

**BOARD OF DIRECTORS
REGULAR MEETING
September 24th, 2025**

- I. **Regular Meeting Call to Order:** Board Chair, Les Okonek, called the meeting to order at 5:00pm.
- II. **Pledge:** Board Chair, Les Okonek, led the Pledge of Allegiance.
- III. **Roll Call: Present:** Les Okonek, Edrie Price, Wes Martin, Tom Anderson, and Debbie Olig.
Staff Members Present: Superintendent, Gerry Grubbs; Principal, Cindy Breeze; Director of Finance and Operations, Andrea Cooper, and Brittany Masino recording minutes.
- IV. **Approve Agenda:** Tom Anderson moved; seconded by Debbie Olig to approve the agenda. Motion carried by unanimous vote.
- V. **Recognition of Visitors:**
Visitors Present: Board Chair, Les Okonek, welcomed audience members.
- VI. **Public Comment**
 - a. None
- VII. **Student Recognition**
 - a. To resume in October
- VIII. **Announcements and Recognition:**
 - a. September 24th-26th - Fifth Grade to Camp Seymour
 - b. October 13th – No School for Students -- Staff Professional Development Day
 - c. October 22nd – Next Board Meeting
- IX. **Consent Agenda:** Wes Martin moved; seconded by Edrie Price to approve the consent agenda. Motion carried by unanimous vote.
 - a. Approve August 27th, Regular Meeting Minutes
 - b. Voucher Approval

General Fund Accts Payable Vouchers	120040870-40914	\$ 172,287.68
General Fund Payroll	120040846-40869/9000006784-6818	\$ 320,980.17
ASB	N/A	\$ 0
Capital Projects	878-878	\$ 32,228.98

- a. Approve Employment Contract –Shari Magera - Administrative Assistant
- b. Approve Resignation – Shari Magera – Administrative Assistant – Effective January 31st, 2026
- c. Approve Donation – Gintz Heating and Air, LLC - \$3,500.00 for Camp Seymour
- d. Approve Donation – Gail and Daniel Olson – \$250.00 for Camp Seymour
- e. Approve Donation – Jessica and Ian Roberson - \$50.00 for Camp Seymour
- f. Approve Donation – Katherine Olson - \$100.00 for Camp Seymour
- g. Approve Donation – Patricia and Terry Swartos - \$100.00 for Camp Seymour
- h. Approve Donation – Gabe Olson - \$100.00 for Camp Seymour
- i. Approve Donation – Carolyn and Michael Maddux - \$50.00 for Camp Seymour
- j. Approve Donation – Edward White – \$250.00 for Camp Seymour
- k. Approve Donation – Dan and Barb Goodell - \$250.00 for Camp Seymour
- l. Approve Donation – David and Pam Mueller - \$100.00 for Camp Seymour

- m. Approve Donation – Bernard and Kathryn Goddard - \$250 for Camp Seymour
- n. Approve Athletic Supervisor- Fall Stipend- \$550
- o. Approve Athletic Supervisor- Winter I Stipend- \$550
- p. Approve Volleyball Coach - Stipend \$1,600
- q. Approve Volleyball Assistant Coach Stipend \$1,000
- r. Approve Football Coach Stipend - \$1,600
- s. Approve Assistant Coach Stipend – \$1,000
- t. Approve Boys Basketball Assistant Coach Stipend - \$1,000
- u. Approve Girls Basketball Coach Stipend - \$1,600
- v. Approve Athletic Coordinator Stipend - \$3000
- w. Approve Technology Coordinator Stipend - \$3000.00
- x. Approve ASB Coordinator Stipend - \$4000.00
- y. Approve Learning Team Leader Stipend - \$4,000.00
- z. Approve Learning Team Leader Stipend - \$4,000.00
- aa. Approve Learning Team Leader Stipend - \$4,000.00
- bb. Approve Performing Arts Coordinator Stipend - \$4,000.00
- cc. Approve Major Event Coordinator Stipend - \$1500
- dd. Approve Major Event Coordinator Stipend - \$1,500
- ee. Approve Major Event Coordinator Stipend - \$1500
- ff. Approve Event Coordinator Stipend - \$800
- gg. Approve Inclement Weather & Emergency Response Coordinator Stipend - \$800
- hh. Approve On Call Substitute Coordinator Stipend - \$2600
- ii. Approve Yearbook Coordinator Stipend - \$750

