ALLEN EAST BOARD OF EDUCATION

MINUTES

TUESDAY, OCTOBER 21, 2025

MEDIA CENTER

7:00 P.M. **Business Meeting**

This meeting is a meeting of the Board in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

1. CALL TO ORDER:

The Allen East Board of Education was called to order at 7:00pm by President, Kyle Miller.

2. ROLL CALL:

Emerick X Hershberger X Jones X Miller X Werling X

3. PLEDGE OF ALLEGIANCE: Recited.

4. HEARING OF THE PUBLIC: NOT TO EXCEED THIRTY (30) MINUTES – THREE (3) MINUTES PER INDIVIDUAL COMMENT – PER BOARD POLICY O.R.C. 3313.20.

5. ACCEPTANCE OF AGENDA: (#1025-2358)

Steve Emerick moved and Jason Werling seconded.

Discussion:

Emerick yea Hershberger yea Jones yea Miller yea Werling yea

6. APPROVAL OF MINUTES: (#1025-2359)

The "Record of Proceedings" of the minutes from September 16, 2025 regular session meeting has been distributed by the treasurer and read:

Sara Jones moved and Steve Emerick seconded.

Discussion:

Hershberger yea Jones yea Miller yea Werling yea Emerick yea

7. TREASURER CONSENT AGENDA: (#1025-2360)

“Be it resolved by the Board of Education of the Allen East Local School District, a majority of its membership therein concurring, with the recommendation from the Treasurer, that the following items be approved.”

A. MONTHLY BILLS: Reports: Checks

B. FINANCIAL REPORT: Reports: Appropriation Summary, Cash Reconciliation, Cash Summary Report, Outstanding Checks, Revenue Summary, and Spending Plan Summary

C. INVESTMENTS: See "Investment Report"

Brian Hershberger moved and Jason Werling seconded.

Discussion:

Jones yea Miller yea Werling yea Emerick yea Hershberger yea

8. REPORTS:

District Report Card Data – Allen East Administrators
Mrs. Flugga – Elementary Principal's Report
Mr. Rentschler – Superintendent's Report

9. PURCHASES: (#1025-2361)

The superintendent recommends the Allen East Board of Education approve the following:

- AI Learning Solutions – AI Training for Staff $26,000.00
- BSN Sports – Scoring Table – Free Standing 10' $6,571.99

Jason Werling moved and Sara Jones seconded.

Discussion:

Miller yea Werling yea Emerick yea Hershberger yea Jones yea

10. ANNUAL ADOPTION CONSENT AGENDA: (#1025-2362)

"Be it resolved by the Board of Education of the Allen East Local School District, a majority of its membership therein concurring, with the recommendation from the Superintendent, that the following items be approved."

A. Medical, Dental, & Vision Insurance Rates effective 1/1/2026 (8% increase in medical from 2025):

	MDHP	HDHP	Dental	Vision
Single	$932.40	$829.32	$47.14	$6.78
Family	$2,311.82	$2,056.52	$117.80	$19.94
Employee & Spouse	N/A	N/A	N/A	$12.90
Employee & Children	N/A	N/A	N/A	$13.56

B. Approve the contract with School Datebooks for elementary school agendas for the academic year 2026-2027 for $882.37.

C. Approve the contract with Boilers, Controls & Equipment, Inc. for the water treatment program to verify proper treatment levels are being maintained in heating systems for the 2025-2026 school year for $407.00.

D. Approve an overnight trip to the SADD Vive18 Youth Leadership Conference in Mesa, Arizona from December 5, 2025 through December 7, 2025.

Brian Hershberger moved and Steve Emerick seconded.

Discussion:

Werling yea Emerick yea Hershberger yea Jones yea Miller yea

11. POLICY REVIEW/APPROVE CHANGES-FIRST READING: (#1025-2363)

The superintendent recommends the Allen East Board of Education review and approve the following policy and bylaw changes on the first reading:

Revised	Deleted	New
1422	1422.02	6109
1623	1662	
2260	3122.02	
2260.01	3362	
2266	4122.02	
2430.02	4362	
2431	7541	
3122		
3123		
3130		
4122		
4123		
5130		
5136		
5200		
5223		
5410		
6152		
6830		
7540.02		
8300		
8305		
8400		
8462		
8640		
9270		

Sara Jones moved and Steve Emerick seconded.

Discussion:

Emerick yea Hershberger yea Jones yea Miller yea Werling yea

12. RECOGNITION OF HIGH SCHOOL CLAY SHOOTING CLUB: (#1025-2364)

The superintendent recommends the Allen East Board of Education approve a high school clay shooting club

The Allen East Board of Education recognizes the high school Clay Target Shooting Club for the 2025-2026 school year. The recognition allows the Allen East athletes to participate in the state meet if they meet the qualifying standard. There will be no cost to the Allen East Local Schools along with no responsibility for transportation. Firearms and ammunition will not be permitted on Allen East Local Schools property or vehicles.

Brian Hershberger moved and Jason Werling seconded.

Discussion:

Hershberger yea Jones yea Miller yea Werling yea Emerick yea

13. RECOGNITION OF HIGH SCHOOL BOYS AND GIRLS BOWLING CLUB: (#1025-2365)

The superintendent recommends the recognition of a high school boy's and girl's bowling club.

The Allen East Board of Education recognizes the high school boy's and girl's bowling club during the 2025-2026 school year as an official club within the district's athletic offerings, thereby providing a structured, supportive environment for students to participate, train and compete in bowling. There will be no cost to the Allen East Local Schools along with no responsibility for transportation.

Sara Jones moved and Steve Emerick seconded.

