Graduates (2021)	3,306
Percentage of 2021 graduates who plan to attend college	83%
Four-Year College	45%
Two-Year College	38%
Scholarships (2021)	$109,216,265
Dropout Rate (2020-21, grades 7-13)	1.03%

*At the time of publishing this document, the North Carolina Department of Public Instruction had not published the 2020 dropout rate.

Graduation Rate (2020-2021)	92.7%

OPERATIONS

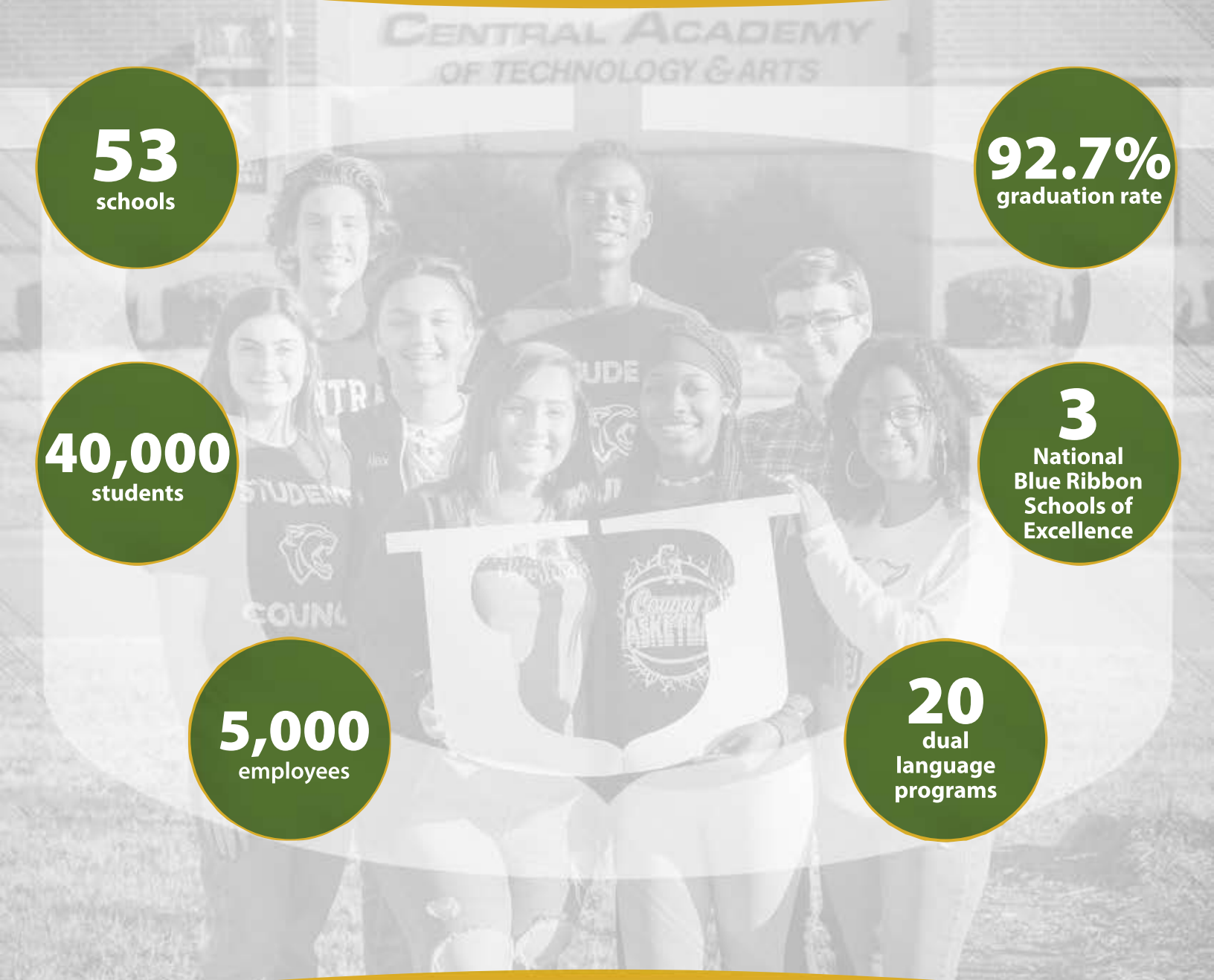
Free/Reduced Lunch	22.77%
After School Care Students	646
School Buses Operated	220
Miles	25,347.39 daily
Meals Served Daily	32,605
Per Pupil Expenditure 2020-2021 (excludes Child Nutrition)	$9,259
Total 2021-2022 UCPS Budget	**$552,077,577**

Updated January 2022

ucps.k12.nc.us

UCPS
UNION COUNTY PUBLIC SCHOOLS

FAST FACTS



53 schools

92.7% graduation rate

40,000 students

3 National Blue Ribbon Schools of Excellence

5,000 employees

20 dual language programs

ADDITIONAL FACTS

2 Leader in Me Lighthouse Schools

Each high school offers a minimum of 10 AP courses

Career-advancing cohort opportunities for staff

6,819 credentials earned in 20+ Career Readiness pathways

UNION COUNTY BOARD OF EDUCATION

DETAIL OF CHANGES TO 2021-2022 COUNTY APPROPRIATION	Mandated	Additional Needs
2021-2022 BASE BUDGET	**$ 111,546,045**	
I. REMAINING SUPPLEMENT INCREASE	**$ 2,000,000**	
II. SUSTAINING OPERATIONS		
A. Program Continuation		
1. Facilities - Inflationary increases to operational supplies and contract services	$ -	$ 304,500
2. Technology - Inflationary increase to operational supplies and contract services		35,000
3. Insurance - Property and Liability	30,000	
4. 30 Teaching position to support class sizes in grades 4-12		2,100,000
B. Board of Education		
1. Security - Increase funding to provide adequate security at Board Meetings		10,000
2. Increase board member monthly stipend amount (implement in January 2023)		20,023
Total Sustaining Operations	**$ 30,000**	**$ 2,469,523**
III. INVESTING IN OUR EMPLOYEES		
A. Salaries and Benefits		
1. State Legislated Increase - Projected 2.5% for Non-Certified	$ 800,000	
2. State Legislated Increase - Projected 2.7% Step increase for Certified staff	174,233	
3. Benefit Increases - Projected average increase of 5.5%	790,370	
B. District Compensation Study		
1. Compensation Market Adjustment - Facilities (Skilled Trades)		500,000
2. Compensation Market Adjustment - Teacher Assistants		1,600,000
C. Supplement Increases		
1. Supplement Increase - Assistant Principals		358,200
D. Staff Recuritment and Retention		
1. Certified Staff - 2.5% Increase for steps 15-25 on the state salary schedule		2,431,500
2. National Board Teacher Creditials - Support 10 new applicants and 60 renewals		60,000
Total Investing In Our Employees	**$ 1,764,603**	**$ 4,949,700**
IV. STUDENT GROWTH		
A. Student Enrollment Growth Costs		
1. Charter School Enrollment Projections	$ 850,000	$ -
Total Student Enrollment Growth	**$ 850,000**	**$ -**
V. PROGRAM EXPANSION / NEW INITIATIVE		
A. Athletics		
1. Middle School Program - Year 1 of 3 year implementation	$ -	$ 270,812
2. High School - Increase the number of coaches for Cross Country and Indoor Track		44,600
B. Human Resources		
1. Pre-Employment Drug Screening		40,000
Total Program Expansion / New Initiative	**$ -**	**$ 355,412**
Category II. - V. Totals	**$ 2,644,603**	**$ 7,774,635**
FY2022 REMAINING FUNDING - SUPPLEMENT INCREASES	**$ 2,000,000**	
2022-2023 PROPOSED COUNTY APPROPRIATION	**$ 123,965,283**	

