



35200 Little Mack - Clinton Township, MI 48035 - High School Conference Center

PUBLIC NOTICE OF MEETING

Clintondale Board of Education
Regular Board Meeting at 6:30 pm

Mr. Jared Maynard, President

October 27, 2025

Individuals with disabilities who require auxiliary aids or services to participate in the meeting must notify the District by contacting Alexandra Hichel, Director of Communications, by one of the following methods: U.S. mail 35100 Little Mack Avenue, Clinton Township, Michigan 48035, email: hichela@clintondaleschools.net or call 586-791-6300, extension 3055, at least one week prior to the scheduled meeting or call as soon as possible.

Proposed minutes of the above meetings will be available for public inspection during regular business hours, at 35100 Little Mack, Clinton Township, MI not more than eight business days after said meeting, and approved minutes of said meeting will be available for public inspection during regular business hours, at the same location, not more than five business days after the meeting at which they are approved. Copies of the approved minutes will be available for public inspection at the same location and on the District Board of Education webpage. Copies of the minutes shall also be available at a reasonable estimated cost.

This notice is given in compliance with Act. No. 267 of the Public Acts of Michigan, 1976.

District policy requires nondiscrimination on the basis of race, color, religion, national origin or ancestry, age, sex, marital status, English proficiency, handicap, or disability, height or weight, in its programs, services, activities, employment, or admissions policies. The following persons have been designated to handle complaints, questions, etc.: Mrs. Heather Halpin, The Age Act, Title VI, Title IX, 35100 Little Mack Clinton Township, MI (586)791-6300 and Mr. Kenneth Janczarek, Title II and Section 504, 35100 Little Mack, Clinton Township, MI (586) 791-6300.

AGENDA



The following order of business may be changed by majority vote of the Board at any meeting.

October 27, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

CALL MEETING TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Lisa Valerio-Nowc
Barry Powers	Ava McDowell
Kurt Wilson Sr.	Lisa Wilson
Diane Zontini	

ALSO IN ATTENDANCE

AGENDA

APPROVAL OF THE MINUTES

APPROVAL OF BILLS

CORRESPONDENCE

PRESENTATIONS

SUPERINTENDENT'S REPORT

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ____

CONSENT ITEMS- #1-6

1. Instructional Assistant
2. Instructional Assistant
3. Instructional Assistant
4. Coach
5. Coach
6. Coach

NON-CONSENT ITEMS- #1-6

1. **Resignation** - Special Education Teacher
2. **Resignation** - Special Education Teacher Instructional Assistant
3. **Recession**
4. **Board Member Request**
5. **Board Secretary**
6. **Closed Session**

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ____

ADJOURNMENT



AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

October 27, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 - High School Conference Center

CALL MEETING TO ORDER

Meeting began at: _____

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Lisa Valerio-Nowc
Barry Powers	Ava McDowell
Kurt Wilson Sr.	Lisa Wilson
Diane Zontini	

ALSO IN ATTENDANCE

AGENDA- The Superintendent and the Board President recommend that the Board approve the agenda as submitted or amended.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF THE MINUTES- The Superintendent and the Board President recommend that the Board approve the:

- September 8, 2025 Regular Board Meeting Minutes
- September 22, 2025 Regular Board Meeting Minutes
- October 14, 2025 Regular Board Meeting Minutes

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF BILLS- The Superintendent and the Board President recommend that the Board approve the bills ending October 3, 2025.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

The Superintendent and the Board President recommend that the Board approve the bills ending October 17, 2025.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

CORRESPONDENCE- The Superintendent and the Board President recommend that the Board accept the correspondence and receive them.

Pamela Marks
Brishana Craighead

Motion by _____ Support by _____ Y _____ N _____ Ab _____

PRESENTATIONS

Veronica Klinefelt- Press Release

Heather Halpin- Student Achievement Data

SUPERINTENDENT'S REPORT

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ____

CONSENT ITEMS- #1-6

1. **Instructional Assistant** - The Superintendent and the Director of Human Resources recommend that the Board approve **MADELINE PORTER** as an Instructional Assistant, effective immediately, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$22.38 per hour (Step 6 of the IA Salary Schedule).

2. **Instructional Assistant** - The Superintendent and the Director of Human Resources recommend that the Board approve **MICHELLE SHACK-BETHUNE** as an Instructional Assistant, effective immediately, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$20.24 per hour (Step 4 of the IA Salary Schedule).

3. **Instructional Assistant** - The Superintendent and the Director of Human Resources recommend that the Board approve **JEANETTE JURCZAK** as an Instructional Assistant, effective immediately, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$22.38 per hour (Step 6 of the IA Salary Schedule).

4. **Coach** - The Superintendent and the Director of Athletics recommend that the Board approve **MICHAEL JOHNSON** as the Middle School Boy's Basketball Coach, for the 2025-26 season.

NOTE: The rate of pay will be \$3,360.24 (6% of Step 8 of the BA Salary Schedule).

5. **Coach** - The Superintendent and the Director of Athletics recommend that the Board approve **DEANTHONY MATTHEWS** as the Middle School Wrestling Coach, for the 2025-26 season.

