MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, October 29, 2025
AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Communications / Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

IV. Routine Matters for Approval

A. Minutes of the Regular Meeting of October 8, 2025
B. Minutes of Regular Meeting Closed Session of October 8, 2025

V. Milan Area Schools Strategic Plan Business

A. Learning Environment / Culture
    1. Program Update: McKinney Vento & Foster Care Services - Elise Hill
B. Finance / Operations
    1. 2025 Annual Audit – Attachment A
    2. PowerSchool Litigation Resolution – Attachment B
B. Academics / Programs
    1. FCI Graduates - Attachment C
C. Personnel / Leadership
    1. Teacher Appointment
D. Communications / Community Engagement
    1. Public Comments
    2. Student Board Member Comments
    3. Assistant Superintendent Comments
    4. Superintendent Comments
    5. Board Member Comments
        a. MASB Conference Updates

VI. Other Old/New Business

A. Closed Session – Negotiation Strategies

VII. Adjournment

MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, October 29, 2025
RESOLUTIONS

I. Call to Order

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at _____ p.m. on October 29, 2025.

Board Members Present:
Board Members Absent:
Staff Present:
Guests Present:

II. Pledge of Allegiance

III. Communications / Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

IV. Routine Matters for Approval

A. Minutes of the Regular Meeting of October 8, 2025

Motion by_____ supported by_____ to approve the minutes of the regular meeting of October 8, 2025.

Burdette ____ Faro____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____ Carried_____.

B. Minutes of Regular Meeting Closed Session of October 8, 2025

Motion by_____ supported by_____ to approve the minutes of the regular meeting closed session of October 8, 2025.

Faro____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____ Burdette ____ Carried_____.

V. Milan Area Schools Strategic Plan Business

A. Learning Environment / Culture

1. Program Update: McKinney Vento & Foster Care Services - Elise Hill

B. Finance / Operations

1. 2025 Annual Audit – Attachment A

Motion by _____ supported by _____ to accept the 2025 Annual Audit as presented in Attachment A.

Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____ Burdette ____ Faro____ Carried_____.

2. PowerSchool Litigation Resolution – Attachment B

Motion by _____ supported by _____ to approve the PowerSchool Litigation Resolution (as listed in Attachment B).

Heikka ____ Meray ____ Prior ____ Cislo ____ Burdette ____ Faro____ Gutierrez ____ Carried_____.

C. Academics / Programs

1. FCI Graduates - Attachment C

Motion by _____ supported by _____ to approve the FCI Graduates (as listed in Attachment C) contingent upon their completion of all graduation requirements.

Meray ____ Prior ____ Cislo ____ Burdette ____ Faro____ Gutierrez ____ Heikka ____ Carried_____.

D. Personnel / Leadership

1. Teacher Appointment

Motion by _____ supported by _____ to approve Phillip Hayes as a Milan Middle School PE Teacher effective October 29, 2025.

Prior ____ Cislo ____ Burdette ____ Faro____ Gutierrez ____ Heikka ____ Meray ____ Carried_____.

E. Communications / Community Engagement

1. Public Comments
2. Student Board Member Comments
3. Assistant Superintendent Comments
4. Superintendent Comments
5. Board Member Comments
    a. MASB Conference Updates

VI. Other Old/New Business

A. Closed Session – Negotiation Strategies

Motion by _____ supported by _____ to enter into closed session pursuant to Section 8(1)(c) of the Michigan Open Meetings Act for Negotiation Strategies.

Cislo ____ Burdette ____ Faro____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Carried_____.

Time entered closed session _____.

Time returned to open session _____.

VII. Adjournment - Time of Adjournment _____.

MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, October 8, 2025
MINUTES

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on October 8, 2025.

Board Members Present: Cislo, Faro, Gutierrez, Heikka, Prior, Meray and Burdette

Board Members Absent: None

Staff Present: Ryan, McMahon, Jennifer Bookout, David Middlin, Mary Hagley, Codi Benjamin, Daniela Fay and Sara Beckman

Guests Present: Dan Merritt

Pledge of Allegiance

Introduction of New Teachers: Christopher West, Codi Benjamin, Jill Wodowski, Sara Vaughn, Mary Hagley, Daniella Fay, Abaigeal Collins, Joshua Nowak, Noah Penrose and Thomas Wall

Motion by Faro supported by Meray to thank the Milan Area Schools Administrators as recorded in Attachment A. All Ayes. Carried 7-0.

Public Comments: None

Motion by Burdette supported by Prior to approve the minutes of the regular meeting of September 24, 2025. All Ayes. Carried 7-0.

Motion by Gutierrez supported by Heikka to approve the minutes of the regular meeting closed session of September 24, 2025. All Ayes. Carried 7-0.

Motion by Faro supported by Burdette to approve the bills/reimbursement of expenses. All Ayes. Carried 7-0.

Motion by Meray supported by Faro to approve the Milan Area Schools 2025-2026 Course Offerings as detailed in Attachment B. All Ayes. Carried 7-0.

Motion by Prior supported by Gutierrez to approve the 2026 Resolution to Levy Summer Taxes as included in Attachment C. All Ayes. Carried 7-0.

Motion by Faro supported by Burdette to approve Brian Altevogt as the Paddock and Symons Elementary Music Teacher effective October 3, 2025. All Ayes. Carried 7-0.

The Board heard the First Reading of the 2024 Annual Audit from Daniel Clark of Rehmann as included in Attachment D

The Board heard an update on the newly approved State Aid Budget.

Public Comments: None

Student Board Member Comments:

- Virginia Heikka: Homecoming was a success and everyone enjoyed it. Thank you to all the teacher volunteers.

Assistant Superintendent Comments:

- Our Section 41 report has been submitted. This is the annual report that documents how we use state bilingual education funds to support English Language Learners. This report is an important accountability piece that helps ensure continued funding for our multilingual learners.

- In addition, our *Consolidated Application* has been submitted. Normally, this is completed earlier in the summer, but the federal government delayed the release of some of the Title funds that had already been allocated. We're glad those funds have now been released to us. Through this application, we've submitted Title II, Part A and Title IV, which continue to fund our literacy coach position at Paddock, and Title III, which also supports our English Language Learners.

- Mrs. Bookout was very excited to share that the Milan Middle School received a *School and Community Habitat Grant* from the Washtenaw County Conservation District. This grant will support the creation of a pollinator garden in the middle school courtyard. It's a wonderful opportunity for students to engage in hands-on learning and support local pollinator populations. I'd like to thank Jenny Croze for her work on sponsoring this project and the Milan FFA Alumni who pitched in this summer to clear the existing space and get it ready for the garden.

- Finally, Mrs. Bookout had an update to the district summative assessment calendar that I shared with the board at Mr. Faro's request. The state of Michigan recently made two changes to the required spring assessments. For our 11th-grade students, the *ACT WorkKeys* assessment has been replaced with the *WIN Work Ready Assessment*. While both measure essential workplace skills, the WIN assessment is designed specifically around Michigan's Career Readiness Standards. In addition, the *SAT/PSAT testing window* has been expanded from three weeks to four weeks, giving schools more flexibility in scheduling.

Superintendent Comments:

- Superintendent McMahon acknowledged the successful and event-filled Homecoming Week last week. All four buildings were filled with spirit all week and the pep assembly, parade, and halftime festivities were awesome. It's always a great week to be a Big Red, but Homecoming Week is always a little extra special for our district and community.

- Superintendent McMahon shared that this week is recognized as Mental Health Awareness Week. I would encourage our parents to review the school newsletters for resources acknowledging our support for mental health well-being and helping us focus on the whole-child aspect of our programming.

- Superintendent McMahon thanked the PTO for organizing the Paddock and Symons Fall Fest last week. I was not able to attend, but heard nothing but great reports from the event and that it was well-attended. We appreciate the PTO for all their work to support and enhance our schools.

- Superintendent McMahon re-emphasized the passing of the School Aid budget. While there are certainly pros and cons to the budget, we are grateful that we can at least move forward with an understanding of our funding for the year, despite being 20% into the year. Also, thanks to the students and parents for their patience with the Free Meals for All delayed decision. We are glad to be able to provide a free breakfast and lunch for every student, every day.

- Superintendent McMahon shared a reminder of the upcoming CTE millage election on November 4 and encouraged the community to visit the WISD website to access information about the election to inform their decision. Mr. McMahon also reminded the community that the CTE millage is geared to elevate CTE experiences for all students PreK-12, by creating opportunities for our younger learners to wonder and gain awareness of career opportunities and learner profiles as well as promoting the exploration and preparation for our older students.

- Superintendent McMahon thanked Krista Hendrix for all the work she put into executing a successful financial audit process.

- Superintendent McMahon encouraged the Big Reds community to keep the school spirit rolling. Our Fall athletic seasons are starting to wind down and there are only a handful of more opportunities to come see the Big Reds in action for the Fall season.

Board Member Comments:

- Cislo: Extended appreciation to the community for participating in activities, noting the school is the center of the community. Echoed thanks for the administrator newsletters, which are well done and appreciated by the Board. Announced the FCI graduation is scheduled for Wednesday, November 5th, and reminded members to submit their participation forms.
- Prior: Praised Homecoming as a great event. Highlighted upcoming events: the final football game and the FFA Hog Roast on Friday, encouraging attendance to support

fundraising for the National FFA Conference. Thanked the community for the success of the GMACF Philanthropy Playoffs, which raised approximately $38,000 to start a new scholarship. Commented that the state budget was enacted three months late and noted that certain funding requirements may create challenges for school districts. Encouraged citizens to contact their legislators regarding the budget process beginning in May for the next fiscal year.

- Heikka: Thanked everyone who marched in the parade, especially administrators for their strong attendance. Shared positive parental feedback regarding the new middle school principal (Mr. Middlin), noting positive momentum, student connections, and immediate familiarity with students. Praised the inclusive atmosphere at the Homecoming Pep Rally, noting student support for peers demonstrated that the district's inclusive education efforts are successful. She thanked Ms. Gill and Ms. Mahaney for their efforts for the event. Congratulated the swim team for winning the county meet. Thanked Ms. Hendrix for the clean audit, acknowledging her professional expertise. Addressed the Governor's letter regarding free lunches during the budget impasse, stating the district was forced to make a difficult financial decision due to the lack of a state budget. Also announced the Dance Team will perform at halftime on Friday.
- Faro: Extended specific appreciation to Ms. Hendrix for her professionalism and promptness, noting the clean audit is a testament to her hard work. Raised a concern regarding the need to review increasing health insurance costs carefully in the coming year to determine necessary adjustments. Shared information about the upcoming PSAT testing on Wednesday, October 15th, for grades 9-11. Thanked the district for the opportunity to attend the MASB conference for professional development. Congratulated the Milan soccer team for winning their district match. Praised Mr. Middlin for his community presence and positive interaction with students.
- Burdette: Echoed praise and thanks for Ms. Hendrix’s professional service. Enjoyed the homecoming parade and pep rally, specifically calling the dance team and cheerleaders "incredible." Expressed interest in following the district's teams in upcoming state tournaments.
- Gutierrez: Reiterated thanks to Ms. Hendrix for the consistent and flawless audits, noting they provide a sense of calmness regarding the district's financial health during recent state budget uncertainties.
- Meray: Apologized for missing Homecoming. Thanked Ms. Hendrix for her effective communication and work, noting she appreciates the education she provides to the Board and community. Thanked Miss Croze and the FFA alumni for securing a grant to create a pollinator garden in the courtyard at the middle school. Welcomed the new elementary music teacher, Mr. Altevogt. Thanked Sara Beckman for organizing the MASB conference and travel. Expressed concern over the 20% cut to adult education funding in the state budget and noted the ongoing structural issue of K-12 budget funds being directed to higher education, stating this forces the two sectors to lobby against one another. Wished the 6th-9th grade singers a successful weekend at the MSVMA Honors Choir event. Re-welcomed Mr. Middlin to the community and district staff.
- Cislo: Added gratitude and praise for Sara Beckman.
- Heikka: Added a reminder about the new Dance Team performing at the next football game.

Motion by Heikka supported by Prior to enter into closed session pursuant to Section 8(1)(c) of the Michigan Open Meetings Act for Negotiation Strategies. All Ayes. Carried 7-0.

Time entered closed session 8:35 a.m.

Time returned to open session 10:22 p.m.

Time of Adjournment 10:22 p.m.

ATTACHMENT A

Milan Area Schools



Year Ended
June 30, 2025

Financial Statements and Supplementary Information

Rehmann

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MILAN AREA SCHOOLS

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INDEPENDENT AUDITORS' REPORT

October 14, 2025

Board of Education
Milan Area Schools
Milan, Michigan

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, the general fund, and the aggregate remaining fund information of ***Milan Area Schools*** (the "District"), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the general fund, and the aggregate remaining fund information of the District, as of June 30, 2025, and the respective changes in financial position thereof and the respective budgetary comparisons for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Implementation of GASB Statement No. 101

As described in Note 18, the District implemented the provisions of GASB Statement No. 101, *Compensated Absences,* in the current year. Accordingly, beginning net position of the governmental activities was restated. Our opinion is not modified with respect to this matter.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards,* issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Independent Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

HLB We are an independent member of THE GLOBAL ADVISORY AND ACCOUNTING NETWORK

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Independent Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards,* we:

- exercise professional judgment and maintain professional skepticism throughout the audit.

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.

- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and the schedules for the pension and other postemployment benefit plans, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The combining fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining fund financial statements are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards,* we have also issued our report dated October 14, 2025, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

Rehmann Lohan LLC

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MANAGEMENT'S DISCUSSION AND ANALYSIS

MILAN AREA SCHOOLS

Management's Discussion and Analysis

As management of Milan Area Schools (the "District"), we offer readers of the District's financial statements this narrative overview and analysis of the financial activities of the District for the fiscal year ended June 30, 2025.

Financial Highlights

· Total net position	$ (49,675,177)
· Change in total net position	7,244,783
· Fund balances, governmental funds	5,664,122
· Change in fund balances, governmental funds	(1,505,278)
· Unassigned fund balance, general fund	2,427,419
· Change in fund balance, general fund	(1,529,623)
· General obligation bonds outstanding	33,260,000
· Change in general obligation bonds	(4,250,000)

Overview of the Financial Statements

The discussion and analysis are intended to serve as an introduction to the District's basic financial statements. The District's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide Financial Statements. The g*overnment-wide financial statements* are designed to provide readers with a broad overview of the District's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all of the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the net reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the District is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows.* Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions of the District that are principally supported by taxes and intergovernmental revenues (governmental activities). The governmental activities of the District include instruction, supporting services, community service, athletics, and food service. The District had no business-type activities during the current year.

Fund Financial Statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District are governmental funds.

Management's Discussion and Analysis

Governmental Funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental funds balance sheet and the governmental funds statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The District maintains various individual governmental funds. Information is presented separately in the governmental funds balance sheet and in the governmental funds statement of revenues, expenditures, and changes in fund balance for the general fund which is a major fund. Data from the other governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these nonmajor governmental funds is provided in the form of combining statements following the required supplementary information.

The District adopts an annual appropriated budget for its general and special revenue funds. The budgetary comparison statement has been provided for the general fund herein to demonstrate compliance with that budget.