UNION COUNTY BOARD OF EDUCATION

2022 - 2023 PROPOSED LOCAL OPERATING BUDGET: COMPARISON TO PRIOR YEAR

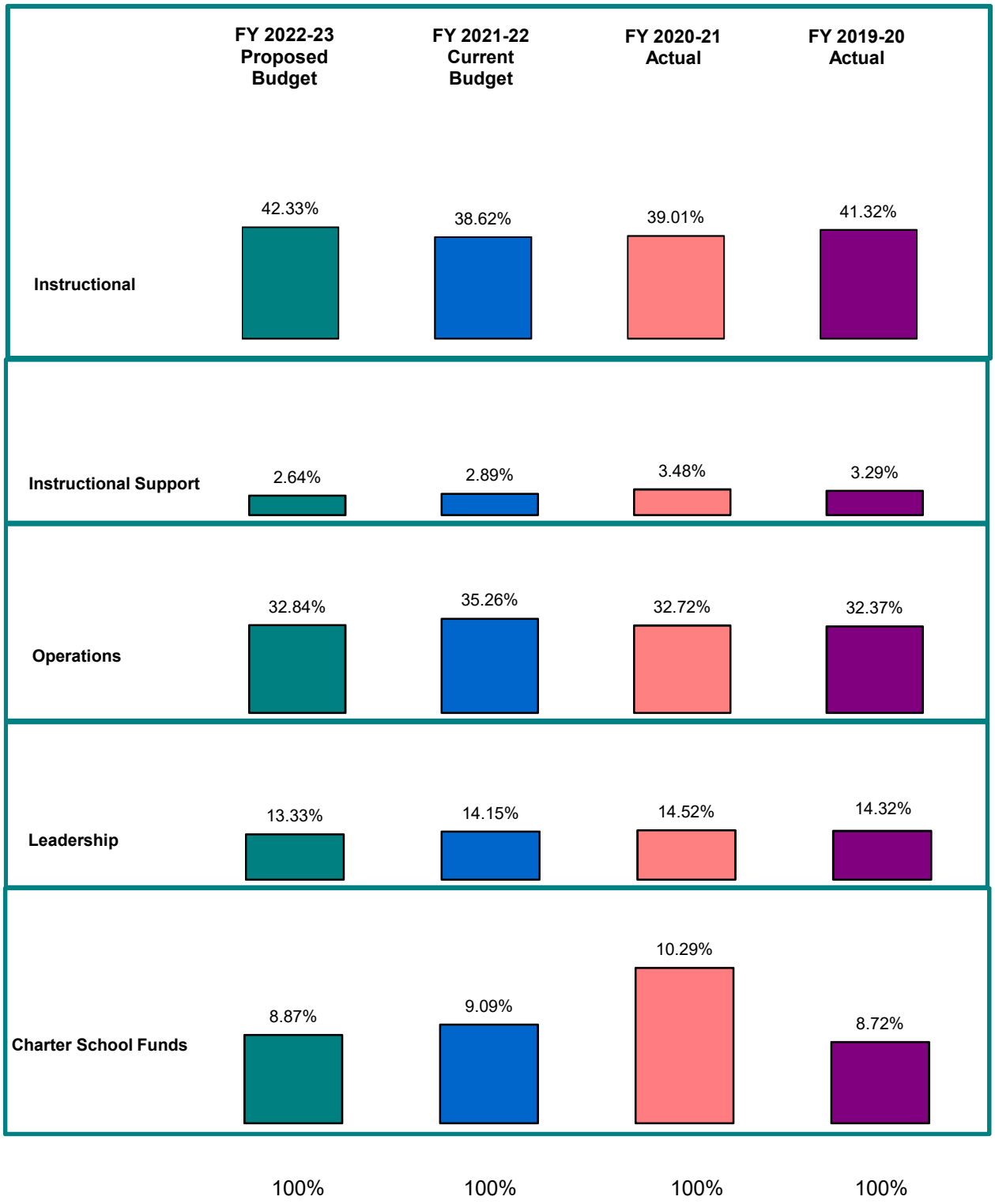
	2022-23 Proposed Budget	2021-22 Current Budget	% Change
REVENUES			
Union County Operating Appropriation	$ 123,965,283	$ 111,546,045	11.1%
Local Fines and Forfeitures	700,000	700,000	-
ABC Revenues	60,000	60,000	-
TOTAL REVENUES	$ 124,725,283	$ 112,306,045	11.1%
EXPENDITURES			
Instructional			
Regular Instructional	$ 33,403,149	$ 25,097,416	33.1%
Special Populations	4,052,435	3,877,435	4.5%
Alternative Programs and Services	4,038,590	3,863,590	4.5%
Co-Curricular	2,096,098	1,780,686	17.7%
School-Based Support	9,187,523	8,747,153	5.0%
Total Instructional	52,777,795	43,366,280	21.7%
Instructional Support			
Support and Development	$ 2,236,210	$ 2,211,210	1.1%
Special Population Support and Development	344,337	319,337	7.8%
Alternative Programs Support and Development	29,384	29,384	-
System-wide Pupil Support	686,742	686,742	-
Total Instructional Support	3,296,674	3,246,674	1.5%
Operations			
Technology Support	$ 4,077,443	$ 3,942,443	3.4%
Operational Support	28,904,183	27,999,683	3.2%
Financial and Human Resource Services	6,517,194	6,187,194	5.3%
Accountability	624,683	624,683	-
Community Services	-	-	-
Nutrition Services	842,377	842,377	-
Total Operations	40,965,879	39,596,379	3.5%
Leadership			
Policy, Leadership and Public Relations	$ 3,428,455	$ 3,348,432	2.4%
School Leadership Services	13,197,473	12,539,273	5.2%
Total Leadership	16,625,928	15,887,705	4.6%
Charter School Funds	$ 11,059,007	$ 10,209,007	8.3%
TOTAL EXPENDITURES	$ 124,725,283	$ 112,306,045	11.1%

UNION COUNTY BOARD OF EDUCATION

COMPARATIVE EXPENDITURES BY MAJOR FUNCTION

	FY 2022-23 Proposed Budget	FY 2021-22 Current Budget	FY 2020-21 Actual Expenditures	FY 2019-20 Actual Expenditures
Instructional				
Regular Instructional	$ 33,403,149	$ 25,097,416	$ 22,649,494	$ 25,883,190
Special Populations	4,052,435	3,877,435	3,194,304	4,206,878
Alternative Programs	4,038,590	3,863,590	3,123,695	3,454,561
Co-Curricular	2,096,098	1,780,686	1,599,214	1,558,812
School-Based Support	9,187,523	8,747,153	7,833,314	7,495,509
Total Instructional	52,777,795	43,366,280	38,400,022	42,598,950
Instructional Support				
Support and Development	$ 2,236,210	$ 2,211,210	$ 2,485,634	$ 2,420,324
Special Population Support and Development	344,337	319,337	264,277	318,501
Alternative Programs Support and Development	29,384	29,384	155,854	144,260
System-wide Pupil Support	686,742	686,742	521,600	510,308
Total Instructional Support	3,296,674	3,246,674	3,427,365	3,393,394
Operations				
Technology Support	$ 4,077,443	$ 3,942,443	$ 3,747,732	$ 3,350,139
Operational Support	28,904,183	27,999,683	23,593,946	24,326,848
Financial and Human Resource Services	6,517,194	6,187,194	4,050,683	5,140,997
Accountability	624,683	624,683	410,563	323,646
Community Services	-	-	-	-
Nutrition Services	842,377	842,377	411,250	235,271
Total Operations	40,965,879	39,596,379	32,214,175	33,376,900
Leadership				
Policy, Leadership and Public Relations	$ 3,428,455	$ 3,348,432	$ 2,484,392	$ 2,406,699
School Leadership Services	13,197,473	12,539,273	11,813,704	12,357,928
Total Leadership	16,625,928	15,887,705	14,298,096	14,764,627
Charter School Funds	$ 11,059,007	$ 10,209,007	$ 10,129,231	$ 8,989,192
Total	$ 124,725,283	$ 112,306,045	$ 98,468,888	$ 103,123,063

INSTRUCTION TAKES TOP PRIORITY



Note: Vertical bar graphs are not intended to be proportional across categories.

Table 20 - Selected Statistics of Local Salary Supplements
Year 2022

	Year	LEA	LEA Name	Teacher No. Rec. Supplmt.	Teacher Average Supplmt.	
1	2022	600	Charlotte-Mecklenburg County Schools	10,783	8,678	
2	2022	920	Wake County Schools	10,766	8,670	
3	2022	650	New Hanover County Schools	1,976	8,663	
4	2022	681	Chapel-Hill/Carrboro City Schools	922	8,558	
5	2022	110	Buncombe County Schools	1,870	8,183	
6	2022	320	Durham County Schools	2,294	7,543	
7	2022	680	Orange County Schools	595	6,558	
8	2022	190	Chatham County Schools	673	6,493	
9	2022	410	Guilford County Schools	5,473	6,288	
10	2022	340	Forsyth County Schools	3,744	5,868	
11	2022	510	Johnston County Schools	2,472	5,494	
12	2022	111	Asheville City Schools	347	5,406	
13	2022	10	Alamance-Burlington Schools	1,784	5,367	
14	2022	999	STATE TOTAL	100,438	5,123	
15	2022	640	Nash-Rocky Mount Schools	910	4,795	
16	2022	730	Person County Schools	367	4,790	
17	2022	130	Cabarrus County Schools	2,530	4,700	
18	2022	530	Lee County Schools	726	4,582	
19	2022	390	Granville County Schools	503	4,537	
20	2022	250	Craven County Schools	814	4,508	
21	2022	710	Pender County Schools	623	4,494	
22	2022	270	Currituck County Schools	304	4,475	
23	2022	900	Union County Schools	2,444	4,405	With the Local increase ranking will be #13
24	2022	670	Onslow County Schools	1,701	4,374	
25	2022	100	Brunswick County Schools	856	4,336	
26	2022	350	Franklin County Schools	557	4,313	
27	2022	550	Lincoln County Schools	853	4,237	
28	2022	422	Weldon City Schools	2	4,200	
29	2022	450	Henderson County Schools	898	4,129	
30	2022	280	Dare County Schools	468	4,100	
31	2022	821	Clinton City Schools	217	4,054	
32	2022	960	Wayne County Schools	1,135	3,886	
33	2022	181	Hickory City Schools	318	3,883	
34	2022	980	Wilson County Schools	754	3,860	
35	2022	291	Lexington City Schools	241	3,812	
36	2022	180	Catawba County Schools	1,215	3,788	
37	2022	182	Newton-Conover City Schools	227	3,776	
38	2022	160	Carteret County Schools	695	3,774	
39	2022	880	Transylvania County Schools	337	3,757	
40	2022	630	Moore County Schools	804	3,743	
41	2022	240	Columbus County Schools	368	3,619	
42	2022	260	Cumberland County Schools	3,095	3,563	
43	2022	690	Pamlico County Schools	111	3,444	
44	2022	760	Randolph County Schools	1,164	3,377	
45	2022	761	Asheboro City Schools	374	3,260	
46	2022	820	Sampson County Schools	592	3,227	
47	2022	292	Thomasville City Schools	160	3,221	
48	2022	310	Duplin County Schools	737	3,207	
49	2022	360	Gaston County Schools	1,834	3,199	
50	2022	430	Harnett County Schools	1,522	3,169	
51	2022	330	Edgecombe County Schools	423	3,138	
52	2022	491	Mooresville City Schools	389	3,050	
53	2022	740	Pitt County Schools	1,672	3,048	
54	2022	132	Kannapolis City Schools	403	3,011	
55	2022	490	Iredell-Statesville Schools	1,221	3,010	
56	2022	20	Alexander County Schools	308	2,931	
57	2022	290	Davidson County Schools	1,297	2,926	
58	2022	930	Warren County Schools	124	2,900	
59	2022	800	Rowan-Salisbury County Schools	1,476	2,888	
60	2022	620	Montgomery County Schools	271	2,824	
61	2022	780	Robeson County Schools	1,562	2,811	
62	2022	790	Rockingham County Schools	858	2,701	