NOTE: The rate of pay will be \$2,379.84 (6% of Step 1 of the BA Salary Schedule).

6. **Coach** - The Superintendent and the Director of Athletics recommend that the Board approve **STEPHEN JENNINGS** as the High School Varsity Wrestling Coach, for the 2025-26 season.

NOTE: The rate of pay will be \$4,759.68 (12% of Step 1 of the BA Salary Schedule).

Motion by _____ Support by _____ Y _____ N _____ Ab _____

NON-CONSENT ITEMS- #1-6

1. **Resignation** - The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **PAMELA MARKS** as a Special Education Teacher, effective October 30, 2025.

NOTE: Ms. Marks worked for the district for 2 years.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

2. **Resignation** - The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **BRISHANA CRAIGHEAD** as a Special Education Teacher Instructional Assistant, effective October 31, 2025.

NOTE: Ms. Craighead worked for the district for 1 month.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

3. **Recission**- The Board President recommend that the Board rescind the August 18, 2025 motion to censure board member Kurt Wilson because the motion did not comply with the evidentiary standard identified in Board Policy 2303 (B).

Motion by _____ Support by _____ Y _____ N _____ Ab _____

4. **Board Member Request** - The Board President recommend a discussion to address the concerns of Trustee Lisa Wilson from the October 14, 2025 meeting per her email request.

5. **Board Secretary** - The Superintendent and the Board President recommend that the Board take nominations to appoint a Board member to fill the vacant Secretary seat.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

Motion by Member _____ To appoint _____ to fill the vacant Secretary seat,
Support by Member _____ Y _____ N _____ Ab _____

6. **Closed Session**- The Superintendent recommend that the Board of Education enter into a Closed Session as authorized by Section 8(b) of the Open Meetings Act for a student discipline hearing.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ____

ADJOURNMENT

Motioned by: _____ Supported by: _____ Time: _____



Minutes

The following order of business may be changed by majority vote of the Board at any meeting.

September 8, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

CALL MEETING TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Felicia Kaminski	Jared Maynard
Barry Powers (tardy)	Lisa Valerio-Nowc
Kurt Wilson Sr.	Lisa Wilson
Diane Zontini	

ALSO IN ATTENDANCE

Kenneth Janczarek- Superintendent	Bob Walmsley- Director of Athletics
Teresa Wilson- Executive Assistant	Maurice Woods- Secondary Campus Assistant Principal
Lee Walmsley- Director of Human Resources	

AGENDA - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the agenda as amended.

Ms. Kaminski announced that, upon the latest round of revisions to them, the Board bylaws and written policies no longer provide, as they had in the past, for any parliamentary procedure by which the members of the Board will govern themselves in conducting business at the public meetings of the Board.

Members of the Board engaged in discussion on Ms. Kaminski's statement without the Board taking any corporate action on the matter. Ms. Kaminski announced that, upon the latest round of revisions to them, the Boards bylaws and written policies no longer provide, as they had in the past, for a single member of the Board to place an item on the agenda for an upcoming public meeting of the Board in advance of the meeting by timely signifying to the Chairman notice of the agenda item to be placed on the agenda; provided that:

- a) another member of the Board in advance of the meeting timely signify to the Chairman his or her support for the notice given by the proponent member.
- b) the item to be placed on the meeting agenda fall within the scope of the authority of the Board.

Members of the Board engaged in discussion on Ms. Kaminski's announcement without the Board taking any corporate action on the matter. The following order of business may be changed by majority vote of the Board at any meeting. Motion carried 7-0.

APPROVAL OF THE MINUTES - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the August 13, 2025 Policy Committee Minutes. Motion carried 7-0.

Motion by Mr. Maynard, Support by Mr. Wilson that the August 18, 2025 minutes be removed. Motion carried 7-0.

APPROVAL OF BILLS - Motion by Mr. Maynard, Support by Mrs. Kaminski that the Board approve the bills ending August 29, 2025. Motion carried 5-2. Ms. Wilson and Mr. Wilson abstained.

CORRESPONDENCE - Motion by Mr. Wilson, Support by Mrs. Valerio-Nowc that the Board accept and receive the correspondence. Motion carried 7-0.

SUPERINTENDENT'S REPORT

Student Thank you

Special Education Staffing

Pickle Plex

Staff Thank you

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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CONSENT ITEMS- None