Notes to the Financial Statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other Information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information. This is limited to this management's discussion and analysis and the schedules for the Michigan Public Schools Employees' Retirement System (MPSERS) pension and other postemployment benefit plan immediately following the notes to the financial statements.

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the District, liabilities and deferred inflows of resources exceeded assets and deferred outflows of resources by $49.7 million at the close of the most recent fiscal year.

Management's Discussion and Analysis

Net position invested in capital assets, net of related debt used to acquire those assets that are still outstanding, resulted in a net position of $26.0 million at June 30, 2025. The District uses these capital assets to provide services to the students it serves; consequently, these assets are not available for future spending. Although the District's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

	Net Position	
	Governmental Activities	
	2025	2024
Current and other assets	$ 17,399,732	$ 14,728,970
Capital assets, net	61,029,731	63,174,788
Total assets	78,429,463	77,903,758
Deferred outflows of resources	13,751,712	18,657,336
Other liabilities	6,068,915	7,061,613
Long-term liabilities	116,492,724	131,160,466
Total liabilities	122,561,639	138,222,079
Deferred inflows of resources	19,294,713	12,516,250
Net position:		
Net investment in capital assets	25,962,855	23,574,631
Restricted	7,083,978	1,849,847
Unrestricted (deficit)	(82,722,010)	(79,601,713)
Total net position	$ (49,675,177)	$ (54,177,235)

The District reported a deficit in total net position of $49.7 million as of year end. Restricted net position represents amounts subject to external restrictions such as amounts restricted for food service, debt service and the other postemployment benefit asset. The District also reported a deficit of $82.7 million as unrestricted net position. The negative balance is mainly related to the District's proportionate share of the MPSERS net pension liability, and related pension and OPEB deferred amounts.

Management's Discussion and Analysis

	Changes in Net Position Governmental Activities	
	2025	2024
Program revenues:		
Charges for services	$ 1,289,690	$ 1,163,692
Operating grants and contributions	13,341,028	13,858,706
General revenues:		
Property taxes	11,138,628	10,638,697
Unrestricted state aid	13,866,325	14,279,629
Grants and contributions not restricted to specific programs	1,269,398	1,577,898
Unrestricted investment earnings	207,980	232,424
Total revenues	41,113,049	41,751,046
Expenses:		
Instruction	12,180,860	13,986,521
Supporting services	12,930,739	13,967,458
Community service	1,023,889	1,012,459
Athletics	665,851	671,111
Food service	940,208	908,417
Interest on long-term debt	3,550,764	3,713,109
Unallocated depreciation/amortization	2,575,955	2,718,222
Total expenses	33,868,266	36,977,297
Change in net position	7,244,783	4,773,749
Net position, beginning of year	(54,177,235)	(58,950,984)
Restatement for implementation of GASB 101	(2,742,725)	-
Net position, end of year	$ (49,675,177)	$ (54,177,235)

The District's net position increased by $4.5 million during the current year as compared to an increase of $4.8 million in the previous year. The significant factors affecting this increase are as follows:

- Overall, revenue decreased slightly during the year. The revenue decrease was due in part to a reduction in revenue for new grant initiatives. The District did experience an increase in property tax revenue.

- Overall, expenses decreased during the year due in part to the elimination of a number of Federal and State grants. Staff wages increased in fiscal year ending 2025 according to bargained agreements, the District also experienced an increase to insurance premiums and retirement rates increased during the 2025-2026 school year.

Management's Discussion and Analysis

Financial Analysis of the Government's Funds

As noted earlier, the District uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

Governmental Funds. The focus of the District's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the District's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the District's governmental funds reported combined ending fund balances of $5.7 million, a decrease of $1.5 million in comparison with the prior year. Approximately 43% of this total amount, $2.4 million, is unassigned fund balance. The remainder of fund balance is nonspendable because the underlying assets are included in inventory and prepaid items, is committed or assigned because the amounts are constrained by the District's intent to be used for specific purposes, or is restricted for food service and debt service, and not available for current expenditure.

The general fund is the chief operating fund of the District. At the end of the current fiscal year, unassigned fund balance of the general fund was $2.4 million while the total fund balance for the general fund was $3.5 million. As a measure of the general fund's liquidity, it is useful to compare unassigned fund balance to total general fund expenditures. Unassigned fund balance represents approximately 7% of total general fund expenditures. This percentage is lower than in 2023-2024. An unassigned fund balance of 10-15% of expenditures is generally recommended.

The fund balance of the District's general fund decreased by approximately $1.5 million during the current fiscal year. The unassigned fund balance decreased by approximately $1.1 million. The Board of Education has a stated goal to keep fund balance for the general fund at approximately 10% of expenditures. As a result, the District has developed its budget intentionally to meet that goal. When the District negotiated contracts with all bargaining units in the summer of 2024, the negotiated contracts included spending which would both benefit employees and bring fund balance in line with this goal. The District will attempt to continue to meet this goal as we enter into negotiations for the 2025-2026 school year.

General Fund Budgetary Highlights

There were several noteworthy changes between the original and final amended budgets:

- Revenues increased by $3.0 million due to several things that were not known at the time of the original budget. The foundation allowance for fiscal year 2025 increased by $458 per pupil, the original budget estimate was $450. Property values increased leading to an increase in the local revenues collected. The inclusion of new grants/State of Michigan funding, along with increases to other District grant allocations also led to major increases to the revenue budget. In the 2024-2025 fiscal year the District also experienced an increase in MPSERS UAAL contributions due in part to a one time UAAL payment, 147g, which was used to reimburse staff their ORS contributions for retiree healthcare.

- Expenditures were increased by $1.9 million due to more current information being available. The increase was due, in part, to grant allocations or new grant funding that was unknown at the time of the original budget. The District also settled contracts with all staff after the initial budget was adopted. These contract negotiations lead to all staff seeing an increase in pay. Also, in the 2024-2025 fiscal year the District also experienced a slight increase in MPSERS UAAL contributions, which resulted in an increase to retirement expenditures related to 147(c)1.

Once additional information was known, subsequent budget amendments recognized the additional revenue and changes in expenditure categories.

Budget to actual comparisons were generally favorable. Actual revenue was less than final budget by $1.2 million, primarily due to revenue deferred as unearned for future periods. Revenue under budget was more than offset by expenditures coming in below budget by $2.0 million due to the District carefully and conservatively responding to changing circumstances. Net change in fund balance was $826 thousand better than what was shown in the final amended budget.

Capital Asset and Debt Administration

Capital Assets. The District's investment in capital assets for its governmental activities as of June 30, 2025, amounted to $61.0 million (net of accumulated depreciation/amortization). This investment in capital assets includes land, land improvements, buildings and improvements, equipment, vehicles, and subscription assets. This reflects a decrease of $2.1 million from the previous year due to depreciation/amortization of existing assets.

Major capital asset events during the year included:

- The purchase of equipment totaling approximately $388,700
- The construction totaling approximately $42,200.

	Capital Assets (Net of Depreciation/Amortization)	
	2025	2024
Capital assets not being depreciated -		
Land	$ 1,607,945	$ 1,607,945
Capital assets being depreciated/amortized:		
Land improvements	1,187,266	1,376,748
Buildings and improvements	56,520,988	58,499,105
Equipment	1,082,554	865,190
Vehicles	506,565	641,836
Subscription assets	124,413	183,964
Total capital assets, net	$ 61,029,731	$ 63,174,788

Additional information on the District's capital assets can be found in the notes to financial statements.

Management's Discussion and Analysis

Long-term Debt. At the end of the current fiscal year, the District had total bonded debt outstanding of $33.3 million. The District's total bonded long-term debt decreased by $4.3 million during the current fiscal year as a result of scheduled principal payments. Another significant change in long-term debt also reflects borrowings from the School Loan Revolving Fund of $1.9 million. The loan has a paid balance of $1.4 million.

Additional information on the District's long-term debt can be found in the notes to financial statements.

Factors Bearing on the District's Future

The following factors were also considered in preparing the District's budget for the 2025-2026 fiscal year:

- The State Aid Foundation Grant was unknown at the time of the original budget adoption. Based on information received from state organizations the District budgeted a $400 per student increase due to the varying estimates given in State of Michigan budget projection conversations. The proposed budgets varied greatly with the Governor's and Senate's foundation proposals being close; however, the House budget varied greatly. When the state has adopted a budget revenues will be adjusted accordingly.

- The District projected a loss of students from the 2024-2025 audited February count for the preliminary 2025-2026 budget. This loss of students follows the trend for Milan and many districts across the state.

- The retirement rate was budgeted at each individual of the staff member's retirement rate based on their chosen retirement plan, plus an additional 15.02% that has to be included in the revenue and expenditure budgets for 2025-2026 to account for UAAL Stabilization costs that the District is charged and then the state is offsetting through state aid. The District's required contribution for defined contribution employees will remain the same in the 2025-2026 school year as in the previous year. These figures will be adjusted, if necessary, in future amendments.

- For all employee groups eligible for health care coverage, the District will pay up to the annual hard-cap, as set by the Michigan Department of Treasury, for individual, two-person or full family coverage. The balance of the premium will be covered by the employee. The District has added a HMO product to the PPO product originally offered to allow staff to have a less expensive option.

- The District, along with the Intermediate School District, will continue to explore cost savings through consolidation of services. The District has shared costs in many areas in the past including internet costs, software implementations, student databases, and other costs.

- In 2024-2025 the District was in a one year bargained labor agreements with all groups. At the time the 2025-2026 budget was adopted, none of the labor agreements had been settled. Once negotiations have been completed and new contract amounts are known the budget will be amended to reflect any changes.

- During the 2024-2025, the District's voters to passed a Sinking Fund millage. As the funds generated from a Sinking Fund are received, the District will have additional funding to maintain aging facilities.

Management's Discussion and Analysis

- Because of conservative budgeting practices over the last several years, the District has been able to maintain a general fund balance in 2025-2026 of 10.45% total expenditures (unassigned fund balance constitutes 7.2% of total expenditures) while not having to ask for concessions or cuts to the classrooms or facilities. The District will continue to do its best to keep as much money in the classroom as possible and continue to enhance programs and facilities for students.

Requests for Information

This financial report is designed to provide a general overview of the District's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Superintendent, 100 Big Red Drive, Milan, Michigan 48160.

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BASIC FINANCIAL STATEMENTS

MILAN AREA SCHOOLS

Statement of Net Position
June 30, 2025

	Governmental Activities
Assets	
Cash and investments	$ 5,027,927
Receivables	6,195,085
Prepaid items and other assets	232,858
Net other postemployment benefit asset	5,943,862
Capital assets not being depreciated	1,607,945
Capital assets being depreciated/amortized, net	59,421,786
Total assets	78,429,463
Deferred outflows of resources	
Deferred charge on refunding	1,908,072
Deferred pension amounts	10,391,289
Deferred other postemployment benefit amounts	1,452,351
Total deferred outflows of resources	13,751,712
Liabilities	
Accounts payable and accrued liabilities	3,785,680
State aid note payable	1,033,100
Unearned revenue	1,250,135
Bonds, notes, and other long-term liabilities	
Due within one year	7,040,708
Due in more than one year	75,137,786
Net pension liability (due in more than one year)	34,314,230
Total liabilities	122,561,639
Deferred inflows of resources	
Deferred pension amounts	11,245,883
Deferred other postemployment benefit amounts	8,048,830
Total deferred inflows of resources	19,294,713
Net position	
Net investment in capital assets	25,962,855
Restricted for net other postemployment benefit asset	5,943,862
Restricted for food service	693,925
Restricted for debt service	446,191
Unrestricted (deficit)	(82,722,010)
Total net position	$ (49,675,177)

The accompanying notes are an integral part of these financial statements.

MILAN AREA SCHOOLS

Statement of Activities

For the Year Ended June 30, 2025

Functions / Programs	Expenses	Program Revenues: Charges for Services	Program Revenues: Operating Grants and Contributions	Net (Expense) Revenue
Governmental activities				
Instruction	$ 12,180,860	$ -	$ 12,143,036	$ (37,824)
Supporting services	12,930,739	-	-	(12,930,739)
Community service	1,023,889	1,121,151	-	97,262
Athletics	665,851	90,444	-	(575,407)
Food service	940,208	78,095	1,197,992	335,879
Interest on long-term debt	3,550,764	-	-	(3,550,764)
Unallocated depreciation/amortization	2,575,955	-	-	(2,575,955)
Total governmental activities	$ 33,868,266	$ 1,289,690	$ 13,341,028	(19,237,548)
	General revenues			
	Property taxes			11,138,628
	Unrestricted state aid			13,866,325
	Grants and contributions not restricted to specific programs			1,269,398
	Unrestricted investment earnings			207,980
	Total general revenues			26,482,331
	Change in net position			7,244,783
	Net position, beginning of year, as previously reported			(54,177,235)
	Restatement - GASB 101 implementation			(2,742,725)
	Net position, beginning of year, as restated			(56,919,960)
	Net position, end of year			$ (49,675,177)

The accompanying notes are an integral part of these financial statements.

MILAN AREA SCHOOLS

Balance Sheet

Governmental Funds
June 30, 2025

	General	Nonmajor Governmental Funds	Totals
Assets			
Cash and investments	$ 3,813,786	$ 1,214,141	$ 5,027,927
Accounts receivable	115,029	116,338	231,367
Due from other governments	5,931,828	31,890	5,963,718
Due from other funds	-	900,101	900,101
Inventory	18,319	8,057	26,376
Prepaid items	156,482	50,000	206,482
Total assets	$ 10,035,444	$ 2,320,527	$ 12,355,971
Liabilities			
Accounts payable	$ 485,908	$ 14,682	$ 500,590
Accrued liabilities	369,617	-	369,617
Salaries and benefits payable	2,636,452	1,854	2,638,306
State aid note payable	1,033,100	-	1,033,100
Due to other funds	799,564	100,537	900,101
Unearned revenue	1,232,696	17,439	1,250,135
Total liabilities	6,557,337	134,512	6,691,849
Fund balances			
Nonspendable:			
Inventory	18,319	8,057	26,376
Prepaid items	156,482	50,000	206,482
Restricted for:			
Food service	-	635,868	635,868
Debt service	-	723,358	723,358
Committed for -			
Student/school activity	-	768,732	768,732
Assigned for:			
Curriculum	90,000	-	90,000
Technology	75,000	-	75,000
Buses	90,000	-	90,000
Paddock Early Childhood Center	544,887	-	544,887
Athletics	1,000	-	1,000
Buildings and grounds	75,000	-	75,000
Unassigned	2,427,419	-	2,427,419
Total fund balances	3,478,107	2,186,015	5,664,122
Total liabilities and fund balances	$ 10,035,444	$ 2,320,527	$ 12,355,971

The accompanying notes are an integral part of these financial statements.