Table 20 - Selected Statistics of Local Salary Supplements
Year 2022

	Year	LEA	LEA Name	Teacher No. Rec. Supplmt.	Teacher Average Supplmt.
63	2022	990	Yadkin County Schools	415	2,687
64	2022	440	Haywood County Schools	480	2,686
65	2022	300	Davie County Schools	412	2,620
66	2022	861	Elkin City Schools	93	2,578
67	2022	470	Hoke County Schools	593	2,555
68	2022	520	Jones County Schools	98	2,500
69	2022	910	Vance County Schools	361	2,500
70	2022	830	Scotland County Schools	385	2,436
71	2022	241	Whiteville City Schools	171	2,410
72	2022	421	Roanoke Rapids City Schools	162	2,406
73	2022	850	Stokes County Schools	460	2,384
74	2022	950	Watauga County Schools	414	2,355
75	2022	840	Stanly County Schools	637	2,309
76	2022	970	Wilkes County Schools	585	2,300
77	2022	750	Polk County Schools	168	2,257
78	2022	420	Halifax County Schools	159	2,253
79	2022	500	Jackson County Schools	258	2,153
80	2022	120	Burke County Schools	878	2,031
81	2022	540	Lenoir County Schools	621	2,000
82	2022	230	Cleveland County Schools	1,196	1,933
83	2022	90	Bladen County Schools	329	1,835
84	2022	700	Pasquotank County Schools	374	1,801
85	2022	140	Caldwell County Schools	767	1,742
86	2022	70	Beaufort County Schools	515	1,655
87	2022	770	Richmond County Schools	482	1,622
88	2022	862	Mount Airy City Schools	123	1,562
89	2022	720	Perquimans County Schools	120	1,533
90	2022	150	Camden County Schools	145	1,515
91	2022	590	McDowell County Schools	485	1,485
92	2022	210	Edenton-Chowan County Schools	167	1,476
93	2022	60	Avery County Schools	164	1,473
94	2022	80	Bertie County Schools	94	1,441
95	2022	200	Cherokee County Schools	284	1,402
96	2022	460	Hertford County Schools	197	1,397
97	2022	860	Surry County Schools	567	1,279
98	2022	660	Northampton County Schools	103	1,268
99	2022	580	Martin County Schools	255	1,200
100	2022	40	Anson County Schools	252	1,154
101	2022	370	Gates County Schools	132	1,100
102	2022	890	Tyrrell County Schools	50	1,100
103	2022	810	Rutherford County Schools	565	1,100
104	2022	400	Greene County Schools	199	1,000
105	2022	570	Madison County Schools	184	1,000
106	2022	560	Macon County Schools	368	985
107	2022	480	Hyde County Schools	67	775
108	2022	940	Washington County Schools	82	612
109	2022	50	Ashe County Schools	256	600
110	2022	30	Alleghany County Schools	115	500
111	2022	995	Yancey County Schools	152	300
112	2022	610	Mitchell County Schools	140	108
113	2022	380	Graham County Schools	0	0
114	2022	170	Caswell County Schools	0	0
115	2022	220	Clay County Schools	0	0
116	2022	870	Swain County Schools	0	0

1

Table 20 - Selected Statistics of Local Salary Supplements
Year 2022

	Year	LEA	LEA Name	Assistant PrincipalsNo. Rec. Supplmt.	Assistant PrincipalsAverage Supplmt.
1	2022	60	Avery County Schools	1	16,448
2	2022	920	Wake County Schools	381	14,653
3	2022	680	Orange County Schools	18	14,091
4	2022	600	Charlotte-Mecklenburg County Schools	224	11,632
5	2022	340	Forsyth County Schools	145	10,903
6	2022	320	Durham County Schools	94	10,821
7	2022	650	New Hanover County Schools	57	10,795
8	2022	681	Chapel-Hill/Carrboro City Schools	23	10,662
9	2022	410	Guilford County Schools	145	10,581
10	2022	760	Randolph County Schools	30	10,271
11	2022	111	Asheville City Schools	13	9,038
12	2022	190	Chatham County Schools	15	8,885
13	2022	10	Alamance-Burlington Schools	53	8,847
14	2022	510	Johnston County Schools	85	8,706
15	2022	491	Mooresville City Schools	15	8,475
16	2022	670	Onslow County Schools	48	8,089
17	2022	999	STATE TOTAL	2,994	7,943
18	2022	130	Cabarrus County Schools	82	7,900
19	2022	730	Person County Schools	9	7,894
20	2022	861	Elkin City Schools	1	7,758
21	2022	110	Buncombe County Schools	56	7,704
22	2022	360	Gaston County Schools	67	7,609
23	2022	270	Currituck County Schools	8	7,284
24	2022	530	Lee County Schools	21	7,137
25	2022	630	Moore County Schools	26	6,923
26	2022	291	Lexington City Schools	10	6,776
27	2022	260	Cumberland County Schools	130	6,234
28	2022	980	Wilson County Schools	26	6,155
29	2022	182	Newton-Conover City Schools	7	6,131
30	2022	610	Mitchell County Schools	1	6,108
31	2022	880	Transylvania County Schools	7	5,954
32	2022	900	Union County Schools	96	5,885
33	2022	821	Clinton City Schools	5	5,721
34	2022	520	Jones County Schools	1	5,700
35	2022	20	Alexander County Schools	7	5,539
36	2022	761	Asheboro City Schools	11	5,514
37	2022	292	Thomasville City Schools	6	5,500
38	2022	390	Granville County Schools	20	5,493
39	2022	450	Henderson County Schools	30	5,445
40	2022	180	Catawba County Schools	35	5,417
41	2022	350	Franklin County Schools	22	5,332
42	2022	160	Carteret County Schools	14	5,330
43	2022	640	Nash-Rocky Mount Schools	38	5,076
44	2022	740	Pitt County Schools	51	4,899
45	2022	240	Columbus County Schools	9	4,859
46	2022	230	Cleveland County Schools	39	4,847
47	2022	710	Pender County Schools	21	4,833
48	2022	550	Lincoln County Schools	32	4,816
49	2022	330	Edgecombe County Schools	17	4,795
50	2022	140	Caldwell County Schools	18	4,728
51	2022	290	Davidson County Schools	32	4,563
52	2022	250	Craven County Schools	31	4,462
53	2022	850	Stokes County Schools	10	4,349
54	2022	100	Brunswick County Schools	30	4,347
55	2022	690	Pamlico County Schools	5	4,300
56	2022	960	Wayne County Schools	31	4,254
57	2022	790	Rockingham County Schools	18	4,240
58	2022	480	Hyde County Schools	2	4,207
59	2022	830	Scotland County Schools	14	4,006
60	2022	181	Hickory City Schools	8	3,995
61	2022	910	Vance County Schools	2	3,936
62	2022	300	Davie County Schools	14	3,902

