Meeting Date, Time	Kyrene School District - Employee Benefit Trust	Agenda Item No.
October 21, 2025; 9 am **ZOOM**	**AGENDA**	1.0 – 11.0

Item Title: Kyrene Employee Benefit Trust, Kyrene School District Office, 8700 S. Kyrene Road, Tempe, AZ

Prepared by: Deb Spurgin

The Kyrene Employee Benefit Trust Board may consider any item on this agenda in any order and at any time during the meeting. The Kyrene Employee Benefit Trust Board may vote to enter Executive Session for legal advice and consultation with its attorney pursuant to A.R.S. § 38-431.03(A) (3) concerning any item on this agenda. The Kyrene Employee Benefit Trust Board may vote to enter Executive Session to discuss or consider records exempt by law from public inspection, specifically confidential appeals of health benefit claims, pursuant to A.R.S. § 38-431.03(A)(2).

***NOTICE* One or more Trustee may attend by conference call and meeting may be chaired by Benefits Administrator or other Trustee in absence of the chairperson.**

1.0 Call to Order by the Chairperson

2.0 Roll Call

3.0 Approval of Agenda
Action: Recommendation that KEBT approves the Agenda for the meeting.

4.0 Approval of Minutes
Action: Recommendation that KEBT approves the Minutes from the August 19, 2025 meeting.

5.0 Public Comments – ARS § 38-431.01(H) – Each individual will have 3 minutes to speak. In accordance with the open meeting law, the Trust will neither discuss nor take action on items raised during this portion of the agenda. When necessary, issues may be placed on a subsequent agenda.

6.0 AmeriBen Update:

6.1 AmeriBen Reports –Krista Keller or AmeriBen team member will present the report for AmeriBen.
Action: Recommendation to approve any needed action for AmeriBen.

7.0 Information and Action Items

7.1 USI/AvixOne Reports –Jordan Mills will review the following items with KEBT:
- **7.1.1** USI Cost Summary Report
- **7.1.2** AvixOne Report

Action: Recommendation to approve the USI and AvixOne reports

7.2 Review Status of RFP Process(es) – USI and Deb Spurgin will update the Trust on the status and timelines for the Dental and AI/CI RFP processes.
Action: N/A

7.3 Urgent Topics – The Trust will discuss and review any urgent items requiring decisions and vote.
Action: Recommendation to vote, or agendize topic for future meeting.

8.0 Presentations: None

9.0 Executive Session: None

For any Executive session, The Trust may consult with legal counsel, if necessary. At the conclusion of Executive session, KEBT will return to the regular meeting to vote on the Consulting Services RFP recommendation, if ready or this item may be tabled.

Action: None

10.0 Future Meeting Dates; each meeting to begin at 9 am (continue via Zoom)

December 2, 2025	KEBT Dental and AI/CI vote, medical plan design review - additional HSA plan
January 20, 2026	Monthly Plan Review, vote on proposed HSA plan design
February 3, 2026	Review and approve health plan premium rates for 2026/27, if ready
February 24, 2026	Deadline all plan renewal votes for 2026/27, AmeriBen Annual Plan Review
June 2, 2026	Stop Loss renewal vote, for 2026/27

11.0 Adjournment
Recommendation: October 21, 2025 meeting be adjourned.

Background materials (if any) on matters described on this agenda are available at Kyrene Elementary District / Talent Management 24 hours prior to the meeting.