MILAN AREA SCHOOLS

Reconciliation

Fund Balances of Governmental Funds
to Net Position of Governmental Activities
June 30, 2025

Fund balances - total governmental funds	$ 5,664,122
Amounts reported for *governmental activities* in the statement of net position are different because:	
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.	
Capital assets	114,658,037
Accumulated depreciation/amortization	(53,628,306)
Certain liabilities, such as bonds payable, are not due and payable in the current period, and therefore are not reported in the funds.	
Bonds, notes, and other long-term liabilities	(75,755,836)
Unamortized deferred charge on refunding	1,908,072
Unamortized bond premium	(3,580,149)
Accrued interest on long-term debt	(277,167)
Compensated absences	(2,842,509)
Certain pension and other postemployment benefit-related amounts, such as the net pension liability, net other postemployment benefit asset and deferred amounts are not due and payable in the current period or do not represent current financial resources and therefore are not reported in the funds.	
Net pension liability	(34,314,230)
Net other postemployment benefit asset	5,943,862
Deferred outflows related to the net pension liability	10,391,289
Deferred inflows related to the net pension liability	(11,245,883)
Deferred outflows related to the net other postemployment benefit asset	1,452,351
Deferred inflows related to the net other postemployment benefit asset	(8,048,830)
Net position of governmental activities	$ (49,675,177)

The accompanying notes are an integral part of these financial statements.

MILAN AREA SCHOOLS

Statement of Revenues, Expenditures, and Changes in Fund Balances

Governmental Funds
For the Year Ended June 30, 2025

	General	Nonmajor Governmental Funds	Totals
Revenues			
Local sources	$ 9,252,343	$ 7,833,668	$ 17,086,011
State sources	21,546,374	969,595	22,515,969
Federal sources	894,769	616,300	1,511,069
Total revenues	31,693,486	9,419,563	41,113,049
Current Expenditures			
Current:			
Instruction	16,071,026	-	16,071,026
Supporting services	16,260,057	630,381	16,890,438
Athletics	755,443	-	755,443
Food service	-	1,128,856	1,128,856
Debt service:			
Principal	69,773	5,699,481	5,769,254
Interest and fiscal charges	56,141	1,876,500	1,932,641
Capital outlay	70,669	-	70,669
Total expenditures	33,283,109	9,335,218	42,618,327
Revenues over (under) expenditures	(1,589,623)	84,345	(1,505,278)
Other financing sources (uses)			
Transfers in	60,000	-	60,000
Transfers out	-	(60,000)	(60,000)
Total other financing sources (uses)	60,000	(60,000)	-
Net change in fund balances	(1,529,623)	24,345	(1,505,278)
Fund balances, beginning of year	5,007,730	2,161,670	7,169,400
Fund balances, end of year	$ 3,478,107	$ 2,186,015	$ 5,664,122

The accompanying notes are an integral part of these financial statements.

MILAN AREA SCHOOLS

Reconciliation

Net Changes in Fund Balances of Governmental Funds
to Change in Net Position of Governmental Activities
For the Year Ended June 30, 2025

Net change in fund balances - total governmental funds	$ (1,505,278)
Amounts reported for *governmental activities* in the statement of activities are different because:	
Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation/amortization expense.	
Capital assets purchased/constructed	430,898
Depreciation/amortization expense	(2,575,955)
Bond proceeds provide current financial resources to governmental funds in the period issued, but issuing bonds increases long-term liabilities in the statement of net position. Repayment of bond principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position.	
Principal payments on bonds, notes, and other long-term liabilities	5,769,254
Accrued interest on School Loan Revolving Fund added to principal	(1,867,047)
Some expenses reported in the statement of activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds.	
Change in net pension liability and related deferred amounts	3,759,891
Change in net other postemployment benefit asset and related deferred amounts	2,472,670
Change in accrued interest payable on long-term debt	35,416
Amortization of bond premium and deferred charge on refunding	213,508
Change in the accrual for compensated absences	511,426
Change in net position of governmental activities	$ 7,244,783

The accompanying notes are an integral part of these financial statements.

MILAN AREA SCHOOLS

Statement of Revenues, Expenditures, and Changes in Fund Balance

Budget and Actual - General Fund
For the Year Ended June 30, 2025

	Original Budget	Final Budget	Actual	Over (Under) Final Budget
Revenues				
Local sources	$ 8,303,013	$ 9,248,920	$ 9,252,343	$ 3,423
State sources	20,774,143	22,769,733	21,546,374	(1,223,359)
Federal sources	844,928	894,369	894,769	400
Total revenues	29,922,084	32,913,022	31,693,486	(1,219,536)
Expenditures				
Instruction:				
Basic programs	12,886,432	12,501,792	12,396,215	(105,577)
Added needs	3,551,038	4,573,030	3,436,246	(1,136,784)
Adult and continuing education	263,027	264,856	238,565	(26,291)
Total instruction	16,700,497	17,339,678	16,071,026	(1,268,652)
Supporting services:				
Pupil services	4,325,262	4,297,530	4,274,035	(23,495)
Instructional support	1,266,609	1,507,994	1,448,405	(59,589)
General administration	620,089	676,846	622,361	(54,485)
School administration	1,681,855	1,677,269	1,569,991	(107,278)
Business services	422,300	404,549	394,462	(10,087)
Operations and maintenance	3,850,941	4,716,694	4,427,559	(289,135)
Transportation	1,469,141	1,461,999	1,284,769	(177,230)
Central support	946,450	911,295	936,581	25,286
Community services	1,172,336	1,285,697	1,301,894	16,197
Total supporting services	15,754,983	16,939,873	16,260,057	(679,816)
Athletics	773,900	803,774	755,443	(48,331)
Debt service:				
Principal	69,773	69,773	69,773	-
Interest and fiscal charges	73,000	55,700	56,141	441
Total debt service	142,773	125,473	125,914	441
Capital outlay	-	109,375	70,669	(38,706)
Total expenditures	33,372,153	35,318,173	33,283,109	(2,035,064)
Revenues over (under) expenditures	(3,450,069)	(2,405,151)	(1,589,623)	815,528
Other financing sources				
Transfers in	40,000	50,000	60,000	10,000
Net change in fund balance	(3,410,069)	(2,355,151)	(1,529,623)	825,528
Fund balance, beginning of year	5,007,730	5,007,730	5,007,730	-
Fund balance, end of year	$ 1,597,661	$ 2,652,579	$ 3,478,107	$ 825,528

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

Notes to Financial Statements

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

Milan Area Schools (the "District") has determined that no entities should be consolidated into its basic financial statements as component units. Therefore, the reporting entity consists of the primary government financial statements only. The criteria for including a component unit include significant operational or financial relationships with the District.

Government-wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the non-fiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support. The District had no business-type activities during the current year.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds. Major individual governmental funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting.* Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be *available* when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period, except for expenditure-driven grants, which use a period of one year. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, are recorded only when payment is due.

Property taxes, intergovernmental revenue, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government.

The District reports the following major governmental funds:

The g*eneral fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those accounted for and reported in another fund.

Additionally, the District reports the following fund types:

The *special revenue funds* are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects.

The *debt service funds* are used to account for financial resources restricted, committed, or assigned to expenditure for principal and interest.

When both restricted and unrestricted resources are available for use, it is the government's policy to use restricted first, then unrestricted resources as they are needed.

The effect of interfund activity has been eliminated from the government-wide financial statements.

Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, and Equity

Deposits and Investments

The District's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

The District's investments in the Michigan Liquid Assets Fund (MILAF) are recorded at amortized cost, and its investments in money market funds and in the Michigan CLASS government investment pool are stated at fair value.

Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the noncurrent portion of interfund loans).

Accounts payable and other payables reflected in the financial statements are based on when the liability is incurred.

Inventory and Prepaid Items

Inventory is valued at the lower of cost (first in, first out) or market. Inventories of governmental funds are recorded as expenditures when consumed rather than when purchased.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

Capital Assets

Capital assets, which include property and equipment, are reported in the governmental activities column in the government-wide financial statements. Capital assets are defined by the government as assets with an initial, individual cost of more than $5,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition cost at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Capital assets of the District are depreciated/amortized using the straight-line method over the following estimated useful lives:

	Years
Land improvements	10-20
Buildings and improvements	25-50
Equipment	5-20
Vehicles	8

Deferred Outflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net assets that applies to a future period(s) and will not be recognized as an outflow of resources (expense/expenditure) until then. The District reports deferred outflows for the charge on refunding. This amount represents the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt. The District also reports deferred outflows of resources related to the net pension liability and the net other postemployment benefit asset. A portion of these costs represent contributions to the plan subsequent to the plan measurement date.

Unearned Revenue

The District reports unearned revenue on its governmental funds balance sheet and statement of net position. Unearned revenues also arise when the District receives resources before it has a legal claim to them, as when grant monies are received prior to the occurrence of qualifying expenditures. In subsequent periods, when both revenue recognition criteria are met, or when the government has a legal claim to the resources, the liability for unearned revenue is removed from the statement net position and balance sheet and revenue is recognized.

Compensated Absences

The District recognizes a liability for compensated absences for leave time that (1) has been earned for services previously rendered by employees, (2) accumulates and is allowed to be carried over to subsequent years, and (3) is more likely than not to be used as time off or settled during or upon separation from employment. Based on the criteria listed, two types of leave qualify for liability recognition for compensated absences - sick and personal. The liability for compensated absences is reported as incurred in the government-wide financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements. The liability for compensated absences includes salary-related benefits, where applicable.

Long-term Obligations

In the government-wide financial statements, long-term obligations are reported as liabilities in the governmental activities statement of net position. Where applicable, bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method.

In the fund financial statements, governmental fund types recognize bond premiums and discounts during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses.

Subscription-based Information Technology Arrangements (SBITA)

The District has noncancellable subscription-based information technology arrangements. The District recognizes a subscription liability and an intangible right-to-use subscription asset in the government-wide financial statements. The District recognizes subscription liabilities with an initial, individual value of $5,000 or more.

At the commencement of a subscription, the District initially measures the subscription liability at the present value of payments expected to be made during the SBITA term. Subsequently, the subscription liability is reduced by the principal portion of subscription payments made. The subscription asset is initially measured as the initial amount of the subscription liability, adjusted for subscription payments made at or before the subscription commencement date, plus certain initial direct costs. Subsequently, the subscription asset is amortized on a straight-line basis over its useful life.

Key estimates and judgments related to subscriptions include how the District determines (1) the discount rate it uses to discount the expected SBITA payments to present value, (2) subscription term, and (3) subscription payments. The District uses the interest rate charged by the SBITA vendor as the discount rate. When the interest rate charged by the SBITA vendor is not provided, the District generally uses its estimated incremental borrowing rate as the discount rate for SBITAs. The subscription term includes the noncancellable period of the subscription. Subscription payments included in the measurement of the subscription liability are composed of fixed payments and purchase option price (if applicable) that the District is reasonably certain to exercise.

The District monitors changes in circumstances that would require a remeasurement of its subscription and will remeasure the subscription asset and subscription liability if certain changes occur that are expected to significantly affect the amount of the subscription liability.

Deferred Inflows of Resources

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net assets that applies to one or more future periods and so will not be recognized as an inflow of resources (revenue) until that time. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available. The District's deferred inflows of resources are related to the net pension liability and the net other postemployment benefit asset.

Fund Equity

Governmental funds report *nonspendable fund balance* for amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. *Restricted fund balance* is reported when externally imposed constraints are placed on the use of the resources by grantors, contributors, or laws or regulations of other governments. *Committed fund balance,* if any, is reported for amounts that can be used for specific purposes pursuant to constraints imposed by formal action of the government's highest level of decision making authority, the Board of Education. A formal resolution of the Board of Education is required to establish, modify or rescind a fund balance commitment. The District reports *assigned fund balance* for amounts that are constrained by the government's intent to be used for specific purposes, but are neither restricted nor committed. The Board of Education has delegated the authority to assign fund balance to the Superintendent or his/her designee. *Unassigned fund balance* is the residual classification for the general fund, as well as for any deficits reported in other governmental funds.

When the District incurs an expenditure for purposes for which various fund balance classifications can be used, it is the District's policy to use restricted fund balance first, then committed fund balance, assigned fund balance, and finally unassigned fund balance.

Pensions and Other Postemployment Benefits

For purposes of measuring the net pension liability and the net other postemployment benefit asset, deferred outflows of resources, and deferred inflows of resources related to pension and other postemployment benefits, and pension and other postemployment benefit expense, information about the fiduciary net position of the plan and additions to/deductions from the plan fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Notes to Financial Statements

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

2. BUDGETARY INFORMATION

The general and special revenue funds are under formal budgetary control. Budgets shown in the financial statements are adopted annually on a basis consistent with generally accepted accounting principles (GAAP), and are not significantly different from the modified accrual basis used to reflect actual results, and consist only of those amounts contained in the formal budget as originally adopted or as amended by the Board of Education. The budgets for the general and special revenue funds are adopted on a functional basis. All annual appropriations lapse at fiscal year end.

3. COMPLIANCE AND ACCOUNTABILITY

Excess of Expenditures over Appropriations

During the year ended June 30, 2025, the District incurred expenditures in excess of the amounts appropriated at the legal level of budgetary control as follows:

	Final Budget	Actual	Variance
General fund			
Supporting services:			
Central support	$ 911,295	$ 936,581	$ 25,286
Community service	1,285,697	1,301,894	16,197
Debt service -			
Interest and fiscal charges	55,700	56,141	441
Food service fund			
Supporting services -			
Food service	1,083,728	1,128,856	45,128
Other financing uses -			
Transfer out	50,000	60,000	10,000
Student activity fund			
Supporting services -			
Support other	600,000	630,381	30,381

Notes to Financial Statements

4. DEPOSITS AND INVESTMENTS

A reconciliation of cash and investments as shown on the Statement of Net Position follows:

Statement of Net Position	
Cash and investments	$ 5,027,927
Deposits and investments	
Cash on hand	$ 5,853
Bank deposits (checking and savings accounts)	2,366,814
Investments	2,655,260
Total	$ 5,027,927

Statutory Authority

State statutes authorize the District to invest in:

- Bonds, bills, or notes of the United States; obligations, the principal and interest of which are fully guaranteed by the United States; or obligations of the State. In a primary or fourth class school district, the bonds, bills, or notes shall be payable at the option of the holder upon not more than 90 days notice or, if not so payable, shall have maturity dates not more than five years after the purchase dates.

- Certificates of deposit insured by a State or national bank, savings accounts of a state or federal savings and loan association, or certificates of deposit or share certificates of a state or federal credit union organized and authorized to operate in this State.

- Commercial paper rated prime at the time of purchase and maturing not more than 270 days after the date of purchase.

- Securities issued or guaranteed by agencies or instrumentalities of the United States government or federal agency obligation repurchase agreements, and bankers' acceptance issued by a bank that is a member of the federal deposit insurance corporation.

- Mutual funds composed entirely of investment vehicles that are legal for direct investment by a school district.

- Investment pools, as authorized by the surplus funds investment pool act, composed entirely of instruments that are legal for direct investment by a school district.

The District's investment policy allows for all of the above investment types.

Notes to Financial Statements

Investments

The District chooses to disclose its investments by specific identification. As of year end, the District had the following investments:

Investment	Maturity	Amortized cost/fair value	Rating
Michigan Liquid Asset Fund	n/a	$ 2,648,617	S&P AAAm
American Funds money market funds	n/a	4,324	S&P AAAm
Michigan CLASS government investment pool	n/a	2,319	S&P AAAm
		$ 2,655,260	

Interest Rate Risk. State law limits the allowable investments and the maturities of some of the allowable investments as identified in the list of authorized investments above. The District's investment policy does not have specific limits in excess of state law on investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk. State law limits investments to specific government securities, certificates of deposits and bank accounts with qualified financial institutions, commercial paper with specific maximum maturities and ratings when purchased, bankers acceptances of specific financial institutions, qualified mutual funds and qualified external investment pools as identified in the list of authorized investments above. The District's investment policy does not have specific limits in excess of state law on investment credit risk. The ratings for each investment are identified above for investments held at year end.