Table 20 - Selected Statistics of Local Salary Supplements
Year 2022

	Year	LEA	LEA Name	Assistant PrincipalsNo. Rec. Supplmt.	Assistant PrincipalsAverage Supplmt.
63	2022	430	Harnett County Schools	41	3,854
64	2022	490	Iredell-Statesville Schools	39	3,810
65	2022	132	Kannapolis City Schools	13	3,798
66	2022	800	Rowan-Salisbury County Schools	52	3,656
67	2022	470	Hoke County Schools	19	3,585
68	2022	750	Polk County Schools	3	3,526
69	2022	990	Yadkin County Schools	9	3,508
70	2022	970	Wilkes County Schools	15	3,333
71	2022	862	Mount Airy City Schools	2	3,323
72	2022	930	Warren County Schools	3	3,267
73	2022	440	Haywood County Schools	14	3,242
74	2022	310	Duplin County Schools	21	3,229
75	2022	820	Sampson County Schools	14	3,227
76	2022	120	Burke County Schools	21	3,220
77	2022	580	Martin County Schools	6	3,133
78	2022	590	McDowell County Schools	8	3,052
79	2022	241	Whiteville City Schools	5	3,050
80	2022	620	Montgomery County Schools	7	2,971
81	2022	950	Watauga County Schools	9	2,900
82	2022	460	Hertford County Schools	8	2,805
83	2022	780	Robeson County Schools	47	2,802
84	2022	420	Halifax County Schools	2	2,588
85	2022	40	Anson County Schools	5	2,574
86	2022	90	Bladen County Schools	7	2,555
87	2022	840	Stanly County Schools	12	2,519
88	2022	421	Roanoke Rapids City Schools	7	2,500
89	2022	540	Lenoir County Schools	12	2,250
90	2022	770	Richmond County Schools	17	2,121
91	2022	860	Surry County Schools	17	2,035
92	2022	700	Pasquotank County Schools	13	2,024
93	2022	210	Edenton-Chowan County Schools	6	2,018
94	2022	150	Camden County Schools	4	2,000
95	2022	80	Bertie County Schools	2	1,900
96	2022	660	Northampton County Schools	4	1,851
97	2022	720	Perquimans County Schools	5	1,837
98	2022	500	Jackson County Schools	7	1,700
99	2022	70	Beaufort County Schools	16	1,650
100	2022	400	Greene County Schools	8	1,625
101	2022	370	Gates County Schools	3	1,600
102	2022	560	Macon County Schools	7	1,152
103	2022	890	Tyrrell County Schools	1	1,100
104	2022	570	Madison County Schools	3	1,000
105	2022	50	Ashe County Schools	7	500
106	2022	30	Alleghany County Schools	2	500
107	2022	380	Graham County Schools	2	375
108	2022	995	Yancey County Schools	2	300
109	2022	940	Washington County Schools	0	0
110	2022	170	Caswell County Schools	0	0
111	2022	220	Clay County Schools	0	0
112	2022	422	Weldon City Schools	0	0
113	2022	200	Cherokee County Schools	0	0
114	2022	280	Dare County Schools	0	0
115	2022	810	Rutherford County Schools	0	0
116	2022	870	Swain County Schools	0	0

1

2022-2023 PROPOSED COUNTY CAPITAL BUDGET		Proposed
I. Facilities		
1. Identified Building Projects - Building Systems	$	9,167,950
2. Identified Building Projects - Expansion/ Renovations		6,776,750
3. Identified - Facilities Equipment/Vehicles		537,900
4. Classroom Furniture & Custodial Equipment		341,000
5. Painting		799,700
6. Roofing		1,870,000
Total Facilities	**$**	**19,493,300**
II. Technology Services		
1. Laptop Lease Payment		
3-5 Students (6yr Lease)	$	795,000
6-12 Students		1,685,000
Teacher/ Admin		730,275
2. District Network Needs		
Cyber Security equipment for Disaster Recovery	$	205,000
Core Data Server equipment		352,000
Total Technology Services	**$**	**3,767,275**
III. Co-Curricular Support		
1. Band Uniforms and Equipment - Cuthbertson High	$	50,000
Total Co-Curricular Support	**$**	**50,000**
2022-2023 PROPOSED COUNTY CAPITAL BUDGET	**$**	**23,310,575**

UNION COUNTY BOARD OF EDUCATION

CAPITAL DEVELOPMENT BUDGET

SCHEDULE OF REVENUES AND EXPENDITURES

	2022-23 Proposed Budget	2021-22 Adopted Budget	2020-21 Adopted Budget	2019-20 Adopted Budget
REVENUES				
Capital Development	23,310,575	18,475,664	19,713,660	20,193,945
TOTAL REVENUES	$ 23,310,575	$ 18,475,664	$ 19,713,660	$ 20,193,945
CAPITAL DEVELOPMENT EXPENDITURES				
Buildings and Sites				
ADA	$ -	$ 347,571	$ 505,763	$ 515,550
Building Systems	9,167,950	7,417,507	6,595,500	4,689,000
Expansion Renovations	6,776,750	3,362,203	4,905,037	7,346,324
Painting	799,700	-	-	960,000
Roofing	1,870,000	2,100,000	1,050,000	200,000
Safety and Security	-	1,183,273	858,000	1,233,000
True Up	-	-	1,238,000	-
Total Buildings and Sites	$ 18,614,400	$ 14,410,554	$ 15,152,300	$ 14,943,874
Furniture and Equipment				
Classroom and Office Furniture & Equipment	$ 275,000	$ 458,850	$ 472,700	$ 250,000
Laptop Lease Payments	3,210,275	3,056,160	3,056,160	2,346,560
District Network Equipment	557,000	-	-	-
Projection Refresh	-	-	-	1,282,632
Transportation Equipment	-	120,000	120,500	130,750
Vehicles / Related Equipment	603,900	380,100	862,000	1,190,129
Band Equipment	50,000	50,000	50,000	50,000
Total Furniture and Equipment	$ 4,696,175	$ 4,065,110	$ 4,561,360	$ 5,250,071
TOTAL CAPITAL DEVELOPMENT EXPENDITURES	**$ 23,310,575**	**$ 18,475,664**	**$ 19,713,660**	**$ 20,193,945**

2022 - 2023 Union County BOE Capital Funding Request

14-Apr-22

School	Category	Item	Proposed Budget	Year
Cuthbertson High	**Building Systems**	Upgrade stadium lights	280,500	2023
Facilities	**Building Systems**	Replace windows	46,200	2023
Fairview	**Building Systems**	Fire alarm panel replacement	88,000	2023
Forest Hills	**Building Systems**	Replace concrete at stadium/gym entrance	77,000	2023
Indian Trail	**Building Systems**	Lighting upgrade	385,000	2023
Marshville	**Building Systems**	Flooring (and abatement) - classrooms and hallways	159,500	2023
Marshville	**Building Systems**	Replace domestic water boiler in kitchen	25,300	2023
Marshville	**Building Systems**	Upgrade door hardware (Approx. 30)	9,900	2023
Monroe High	**Building Systems**	Replace doors in auxiliary gym, locker rooms, band room and fire doors by auditorium	60,500	2023
Monroe High	**Building Systems**	Replace domestic water boiler in the auxiliary gym locker room and main gym locker room	50,600	2023
New Salem	**Building Systems**	LVT in front office and carpet squares in the front office area	15,400	2023
New Town	**Building Systems**	Fire alarm panel replacement	88,000	2023
Parkwood High	**Building Systems**	Replacement RTUs 200, 300, 400, 700, admin, and band room	226,600	2023
Parkwood High	**Building Systems**	Flooring Replacement	203,500	2023
Parkwood High	**Building Systems**	Replacement chiller - 700 building	200,200	2023
Parkwood Middle	**Building Systems**	Additional Funds due to HVAC Project to include ceiling tile/grid replacement, lighting replacement in main building and reconfigure one pod.	3,080,000	2023
Parkwood Middle	**Building Systems**	Replacement flooring throughout	192,500	2023
PDC	**Building Systems**	Replace chiller	825,000	2023
Shiloh Valley Elementary	**Building Systems**	Replace all tile and plumbing fixtures in original restrooms	253,000	2023
South Providence	**Building Systems**	Add panic bar gate and fencing at courtyard	27,500	2023
Sun Valley High	**Building Systems**	Replace Scoreboard: Fair Play, main gym (2)	15,400	2023
Sun Valley Middle	**Building systems**	Replace bleachers	60,500	2023
Transportation	**Building Systems**	Marking of aisles and walkways	137,500	2023
Transportation	**Building Systems**	Install connector for underground diesel tanks	55,000	2023
Union	**Building Systems**	Replace carpet in K-1 classrooms	55,000	2023
Various	**Building Systems**	Replacement security cameras	110,000	2023
Various	**Building Systems**	Budget for bard unit replacement	77,000	2023
Various	**Building Systems**	Athletic Washer/Dryer replacements	66,000	2023
Various	**Building Systems**	Inspect and remove chimneys to appropriate height above roofs	60,500	2023
Various	**Building Systems**	Replacement phones for VOIP system	55,000	2023
Various	**Building Systems**	Re-keying several locations	38,500	2023
Waxhaw	**Building Systems**	Replace flooring building wide	214,500	2023
Waxhaw	**Building Systems**	Replace domestic water heater	24,750	2023
Weddington High	**Building Systems**	Upgrade stadium lights	220,000	2023

