



## BUILDS RELATIONSHIPS

- ▶ Evokes trust through honesty, empathy, humor, and respect for others
- ▶ Advocates for equal opportunity and inclusion
- ▶ Strives for self-awareness
- ▶ Takes responsibility for decisions
- ▶ Motivates and inspires



## COMMUNICATES EFFECTIVELY

- ▶ Listens actively, seeking to understand multiple perspectives
- ▶ Articulates a clear picture of purpose and long-term objectives
- ▶ Builds consensus for a shared vision
- ▶ Establishes clear expectations
- ▶ Follows communications with appropriate action steps



## LEADS WITH INTENTIONALITY

- ▶ Aligns work to the FCS Learner Profile
- ▶ Utilizes data-driven processes for making improvements
- ▶ Connects short-term goals with global objectives
- ▶ Reflectively analyzes results and adjusts appropriately
- ▶ Anticipates the impact of decisions from multiple perspectives



## EMBRACES INNOVATION

- ▶ Applies current research to daily practice
- ▶ Utilizes human and financial resources in creative ways
- ▶ Models a collaborative approach to creative problem-solving
- ▶ Takes calculated, appropriate risks
- ▶ Seeks feedback and accepts coaching for continuous improvement



## DEVELOPS LEADERS

- ▶ Empowers others to share in decision-making
- ▶ Provides authentic leadership opportunities and experiences
- ▶ Encourages risks while providing support and coaching
- ▶ Demonstrates vulnerability through open self-reflection
- ▶ Models the importance of a balanced life



# LEADER PROFILE