NON-CONSENT ITEMS- #1-22

1. **Resignation-** Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the resignation of **MARY MOSS**, Behavior Coach, effective August 31, 2025. Motion carried 7-0.
2. **Resignation-** Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **TARA BENKE**, Teacher, effective August 31, 2025. Motion carried 7-0.
3. **Resignation-** Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the resignation of **TIFFANY SAIGH**, Teacher, effective August 22, 2025. Motion carried 7-0.
4. **Resignation-** Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the resignation of **MARISSA PAQUETTE**, Teacher, effective August 31, 2025. Motion carried 7-0.
5. **Resignation-** Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **MARY BURRUS**, Teacher, effective August 25, 2025. Motion carried 7-0.
6. **Resignation-** Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **MIKE JONES**, Teacher, effective August 31, 2025. Motion carried 7-0.
7. **Resignation-** Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **MADISON WAGNER**, Nurse, effective August 31, 2025. Motion carried 7-0.
8. **Resignation-** Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **KAITLYN HEUER**, Social Worker, effective September 12, 2025. Motion carried 7-0.
9. **Resignation-** Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **ERIN HARRIS**, Teacher, effective September 12, 2025. Motion carried 7-0.
10. **Resignation-** Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the resignation of **DOMINIC REID**, Counselor, effective September 18, 2025. Motion carried 7-0.
11. **Resignation-** Motion by Ms. Wilson, Support by Mr. Wilson that the Board approve the resignation of **MELISSA KIBBE**, Instructional Assistant, effective August 19, 2025. Motion carried 7-0.
12. **Resignation-** Motion by Ms. Wilson, Support by Mr. Wilson that the Board approve the resignation of **LAURA SHEPHERD**, Instructional Assistant, effective August 19, 2025. Motion carried 7-0.

13. **Teacher-** Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve **ARIA COLLINS** as a Special Education Resource Room Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.
14. **Teacher-** Motion by Mr. Wilson, Support by Mr. Maynard that the Board approve **FAITH DAVIS** as an Elementary Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.
15. **Teacher-** Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve **LILY DEMERS** as an Elementary Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.
16. **Teacher-** Motion by Mr. Wilson, Support by Mr. Maynard that the Board approve **NICOLE HOPE** as an Elementary Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.
17. **Teacher-** Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve **REBECCA EASTMAN** as an Elementary Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.
18. **Teacher-** Motion by Ms. Wilson, Support by Mr. Wilson that the Board approve **JUSTIN LUPENEC** as a Great Start Readiness Teacher (GSRP), for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.
19. **Speech and Language Pathologist-** Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve Sama Dawod, as a Speech and Language Pathologist, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.
20. **Pro-Care Client Services Agreement-** Motion by Mr. Maynard, Support by Mrs. Kaminski that the Board approve the Client Services Agreement with **ProCare Therapy** for the 2025-26 school year. Motion carried 7-0.
21. **Board Policy Updates/New Policies-** Motion by Mrs. Kaminski, Support by Ms. Wilson that the Board remove this item. Motion carried 7-0.
22. **Process of reimbursements-** Motion by Mr. Maynard , Support by Ms. Wilson to review the process of reimbursements. Motion carried 7-0.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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None.

ADJOURNMENT

Motioned by Mr. Maynard, Support by Mr. Wilson that the Board of Education meeting adjourn at 1:54am.
Motion carried 7-0.

Lisa Valerio-Nowc, Secretary



Minutes

The following order of business may be changed by majority vote of the Board at any meeting.

September 22, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 - High School Conference Center

CALL MEETING TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Felicia Kaminski	Jared Maynard
Barry Powers	Lisa Valerio-Nowc
Kurt Wilson Sr.	Lisa Wilson
Diane Zontini	

ALSO IN ATTENDANCE

Kenneth Janczarek- Superintendent
Dr. Daniel Berry- Secondary Principal
Bob Walmsley – Athletic Director
Lee Walmsley- Director of Human Resources

Board President Felicia Kaminski resigned.
The Board recessed at 6:33pm and reconvened at 6:43pm.

AGENDA - Motion by Mr. Maynard, Support by Mr. Powers that the Board approve the agenda as amended.
With the following amendments to the Non-Consent section of the agenda:

1. Accept the resignation of Felicia Kaminski from the Board of Education
 2. Accept nominations to fill the Vice-President Seat
 3. Advise Human Resources Director to post a board vacancy
- All remaining Non-Consent items will move down the agenda and numbered accordingly.

Ms. Kaminski having announced at the 9/8/25 meeting of the Board that, upon the latest round of revisions to them, the Boards bylaws and written policies no longer provide, as they had in the past, for any parliamentary procedure by which the members of the Board will govern themselves in conducting business at the public meetings of the Board, and Ms. Kaminski having resigned from the Board at the beginning of the 9/22/25 meeting and no longer present at the meeting, the members of the Board, by the show of hands voting method, considered a proposal that the business of the Board be governed, for purposes of that meeting of 9/22/25, only, by parliamentary procedure under Roberts Rules of Order. Mr. Powers, Ms. Valerio-Nowc, and Ms. Zontini voted in the affirmative by raising their hands. Mr. Maynard, Ms. Wilson, and Mr. Wilson voted in the negative by refraining from raising their hands. Consequently, the proposition that the business of the Board be governed, for purposes of that meeting of 9/22/25 only, by parliamentary procedure under Roberts Rules of Order, did not pass.

Thereafter, members of the Board reached consensus that, for that meeting of 9/22/25 only, the business of the Board be governed by the parliamentary procedure under Roberts Rules of Order unless the Boards bylaws and written policies governed the subject as to parliamentary procedure. If the Boards bylaws and written policies governed the subject as to parliamentary procedure, then such bylaws and written policies would control over Roberts Rules of Order as to parliamentary procedure. Members of the Board further reached consensus that for that meeting of 9/22/25 only:

- a) the time allowed to a Board member to speak on a matter up for discussion by members of the Board be limited to 3-5 minutes

b) the number of rounds for the members of the Board to speak on a matter up for discussion by members of the Board be limited to two.