2022 - 2023 Union County BOE Capital Funding Request

14-Apr-22

School	Category	Item	Proposed Budget	Year
Weddington Middle	**Building Systems**	Replace exterior hallway doors	55,000	2023
Weddington Middle	**Building Systems**	Gym sound system	12,100	2023
Wesley Chapel	**Building Systems**	Unit ventilator replacement	500,500	2023
Wesley Chapel	**Building Systems**	Fence addition at K2 playground	55,000	2023
Wolfe	**Building Systems**	Replace domestic water boiler in kitchen	25,300	2023
Piedmont Middle	**Building Systems**	Replace vault at road	100,000	2023
Piedmont Middle	**Building Systems**	Replace 100 Ton Trane Chiller and pumps	170,500	2023
Porter Ridge Elementary	**Building Systems**	Sound system in gym	10,000	2023
Porter Ridge High	**Building Systems**	Replacement chillers	550,000	2023
South Providence	**Building Systems**	Update boiler and steam traps	165,000	2023
Unionville	**Building Systems**	Replace domestic water boilers - boiler room and kitchen	40,700	2023
Benton Heights	**Expansion/Renovations**	Replacement unit ventilators	852,500	2023
Benton Heights	**Expansion/Renovations**	Replace playground equipment	91,300	2023
Benton Heights	**Expansion/Renovations**	Replacement RTUs	20,350	2023
CATA	**Expansion/Renovations**	Additional funding for stadium concession and restroom building	797,500	2023
Hemby Bridge	**Expansion/Renovations**	Gymnasium add sound	11,000	2023
Indian Trail	**Expansion/Renovations**	Build new front parking lot and redo circulation	1,100,000	2023
Indian Trail	**Expansion/Renovations**	Replace VCT F-hall	82,500	2023
Marvin Ridge High	**Expansion/Renovations**	Add 2 MCRs	75,000	2023
Marvin Ridge High	**Expansion/Renovations**	Resurface tennis courts & add drainage	451,000	2023
Monroe High	**Expansion/Renovations**	Renovate auxiliary gym	132,000	2023
Monroe High	**Expansion/Renovations**	Replace decking on the canopy by back court yard area	33,000	2023
Monroe Middle	**Expansion/Renovations**	Replace decking on the canopy on the back of the gym	20,900	2023
New Salem	**Expansion/Renovations**	Repave outdoor track	99,000	2023
Parkwood Middle	**Expansion/Renovations**	Reconfigure pod	900,900	2023
Piedmont High	**Expansion/Renovations**	Track replacement - 8 lane	1,100,000	2023
Piedmont High	**Expansion/Renovations**	Replace exhaust in Fire Academy	33,000	2023
Piedmont High	**Expansion/Renovations**	Replacement ceiling grid and tile in band room	33,000	2023
Rock Rest	**Expansion/Renovations**	Repair crack in masonry on K-1 hall	44,000	2023
Sun Valley Middle	**Expansion/Renovations**	Repave bus lot	517,000	2023
Union	**Expansion/Renovations**	Repave front parking and repair drainage	192,500	2023
Various	**Expansion/Renovations**	Resurfacing gym floors	41,800	2023
Weddington Middle	**Expansion/Renovations**	Repair cracks in masonry at windows	82,500	2023
Wesley Chapel	**Expansion/Renovations**	Add 2 MCRs	66,000	2023
Co-Courricular Support	**F/E**	Band Uniforms and Equipment - Cuthbertson High School	50,000	2023

2022 - 2023 Union County BOE Capital Funding Request

14-Apr-22

School	Category	Item	Proposed Budget	Year
Facilities	**F/E**	needed	48,400	2023
Facilities	**F/E**	Vehicle replacement 7009-07	35,200	2023
Facilities	**F/E**	Vehicle replacement 7045-10	35,200	2023
Facilities	**F/E**	Vehicle replacement 7150-05	35,200	2023
Facilities	**F/E**	Vehicle replacement 7151-05	35,200	2023
Facilities	**F/E**	Vehicle replacement 7169-07	40,700	2023
Facilities	**F/E**	Vehicle replacement 7173-07	38,500	2023
Facilities	**F/E**	Vehicle replacement 7175-08	38,500	2023
Facilities	**F/E**	Vehicle replacement 7189-08	50,600	2023
Facilities	**F/E**	Vehicle replacement 7190-08	50,600	2023
Facilities	**F/E**	Vehicle replacement 7192-08	50,600	2023
Facilities	**F/E**	Vehicle replacement 7202-07	40,700	2023
Facilities	**F/E**	Vehicle replacement 7206-05	38,500	2023
Technology	**F/E**	Core Data Server equipment	352,000	2023
Technology	**F/E**	Cyber Security equipment for Disaster Recovery	205,000	2023
Technology	**F/E**	Student Laptops (3rd-5th grade) Lease Payment - 4th year	795,000	2023
Technology	**F/E**	Student Laptops (6th-12th grade) Lease Payment - 5th year	1,685,000	2023
Technology	**F/E**	Teacher & Administrator Laptop Lease Payment - RENEWAL year	730,275	2023
Various	**F/E**	Custodial Equipment	66,000	2023
Various	**F/E**	Furniture and Equipment	275,000	2023
Marvin Ridge High	**Painting**	Last painted in 2007	332,200	2023
Marvin Ridge Middle	**Painting**	Last painted in 2007	203,500	2023
New Town	**Painting**	Last painted in 2007	108,900	2023
Rocky River	**Painting**	Last painted in 2007	108,900	2023
Various	**Painting**	Paint playground equipment	46,200	2023
Various	**Roofing**	Roofing maintenance/repair/replacement	1,870,000	2023
		Total	**23,310,575**	

FY 2022 - 2023

Board of Education
Budget Proposal
May 3, 2022

UCPS
UNION COUNTY PUBLIC SCHOOLS

2022-2023 Proposed Operating Budget

UNION COUNTY BOARD OF EDUCATION

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UNION COUNTY PUBLIC SCHOOLS

DETAIL OF CHANGES TO 2021-2022 COUNTY APPROPRIATION	Mandated	Additional Needs
2021-2022 BASE BUDGET	**$ 111,546,045**	
I. REMAINING SUPPLEMENT INCREASE	**$ 2,000,000**	
II. SUSTAINING OPERATIONS		
A. Program Continuation		
1. Facilities - Inflationary increases to operational supplies and contract services	$ -	$ 304,500
2. Technology - Inflationary increase to operational supplies and contract services		35,000
3. Insurance - Property and Liability	30,000	
4. 30 Teaching position to support class sizes in grades 4-12		2,100,000
B. Board of Education		
1. Security - Increase funding to provide adequate security at Board Meetings		10,000
2. Increase board member monthly stipend amount (implement in January 2023)		20,023
Total Sustaining Operations	**$ 30,000**	**$ 2,469,523**
III. INVESTING IN OUR EMPLOYEES		
A. Salaries and Benefits		
1. State Legislated Increase - Projected 2.5% for Non-Certified	$ 800,000	
2. State Legislated Increase - Projected 2.7% Step increase for Certified staff	174,233	
3. Benefit Increases - Projected average increase of 5.5%	790,370	
B. District Compensation Study		
1. Compensation Market Adjustment - Facilities (Skilled Trades)		500,000
2. Compensation Market Adjustment - Teacher Assistants		1,600,000
C. Supplement Increases		
1. Supplement Increase - Assistant Principals		358,200
D. Staff Recuritment and Retention		
1. Certified Staff - 2.5% Increase for steps 15-25 on the state salary schedule		2,431,500
2. National Board Teacher Creditials - Support 10 new applicants and 60 renewals		60,000
Total Investing In Our Employees	**$ 1,764,603**	**$ 4,949,700**

2022-2023 Proposed Operating Budget

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UNION COUNTY PUBLIC SCHOOLS

IV. STUDENT GROWTH		
A. Student Enrollment Growth Costs		
1. Charter School Enrollment Projections	$ 850,000	$ -
Total Student Enrollment Growth	**$ 850,000**	**$ -**
V. PROGRAM EXPANSION / NEW INITIATIVE		
A. Athletics		
1. Middle School Program - Year 1 of 3 year implementation	$ -	$ 270,812
2. High School - Increase the number of coaches for Cross Country and Indoor Track		44,600
B. Human Resources		
1. Pre-Employment Drug Screening		40,000
Total Program Expansion / New Initiative	**$ -**	**$ 355,412**
Category II. - V. Totals	**$ 2,644,603**	**$ 7,774,635**
FY2022 REMAINING FUNDING - SUPPLEMENT INCREASES	**$ 2,000,000**	
2022-2023 PROPOSED COUNTY APPROPRIATION	**$ 123,965,283**	

2022-2023 Proposed Capital Budget

UCPS
UNION COUNTY PUBLIC SCHOOLS

2022-2023 Proposed Capital Budget

UNION COUNTY BOARD OF EDUCATION

2022-2023 PROPOSED COUNTY CAPITAL BUDGET		Proposed
I. Facilities		
1. Identified Building Projects - Building Systems	$	9,167,950
2. Identified Building Projects - Expansion/ Renovations		6,776,750
3. Identified - Facilities Equipment/Vehicles		537,900
4. Classroom Furniture & Custodial Equipment		341,000
5. Painting		799,700
6. Roofing		1,870,000
Total Facilities	**$**	**19,493,300**
II. Technology Services		
1. Laptop Lease Payment		
3-5 Students (6yr Lease)	$	795,000
6-12 Students		1,685,000
Teacher/ Admin		730,275
2. District Network Needs		
Cyber Security equipment for Disaster Recovery	$	205,000
Core Data Server equipment		352,000
Total Technology Services	**$**	**3,767,275**
III. Co-Curricular Support		
1. Band Uniforms and Equipment - Cuthbertson High	$	50,000
Total Co-Curricular Support	**$**	**50,000**
2022-2023 PROPOSED COUNTY CAPITAL BUDGET	**$**	**23,310,575**

2022-2023 Proposed Local Funding Request

UCPS
UNION COUNTY PUBLIC SCHOOLS

Proposed Local Funding Request

	FY22 Adopted Appropriation	Change	FY23 Proposed Appropriation
County Operating Budget	$111,546,045	$12,419,238	$123,965,283
County Capital Budget	$18,475,663	$4,834,912	$23,310,575
Total County Appropriation	**$130,021,708**	**$17,254,150**	**$147,275,858**