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the District's deposits may not be returned. State law does not require and the District does not have a policy for deposit custodial credit risk. As of year end, $1,929,383 of the District's bank balance of $2,429,383 was exposed to custodial credit risk because it was uninsured and uncollateralized.

Custodial Credit Risk - Investments. For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. State law does not require and the District does not have a policy for investment custodial credit risk. The investments listed above are not subject to custodial credit risk.

Concentration of Credit Risk. State law limits allowable investments but does not limit concentration of credit risk as identified in the list of authorized investments above. The District's investment policy does not have specific limits in excess of state law on concentration of credit risk. All investments held at year end are reported above.

Fair Value. The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; level 2 inputs are significant other observable inputs; level 3 inputs are significant unobservable inputs.

Notes to Financial Statements

The District's only recurring fair value measurements as of June 30, 2025 were related to its investments in money market funds. These investments are valued using quoted market pricing of the underlying securities (Level 1 inputs).

Investments in Entities that Calculate Net Asset Value per Share. The District holds shares in Michigan CLASS whereby the fair value of the investment is measured on a recurring basis using net asset value per share (or its equivalent) of the investment pool as a practical expedient.

At year end, the net asset value of the District's investment in Michigan CLASS was $2,319. The investment pool had no unfunded commitments, specific redemption frequency or redemption notice period required. The Michigan CLASS investment pool invests in U.S. treasury obligations, federal agency obligations of the U.S. government, high-grade commercial paper (rated 'A-1' or better) collateralized bank deposits, repurchase agreements (collateralized at 102% by Treasuries and agencies), and approved money market funds. The program seeks to provide safety, liquidity, convenience, and competitive rates of return, and is designed to meet the needs of Michigan public sector investors. It purchases securities that are legally permissible under state statutes and are available for investment by Michigan counties, cities, townships, school districts, authorities, and other public agencies.

5. RECEIVABLES

Receivables as of year end for the District are as follows:

	General	Nonmajor Governmental Funds	Totals
Accounts receivable	$ 115,029	$ 116,338	$ 231,367
Due from other governments	5,931,828	31,890	5,963,718
	$ 6,046,857	$ 148,228	$ 6,195,085

Notes to Financial Statements

6. CAPITAL ASSETS

Capital assets activity for the year ended June 30, 2025 was as follows:

	Beginning Balance	Additions	Disposals	Ending Balance
Capital assets not being depreciated -				
Land	$ 1,607,945	$ -	$ -	$ 1,607,945
Capital assets being depreciated/amortized:				
Land improvements	9,270,496	-	-	9,270,496
Buildings and improvements	98,055,437	42,174	-	98,097,611
Equipment	3,115,993	388,724	(27,553)	3,477,164
Vehicles	1,936,520	-	-	1,936,520
Subscription assets (note 11)	320,650	-	(52,349)	268,301
	112,699,096	430,898	(79,902)	113,050,092
Less accumulated depreciation/amortization for:				
Land improvements	(7,893,748)	(189,482)	-	(8,083,230)
Buildings and improvements	(39,556,332)	(2,020,291)	-	(41,576,623)
Equipment	(2,250,803)	(171,360)	27,553	(2,394,610)
Vehicles	(1,294,684)	(135,271)	-	(1,429,955)
Subscription assets (note 11)	(136,686)	(59,551)	52,349	(143,888)
	(51,132,253)	(2,575,955)	79,902	(53,628,306)
Total capital assets being depreciated/amortized, net	61,566,843	(2,145,057)	-	59,421,786
Governmental activities capital assets, net	$ 63,174,788	$ (2,145,057)	$ -	$ 61,029,731

Depreciation/amortization expense of $2,575,955 is reported as unallocated depreciation/amortization, and not allocated to individual functions.

Notes to Financial Statements

7. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Accounts payable and accrued liabilities as of year end for the District are as follows:

	General	Nonmajor Governmental Funds	Totals
Fund Financial Statements:			
Accounts payable	$ 485,908	$ 14,682	$ 500,590
Accrued liabilities	369,617	-	369,617
Salaries and benefits payable	2,636,452	1,854	2,638,306
	$ 3,491,977	$ 16,536	3,508,513
Government-wide Financial Statements - Accrued interest on long-term debt			277,167
			$ 3,785,680

8. INTERFUND RECEIVABLES AND PAYABLES AND TRANSFERS

As of year end, interfund receivables and payables consisted of the following:

	Due from Other Funds	Due to Other Funds
General	$ -	$ 799,564
Nonmajor governmental funds	900,101	100,537
	$ 900,101	$ 900,101

The District often reports interfund balances between many of its funds. These interfund balances resulted primarily from the time lag between the dates that (1) interfund goods and services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting system, and (3) payments between funds are made.

For the year ended June 30, 2025, interfund transfers consisted of $60,000 transferred from the nonmajor food service fund to the general fund to cover certain allocable costs.

Notes to Financial Statements

9. SHORT-TERM DEBT

During the year, the District financed some of its operations through the issuance of State Aid Anticipation Notes. These notes were issued for terms of less than one year, and accordingly, are recorded as liabilities of the respective funds from which they were issued. At year end, outstanding notes consisted of $1,033,100 with interest at 3.31%. The note has no set-aside payments and is due in full on August 20, 2025. Short-term note activity for the year ended June 30, 2025, was as follows:

	Beginning Balance	Additions	Deductions	Ending Balance
State aid notes	$ 1,551,756	$ 1,033,100	$ 1,551,756	$ 1,033,100

10. BONDS, NOTES, AND OTHER LONG-TERM LIABILITIES

Bonds, notes, and other long-term liabilities activity for the year ended June 30, 2025 was as follows:

	Beginning Balance	Additions	Deductions	Ending Balance	Due Within One Year
Governmental activities					
General obligation	$ 37,510,000	$ -	$ 4,250,000	$ 33,260,000	$ 4,315,000
Direct borrowings:					
Installment purchase agreement	150,902	-	49,665	101,237	53,504
School loan revolving fund	41,943,471	1,867,047	1,449,481	42,361,037	-
Subscription liabilities (note 11)	53,670	-	20,108	33,562	10,805
Total	79,658,043	1,867,047	5,769,254	75,755,836	4,379,309
Unamortized bond premium	4,109,666	-	529,517	3,580,149	529,517
Compensated absences *	3,353,935	-	511,426	2,842,509	2,131,882
Total bonds, notes and other long-term liabilities	$ 84,378,919	$ 1,867,047	$ 6,810,197	$ 82,178,494	$ 7,040,708

* The change in compensated absences above is a net change for the year.

Notes to Financial Statements

Bonds payable consist of the following issues:

General obligation bonds

2018 Refunding Bonds, due in annual installments of $2,070,000 to $2,345,000 through 2030, interest at 5.00%.	$ 11,265,000
2019 Refunding Bonds, due in annual installments of $1,525,000 to $2,940,000 through 2034, interest at 5.00%.	21,995,000
Total general obligation bonds	$ 33,260,000

Annual debt service requirements to maturity for general obligation bonds are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	$ 4,315,000	$ 1,663,000	$ 5,978,000
2027	4,370,000	1,447,250	5,817,250
2028	4,445,000	1,228,750	5,673,750
2029	4,540,000	1,006,500	5,546,500
2030	4,630,000	779,500	5,409,500
2031-2034	10,960,000	1,403,000	12,363,000
Totals	$ 33,260,000	$ 7,528,000	$ 40,788,000

Installment Purchase Agreement

The District has entered into an installment purchase agreement for financing the acquisition of copiers. The original amount of installment purchase agreement still outstanding at year end was $101,237 with interest at 7.47%. The District's total debt service obligation for the installment purchase agreement is $4,938 per month (including principal and interest).

Annual debt service requirements to maturity for installment purchase agreement are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	$ 53,504	$ 5,755	$ 59,259
2027	47,733	1,649	49,382
	$ 101,237	$ 7,404	$ 108,641

Notes to Financial Statements

School Loan Revolving Fund

The School Loan Revolving Fund balance represents amounts borrowed from the State of Michigan School Bond Loan Program to supplement property tax revenue for making payments on the District's general obligation bonds. Although interest accrues each year, no payment is due until such time as the District's property tax revenue is sufficient to support the debt service requirements on the general obligation bonds. Changes to the School Loan Revolving Fund for the year ended June 30, 2025, are as follows:

	School Loan Revolving Fund		
	Principal	Interest	Total
Beginning balance	$ 38,218,023	$ 3,725,448	$ 41,943,471
Additions	-	1,867,047	1,867,047
Deductions	-	(1,449,481)	(1,449,481)
Ending balance	$ 38,218,023	$ 4,143,014	$ 42,361,037

11. SUBSCRIPTION-BASED INFORMATION TECHNOLOGY ARRANGEMENTS

The District is involved in four arrangements that qualify as long-term subscription-based information technology ("SBITA") arrangements. Below is a summary of the nature of these arrangements. These arrangements qualify as intangible, right-to-use subscription assets as the District has the control of the right to use another party's IT software and the noncancelable term of the arrangement surpasses one year. The present values are discounted using an interest rate of 3.5 percent based on the District's incremental borrowing rate.

The right-to-use-assets and the related activity are included in Note 6, Capital Assets. The subscription liability and related activity is presented in Note 10, Bonds, Notes, and Other Long-term Liabilities.

	Remaining Term of Arrangements
Asset Type	
Subscription assets	3 years

The net present value of future minimum payments as of June 30, 2025, were as follows:

Year Ending June 30,	Principal	Interest
2026	$ 10,805	$ 1,175
2027	11,183	797
2028	11,574	405
Total	$ 33,562	$ 2,377

Notes to Financial Statements

12. NET INVESTMENT IN CAPITAL ASSETS

The composition of net investment in capital assets as of June 30, 2025, was as follows:

Capital assets, net	$ 61,029,731
Capital related general obligation bonds payable outstanding	(33,260,000)
Installment purchase agreement	(101,237)
Subscription liabilities	(33,562)
Unamortized bond premium	(3,580,149)
Deferred charge on refunding	1,908,072
Net investment in capital assets	$ 25,962,855

13. RISK MANAGEMENT

The District is exposed to various risks of loss related to property loss, torts, errors and omissions, employee injuries (workers' compensation), as well as medical benefits provided to employees. The District has purchased commercial insurance for general liability, property, and casualty claims. The District has a flexible benefit plan for group medical, disability, and dental/vision insurance. Settled claims relating to the commercial insurance have not exceeded the amount of insurance coverage in any of the past three fiscal years.

An independent third party administers the District's flexible benefit program.

Changes in the balances of claims liabilities during the past two years are as follows:

	2025	2024
Accrued claims, beginning of year	$ 32,000	$ 32,000
Incurred claims	371,120	487,024
Claim payments	(371,120)	(487,024)
Accrued claims, end of year	$ 32,000	$ 32,000

14. PROPERTY TAXES

Property taxes levied by the District are collected by various municipalities and periodically remitted to the District. The taxes are levied as of July 1 and December 1, and are due upon receipt of the billing by the taxpayer. The actual due dates are September 14, and February 14, after which time the bills become delinquent and penalties and interest may be assessed by the collecting entity. District property tax revenues are recognized when levied to the extent that they result in current receivables (collected within 60 days after year end). Amounts received subsequent to August 31 are recognized as revenue when collected.

Notes to Financial Statements

15. TAX ABATEMENTS

The District received reduced property tax revenues during 2025 as a result of industrial facilities tax exemptions (IFT's) entered into by cities, villages, townships, and authorities within the District boundaries.

The IFT's were entered into based upon the Plant Rehabilitation and Industrial Developments Districts Act (known as the Industrial Facilities Exemption), PA 198 of 1974, as amended. IFT's provide a tax incentive to manufacturers to enable renovation and expansion of aging facilities, assist in the building of new facilities, and to promote the establishment of high-tech facilities. Properties qualifying for IFT status are taxed at 50% of the millage rate applicable to other real and personal property within the District boundaries. The abatements amounted to approximately $95,676 in reduced District tax revenues for 2025.

16. PENSION AND OTHER POSTEMPLOYMENT BENEFITS PLANS

Plan Description

The Michigan Public School Employees' Retirement System (the "System" or MPSERS) is a cost-sharing, multiple employer, state-wide, defined benefit public employee retirement plan governed by the State of Michigan (the "State") originally created under Public Act 136 of 1945, recodified and currently operating under the provisions of Public Act 300 of 1980, as amended. Section 25 of this act establishes the board's authority to promulgate or amend the provisions of the System. The board consists of twelve members - eleven appointed by the Governor and the State Superintendent of Instruction, who serves as an ex-officio member.

The System’s pension plan was established by the State to provide retirement, survivor and disability benefits to public school employees. In addition, the System’s health plan provides all retirees with the option of receiving health, prescription drug, dental and vision coverage under the Michigan Public School Employees’ Retirement Act (1980 PA 300 as amended).

The System is administered by the Office of Retirement Services (ORS) within the Michigan Department of Technology, Management & Budget. The Department Director appoints the Office Director, with whom the general oversight of the System resides. The State Treasurer serves as the investment officer and custodian for the System.

The System’s financial statements are available at the ORS website at www.michigan.gov/orsschools.

Notes to Financial Statements

Pension Benefits Provided

Benefit provisions of the defined benefit pension plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions for the defined benefit (DB) pension plan. Depending on the plan option selected, member retirement benefits are determined by final average compensation, years of service, and a pension factor ranging from 1.25% to 1.50%. DB members are eligible to receive a monthly benefit when they meet certain age and service requirements. The System also provides disability and survivor benefits to DB plan members.

A DB plan member who leaves Michigan public school employment may request a refund of his or her member contributions to the retirement system account if applicable. A refund cancels a former member's rights to future benefits. However, returning members who previously received a refund of their contributions may reinstate their service through repayment of the refund upon satisfaction of certain requirements.

Participants in the defined contribution plan consist of one of the following: (1) members who worked for a Michigan public school on or after September 4, 2012 and elected to be enrolled in the defined contribution plan; (2) members who elected to transfer from the defined benefit plan to the defined contribution plan under the reform (P.A. 300) of 2012; or (3) members who worked for a Michigan public school on or after February 1, 2018 and did not elect participation in the Pension Plus 2 plan. Members who worked for a Michigan public school on or after September 4, 2012 and elected to be enrolled in the defined contribution plan receive a 100% match of the member contribution rate up to a maximum of 3% based on the member's gross earnings. Additionally, there is a mandatory employer contribution of 4% of the member's gross earnings for MPSERS members who elected to convert from a Basic or MIP benefit plan to the defined contribution benefit plan. Members electing the Pension Plus or Pension Plus 2 benefit plan receive a 50% match of the member's contribution percent up to a maximum of 1% based on the member's gross earnings. Effective October 1, 2017, there is a mandatory employer contribution of 4% of the member's gross earnings for members who elect the Defined Contribution benefit plan. The employer must match 100% of the employee contribution for any member who elected the Personal Healthcare Fund up to a maximum of 2% of the member's gross earnings. For all members with a Personal Health Care Fund (PHF), the first 2% of DC contributions must go into the PHF and must be matched 100% by the employer.