Motion carried 6-0.

APPROVAL OF THE MINUTES - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the August 18, 2025 Minutes. The September 8, 2025 Minutes will be brought back for approval with an addition to Item #22. Motion carried 6-0.

Motion by Mr. Maynard, Support by Mr. Wilson that the August 18, 2025 minutes be removed. Motion carried 6-0.

APPROVAL OF BILLS - Motion by Mr. Maynard, Support by Mrs. Valerio-Nowc that the Board approve the bills ending September 12, 2025. Motion carried 6-0.

CORRESPONDENCE - Motion by Mr. Maynard, Support by Mr. Wilson that the Board accept and receive the correspondence. Motion carried 6-0.

SUPERINTENDENT'S REPORT

Tenure – Matthew Dunkle

Strategic Planning

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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CONSENT ITEM - #1

1. **Resignation** - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **MALIK HAZZARD** as the Varsity Wrestling Coach, effective September 12, 2025. Motion carried 6-0.

NON-CONSENT ITEMS- #1-13

1. **Resignation** - Motion by Mr. Wilson, Support by Mr. Maynard that the Board approve the resignation of **FELICIA KAMINSKI**, Board President, effective September 22, 2025. Motion carried 6-0.
2. **Board Vice-President Nomination**- Motion by Mr. Maynard, Support by Mrs. Zontini that the Board accept nomination(s) for the Office of Vice-President of the Board of Education. Motion carried 6-0.

Motion by Mr. Maynard, Support by Mr. Wilson that the Board close nominations for the position of Board Vice-President and appoint **JARED MAYNARD** as the Vice-President of the Board of Education. Motion carried 5-1, Lisa Valerio-Nowc voted no.

3. **Board Vacancy** - Motion by Mr. Maynard, Support by Mr. Wilson that the Board direct the Director of Human Resources to post the open Board vacancy. Motion carried 6-0.
4. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **BROOKE DUBLIN**, Teacher, effective September 8, 2025. Motion carried 6-0.

5. **Teacher-** Motion by Mr. Maynard, Support by Mrs. Wilson that the Board approve **KIMBERLY MOONEY** as a Great Start Readiness Pre-School Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 6-0.
6. **Instructional Assistant/GSRP Associate Teacher** - Motion by Mr. Wilson, Support by Mr. Maynard that the Board approve **GLORIA HOGAN** as an Instructional Assistant/GSRP Associate Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 6-0.
7. **Instructional Assistant** - Motion by Mr. Wilson, Support by Mr. Maynard that the Board approve **BRISHANA CRAIGHEAD** as an Instructional Assistant, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 6-0.
8. **Instructional Assistant** - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve **MYA RICKS** as an Instructional Assistant, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 6-0.
9. **Instructional Assistant** - Motion by Mr. Wilson, Support by Mr. Maynard that the Board approve **KRISTEN MURRAY** as an Instructional Assistant, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 6-0.
10. **Paraprofessional CTE** - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the contract of employment for **SYDNEY PYLAR** as a Paraprofessional in the CTE program for the 2025-26 school year. Motion carried 6-0.
11. **Special Education/Teacher Consultant**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve **VICTORIA BARBIERI**, as a Special Education Teacher/Teacher Consultant for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 6-0.
12. **Soliant Agreement**- Motion by Mrs. Wilson, Support by Mr. Maynard that the Board approve the Client Services Agreement with **Soliant** for the 2025-26 school year. Motion carried 6-0.
13. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **PRESLEIGH DEROSSETTE**, Chief Financial Officer, effective September 30, 2025, and allow the Superintendent to hire a consultant, not to exceed \$1,000. Motion carried 6-0.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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ADJOURNMENT

Motioned by Mrs. Wilson, Support by Mr. Maynard that the Board of Education meeting adjourn at 9:54pm. Motion carried 6-0.

Minutes



The following order of business may be changed by majority vote of the Board at any meeting.

October 14, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

CALL MEETING TO ORDER AT 6:33pm

PLEDGE OF ALLEGIANCE

ROLL CALL

Lisa Wilson	Jared Maynard
Barry Powers	Lisa Valerio-Nowc
Kurt Wilson Sr.	Diane Zontini

ALSO IN ATTENDANCE

Kenneth Janczarek- Superintendent	Lee Walmsley- Director of Human Resources
Teresa Wilson- Executive Assistant	Alex Hichel- Director of Communication

AGENDA- Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the agenda as amended.

Motion by Mr. Powers, Support by Mrs. Valerio-Nowc that the Board conduct a reorganizational meeting. Motion carried 4-2. Mr. Wilson and Ms. Wilson voted no.

Motion by Mr. Maynard, Support by Ms. Wilson to add 1AD to the agenda. Motion carried 6-0.

Motion by Mr. Powers, Support by Mrs. Zontini to elect Jared Maynard as Board President. Motion carried 5-1. Ms. Wilson voted no.