Projected Operating and Capital increase over FY 22	4,547,000
FY23 Projected Funding from BOCC (3.5%)	134,568,708
FY2022 Remaining Funding - Supplement Increases	**$2,000,000**
Additional Funding Requested	**$12,707,150**

Supplemental Information

UCPS
UNION COUNTY PUBLIC SCHOOLS

Funding Assumptions



State Budget Factors

- Proposed Salary and Benefit rates per Legislation
  - FY 2023 State continuation budget
    - Non-Certified staff – $15.00 minimum hourly rate or 2.5% salary increase
    - Certified Staff – Step Increase average 2.7%
  - Average Benefit Increase – 5.5%
    - Retirement New rate – 24.19%
    - State Health Insurance New rate - $7,397 per FT employee
- Elimination of State ADM hold harmless funding provisions

Local Budget Considerations

- Continuation budget items - Mandated
  - Funding to support Charter School enrollment
  - Impact to operational costs for district property and liability insurance
  - Legislated state salary and benefit increases
- Increased local budget dollars to address:
  - Inflationary impact to operational costs on non-salary purchases/contracts
  - Teacher allotment needs specific to class size in grades 4-12
  - BOE security and compensation increases
  - Targeted employee compensation for retention and recruitment programs
  - Secondary Athletic programs – Three (3) year plan for Middle School expansion
  - Pre-Employment Drug screening

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UNION COUNTY PUBLIC SCHOOLS

Local Salary Information

Compensation Market Adjustment

- **Facilities Skilled Trades** received a local market adjustment in FY 2019
  - The district continues to lose staff in key trade areas to surrounding employers
- **Teacher Assistants** received a local market adjustment in FY 2020
  - The district continues to evaluate staff compensation and identify employee groups that may need adjustment. This employee group needs to be adjusted to align UCPS with increased compensation in neighboring districts
- **Assistant Principal Supplement** has not been increased since 2014.
  - Currently, UCPS ranks 31st in the state with the current assistant principal supplement. The proposed increase could potentially move UCPS to 19 in the state.

Local Supplement Increases – Implemented January 2022

- The budget request includes the remaining allotment dollars needed to support the annual supplement increase UCPS implemented in January 2022 for teachers, nurses, psychologists and social workers. The current FY 2022 local appropriation does not include adequate funds for the annual expense.

Budget Priorities

Budget Priorities

- Sustaining Operations
- Investing in Employees
- Program Expansion
- Investing in our Future

Operating Budget Priorities

- Sustaining Operations
  - Facilities and Technology – Increases to operational supply and contract services
  - Liability and Property Insurance Costs
  - Classroom Teaching Position to support class sizes in grades 4-12
  - Projected increase to charter schools payments
- Investing in our Employees
  - State legislated salary and benefits
  - District compensation market study
  - Supplement increase for Assistant Principals
  - Staff Recruitment and Retention Programs

Operating Budget Priorities cont'd

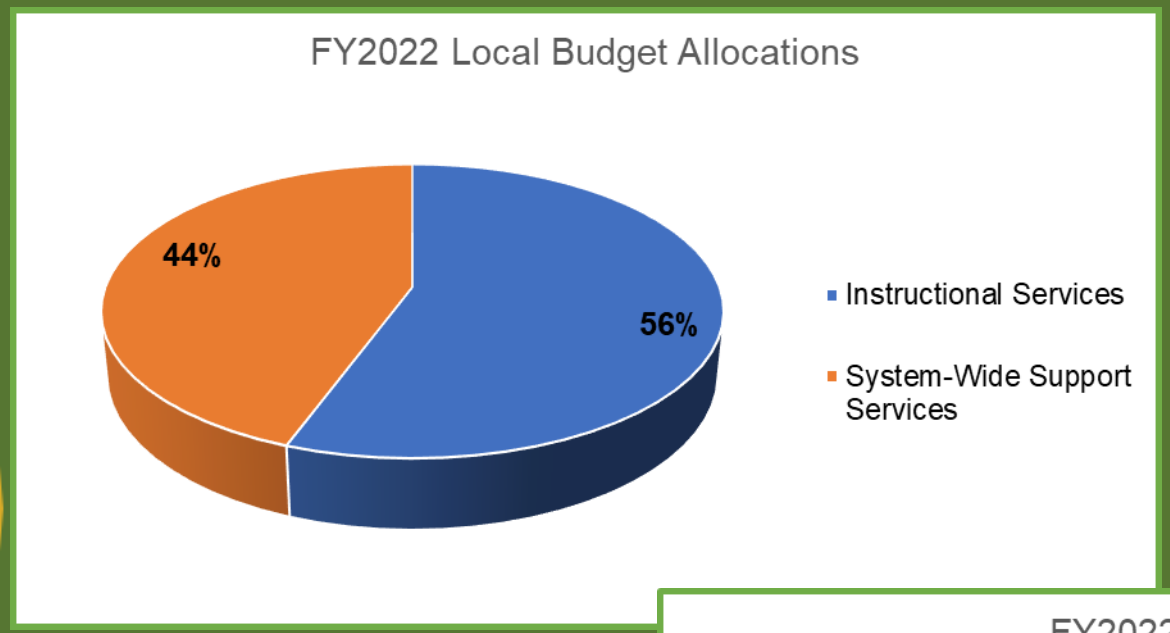
- Program Expansion / New Initiatives
  - Middle school athletic program implementation
  - Increased number of coaches for High School Cross Country and Indoor Track
  - Pre-employment drug screening
- Investing in our Future
  - Facilities – CIP Projects
  - Technology Services
    - Laptop lease payments (annual recurring cost)
    - Laptop refresh – Teacher and Admin devices
    - Network equipment
  - Co-Curricular support (annual recurring cost)

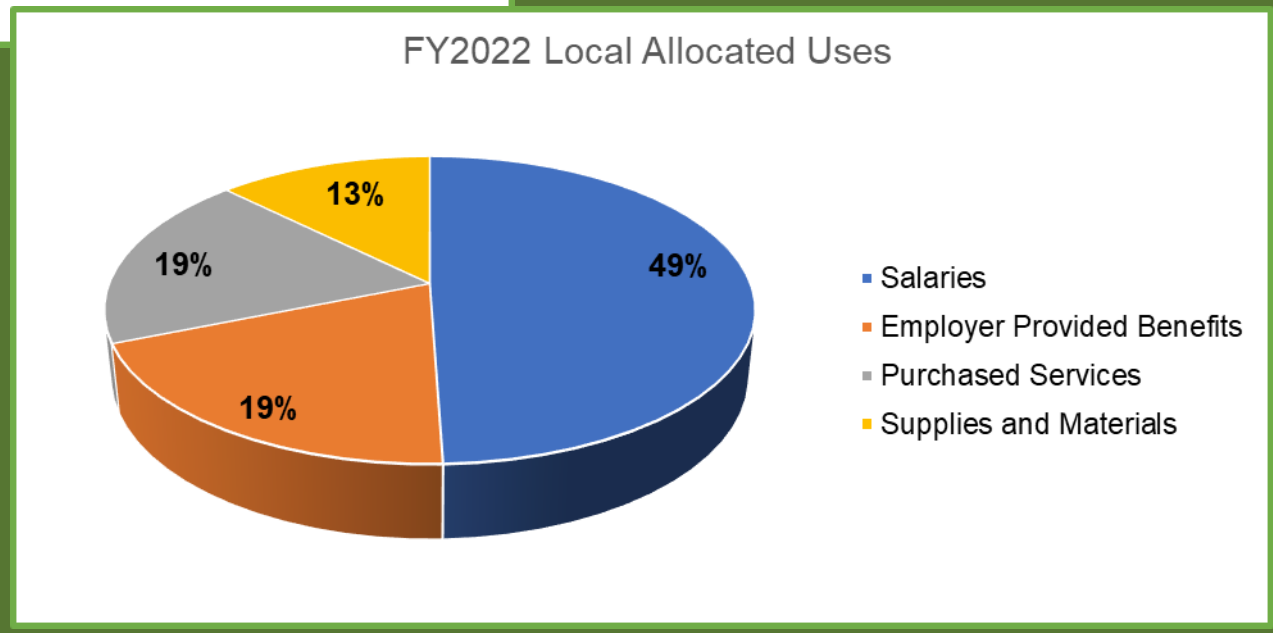
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Graphs