Other Postemployment Benefits Provided

Benefit provisions of the postemployment healthcare plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions. Retirees have the option of health coverage, which, through 2012, was funded on a cash disbursement basis. Beginning fiscal year 2013, it is funded on a prefunded basis. The System has contracted to provide the comprehensive group medical, prescription drug, dental and vision coverage for retirees and beneficiaries. A subsidized portion of the premium is paid by the System with the balance deducted from the monthly pension of each retiree healthcare recipient. For members who first worked before July 1, 2008, (Basic, MIP-Fixed, and MIP Graded plan members) the subsidy is the maximum allowed by statute. To limit future liabilities of Other Postemployment Benefits, members who first worked on or after July 1, 2008 (MIP-Plus plan members) have a graded premium subsidy based on career length where they accrue credit towards their insurance premiums in retirement, not to exceed the maximum allowable by statute. Public Act 300 of 2012 sets the maximum subsidy at 80% beginning January 1, 2013; 90% for those Medicare eligible and enrolled in the insurances as of that date. Dependents are eligible for healthcare coverage if they meet the dependency requirements set forth in Public Act 300 of 1980, as amended.

Notes to Financial Statements

Public Act 300 of 2012 granted all active members of the Michigan Public School Employees Retirement System, who earned service credit in the 12 months ending September 3, 2012 or were on an approved professional services or military leave of absence on September 3, 2012, a voluntary election regarding their retirement healthcare. Any changes to a member's healthcare benefit are effective as of the member's transition date, which is defined as the first day of the pay period that begins on or after February 1, 2013.

Under Public Act 300 of 2012, members were given the choice between continuing the 3% contribution to retiree healthcare and keeping the premium subsidy benefit described above, or choosing not to pay the 3% contribution and instead opting out of the subsidy benefit and becoming a participant in the Personal Healthcare Fund (PHF), a portable, tax-deferred fund that can be used to pay healthcare expenses in retirement. Participants in the PHF are automatically enrolled in a 2% employee contribution into their 457 account as of their transition date, earning them a 2% employer match into a 401(k) account. Members who selected this option stop paying the 3% contribution to retiree healthcare as of the day before their transition date, and their prior contributions were deposited into their 401(k) account.

Contributions

Employers are required by Public Act 300 of 1980, as amended, to contribute amounts necessary to finance the coverage of active and retired members. Contribution provisions are specified by State statute and may be amended only by action of the State Legislature.

Employer contributions to the System are determined on an actuarial basis using the entry age normal actuarial cost method. Under this method, the actuarial present value of the projected benefits of each individual included in the actuarial valuation is allocated on a level basis over the service of the individual between entry age and assumed exit age. The portion of this cost allocated to the current valuation year is called the normal cost. The remainder is called the actuarial accrued liability. Normal cost is funded on a current basis. The unfunded (overfunded) actuarial accrued liability as of the September 30, 2023 valuation will be amortized over a 15-year period beginning October 1, 2023 and ending September 30, 2038.

The table below summarizes pension contribution rates in effect for fiscal year 2025:

Benefit Structure	Member Rate	Employer Rate
Basic	0.00% - 4.00%	23.03% - 30.11%
Member Investment Plan (MIP)	3.00% - 7.00%	23.03% - 30.11%
Pension Plus	3.00% - 6.40%	19.17% - 26.27%
Pension Plus 2	6.20%	20.10% - 27.16%
Defined Contribution	0.00%	13.90% - 20.96%

For the year ended June 30, 2025, required and actual contributions from the District to the pension plan were $5,746,648, which included $1,451,763, the amount received from the State and remitted to the System to fund the MPSERS unfunded actuarial accrued liability ("UAAL") stabilization rate. In addition, the District had additional contributions of $329,991, which was a one-time, state payment toward the MPSERS unfunded liability.

Notes to Financial Statements

The table below summarizes OPEB contribution rates in effect for fiscal year 2025:

Benefit Structure	Member Rate	Employer Rate
Premium Subsidy	3.00%	1.25% - 8.31%
Personal Healthcare Fund (PHF)	0.00%	0.00% - 7.06%

For the year ended June 30, 2025, required and actual contributions from the District to the OPEB plan were $258,222.

The table below summarizes defined contribution rates in effect for fiscal year 2025:

Benefit Structure	Member Rates	Employer Rates
Defined Contribution	0.00% - 3.00%	0.00% - 7.00%
Personal Healthcare Fund (PHF)	0.00% - 2.00%	0.00% - 2.00%

For the year ended June 30, 2025, required and actual contributions from the District for those members with a defined contribution benefit were $357,922.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2025, the District reported a liability of $34,314,230 for its proportionate share of the MPSERS net pension liability. The net pension liability was measured as of September 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation rolled forward from September 2023. The District's proportion of the net pension liability was determined by dividing each employer's statutorily required pension contributions to the System during the measurement period by the percent of pension contributions required from all applicable employers during the measurement period. At September 30, 2024, the District's proportion was 0.14016%, which was an decrease of 0.00438% from its proportion measured as of September 30, 2023.

Notes to Financial Statements

For the year ended June 30, 2025, the District recognized pension expense of $1,998,191. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows (Inflows) of Resources
Differences between expected and actual experience	$ 930,969	$ 372,829	$ 558,140
Changes in assumptions	3,577,462	2,514,148	1,063,314
Net difference between projected and actual earnings on pension plan investments	-	6,548,610	(6,548,610)
Changes in propor. on and differences between employer contributions and proportionate share of contributions	175,941	1,810,296	(1,634,355)
	4,684,372	11,245,883	(6,561,511)
District contributions subsequent to the measurement date	5,706,917	-	5,706,917
Total	$ 10,391,289	$ 11,245,883	$ (854,594)

The amount reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,	Amount
2026	$ (1,720,998)
2027	(201,432)
2028	(2,766,886)
2029	(1,872,195)
Total	$ (6,561,511)

Notes to Financial Statements

OPEB Assets/Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025, the District reported an asset of $5,943,862 for its proportionate share of the MPSERS net OPEB asset. The net OPEB asset was measured as of September 30, 2024, and the total OPEB liability used to calculate the net OPEB asset was determined by an actuarial valuation rolled forward from September 2023. The District's proportion of the net OPEB asset was determined by dividing each employer's statutorily required OPEB contributions to the System during the measurement period by the percent of OPEB contributions required from all applicable employers during the measurement period. At September 30, 2024, the District's proportion was 0.13809% which was a decrease of 0.00519% from its proportion measured as of September 30, 2023.

For the year ended June 30, 2025, the District recognized an OPEB benefit of $2,315,894. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows (Inflows) of Resources
Differences between expected and actual experience	$ -	$ 6,298,678	$ (6,298,678)
Changes in assumptions	1,298,225	149,220	1,149,005
Net difference between projected and actual earnings on OPEB plan investments	-	1,125,241	(1,125,241)
Changes in proportion and differences between employer contributions and proportionate share of contributions	41,361	475,691	(434,330)
	1,339,586	8,048,830	(6,709,244)
District contributions subsequent to the measurement date	112,765	-	112,765
Total	$ 1,452,351	$ 8,048,830	$ (6,596,479)

Notes to Financial Statements

The amount reported as deferred outflows of resources related to OPEB resulting from District contributions subsequent to the measurement date will be recognized as an adjustment to the net OPEB asset in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30,	Amount
2026	$ (2,171,230)
2027	(1,347,235)
2028	(1,270,947)
2029	(1,153,416)
2030	(644,147)
Thereafter	(122,269)
Total	$ (6,709,244)

Actuarial Assumptions

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations. The total pension and OPEB liabilities in the September 30, 2023 actuarial valuation were determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial cost method	Entry age, normal
Wage inflation rate	2.75%
Investment rate of return:	
MIP and Basic plans (non-hybrid)	6.00%
Pension Plus plan (hybrid)	6.00%
Pension Plus 2 plan (hybrid)	6.00%
OPEB plans	6.00%
Projected salary increases	2.75% - 11.55%, including wage inflation at 2.75%
Cost of living adjustments	3% annual non-compounded for MIP members
Healthcare cost trend rate	Pre-65: 7.25% Year 1 graded to 3.5% Year 15 Post-65: 6.50% Year 1 graded to 3.5% Year 15
Mortality	Retirees: PubT-2010 Male and Female Retiree Mortality Tables scaled by 116% for males and 116% for females and adjusted for mortality improvements using projection scale MP-2021 from 2010. Active: PubT-2010 Male and Female Employee Mortality Tables scaled 100% and adjusted for mortality improvements using projection scale MP-2021 from 2010.

Notes to Financial Statements

Other OPEB assumptions:

Opt-out assumptions	21% of eligible participants hired before July 1, 2008 and 30% of those hired after June 30, 2008 are assumed to opt-out of the retiree health plan.
Survivor coverage	80% of male retirees and 67% of female retirees are assumed to have coverages continuing after the retiree's death.
Coverage election at retirement	75% of male and 60% of female future retirees are assumed to elect coverage for 1 or more dependents.

Assumption changes as a result of an experience study for the period 2017 through 2022 have been adopted by the System for use in the annual pension and OPEB valuations beginning with the September 30, 2023 valuation. The total pension and OPEB liabilities as of September 30, 2024, are based on the results of an actuarial valuation date of September 30, 2023, and rolled forward using generally accepted actuarial procedures, including the experience study. The recognition period for pension liabilities is 4.4612 years which is the average of the expected remaining service lives of all employees. The recognition period for OPEB liabilities is 6.2834 years which is the average of the expected remaining service lives of all employees. The recognition period for assets is 5 years.

Changes in assumptions . The method for amortizing UAAL transitioned from the level percent of payroll to the level dollar method. In addition, healthcare cost trend rates for pre-65 decreased from 7.50% to 7.25% and post-65 increased from 6.25% to 6.50%.

Notes to Financial Statements

Long-term Expected Return on Pension and OPEB Plan Assets

The long-term expected rate of return on pension and OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension/OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension and OPEB plans' target asset allocation as of September 30, 2024, are summarized in the following table:

Pension

Asset Class	Target Allocation	Long-term Expected Real Rate of Return	Expected Money-Weighted Rate of Return
Domestic equity pools	25.00%	5.02%	1.26%
Private equity pools	16.00%	8.53%	1.36%
International equity pools	15.00%	6.16%	0.92%
Fixed income pools	13.00%	2.08%	0.27%
Real estate and infrastructure pools	10.00%	6.73%	0.67%
Absolute return pools	9.00%	4.93%	0.44%
Real return/opportunistic pools	10.00%	6.54%	0.65%
Short-term investment pools	2.00%	1.33%	0.03%
	100.00%		5.60%
Inflation			2.30%
Risk adjustment			-1.90%
Investment rate of return			6.00%

OPEB

Asset Class	Target Allocation	Long-term Expected Real Rate of Return	Expected Money-Weighted Rate of Return
Domestic equity pools	25.00%	5.02%	1.26%
Private equity pools	16.00%	8.53%	1.36%
International equity pools	15.00%	6.16%	0.92%
Fixed income pools	13.00%	1.88%	0.24%
Real estate and infrastructure pools	10.00%	6.73%	0.67%
Absolute return pools	9.00%	4.93%	0.44%
Real return/opportunistic pools	10.00%	6.54%	0.65%
Short-term investment pools	2.00%	1.33%	0.03%
	100.00%		5.57%
Inflation			2.30%
Risk adjustment			-1.87%
Investment rate of return			6.00%

Rate of Return

For the fiscal year ended September 30, 2024, the annual money-weighted rate of return on pension and OPEB plan investments, net of pension and OPEB plan investment expense, was 15.47% and 15.45%, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Discount Rate

A discount rate of 6.00% was used to measure the total pension and OPEB liabilities. This discount rate was based on the long-term expected rate of return on pension and OPEB plan investments of 6.00%. The projection of cash flows used to determine these discount rates assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension and OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension and OPEB plan investments was applied to all periods of projected benefit payments to determine the total pension and OPEB liabilities.

Notes to Financial Statements

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the District's proportionate share of the net pension liability calculated using the discount rate of 6.00%, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage point higher:

	1% Decrease (5.00%)	Current Discount Rate (6.00%)	1% Increase (7.00%)
District's proportionate share of the net pension liability	$ 50,305,029	$ 34,314,230	$ 20,998,812

Sensitivity of the District's Proportionate Share of the Net OPEB Asset to Changes in the Discount Rate

The following presents the District's proportionate share of the net OPEB asset calculated using the discount rate of 6.00%, as well as what the District's proportionate share of the net OPEB asset would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage point higher:

	1% Decrease (5.00%)	Current Discount Rate (6.00%)	1% Increase (7.00%)
District's proportionate share of the net OPEB asset	$ (4,593,465)	$ (5,943,862)	$ (7,111,422)

Sensitivity of the District's Proportionate Share of the Net OPEB Asset to Healthcare Cost Trend Rate

The following presents the District's proportionate share of the net OPEB asset calculated using the assumed trend rates, as well as what the District's proportionate share of the net OPEB asset would be if it were calculated using a trend rate that is 1 percentage point lower or 1 percentage point higher:

	1% Decrease	Current Healthcare Cost Trend Rate	1% Increase
District's proportionate share of the net OPEB asset	$ (7,111,435)	$ (5,943,862)	$ (4,691,646)

Notes to Financial Statements

Pension and OPEB Plans Fiduciary Net Position

Detailed information about the pension and OPEB plan's fiduciary net position is available in the separately issued MPSERS financial statements available on the State of Michigan Office of Retirement Services website at www.michigan.gov/orsschools.

Payable to the Pension Plan

At June 30, 2025, the District reported a payable of $823,573 for the outstanding amount of pension contributions to the Plan required for the year ended June 30, 2025.

Payable to the OPEB Plan

At June 30, 2025, the District reported a payable of $20,735 for the outstanding amount of OPEB contributions to the Plan required for the year ended June 30, 2025.

17. SUBSEQUENT EVENTS

State Aid Anticipation Notes

On August 20, 2025, the District entered into two short-term borrowings with through the Michigan State Aid Note (SAN) Program. Note 2025A-1 (set-aside) in the amount of $600,000, bears interest at 2.79%, and matures on July 20, 2026. Note 2025A-2 (no set-aside) in the amount of $1,500,000, bears interest at 2.77%, and matures on August 20, 2026.