Motion by Mr. Powers, Support by Mrs. Zontini to elect Lisa Valerio-Nowc as Board Vice President. Motion carried 5-1. Ms. Wilson voted no.

Motion by Mr. Powers, Support by Mrs. Valerio-Nowc that the Board elect Barry Powers as Board Treasurer. Motion carried 4-2. K. Wilson and L. Wilson voted no.

APPROVAL OF THE MINUTES- Motion by Mrs. Valerio-Nowc, Support by Mrs. Zontini that the Board approve the:

- September 16, 2025 Technology Meeting Minutes
- September 29, 2025 Finance Meeting Minutes

And removed the following minutes for corrections

- September 8, 2025 Regular Board Meeting Minutes
- September 22, 2025 Regular Board Meeting Minutes

Motion carried 5-1. Ms. Wilson voted no.

APPROVAL OF BILLS- Motion by Ms. Valerio-Nowc, Support by Mr. Maynard that the Board approve the bills ending October 3, 2025. Motion failed 3-1. Mr. Powers voted no. Mr. Wilson and Ms. Wilson abstained.

CORRESPONDENCE- Motion by Ms. Valerio-Nowc, Support by Mr. Wilson that the Board accept the correspondence and receive them. Motion carried 6-0.

PRESENTATION-None

SUPERINTENDENT'S REPORT

Strategic Plan 2024-2027

CFO update

State Budget

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. **None.**

NEW BUSINESS- #1-3

1. Motion by Mrs. Valerio-Nowc, Support by Mrs. Zontini that the Board conduct interviews for the vacant board member position. Motion carried 6-0.

2. Motion by Mrs. Valerio-Nowc, Support by Mr. Maynard that the Board take nominations to appoint a new Board member to fill the vacant Board seat until term ending December 31, 2026. Motion carried 6-0.

Motion by Member Valerio-Nowc, to appoint Ava McDowell to fill the vacant Board seat, No support. Motion failed for lack of support.

Motion by Member K. Wilson to appoint Wilbur Jones to fill the vacant Board seat, Support by Member L. Wilson. Motion failed 3-3. Mr. Powers, Mrs. Valerio-Nowc and Mr. Zontini voted no.

Motion by Member Valerio-Nowc to appoint Ava McDowell to fill the vacant Board seat, Support by Member Mr. Powers. Motion carried 4-2. K. Wilson and L. Wilson voted no.

3. Motion by Mrs. Valerio-Nowc, Support by Mrs. McDowell to elect Mr. Maynard as Official Delegate Alternate Representative for the October 23, 2025 MASB Delegate Assembly. Motion carried 6-1. Mr. Maynard voted no.

CONSENT ITEM- None

NON-CONSENT ITEMS- #1-8

1. **POWERSCHOOL LITIGATION RESOLUTION-** Motion by Mrs. McDowell, support by Mr. Wilson that the Board join a nationwide lawsuit against PowerSchool. Motion carried 4-3. Mr. Powers, Mrs. Valerio-Nowc and Mrs. Zontini voted no.

2. **MICHIGAN REHABILITATED SERVICES-** Motion by Mr. Wilson, Support by Mrs. McDowell that the Board approve the Interagency Cash Transfer Agreement between Clintondale Community Schools and Michigan Rehabilitated Services (MRS) for \$7,000.00. Motion carried 7-0.

3. **MANER COSTERISAN PROPOSAL-** Motion by Mrs. Valerio-Nowc, Support by Mrs. McDowell that the Board approve the Maner Costerisan proposal. Motion carried 7-0.

4. **RESIGNATION-** Motion by Mr. Wilson, Support by Mrs. McDowell that the Board approve the resignation of **REBECCA EASTMAN** as an Elementary Teacher, effective September 26, 2025. Motion carried 7-0.

Regular Meeting Minutes– October 14, 2025

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5. **RESIGNATION**- Motion by Mr. Wilson, Support by Mrs. McDowell that the Board approve the resignation of **ELIZABETH CHAISER** as an Elementary Teacher, effective October 3, 2025. Motion carried 7-0.

6. **RESIGNATION**- Motion by Mrs. McDowell, support by Mr. Wilson that the Board approve the resignation of **CHRISTIAN CARPENTER** as a Secondary Social Studies Teacher, effective at the end of the day October 17, 2025. Motion carried 7-0.

7. **TEACHER**- Motion by Mrs. McDowell, Support by Mr. Wilson that the Board approve **ALEXUS CASADY** as an Elementary Teacher, effective immediately, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.

8. **SPEECH AND LANGUAGE PATHOLOGIST**- Motion by Mrs. Valerio-Nowc, Support by Mrs. McDowell that the Board approve the Speech and Language Pathologist agreement. Motion carried 6-1. Mr. Powers voted no.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. **Two.**

ADJOURNMENT

Motioned by Mrs. McDowell, Support by Mr. Powers that the regular Board meeting adjourn at 11:21pm. Motion carried 7-0.