Discussion:

Jones yea Miller yea Werling yea Emerick yea Hershberger yea

14. RECOGNITION OF 7TH & 8TH GRADE GIRLS WRESTLING CLUB: (#1025-2366)

The superintendent recommends the recognition of 7th and 8th grade girls wrestling club.

The Allen East Board of Education recognizes 7th and 8th grade girl's wrestling during the 2025-2026 school year as an official club within the district's athletic offerings, thereby providing a structured, supportive environment for students to participate, train and compete in wrestling. There will be no cost to the Allen East Local Schools along with no responsibility for transportation.

Steve Emerick moved and Brian Hershberger seconded.

Discussion:

Miller yea Werling yea Emerick yea Hershberger yea Jones yea

15. EXECUTIVE SESSION: (#1025-2367)

Pursuant to Ohio Revised Code Section 121.22 (G), the superintendent recommends that the Allen East Board of Education move that the Board adjourn to executive session for the following reason(s):

[a.] To consider the appointment ___, [employment X] dismissal ___, discipline ___, promotion ___, demotion, or compensation of a public employee or official; (check one or more of the purposes for which the executive session is to be held);

b. Investigation of charges or complaints against a public employee, official, licensee or student requests a public meeting; except that consideration of the discipline of an Allen East Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive session;

c. To consider the purchase of property for public purposes or sale other disposition of unneeded, obsolete, unfit-for-use property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;

d. Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;

e. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;

f. Matters required to be kept confidential by Federal law or regulations or State statutes;

g. Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the District.

h. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:

1. the information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and

2. an unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

* Collective bargaining meetings and Audit conferences are exempt from ORC 121.22

Brian Hershberger moved and Jason Werling seconded.

Discussion:

Werling yea Emerick yea Hershberger yea Jones yea Miller yea

Adjourned 8:16 P.M.

Reconvened 9:12 P.M.

16. SUPERINTENDENT CONSENT AGENDA: (#1025-2368)

The superintendent recommends the Allen East Board of Education hire the following candidates contingent upon BCII clearance, FBI clearance, and all proper ODE licenses and/or certifications:

A. CERTIFIED:

1. RESIGNATIONS:

2. EMPLOYMENT - REGULAR:

NAME	POSITION	SALARY	TERM

3. EMPLOYMENT – REGULAR-RENEWALS:

4. EMPLOYMENT - SUPPLEMENTAL:

NAME	POSITION	SALARY	TERM
Calista Altenburger	Asst. JH Track Coach	1 @ 6%	2025-2026
Branden Nickles	Asst. HS Wrestling Coach	3 @ 8%	2025-2026

5. EMPLOYMENT – SUBSTITUTE:

NAME	POSITION	SALARY	TERM

a. ON-CALL SUB TEACHERS:

List attached from Allen County Educational Service Center

B. CLASSIFIED

1. RESIGNATIONS:

- Tracy Bolender, Special Education Aide – Effective 10/24/2025

2. EMPLOYMENT – REGULAR:

NAME	POSITION	SALARY	TERM
Grace Raines	Substitute Custodian	as per salary schedule	2025-2026
Jordan Wagner	Substitute Custodian	as per salary schedule	2025-2026

3. EMPLOYMENT – SUPPLEMENTAL:

NAME	POSITION	SALARY	TERM
Matthew Fish	9th Grade Boys Basketball Coach	1 @ 9%	2025-2026
Scott Miller	JV Boys Basketball Coach	3 @ 10%	2025-2026

4. EMPLOYMENT - SUBSTITUTE:

NAME	POSITION	SALARY	TERM
Jamie Hollar	Special Education Aide -Substitute	as per salary schedule	2025-2026

C. RECOGNITION OF VOLUNTEER ASSISTANTS:

- Sarah Arnold-Classroom Volunteer
- Jeff Austin – Classroom Volunteer
- Timothy Blevins – Robotics Volunteer
- Timothy Fetter – Clay Shooting Club Volunteer
- Ruth Hefner – Classroom Volunteer
- Rhonda Parker – Classroom Volunteer
- Joseph Payne – Weightroom Volunteer
- Elle Richardson – HS Girls Basketball Volunteer
- April Spencer – Classroom Volunteer
- Annette Werling – Classroom Volunteer

Brian Hershberger moved and Steve Emerick seconded.

Discussion:

Emerick yea Hershberger yea Jones yea Miller yea Werling yea

17. PERSONNEL: (# 1025-2369)

The superintendent recommends the Allen East Board of Education approve the employment of the following classified supplemental contracts:

1. EMPLOYMENT - SUPPLEMENTAL

NAME	POSITION	SALARY	TERM
Brian Spallinger	7th Grade Boys Basketball Coach	0 @ 7@	2025-2026

Sara Jones moved and Jason Werling seconded.

Discussion:

Hershberger Abstain Jones yea Miller yea Werling yea Emerick yea

18. UNPAID LEAVE OF ABSENCE: (#1025-2370)

The superintendent recommends the Allen East Board of Education approve 2 days of unpaid leave of absence for Maureen Vorhees on the following dates: October 23, 2025 and October 24, 2025 for a vacation that was booked prior to being hired at Allen East Schools.

Steve Emerick moved and Sara Jones seconded.

Discussion:

Jones yea Miller yea Werling yea Emerick yea Hershberger yea

19. MEMORANDUM OF UNDERSTANDING (#1025-2371)

The superintendent recommends the Allen East Board of Education approve the Allen East Education Association (AEEA) Memorandum of Understanding (MOU) for the collective bargaining agreement effective July 1, 2024 through June 30, 2027.

Jason Werling moved and Steve Emerick seconded.

Discussion:

Miller yea Werling yea Emerick yea Hershberger yea Jones yea

20. QUESTIONS/DISCUSSION:

21. ADJOURMENT: There being no further business, meeting adjourned at 9:16 P.M.