18. RESTATEMENT OF BEGINNING BALANCES

During the current year, the District implemented GASB Statement No. 101, *Compensated Absences.* The effects of the change in accounting principle are summarized below:

	Governmental Activities
Net position, beginning of year, as previously reported	$ (54,177,235)
Restatement - GASB 101 implementation	(2,742,725)
Net position, beginning of year, as restated	$ (56,919,960)

REQUIRED SUPPLEMENTARY INFORMATION

MILAN AREA SCHOOLS

Required Supplementary Information

MPSERS Cost-Sharing Multiple Employer Plan
Schedule of the District's Proportionate Share of the Net Pension Liability

	Year Ended June 30,			
	2025	2024	2023	2022
District's proportionate share of the net pension liability	$ 34,314,230	$ 46,781,547	$ 53,967,899	$ 34,803,749
District's proportion of the net pension liability	0.14016%	0.14454%	0.14350%	0.14700%
District's covered payroll	$ 14,604,449	$ 14,338,776	$ 14,229,463	$ 13,143,080
District's proportionate share of the net pension liability as a percentage of its covered payroll	234.96%	326.26%	379.27%	264.81%
Plan fiduciary net position as a percentage of the total pension liability	74.44%	65.91%	60.77%	72.60%

See notes to required supplementary information.

Year Ended June 30,					
2021	2020	2019	2018	2017	2016
$ 51,299,289	$ 49,933,998	$ 45,450,765	$ 38,627,656	$ 36,305,226	$ 36,052,978
0.14934%	0.15078%	0.15119%	0.14906%	0.14552%	0.14761%
$ 13,297,556	$ 13,148,995	$ 13,025,486	$ 12,745,796	$ 12,305,228	$ 12,462,109
385.78%	379.76%	348.94%	303.06%	295.04%	289.30%
59.72%	60.31%	62.36%	64.21%	63.27%	63.17%

MILAN AREA SCHOOLS

Required Supplementary Information

MPSERS Cost-Sharing Multiple Employer Plan
Schedule of the District's Pension Contributions

	Year Ended June 30,			
	2025	2024	2023	2022
Statutorily required contributions	$ 5,746,648	$ 5,869,519	$ 5,194,502	$ 5,027,630
Contributions in relation to the statutorily required contributions	(5,746,648)	(5,869,519)	(5,194,502)	(5,027,630)
Contribution deficiency (excess)	$ -	$ -	$ -	$ -
District's covered payroll	$ 16,028,389	$ 14,551,477	$ 14,321,949	$ 14,135,685
Contributions as a percentage of covered payroll	35.85%	40.34%	36.27%	35.57%

See notes to required supplementary information.

Year Ended June 30,					
2021	2020	2019	2018	2017	2016
$ 4,372,092	$ 4,127,176	$ 4,002,215	$ 4,098,079	$ 3,477,521	$ 3,475,003
(4,372,092)	(4,127,176)	(4,002,215)	(4,098,079)	(3,477,521)	(3,475,003)
$ -	$ -	$ -	$ -	$ -	$ -
$ 12,926,948	$ 13,457,804	$ 13,081,656	$ 12,901,049	$ 12,140,365	$ 12,816,320
33.82%	30.67%	30.59%	31.77%	28.64%	27.11%

MILAN AREA SCHOOLS

Required Supplementary Information

MPSERS Cost-Sharing Multiple Employer Plan
Schedule of the District's Proportionate Share of the Net Other Postemployment Benefit (Asset) Liability

	Year Ended June 30,			
	2025	2024	2023	2022
District's proportionate share of the net OPEB (asset) liability	$ (5,943,862)	$ (810,540)	$ 3,103,085	$ 2,215,746
District's proportion of the net OPEB asset/liability	0.13809%	0.14328%	0.14651%	0.14516%
District's covered payroll	$ 14,604,449	$ 14,338,776	$ 14,229,463	$ 13,143,080
District's proportionate share of the net OPEB (asset) liability as a percentage of its covered payroll	-40.70%	-5.65%	21.81%	16.86%
Plan fiduciary net position as a percentage of the total OPEB liability	143.08%	105.04%	83.09%	87.33%

See notes to required supplementary information.

Year Ended June 30,			
2021	2020	2019	2018
$ 8,018,686	$ 10,778,002	$ 12,140,099	$ 13,245,271
0.14968%	0.15016%	0.15273%	0.14957%
$ 13,297,556	$ 13,148,995	$ 13,025,486	$ 12,745,796
60.30%	81.97%	93.20%	103.92%
59.44%	48.46%	42.95%	36.39%

MILAN AREA SCHOOLS

Required Supplementary Information

MPSERS Cost-Sharing Multiple Employer Plan
Schedule of the District's Other Postemployment Benefit Contributions

	Year Ended June 30,			
	2025	2024	2023	2022
Statutorily required contributions	$ 258,222	$ 1,132,829	$ 1,117,876	$ 964,354
Contributions in relation to the statutorily required contributions	(258,222)	(1,132,829)	(1,117,876)	(964,354)
Contribution deficiency (excess)	$ -	$ -	$ -	$ -
District's covered payroll	$ 16,028,389	$ 14,551,477	$ 14,321,949	$ 14,135,685
Contributions as a percentage of covered payroll	1.61%	7.78%	7.81%	6.82%

See notes to required supplementary information.

Year Ended June 30,			
2021	2020	2019	2018
$ 1,056,715	$ 1,067,693	$ 1,015,895	$ 952,287
(1,056,715)	(1,067,693)	(1,015,895)	(952,287)
$ -	$ -	$ -	$ -
$ 12,926,948	$ 13,457,804	$ 13,081,656	$ 12,901,049
8.17%	7.93%	7.77%	7.38%

Notes to Required Supplementary Information

Pension Information

The amounts presented in the schedule of the District's Proportionate Share of the Net Pension Liability were determined as of September 30 of the preceding year (the plan year).

The significant changes in assumptions for each of the fiscal years ended June 30 were as follows:

- 2025 - The method for amortizing UAAL transitioned from the level percent of payroll to the level dollar method.
- 2024 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2025 and 2026 employer contributions decreased from 2.00% to 1.50% and 1.50% to 0.75%, respectively. In addition, the PubT-2010 mortality tables were used in the September 2022 valuation compared to the RP-2014 mortality tables used in the September 2021 valuation.
- 2023 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2024 employer contributions decreased from 2.5% to 2.0%. Additionally, the discount rate used in the September 30, 2021 actuarial valuation decreased to 6.00% for the MIP and Basic plans, and 6.00% for the Pension Plus Plan.
- 2022 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2023 employer contributions decreased from 3.0% to 2.5%.
- 2021 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2022 employer contributions decreased from 3.5% to 3.0%.
- 2020 - The discount rate used in the September 30, 2018 actuarial valuation decreased to 6.80% for the MIP and Basic plans, 6.80% for the Pension Plus Plan, and 6.00% for the Pension Plus 2 Plan.
- 2019 - The discount rate used in the September 30, 2017 actuarial valuation decreased to 7.05% for the MIP and Basic plans, 7.00% for the Pension Plus plan, and 6.00% for the Pension Plus 2 plan.
- 2018 - The discount rate used in the September 30, 2016 actuarial valuation decreased to 7.50% for the MIP and Basic plans and 7.00% for the Pension Plus plan.

Notes to Required Supplementary Information

OPEB Information

GASB 75 was implemented in fiscal year 2018. The OPEB plan schedules are being built prospectively. Ultimately, 10 years of data will be presented.

The amounts presented in the schedule of the District's Proportionate Share of the Net OPEB (Asset) Liability were determined as of September 30 of the preceding year (the plan year).

The significant changes in assumptions for each of the fiscal years ended June 30 were as follows:

- 2025 - The method for amortizing UAAL transitioned from the level percent of payroll to the level dollar method. In addition, healthcare cost trend rates for pre-65 decreased from 7.50% to 7.25% and post-65 increased from 6.25% to 6.50%.
- 2024 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2025 and 2026 employer contributions decreased from 2.00% to 1.50% and 1.50% to 0.75%, respectively. In addition, the PubT-2010 mortality tables were used in the September 2022 valuation compared to the RP-2014 mortality tables used in the September 2021 valuation. Finally, healthcare cost trend rates for pre-65 decreased from 7.75% to 7.50% and post-65 increased from 5.25% to 6.25%.
- 2023 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2024 employer contributions decreased from 2.5% to 2.0%. Additionally, the discount rate used in the September 30, 2021 actuarial valuation decreased to 6.00%.
- 2022 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2023 employer contributions decreased from 3.0% to 2.5%. The healthcare cost trend rate used in the September 30, 2020 actuarial valuation increased to 7.75%.
- 2021 - The payroll growth assumption for amortization purposes used in determining the fiscal year
- 2020 - The discount rate used in the September 30, 2018 actuarial valuation decreased to 6.95%.
- 2019 - The discount rate used in the September 30, 2017 actuarial valuation decreased to 7.15%.

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COMBINING FUND
FINANCIAL STATEMENTS

MILAN AREA SCHOOLS

Combining Balance Sheet

Nonmajor Governmental Funds
June 30, 2025

	Special Revenue		Debt Service			
	Food Service	Student/School Activity	2016 Debt Service	2018 Debt Service	2019 Debt Service	Totals
Assets						
Cash and investments	$ 90,316	$ 768,732	$ -	$ 192,930	$ 162,163	$ 1,214,141
Accounts receivable	-	-	-	59,422	56,916	116,338
Due from other governments	31,890	-	-	-	-	31,890
Due from other funds	547,637	-	318,593	33,871	-	900,101
Inventory	8,057	-	-	-	-	8,057
Prepaid items	50,000	-	-	-	-	50,000
Total assets	$ 727,900	$ 768,732	$ 318,593	$ 286,223	$ 219,079	$ 2,320,527
Liabilities						
Accounts payable	$ 14,682	$ -	$ -	$ -	$ -	$ 14,682
Salaries and benefits payable	1,854	-	-	-	-	1,854
Due to other funds	-	-	-	-	100,537	100,537
Unearned revenue	17,439	-	-	-	-	17,439
Total liabilities	33,975	-	-	-	100,537	134,512
Fund balances						
Nonspendable:						
Inventory	8,057	-	-	-	-	8,057
Prepaid items	50,000	-	-	-	-	50,000
Restricted:						
Food service	635,868	-	-	-	-	635,868
Debt service	-	-	318,593	286,223	118,542	723,358
Committed -						
Student/school activity	-	768,732	-	-	-	768,732
Total fund balances	693,925	768,732	318,593	286,223	118,542	2,186,015
Total liabilities and fund balances	$ 727,900	$ 768,732	$ 318,593	$ 286,223	$ 219,079	$ 2,320,527

MILAN AREA SCHOOLS

Combining Statement of Revenues, Expenditures, and Changes in Fund Balances

Nonmajor Governmental Funds
For the Year Ended June 30, 2025

	Special Revenue		Debt Service			
	Food Service	Student/School Activity	2016 Debt Service	2018 Debt Service	2019 Debt Service	Totals
Revenues						
Local sources	$ 78,094	$ 589,333	$ -	$ 3,659,539	$ 3,506,702	$ 7,833,668
State sources	581,692	-	-	198,129	189,774	969,595
Federal sources	616,300	-	-	-	-	616,300
Total revenues	1,276,086	589,333	-	3,857,668	3,696,476	9,419,563
Expenditures						
Current:						
Supporting services	-	630,381	-	-	-	630,381
Food service	1,128,856	-	-	-	-	1,128,856
Debt service:						
Principal	-	-	-	3,044,741	2,654,740	5,699,481
Interest and fiscal charges	-	-	-	679,750	1,196,750	1,876,500
Total expenditures	1,128,856	630,381	-	3,724,491	3,851,490	9,335,218
Revenues over (under) expenditures	147,230	(41,048)	-	133,177	(155,014)	84,345
Other financing uses						
Transfers out	(60,000)	-	-	-	-	(60,000)
Net change in fund balances	87,230	(41,048)	-	133,177	(155,014)	24,345
Fund balances, beginning of year	606,695	809,780	318,593	153,046	273,556	2,161,670
Fund balances, end of year	$ 693,925	$ 768,732	$ 318,593	$ 286,223	$ 118,542	$ 2,186,015

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Rehmann

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

October 14, 2025

Board of Education
Milan Area Schools
Milan, Michigan

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the general fund, and the aggregate remaining fund information of ***Milan Area Schools*** (the "District"), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated October 14, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

HLB We are an independent member of THE GLOBAL ADVISORY AND ACCOUNTING NETWORK

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards.*

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Rehmann Lohan LLC

Rehmann
EMPOWER YOUR PURPOSE®

Independent Auditors' Communication with Those Charged with Governance

October 14, 2025

Board of Education
Milan Area Schools
Milan, Michigan

We have audited the financial statements of the governmental activities, the general fund, and the aggregate remaining fund information of ***Milan Area Schools*** (the "District") as of and for the year ended June 30, 2025, and have issued our report thereon dated October 14, 2025. Professional standards require that we advise you of the following matters relating to our audit.

Our Responsibility in Relation to the Financial Statement Audit

As communicated in our engagement letter dated June 2, 2025, our responsibility, as described by professional standards, is to form and express opinions about whether the financial statements that have been prepared by management with your oversight are fairly presented, in all material respects, in conformity with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of your respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of the District solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

We have provided our findings regarding internal control over financial reporting and compliance noted during our audit in a separate letter to you dated October 14, 2025.

HLB WE ARE AN INDEPENDENT MEMBER OF THE GLOBAL ADVISORY AND ACCOUNTING NETWORK

Planned Scope and Timing of the Audit

We performed the audit according to the planned scope and timing previously communicated to you in our engagement letter.

Compliance with All Ethics Requirements Regarding Independence

The engagement team, others in our firm, as appropriate, and our firm has complied with all relevant ethical requirements regarding independence.

Qualitative Aspects of the District's Significant Accounting Practices

Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by the District is included in Note 1 to the financial statements.

As described in Note 18 to the financial statements, the District changed accounting policies related to accounting for the liability for compensated absences by adopting Statement of Governmental Accounting Standards (GASB Statement) No. 101, *Compensated Absences.* Accordingly, the beginning net position of the governmental activities was restated.

No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments. The financial statements include a net pension liability and a net other postemployment benefit asset and other related amounts, which are dependent on estimates made by the plan. These estimates are based on historical trends and industry standards but are not within the control of management.

We evaluated the key factors and assumptions used to develop these estimates and determined that they are reasonable in relation to the basic financial statements taken as a whole and in relation to the applicable opinion units.

Significant Difficulties Encountered During the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Uncorrected and Corrected Misstatements

For purposes of this communication, professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole and each applicable opinion unit. In addition, professional standards require us to communicate to you all material, corrected misstatements that were brought to the attention of management as a result of our audit procedures. We did not identify any misstatements during our audit.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the District's financial statements or the auditors' report. No such disagreements arose during the course of the audit.

Representations Requested from Management

We have requested certain written representations from management, which are included in Attachment B to this letter.

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings, or Issues

In the normal course of our professional association with the District, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, operating and regulatory conditions affecting the entity, and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the District's auditors.

Other Information in Documents Containing Audited Financial Statements

Our responsibility for the supplementary information accompanying the financial statements, as described by professional standards, is to evaluate the presentation of the supplementary information in relation to the financial statements as a whole and to report on whether the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole. We made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Upcoming Changes in Accounting Standards

Generally accepted accounting principles (GAAP) are continually changing in order to promote the usability and enhance the applicability of information included in external financial reporting. While it would not be practical to include an in-depth discussion of every upcoming change in professional standards, Attachment A to this letter contains a brief overview of recent pronouncements of the Governmental Accounting Standards Board (GASB) and their related effective dates. Management is responsible for reviewing these standards, determining their applicability, and implementing them in future accounting periods.