Lisa Valerio-Nowc, Secretary

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
126318	10/15/25	40072	555	AFLAC			SUPPLEMENTAL INS 10/15 PAY	788.95
							COMPUTER CHECK TOTAL	788.95
126319	10/15/25	40117	10900	MICHIGAN AFSCME COUNCIL 925			AFSCME DUES	693.70
							COMPUTER CHECK TOTAL	693.70
126320	10/15/25	40119	333675	THE MICHIGAN 529 ADVISOR PLAN			MICH 529 PLAN 10/15 PAY	455.00
							COMPUTER CHECK TOTAL	455.00
126321	10/15/25	40066	210600	MISDU			FRIEND OF THE COURT 10/15 PAY	902.75
							COMPUTER CHECK TOTAL	902.75
126322	10/15/25	40113	2664	TEAMSTERS LOCAL 214			ADMINISTRATORS UNION DUES	897.00
							COMPUTER CHECK TOTAL	897.00
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL	260137	SUPPLY	7.75
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	11.68
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	18.99
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	34.34
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	24.85
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	14.50
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	20.33
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	40.78
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	21.99
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	19.99
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	70.04
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	7.29
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	40.99
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	79.98
990614	10/17/25	05790	419	AMAZON.COM	1JCYLNWKNPNL		SUPPLY	17.99
990614	10/17/25	05790	419	AMAZON.COM	1JGYLNWK		GYM	116.37
990614	10/17/25	05790	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	37.99
990614	10/17/25	05760	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	52.99
990614	10/17/25	05960	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLIES	19.96
990614	10/17/25	05960	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLIES	55.28
990614	10/17/25	05960	419	AMAZON.COM	1JGYLNWKNPNL		SUP	30.08
990614	10/17/25	05760	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	297.49
990614	10/17/25	05760	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLIES	218.99
990614	10/17/25	05790	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	1.80
990614	10/17/25	05790	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	38.24
990614	10/17/25	05790	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	47.48
990614	10/17/25	05790	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	49.98
990614	10/17/25	05790	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	45.79
990614	10/17/25	05790	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	29.99
990614	10/17/25	05790	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	12.99
990614	10/17/25	05790	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	27.99
990614	10/17/25	05790	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	48.11
990614	10/17/25	05790	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	14.99
990614	10/17/25	05760	419	AMAZON.COM	1JGYLNWKNPNL		SUPPLY	87.99
990614	10/17/25	05960	419	AMAZON.COM	1JGYLNWKNPNL		HS OFFICE SUPPLIES	48.30
990614	10/17/25	07849	419	AMAZON.COM	1JGYLNWKNPNL		TECH SUPPLIES	224.06

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11 General Fund								
990614	10/17/25	99974	419	AMAZON.COM	1QCNJKF6JDWY		Ubbi Disposable Diaper	13.98
990614	10/17/25	99974	419	AMAZON.COM	1QCNJKF6JDWY		Amazon Elements Baby	30.18
990614	10/17/25	02190	419	AMAZON.COM	1XQ;441CKL3X		Clipboards and Medicine	28.08
990614	10/17/25	05960	419	AMAZON.COM	1YNHH979LWF4		PrincipiaL SUPPLIES	29.69
990614	10/17/25	04240	419	AMAZON.COM	143NTXG3KDP7		Office SUPPLIES	74.76
990614	10/17/25	99975	419	AMAZON.COM	14491YFQ46W6		Zeng 10-button Combo Lock	119.10
990614	10/17/25	02190	419	AMAZON.COM	179WCVLFMCHJ		Timers MCG	59.92
							* MANUAL CHECK TOTAL *	2,294.06
992377	10/06/25	05790	419	AMAZON.COM	1N91YFJM1VYG	260159	Art & Dance	9.99
992377	10/06/25	05790	419	AMAZON.COM	1N91YFJM1VYG		Art & Dance	62.99
992377	10/06/25	05790	419	AMAZON.COM	1N91YFJM1VYG		Art & Dance	27.99
992377	10/06/25	05790	419	AMAZON.COM	1N91YFJM1VYG		Art & Dance	10.78
992377	10/06/25	05790	419	AMAZON.COM	1N91YFJM1VYG		Art & Dance	335.68
992377	10/06/25	02190	419	AMAZON.COM	1WNCVC9F3RFG		Tooth Necklaces, Labels MCG	86.93
							* MANUAL CHECK TOTAL *	534.36
993277	10/06/25	08940	419	AMAZON.COM	1DPQ3PK1KJH3Y		60 ROUND STICK PENS	6.19
993277	10/06/25	04240	419	AMAZON.COM	1F34Y7MP46K7		RBW SUPPLIES	98.98
993277	10/06/25	40000	419	AMAZON.COM	1NHMMFH4KNNL		ATHLETICS SUPPLIES	64.81
993277	10/06/25	09440	419	AMAZON.COM	1QCNJKF6K16P		ELA	194.80
993277	10/06/25	09440	419	AMAZON.COM	1QCNJKF6K16P		ELA	140.00
993277	10/06/25	07500	419	AMAZON.COM	1QDCMWFH674Q		ROOM DIVIDER	170.97
993277	10/06/25	04240	419	AMAZON.COM	1QFH3L93KYY7		RBW OFFICE SUPPLIES	910.18
993277	10/06/25	05960	419	AMAZON.COM	1V16XMVN446R		HS SUPPLIES	164.19
993277	10/06/25	07500	419	AMAZON.COM	1WNCVC9F1CJQ		HEAVY DUTY HAND TRUCK	249.99
993277	10/06/25	07849	419	AMAZON.COM	1WNCVC9F3T7P		TECH SUPPLIES	188.96
993277	10/06/25	05760	419	AMAZON.COM	1WNCVC9F6TMN		HS SUPPLIES	26.31
993277	10/06/25	05760	419	AMAZON.COM	1WNCVC9F6TMN		supplies	35.95
993277	10/06/25	05760	419	AMAZON.COM	1WNCVC9F6TMN		supplies	123.32
993277	10/06/25	04130	419	AMAZON.COM	1YNHH979MC9W		Kindergarten Supplies RBW	1,129.19
993277	10/06/25	40000	419	AMAZON.COM	11WT13NF3NGD		CLASS OF 2028 SUPPLIES	32.25
							* MANUAL CHECK TOTAL *	3,536.09
9199	10/06/25	06140	944	CONSTELLATION	4419137		HS GAS THRU 9/30	825.08
9199	10/06/25	05350	944	CONSTELLATION	4419137		MS GAS THRU 9/30	825.08
9199	10/06/25	04280	944	CONSTELLATION	4419137		RBW GAS THRU 9/30	333.71
9199	10/06/25	02230	944	CONSTELLATION	4419137		MCG GAS THRU 9/30	316.25
9199	10/06/25	06920	944	CONSTELLATION	4419137		ADM GAS THRU 9/30	42.87
9199	10/06/25	04660	944	CONSTELLATION	4419137		PKR GAS THRU 9/30	238.23
							* MANUAL CHECK TOTAL *	2,581.22
9200	10/06/25	07956	2149	SUB TEACHER SOURCE	126831		ECSE AIDE	435.20
9200	10/06/25	05601	2149	SUB TEACHER SOURCE	126834		HS TEACHERS	326.40
9200	10/06/25	08066	2149	SUB TEACHER SOURCE	126839		PKR AIDES	1,740.80
9200	10/06/25	07957	2149	SUB TEACHER SOURCE	126842		MCG AIDE	652.80
							* MANUAL CHECK TOTAL *	3,155.20
9201	10/06/25	40150	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			CONTRIBUTION 9/30 PAY	140,998.79
9201	10/06/25	40102	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			MIP PAYMENT 9/30 PAY	29,643.39
9201	10/06/25	40103	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			TDP PAYMENT 9/30 PAY	50.00