Local Funding Allocations

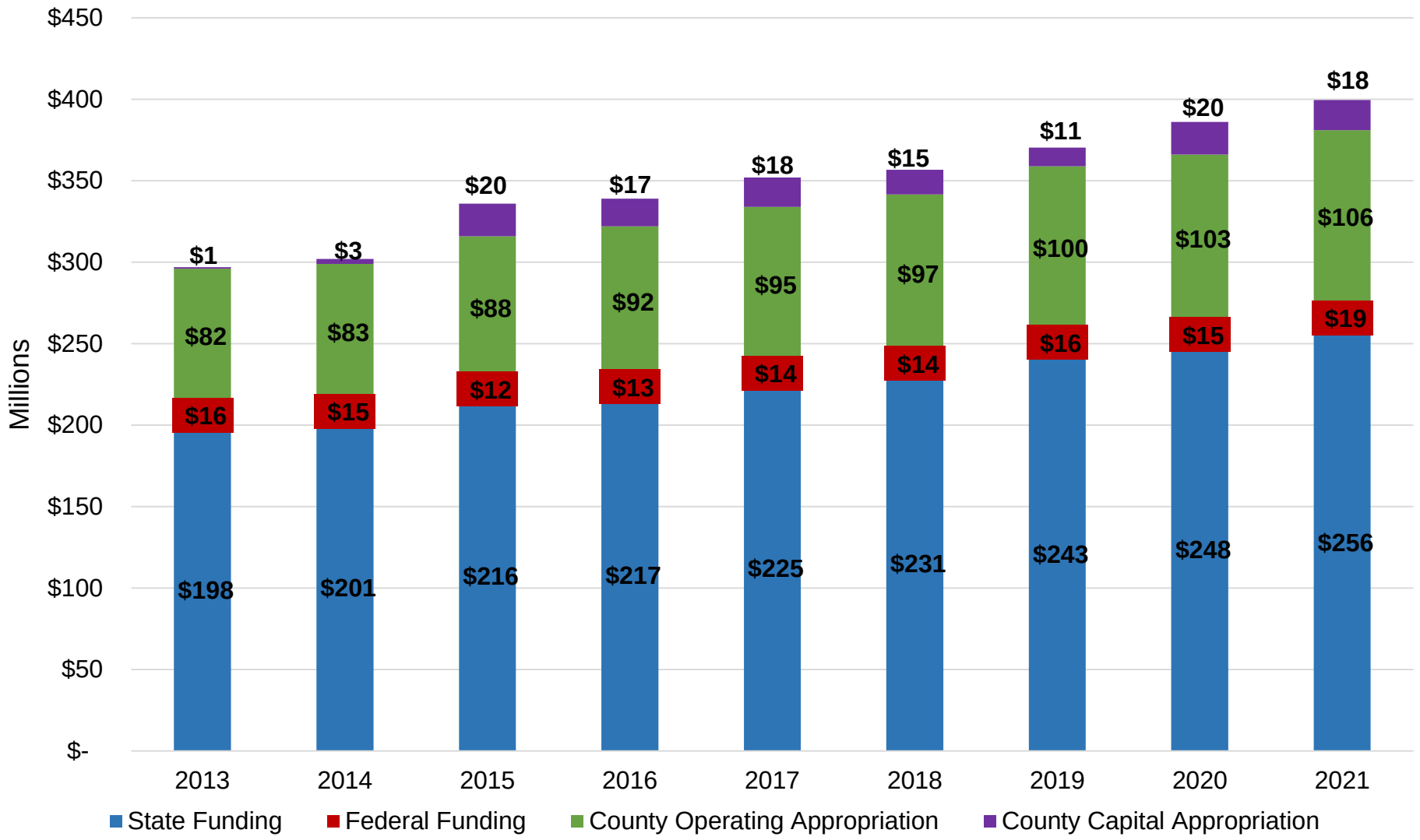
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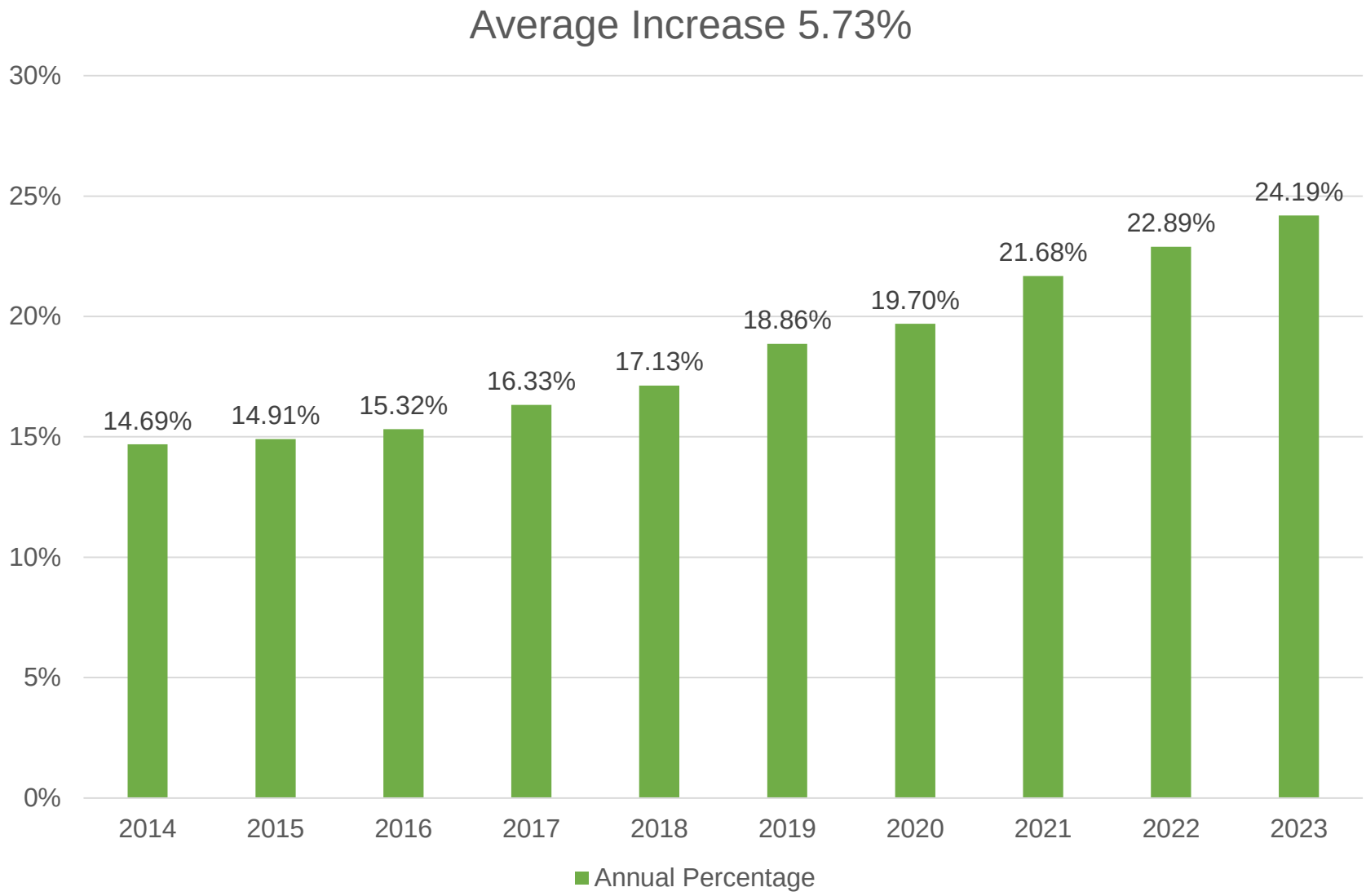


Funding - State, Federal, Local & Capital

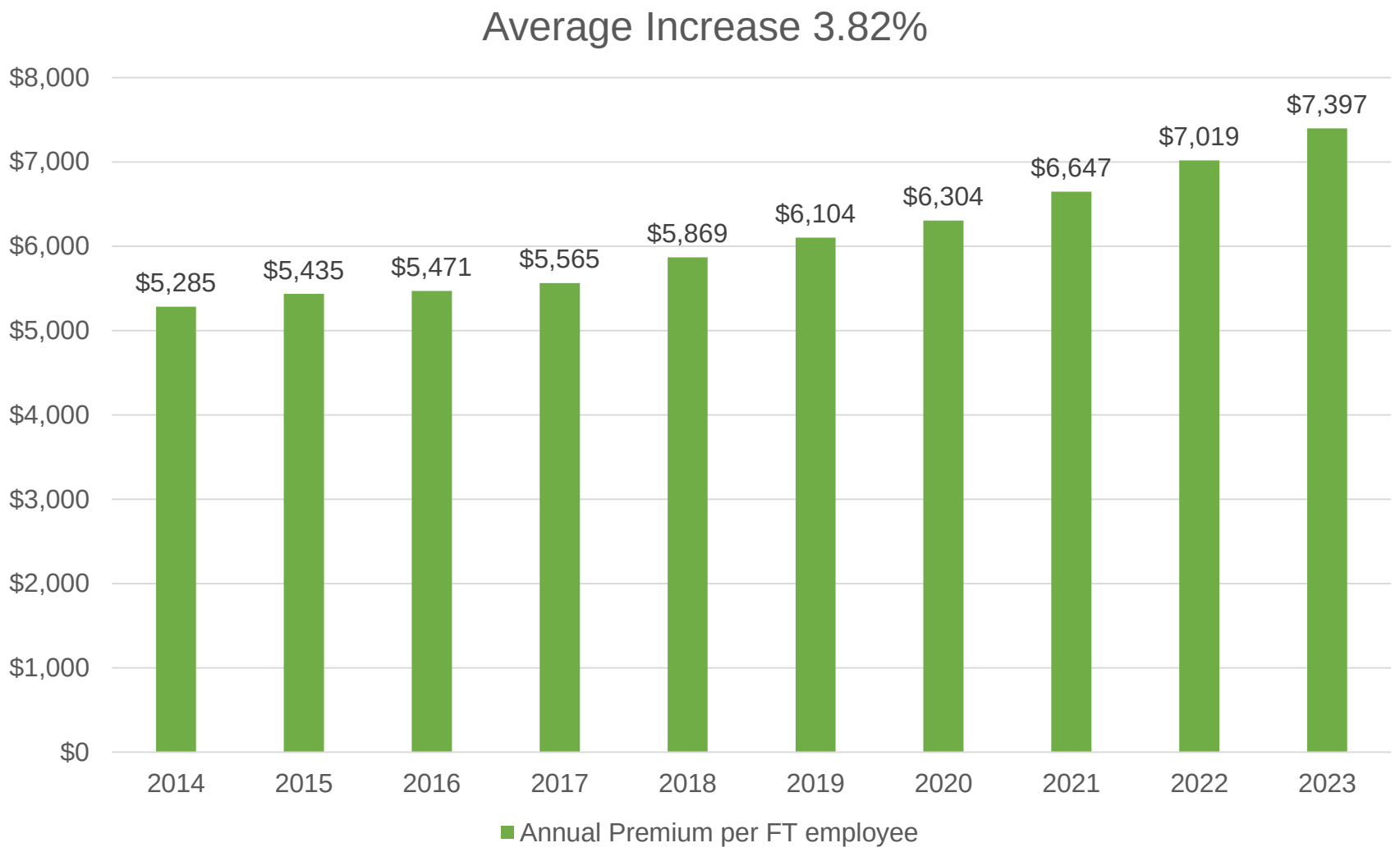
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Employer Retirement Contribution