This information is intended solely for the use of the governing body and management of the ***Milan Area Schools*** and is not intended to be and should not be used by anyone other than these specified parties.



MILAN AREA SCHOOLS

Attachment A - Upcoming Changes in Accounting Standards / Regulations

For the June 30, 2025 Audit

The following pronouncements of the Governmental Accounting Standards Board (GASB) have been released recently and may be applicable to the District in the near future. We encourage management to review the following information and determine which standard(s) may be applicable to the District. For the complete text of these and other GASB standards, visit www.gasb.org and click on the "Standards & Guidance" tab. If you have questions regarding the applicability, timing, or implementation approach for any of these standards, please contact your audit team.

GASB 103 ■ Financial Reporting Model Improvements
Effective 06/15/2026 (your FY 2026)

This standard establishes new accounting and financial reporting requirements—or modifies existing requirements—related to the following: a. management's discussion and analysis (MD&A), b. unusual or infrequent items, c. presentation of the proprietary fund statement of revenues, expenses, and changes in fund net position, d. information about major component units in basic financial statements, e. budgetary comparison information, and f. financial trends information in the statistical section.

GASB 104 ■ Disclosure of Certain Capital Assets
Effective 06/15/2026 (your FY 2026)

This standard requires certain types of capital assets to be disclosed separately in the capital assets note disclosures, requires certain intangible assets to be disclosed separately by major class, and requires additional disclosures for capital assets held for sale.

■ ■ ■ ■ ■

MILAN AREA SCHOOLS

Attachment B - Management Representations

For the June 30, 2025 Audit

The following pages contain the written representations that we requested from management.

District Office

Ryan J. McMahon
Superintendent
Jennifer M. Bookout
Assistant Superintendent
Krista A. Hendrix
Finance Director
Lon A. Smith
Director of Student Services

BIG REDS
Milan Area Schools
Founded on Tradition – Focused on Excellence

October 14, 2025

Rehmann Robson
1249 Griswold Street
Suite 201
Detroit, Michigan 48226

This representation letter is provided in connection with your audit of the financial statements of the governmental activities, the general fund, and the aggregate remaining fund information of ***Milan Area Schools*** (the "District"), as of and for the year ended June 30, 2025, and the related notes to the financial statements, for the purpose of expressing opinions on whether the basic financial statements present fairly, in all material respects, the financial position, results of operations, and the budgetary comparison for the general fund of the District in conformity with accounting principles generally accepted for governments in the United States of America (U.S. GAAP).

Certain representations in this letter are described as being limited to matters that are material. Items are considered material, regardless of size, if they involve an omission or misstatement of accounting information that, in the light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would be changed or influenced by the omission or misstatement.

We confirm that, having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves as of October 14, 2025:

Financial Statements

1. We have fulfilled our responsibilities, as set out in the terms of the audit engagement letter dated June 2, 2025, for the preparation and fair presentation of the financial statements of the various opinion units referred to above in accordance with U.S. GAAP.
2. The financial statements referred to above have been fairly presented in accordance with U.S. GAAP, and include all properly classified funds, required supplementary information, and notes to the basic financial statements.
3. We have reviewed and approved the various adjusting journal entries that were proposed by you for recording in our books and records and reflected in the financial statements.
4. With respect to the nonattest services provided, which include any assistance you provided in drafting the financial statements and related notes, proposing standard, adjusting or conversion journal entries, assistance with maintaining/updating a GASB 68 template for pension, assistance with maintaining/updating a GASB 75 template for OPEB, assistance with maintaining/updating GASB 96 template for subscription-based information technology arrangements, and assistance in completing portions of the Data Collection form, we have performed the following:
    (a) Made all management decisions and performed all management functions;

(b) a competent individual to oversee the services;

(c) Evaluated the adequacy of the services performed;

(d) Evaluated and accepted responsibility for the result of the service performed; and

(e) Established and maintained internal controls, including monitoring ongoing activities.

5. We acknowledge our responsibility for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.
6. We acknowledge our responsibility for the design, implementation, and maintenance of internal control to prevent and detect fraud.
7. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.
8. Related party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of U.S. GAAP. For the purposes of this letter, related parties mean members of the governing body; board members; administrative officials; immediate families of administrative officials, board members, and members of the governing body; and any companies affiliated with or owned by such individuals.
9. All events subsequent to the date of the financial statements and for which U.S. GAAP requires adjustment or disclosure have been adjusted or disclosed.
10. The effects of uncorrected misstatements summarized in the attached schedule and aggregated by you during the current engagement are immaterial, both individually and in the aggregate, to the applicable opinion units and to the financial statements as a whole.
11. The effects of all known actual or possible litigation and claims have been accounted for and disclosed in accordance with U.S. GAAP.
12. With regard to items reported at fair value:
    a. The underlying assumptions are reasonable, and they appropriately reflect management's intent and ability to carry out its stated courses of action.
    b. The measurement methods and related assumptions used in determining fair value are appropriate in the circumstances and have been consistently applied.
    c. The disclosures related to fair values are complete, adequate, and in conformity with U.S. GAAP.
    d. There are no subsequent events that require adjustments to the fair value measurements and disclosures included in the financial statements.
13. All funds and activities are properly classified.
14. All funds that meet the quantitative GASB criteria for presentation as major are identified and presented as such and all other funds that are presented as major are considered important to financial statement users.
15. All components of net position and fund balance classifications have been properly reported.
16. All revenues within the statement of activities have been properly classified as program revenues, general revenues, contributions to term or permanent endowments, or contributions to permanent fund principal.
17. All expenses have been properly classified in or allocated to functions and programs in the statement of activities, and allocations, if any, have been made on a reasonable basis.
18. All interfund and intra-entity transactions and balances have been properly classified and reported.
19. Deposit and investment risks have been properly and fully disclosed.
20. Capital assets, including infrastructure assets, are properly capitalized, reported, and if applicable, depreciated.
21. All required supplementary information is measured and presented within the prescribed guidelines.

22. We believe that the actuarial assumptions and methods used to measure pension and other postemployment benefit liabilities and costs for financial accounting purposes are appropriate in the circumstances.
23. We are responsible for the fair presentation of the District's proportionate share of the net pension liability of the Michigan Public School Employees Retirement System (MPSERS) and related amounts. We provided MPSERS with complete and accurate information regarding the District's participation in the plan, and have reviewed the information provided by MPSERS for inclusion in the District's financial statements.

Information Provided

24. We have provided you with:
    a. Access to all information, of which we are aware that is relevant to the preparation and fair presentation of the financial statements of the various opinion units referred to above, such as records, documentation, meeting minutes, and other matters;
    b. Additional information that you have requested from us for the purpose of the audit; and
    c. Unrestricted access to persons within the District from whom you determined it necessary to obtain audit evidence.
25. All transactions have been recorded in the accounting records and are reflected in the financial statements.
26. We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.
27. We have no knowledge of any fraud or suspected fraud that affects the District and involves:
    a. Management;
    b. Employees who have significant roles in internal control; or
    c. Others where the fraud could have a material effect on the financial statements.
28. We have no knowledge of any instances, that have occurred or are likely to have occurred, of fraud and noncompliance with provisions of laws and regulations that have a material effect on the financial statements or other financial data significant to the audit objectives, and any other instances that warrant the attention of those charged with governance, whether communicated by employees, former employees, vendors (contractors), regulators, or others.
29. We have no knowledge of any instances that have occurred or are likely to have occurred, of noncompliance with provisions of contracts and grant agreements that has a material effect on the determination of financial statement amounts or other financial data significant to the audit objectives.
30. We have no knowledge of any instances that have occurred or are likely to have occurred of abuse that could be quantitatively or qualitatively material to the financial statements or other financial data significant to the audit objectives.
31. We have a process to track the status of audit findings and recommendations.
32. We have identified for you all previous audits, attestation engagements, and other studies related to the audit objectives and whether related recommendations have been implemented.
33. We have provided views on your reported audit findings, conclusions, and recommendations, as well as our planned corrective actions, for the report.
34. We have disclosed to you all known actual or possible litigation and claims whose effects should be considered when preparing the financial statements.
35. We have disclosed to you the identity of the District's related parties and all the related party relationships and transactions of which we are aware.
36. There have been no communications from regulatory agencies concerning noncompliance with or deficiencies in accounting, internal control, or financial reporting practices.

37. The District has no plans or intentions that may materially affect the carrying value or classification of assets and liabilities.
38. We have disclosed to you all guarantees, whether written or oral, under which the District is contingently liable.
39. We have identified and disclosed to you the laws, regulations, and provisions of contracts and grant agreements that could have a direct and material effect on financial statement amounts, including legal and contractual provisions for reporting specific activities in separate funds.
40. There are no:
    a. Violations or possible violations of laws or regulations, or provisions of contracts or grant agreements whose effects should be considered for disclosure in the financial statements or as a basis for recording a loss contingency, including applicable budget laws and regulations.
    b. Unasserted claims or assessments that our lawyer has advised are probable of assertion and must be disclosed in accordance with GASB Statement No. 62, *Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements*.
    c. Other liabilities or gain or loss contingencies that are required to be accrued or disclosed by GASB Statement No. 62.
41. The District has satisfactory title to all owned assets, and there are no liens or encumbrances on such assets nor has any asset or future revenue been pledged as collateral, except as disclosed to you.
42. We have complied with all aspects of grant agreements and other contractual agreements that would have a material effect on the financial statements in the event of noncompliance.
43. We have disclosed to you all significant estimates and material concentrations known to management that are required to be disclosed in accordance with GASB Statement No. 62. Significant estimates are estimates at the balance sheet date that could change materially within the next year. Concentrations refer to volumes of business, revenues, available sources of supply, or markets or geographic areas for which events could occur that would significantly disrupt normal finances within the next year.
44. We have conducted a comprehensive risk assessment and determined that no material concentrations or constraints are required to be disclosed] in accordance with GASB Statement No. 102, *Certain Risk Disclosures*. These disclosures provide sufficient detail to enable users of financial statements to understand the nature of the circumstances disclosed and the government's vulnerability to the risk of a substantial impact associated with the concentration or constraint, if applicable.
45. We have evaluated the concentrations and constraints, including those that occur subsequent to the statement of net position date but before the financial statements are issued and have been properly disclosed in the financial statements as subsequent events, if any.

Supplementary Information in Relation to the Financial Statements as a Whole

46. With respect to the supplementary information accompanying the financial statements:
    a. We acknowledge our responsibility for the presentation of the supplementary information in accordance with accounting principles generally accepted in the United States of America.
    b. We believe the supplementary information, including its form and content, is fairly presented in accordance with accounting principles generally accepted in the United States of America.
    c. The methods of measurement or presentation have not changed from those used in the prior period.
    d. We believe the significant assumptions or interpretations underlying the measurement or presentation of the supplementary information, and the basis for our assumptions and interpretations, are reasonable and appropriate in the circumstances.

Required Supplementary Information

47. With respect to the required supplementary information accompanying the financial statements:
    a. We acknowledge our responsibility for the presentation of the required supplementary information in accordance with accounting principles generally accepted in the United States of America.
    b. We believe the required supplementary information, including its form and content, is measured and fairly presented in accordance with accounting principles generally accepted in the United States of America.
    c. The methods of measurement or presentation have not changed from those used in the prior period.
    d. We believe the significant assumptions or interpretations underlying the measurement or presentation of the required supplementary information, and the basis for our assumptions and interpretations, are reasonable and appropriate in the circumstances.

Ryan McMahon, Superintendent

Krista Hendrix, Finance Director

MILAN AREA SCHOOLS

Schedule of Adjustments Passed (SOAP)

For the June 30, 2025 Audit

In accordance with generally accepted auditing standards, we have prepared the following schedule of proposed audit adjustments, which we believe are immaterial both individually and in the aggregate. We are providing this schedule to both management and those charged with governance to receive their assurance that they agree that the amounts listed below are not material to the financial statements, either individually or in the aggregate, and do not need to be recorded.

	Effect of Passed Adjustment - Over(Under)Statement				
	Assets	Liabilities	Beginning Equity	Revenues	Expenses/ Expenditures
General fund / governmental activities					
Unrecorded prior year settlement liability	$ -	$ -	$ 68,000	$ -	$ 68,000
Misstatement as a percentage of total assets and deferred outflows of resources - governmental activities	0.00%	0.00%	0.07%	0.00%	0.07%

POWERSCHOOL LITIGATION RESOLUTION

A regular meeting of the Milan Area School District ("School") Board of Education (the "Board") was held on the 29th day of October, 2025 at the following time: 7:00 p.m. ("Meeting").

The Meeting was called to order by Andrew Cislo, President

Present:

Absent:

The following preamble and resolution were offered by Member _____ and supported by Member _____.

WHEREAS:

1. Schools nationwide are joining a nationwide lawsuit against PowerSchool Holdings, Inc., Powerschool Group, LLC, and related defendants concerning the December 2024 PowerSchool data breach, specifically MDL No. 3149 in the United States District Court for the Southern District of California ("Lawsuit").

2. Schools in the Lawsuit are being represented by Frantz Law Group, APLC, a California professional law corporation ("Frantz").

3. Thrun Law Firm, P.C. referred the School to Frantz for the Lawsuit.

4. The Board believes it is in the School's best interests to join the Lawsuit on the terms specified in the attached Attorney-Client Fee Contract.

5. The Board believes it is in the School's best interests to authorize and direct the Superintendent or designee to sign the attached Attorney-Client Fee Contract on behalf of the School and to take such other action as necessary to obtain monetary damages for the School in the Lawsuit, subject to review by the School's legal counsel.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board decides to join the Lawsuit on the terms specified in the attached Attorney-Client Fee Contract.

2. The Board authorizes and directs the Superintendent or designee to sign the attached Attorney-Client Fee Contract on behalf of the School and to take such other action as necessary to obtain monetary damages and injunctive relief for the School in the Lawsuit, subject to review by the School's legal counsel.

3. All resolutions and parts of resolutions that conflict with the provisions of this resolution are rescinded.

Ayes:

Nays:

Absent:

Motion Passed:

_____
Secretary, Board of Education

The undersigned duly qualified and acting Board Secretary hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

_____
Secretary, Board of Education

Date: _____, 2025

ATTORNEY-CLIENT FEE CONTRACT

The ATTORNEY-CLIENT FEE CONTRACT ("Agreement") is entered into by and between Milan Area Schools, whose address is 100 Big Red Drive, Milan, MI 48160 ("Client") and Frantz Law Group, APLC, a California professional law corporation ("Attorneys" or "We") and encompasses the following provisions:

1. CONDITIONS. This Agreement will not take effect, and Attorneys will have no obligation to provide legal services, until Client returns a signed copy of this Agreement.

2. AUTHORIZED REPRESENTATIVES

A. CLIENT REPRESENTATIVES. Client designates the Superintendent, or designee, as the authorized representatives to direct Attorneys and to be the primary individuals to communicate with Attorneys regarding the subject matter of Attorneys' representation of Client under this Agreement. The designation is intended to establish a clear line of authority and to minimize potential uncertainty but not to preclude communication between Attorneys and other representatives of Client.