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11 General Fund								
9201	10/06/25	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP PAYMENT 9/30 PAY	11,412.32
9201	10/06/25	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP MATCH 9/30 PAY	4,589.06
9201	10/06/25	40029	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF PAYMENT 9/30 PAY	3,387.54
9201	10/06/25	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF MATCH	3,387.54
							* MANUAL CHECK TOTAL *	193,468.64
9202	10/06/25	07500	254900	HOME DEPOT CREDIT SERVICES		260049	Maintenance Supplies	156.73
9202	10/06/25	40000	254900	HOME DEPOT CREDIT SERVICES			ATHLETICS SUPPLIES	200.34
9202	10/06/25	07500	254900	HOME DEPOT CREDIT SERVICES			CREDIT	3.14-
							* MANUAL CHECK TOTAL *	353.93
9203	10/08/25	07849	1680	COMPLETE INTERACTIVE TECHNOLOG	85902	260057	Monthly CTap Leasing	870.00
							* MANUAL CHECK TOTAL *	870.00
9204	10/08/25	06950	1758	TELNET WORLDWIDE, INC	IN95109	260060	District Phone Servives	501.74
							* MANUAL CHECK TOTAL *	501.74
9205	10/08/25	07731	2422	TEAM FINANCIAL GROUP INC	151984	260062	Lighting Project	11,445.00
							* MANUAL CHECK TOTAL *	11,445.00
9206	10/09/25	05370	153900	DTE ENERGY			MS-910040103673 THRU 9/16	8,788.29
9206	10/09/25	06160	153900	DTE ENERGY			HS-910040103673 THRU 9/16	8,788.28
							* MANUAL CHECK TOTAL *	17,576.57
9207	10/09/25	06945	140020	DTE ENERGY			FH-910001864388 THRU 9/17	469.38
							* MANUAL CHECK TOTAL *	469.38
9208	10/10/25	00610	547575	U.S. BANK			2013A LOCAL PROJECT BONDS	7,890.63
							* MANUAL CHECK TOTAL *	7,890.63
9209	10/10/25	96645	2428	EDUSTAFF	20251010001-5		COACHES	2,328.22
9209	10/10/25	07131	2428	EDUSTAFF	20251010001-5		MAINTENANCE	1,825.62
9209	10/10/25	05602	2428	EDUSTAFF	20251010001-5		HS TEACHER - CONFERENCE	266.85
9209	10/10/25	05601	2428	EDUSTAFF	20251010001-5		HS TEACHER - PB	1,701.91
9209	10/10/25	01984	2428	EDUSTAFF	20251010001-5		MCG TEACHER - CONFERENCE	1,067.40
9209	10/10/25	01980	2428	EDUSTAFF	20251010001-5		MCG TEACHER - PB	2,134.80
9209	10/10/25	04861	2428	EDUSTAFF	20251010001-5		MS TEACHER	2,638.85
9209	10/10/25	04432	2428	EDUSTAFF	20251010001-5		PKR TEACHER - CONF	533.70
9209	10/10/25	04431	2428	EDUSTAFF	20251010001-5		PKR TEACHER - PB	1,156.35
9209	10/10/25	07924	2428	EDUSTAFF	20251010001-5		PKR TEACHER - SS	177.90
9209	10/10/25	06205	2428	EDUSTAFF	20251010001-5		PKR - AIDE	132.83
9209	10/10/25	04492	2428	EDUSTAFF	20251010001-5		RBW - TEACHER CONF	355.80
9209	10/10/25	11208	2428	EDUSTAFF	20251010001-5		RBW - AIDE	186.80
9209	10/10/25	08066	2428	EDUSTAFF	20251010001-5		SS - IA	132.83
9209	10/10/25	04490	2428	EDUSTAFF	20251010001-5		RBW - TEACHER	264.00
							* MANUAL CHECK TOTAL *	14,903.86
9230	10/14/25	40004	624	FLAGSTAR BANK			DD & NET CHECKS 10/15 PAY	285,515.91
							* MANUAL CHECK TOTAL *	285,515.91
9231	10/14/25	40110	412	MICHIGAN SCHOOLS AND GOVERNMEN			CU DEPOSIT 10/15 PAY	34,968.38