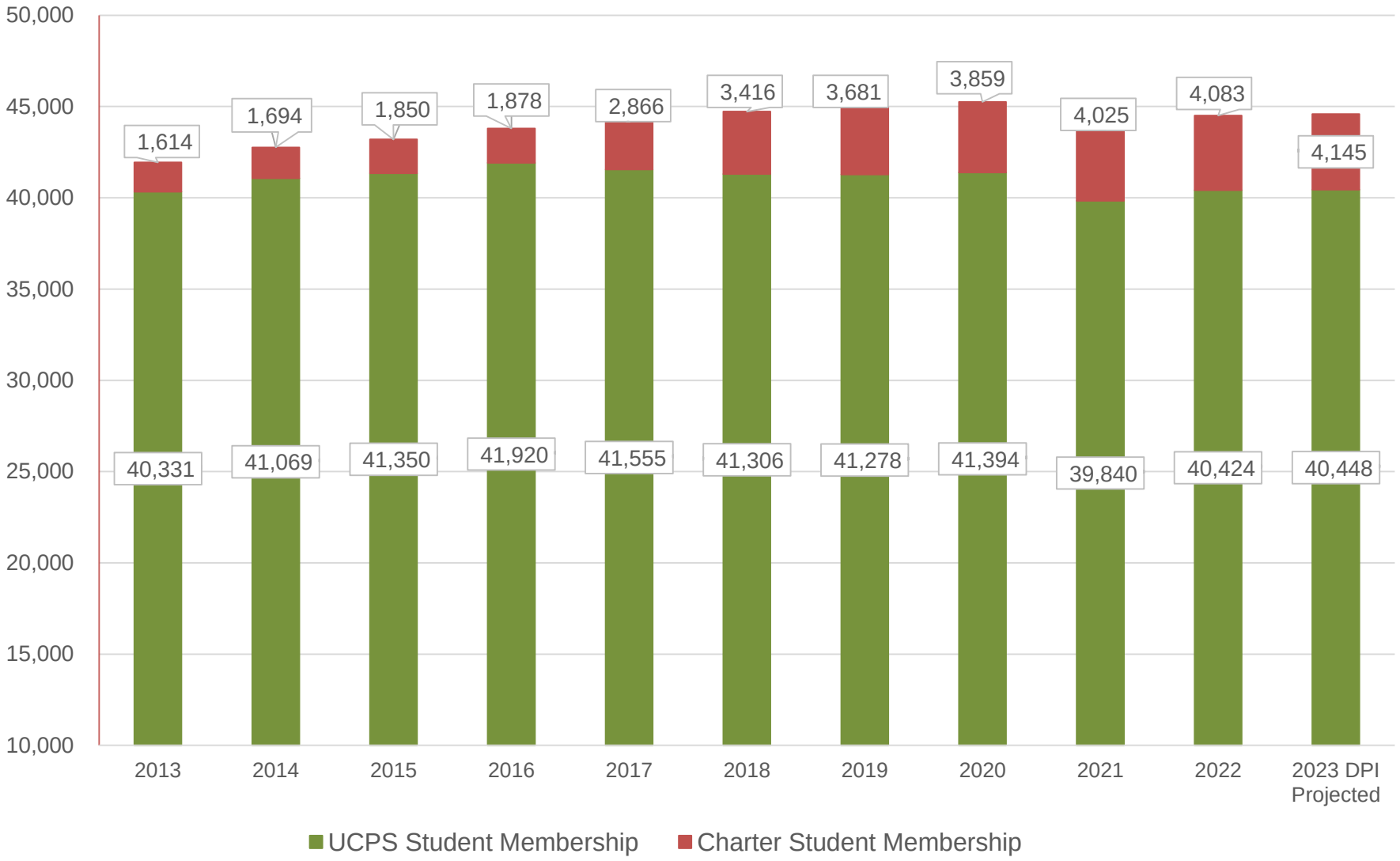


Employer Hospital Insurance Premium

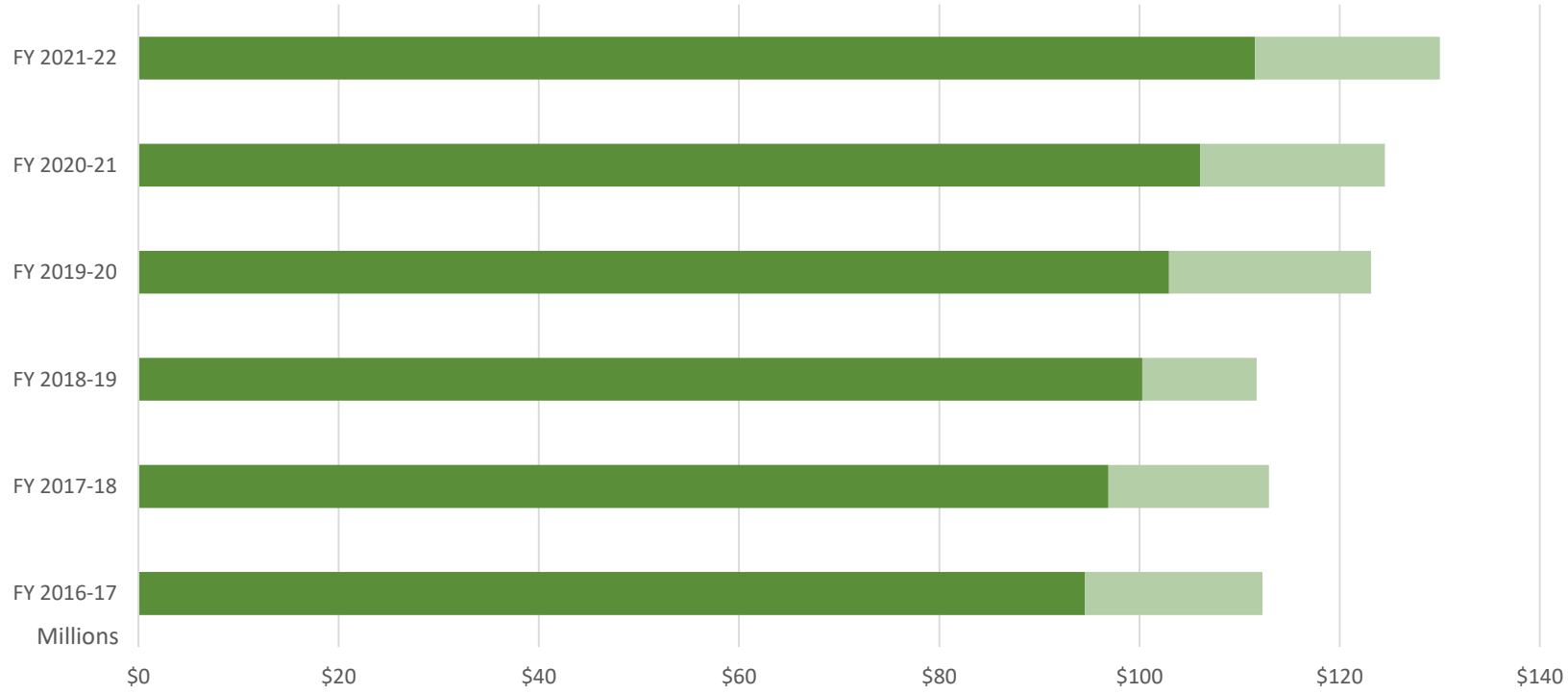


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UCPS & Charter Student Enrollment



5 Year – Combined Local Funding



	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22
Operating Budget	$94,544,835	$96,916,459	$100,273,768	$102,942,093	$106,046,045	$111,546,045
Capital	$17,749,200	$16,010,029	$11,426,075	$20,193,945	$18,475,660	$18,475,663


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