B. ATTORNEY REPRESENTATIVES. James Frantz, William Shinoff, and Regina Bagdasarian of Frantz Law Group, APLC will be primarily responsible for the work, either performing it himself/herself or delegating it to others as may be appropriate. The Client shall have the right to approve or veto the involvement of each of the attorneys on its cases. Attorneys will be added or deleted from the list only upon prior Client approval.

3. SCOPE AND DUTIES. Client hires Attorneys to provide legal services in connection with pursuing claims for damages associated with the Powerschool litigation, specifically MDL No. 3149 in the United States District Court for the Southern District of California ("Action"). Attorneys shall provide those legal services reasonably required to represent Client, and shall take reasonable steps to keep Client informed of progress and to respond to Client's inquiries. Client shall be truthful with Attorneys, cooperate with Attorneys, and keep Attorneys informed of developments. Attorneys will assist in negotiating liens, but will not litigate them.

4. LEGAL SERVICES SPECIFICALLY EXCLUDED. Unless otherwise agreed in writing by Client and Attorneys, Attorneys will <u>not</u> provide legal services with respect to (a) defending any legal proceeding or claim against the Client commenced by any person unless such proceeding or claim is filed against the Client in the Action or (b) proceedings before any federal or state administrative or governmental agency, department, or board. With Client's permission, however, Attorneys may elect to appear at such administrative proceedings to protect Client's rights. If Client wishes to retain Attorneys to provide any legal services not provided under this Agreement for additional compensation, a separate written agreement between Attorneys and Client will be required.

Initials: _____

5. FEES. Client will pay attorneys' fees to Attorneys of thirty percent (30%) of any monetary settlement or recovery that Attorneys obtain for Client, provided that such fee will be paid only by money recovered from defendants in the Action (collectively, the "Total Fee"). Thrun, Maatsch and Nordberg, P.C., a Michigan professional corporation d/b/a Thrun Law Firm, P.C. (Thrun) will receive thirty percent (30%) of the Total Fee, as discussed in more detail in Paragraph 6, below. The Action does not involve a claim or action for personal injury or wrongful death (see MCR 8.121(A)).

Fees shall be calculated on the basis of any settlement or recovery prior to the deduction of any expense or cost, the "Gross Recovery." Contingency fee rates are not set by law, but have been negotiated. If no recovery is made, no fees will be charged.

The term "Gross Recovery" shall include, without limitation, the then present value of any monetary payments agreed or ordered to be made by the adverse parties or their insurance carriers as a result of the Services, whether by settlement, arbitration award, court judgment (after all appeals exhausted), or otherwise. Any statutory Attorneys' fee paid by Defendants shall be included in calculating the Gross Recovery.

(1) "Gross Recovery," if by settlement, also includes (1) the then-present value of any monetary payments to be made to the Client; and (2) any Attorneys' fees and costs recovered by the Client as part of any cause of action that provides a basis for such an award. "Recovery" may come from any source, including, but not limited to, the adverse parties to the Client and/or their insurance carriers and/or any third party, whether or not a party to formal litigation. The contingent fee is calculated by multiplying the recovery by the fee percentage. This calculation is performed on the gross recovery amount before the deduction of expenses as discussed above.

Gross Recovery does not contemplate nor include any amount or value for injunctive relief or for the value of an abatement remedy which may be obtained in a final arbitration award or court judgment.

(2) The Client shall not be obligated to pay the Attorneys unless Attorneys are successful in collecting a monetary recovery on the Client's behalf as a result of the Services.

(3) If, by judgment, the Client is awarded in the form of property or services (In Kind), the value of such property and services shall not be included for purposes of calculating the Gross Recovery.

(4) If, by judgment, there is no money recovery and the Client receives In Kind relief, Attorneys acknowledge that Client is not obligated to pay Attorneys' fees from public funds for the value of the In Kind relief. In the event of In Kind relief, by judgment, Attorneys' sole source of recovery of contingent fees will come from a common fund or court ordered Attorney's fees.

Initials: _____

(5) The Client agrees the Defendant shall pay all Attorneys' fees in a settlement that includes nonmonetary value. Client understands that Attorneys have and will invest resources into prosecuting this action on behalf of the Client and agrees to make a good faith effort to include Attorneys' Fees as part of the terms of any settlement or resolution of the Action.

It is possible that payment to the Client by the adverse parties to the Action or their insurance carrier(s) or any third-party may be deferred, as in the case of an annuity, a structured settlement, or periodic payments. In such event, gross recovery will consist of the initial lump sum payment plus the present value (as of the time of the settlement) of the total of all payments to be received thereafter. The contingent fee is calculated, as described above, by multiplying the gross recovery by the fee percentage. The Attorney's fees will be paid out of the initial lump-sum payment if there are sufficient funds to satisfy the Attorney's fee. If there are insufficient funds to pay the Attorney's fees in full from the initial lump sum payment, the balance owed to Attorney will be paid from subsequent payments to Client before there is any distribution to Client.

A. Reasonable Fee if Contingent Fee is Unenforceable. In the event that the contingent fee portion of this Agreement is determined to be unenforceable for any reason, Client agrees to pay a reasonable fee for the services rendered. If the parties are unable to agree on a reasonable fee for the services rendered, Attorneys and Client agree to follow the procedure in Paragraph 10 below; in any event, Attorney and Client agree that the fee shall not exceed thirty percent (30%) of the gross recovery as defined in Paragraph 5.

B. No Fund Payments. Notwithstanding any other provision in this Agreement, including the immediately preceding paragraph, in no event will the Client be required to pay legal fees out of any fund other than the monies recovered from Defendants in this litigation. Under no circumstances shall Client general funds be obligated to satisfy the contingent Attorneys' fees as a result of this case or this contingency fee contract.

6. REFERRAL FEE. Thrun will receive thirty percent (30%) of the Total Fee if the Client meets at least one of the following:

A. Is a Thrun retainer client.

B. Is not a Thrun retainer client, but adopts a resolution that says Thrun is referring the Client to Attorneys and that authorizes both joining the Action and entering into this Agreement.

C. Is not a Thrun retainer client, but Client was referred to Attorneys for the Action by Thrun, as reflected in a written statement from Client or Thrun.

Thrun will not bill Clients at Thrun's hourly rates for work associated with the Action.

Initials: _____

7. COSTS AND EXPENSES. In addition to paying legal fees, Client shall reimburse Attorneys for all "costs/expenses," which includes but is not limited to the following: process servers' fees, fees fixed by law or assessed by courts or other agencies, court reporters' fees, long distance telephone calls, messenger and other delivery fees, parking, investigation expenses, consultants' fees, expert witness fees, and other similar items, incurred by Attorneys. The costs/expenses incurred that Attorneys advance will be owed in addition to attorneys' fees and Client will reimburse those costs/expenses after Attorneys' fees have been deducted. If there is no recovery, Client will not be required to reimburse Attorneys for costs and fees. In the event a recovery is less than incurred costs/expenses, Client will not be required to reimburse Attorneys for costs/expenses, above and beyond the recovery, and fees.

SHARED EXPENSES: Client understands that Attorneys may incur certain expenses that jointly benefit multiple clients, including, for example, expenses for travel, experts, and copying. Client agrees that Attorneys shall divide such expenses equally, or pro rata, among such clients, and deduct Client's portion of those expenses from Client's share of any recovery.

FEDERAL MDL AND STATE COORDINATION COMMON BENEFIT FEES: Members of Attorneys frequently serve on plaintiffs' management or executive committees in MDL and perform work which benefits Attorneys' clients as well as clients of other attorneys involved in similar litigation. As a result, the court or courts where the cases are pending may order that Attorneys are to receive additional compensation for Attorneys time and effort which has benefitted all claimants. Compensation for this work and effort, which is known as "common benefit," may be awarded to Attorneys by a court or courts directly from the assessments paid by The Client and others who have filed claims in this litigation, and will not in any way reduce the amount of fees owed under this Agreement.

8. LIEN. In the event any third party attempts to lien any proceeds recovered from a recovery in this matter, Client hereby grants, and agrees, TO THE EXTENT PERMITTED BY APPLICABLE LAW, that Attorneys hold, a first priority and superior lien on any and all proceeds recovered from Defendants in this litigation in the amount of the Attorneys' fees and costs that the Attorneys are entitled to under this Agreement. This lien right is limited to only those monies recovered from Defendants and in no way affects any other rights of the Client in any way whatsoever.

9. DISCHARGE AND WITHDRAWAL.

A. Client may discharge Attorneys at any time. After receiving notice of discharge, Attorneys shall stop services on the date and to the extent specified by the notice of discharge, and deliver to Client all evidence, files and attorney work product for the Action. This includes any computerized indices, programs and document retrieval systems created or used for the Action.

B. Attorneys may withdraw with Client's consent or for good cause. Good Cause

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includes Client's breach of this Agreement, Client's refusal to cooperate with Attorneys, or any other fact or circumstance that would render Attorneys continuing representation unlawful or unethical. Attorneys may also discharge Client if Client at any time is dishonest with Attorneys, or fails to provide relevant information to Attorneys.

10. DISPUTE RESOLUTION: ATTORNEY and CLIENT agree that should any dispute arise between them, they must be mediated first, before any litigation is filed. Specifically any and all disputes, controversies or claims arising out of, or related to this Agreement and/or ATTORNEY'S representation of CLIENT, including claims of malpractice (collectively referred to herein as "Dispute" or "Disputes"), shall be submitted to mediation with the American Arbitration Association (AAA), which mediation shall occur at the Client's central office or another location mutually agreed to by Client and Attorney. No litigation can be filed until after this agreed-upon mediation has occurred, and any litigation filed prior to conclusion of this mediation shall be subject to dismissal, pursuant to this Agreement. Client will pay one-half of the actual cost of the mediation, but each party will be responsible for his or her own attorneys' fees and preparation costs. Any litigation relating to any Dispute shall be filed in a Michigan court with jurisdiction over the Client; any litigation filed in any other court shall be dismissed, and the party initiating such litigation shall promptly pay any attorney fees and costs incurred by the other party in defending against that litigation.

11. AUTHORITY OF ATTORNEY. Attorneys may, with prior Client approval, associate co-counsel if the Attorneys believe it advisable or necessary for the proper handling of Client's claim, and expressly authorize the Attorneys to divide any Attorneys' fees that may eventually be earned with co-counsel so associated for the handling of Client's claim. Attorneys understand that the amount of Attorneys' fees which Client pays will not be increased by the work of co-counsel associated to assist with the handling of Client's claim, and that such associated co-counsel will be paid by the Attorneys out of the Attorneys' fees Client pays to the Attorneys.

12. DISCLAIMER OF GUARANTEE. Nothing in this Contract and nothing in Attorneys' statements to Client will be construed as a promise or guarantee about the outcome of Client's matter. Attorneys make no such promises or guarantees. Attorneys' comments about the outcome of Client's matter are expressions of opinion only.

13. MULTIPLE REPRESENTATIONS: The Client understands that Attorneys do or may represent many other individuals/entities with actual or potential litigation claims. Attorneys' representation of multiple claimants at the same time may create certain actual or potential conflicts of interest in that the interests and objectives of each client individually on certain issues are, or may become, inconsistent with the interests and objectives of the other. Attorneys are governed by specific rules and regulations relating to Attorneys professional responsibility in Attorneys representation of clients, and especially where conflicts of interest may arise from Attorneys representation of multiple clients against the same or similar Defendants,

Initials: _____

Attorneys are required to advise Attorneys' clients of any actual or potential conflicts of interest and obtain their informed written consent to Attorneys representation when actual, present, or potential conflicts of interest exist. By signing this Agreement, the Client is acknowledging that they have been advised of the potential conflicts of interest which may be or are associated with Attorneys representation of the Client and other multiple claimants and that the Client nevertheless wants the Attorneys to represent the Client, and that the Client consents to Attorneys representation of others in connection with the litigation. Attorneys strongly advise the Client, however, that the Client remains completely free to seek other legal advice at any time even after the Client signs this Agreement.

14. AGGREGATE SETTLEMENTS: Often times in cases where Attorneys represent multiple clients in similar litigation, the opposing parties or Defendants attempt to settle or otherwise resolve Attorneys' cases in a group or groups, by making a single settlement offer to settle a number of cases simultaneously. There exists a potential conflict of interest whenever a lawyer represents multiple clients in a settlement of this type because it necessitates choices concerning the allocation of limited settlement amounts among the multiple clients. However, if all clients consent, a group settlement can be accomplished and a single offer can be fairly distributed among the clients by assigning settlement amounts based upon the strengths and weaknesses of each case, the relative nature, severity and extent of injuries, and individual case evaluations. In the event of a group or aggregate settlement proposal, Attorneys may implement a settlement program, overseen by a referee or special master, who may be appointed by a court, designed to ensure consistency and fairness for all claimants, and which will assign various settlement values and amounts to each client's case depending upon the facts and circumstances of each individual case. The Client authorizes us to enter into and engage in group settlement discussions and agreements which may include the Client's individual claims. Although the Client authorizes us to engage in such group settlement discussions and agreements, the Client will still retain the right to approve, and Attorneys are required to obtain the Client's approval of, any settlement of the Client's case.

15. EFFECTIVE DATE AND TERM. This Agreement will take effect upon execution by Client and Attorneys.

16. COUNTERPARTS. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, and all of which, taken together, shall constitute one and the same instrument. Facsimile or pdf versions of this Agreement shall have the same force and effect as signature of the original.

17. ASSIGNMENT: Neither party shall have the right to assign its rights or obligations under this Agreement to any person or entity without the prior written consent of the other party, which consent shall not be unreasonably withheld.

18. SUCCESSORS AND ASSIGNS: This Agreement shall bind and benefit the parties hereto and their respective successors and assigns.

Initials: _____

19. FULL AND FINAL AGREEMENT: This Agreement is the full and final agreement. Any amendments to the Agreement must be in writing and signed by the parties.

20. GOVERNING LAW. This Agreement shall be construed in accordance with, and governed by, the laws of the State of Michigan.

21. AUTHORIZED SIGNATURES: Each individual signing below represents that the individual is duly authorized to sign this Agreement on behalf of that individual's respective party as listed below.

Frantz Law Group, APLC

Dated: _____, 202__

Frantz Signature: _____

Frantz Print Name: _____

Dated: October 29, 2025

Signature: [_____]

Print Name: Ryan McMahon

Client Name: Milan Area Schools

Position of Signatory: Superintendent

Initials: _____

ATTACHMENT C

200 Big Red Drive
Milan, Michigan 48160
734-439-1511 extension 3436

Milan Adult & Community Education

October 7, 2025

Board of Education
Milan Area Schools
100 Big Red Drive
Milan, MI 48160

Dear Board Members:

The following are FCI-Milan students who completed their requirements and received their diplomas after the last formal graduation ceremony at the FCI.

Carl Lee
Des'Juan Harris
Dwayne Richy
Barnard Rowsey

Additionally, I am happy to recommend the following FCI-Milan students, who are eligible for a Milan High School 2025-26 diploma, pending successful completion of any additional requirements.

Gerald Corrow
Darrell Crockett
Toriano Davis
Ken Doherty
Brandon Hanahan
Mark Hillery
Wesley Jacobson
Antonio Paredez
Jason Smith
Julius Smith
Donald Stenson
Terry Zoppe

Sincerely,

Carrie Mink, MA
Milan Area Schools
Adult Education Director at the FCI