X. Principal and Superintendent Reports

Superintendent Report: Superintendent, Gerry Grubbs provided information on the following:

- Special Education Program
- Parent Square
- Staffing Update
- E-rate Technology Resource
- Security Update
- Surplus of Items – October Meeting
- Character Strong

Principal Report: Principal, Cindy Breeze reported on the following:

- Character Strong Assembly October 28th @2pm
- Picture Day
- Camp Seymour
- October Teacher in Service
- STEM Try-A-Trade Expo – Elma
- Theater Production Beauty and the Beast
- Band Program
- Halloween Carnival -- 10/25

XI. Operational Services:

- a. Budget/Operational Status Report- Director of Finance and Operations, Andrea Cooper: Andrea Cooper presented the monthly financial update

XII. New Business and/or Action Items:

- a. Discussion/Ratification of PSE Classified Employees Collective Bargaining Agreement: Debbie Olig moved; seconded by Tom Anderson to approve the PSE Collective Bargaining Agreement. Motion carried by unanimous vote.
- b. Fall Board Retreat Agenda Items – Will put together items for next meeting

XIII. Old Business and/or Action Items:

- a. Legislative Update – Tom Anderson provided a brief legislative update.

XIV. Policy: First Readings Were Held on The Following Policies:

- a. First Reading – Updates to Policy 1310- Policy Adoption, Manuals and Administrative Procedures
- b. First Reading – Updates to Policy 2420 -- Grading and Progress Reports
- c. First Reading – Updates to Policy 5010 – Nondiscrimination and Affirmative Action
- d. First Reading – Updates to Policy 5260 – Personnel Records

Policy Approval: Approvals Were Held on The Following Policies:

- a. Approve Policy 3143- Notification and Dissemination of Information about Student Offenses and Notification of Threats of Violence or Harm – Edrie Price moved, seconded by Wes Martin to approve Policy 3143- Notification and Dissemination of Information about Student Offenses and Notification of Threats of Violence or Harm. Motion carried by unanimous vote.
- b. Approve Policy 3210 -- Nondiscrimination – **Wes Martin moved; seconded by Edrie Price to table policy 3210 until next meeting. Motion carried by unanimous vote.**
- c. Approve Policy 4260 – Use of School Facilities -- Edrie Price moved, seconded by Wes Martin to approve Policy 4260 -- Use of School Facilities. Motion carried by unanimous vote.

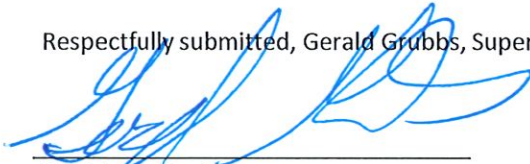
XV. Future Agenda Items:

- a. **October Meeting**
 - Student Recognition
 - 2025-2026 SBA Testing Update
 - SIP (School Improvement Plan) Presentation
 - Highly Capable Program Presentation

- XVII. Board/Superintendent Reflections/Comments:** The Board was thrilled that so many donors in the community chose to help ensure students could attend Camp Seymour. They congratulated Herbie Sliva on an informative presentation for the transportation department.

- XVIII. Adjournment:** Board Chair, Les Okonek adjourned the meeting at 7:45pm.

Respectfully submitted, Gerald Grubbs, Superintendent and Secretary to the Board.


Gerald Grubbs, Secretary
Les Okonek, Board Chair