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11 General Fund								
							* MANUAL CHECK TOTAL *	34,968.38
9232	10/15/25	07956	2149	SUB TEACHER SOURCE	127021		RBW- ESCE AIDE	217.60
9232	10/15/25	07924	2149	SUB TEACHER SOURCE	127028		PKR - RR	870.40
9232	10/15/25	06205	2149	SUB TEACHER SOURCE	127028		PKR - AIDE	1,249.43
9232	10/15/25	01980	2149	SUB TEACHER SOURCE	127031		MCG - TEACHER	1,088.00
9232	10/15/25	07957	2149	SUB TEACHER SOURCE	127031		MCG - AIDE	217.60
							* MANUAL CHECK TOTAL *	3,643.03
9234	10/15/25	40100	411	UNITED STATES TREASURY			FEDERAL TAXES 10/15 PAY	42,755.88
9234	10/15/25	40106	411	UNITED STATES TREASURY			FICA/MED TAXES 10/15 PAY	36,447.92
9234	10/15/25	40152	411	UNITED STATES TREASURY			FICA/MED MATCH 10/15 PAY	36,447.92
							* MANUAL CHECK TOTAL *	115,651.72
9235	10/15/25	40122	515100	STATE OF MICHIGAN			STATE TAXES 10/15 PAY	17,296.80
							* MANUAL CHECK TOTAL *	17,296.80
9236	10/15/25	09012	484	FLAGSTAR BANK			SERVICE CHARGE ASSESSED	307.13
							* MANUAL CHECK TOTAL *	307.13
9237	10/15/25	04300	140020	DTE ENERGY			RBW 910001851948 THRU 9/22	3,778.62
							* MANUAL CHECK TOTAL *	3,778.62
9238	10/17/25	40030	899	HEALTH EQUITY			EE HSA CONTRIBUTIONS 10/15 PAY	3,571.00
							* MANUAL CHECK TOTAL *	3,571.00
9239	10/16/25	40120	1557	TSA CONSULTING GROUP			EE ANNUITIES 10/15 PAY	22,719.06
							* MANUAL CHECK TOTAL *	22,719.06

11 General Fund

COMPUTER CHECKS	5	\$3,737.40
MANUAL CHECKS	23	\$747,032.33
TOTAL CHECKS	28	\$750,769.73
*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	28	\$750,769.73
REPLACEMENT CHECKS		

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12 Federal Grants								
990614*	10/17/25	09747	419	AMAZON.COM	1FH6P6JX4CKX		MS TITLE I ROBOTICS	881.92
990614	10/17/25	09747	419	AMAZON.COM	1FVT7GGJKMFY		ROBOTICS - TITLE I	1,611.00
							* MANUAL CHECK TOTAL *	2,492.92
992377*	10/06/25	09809	419	AMAZON.COM	13MFCKY31XHP		PKR TITLE 1 STORAGE BINS	69.07
							* MANUAL CHECK TOTAL *	69.07
993277*	10/06/25	09746	419	AMAZON.COM	1C6XTVRMKK76		RBW-TITLE I SUPPLIES	131.35
993277	10/06/25	09744	419	AMAZON.COM	1K1FNGHGL6K1		MCG TITLE I SUPPLIES	127.26
993277	10/06/25	09744	419	AMAZON.COM	1YNTV6QPKM49		MCG-TITLE I SUPPLIES	124.93
993277	10/06/25	12203	419	AMAZON.COM	16JX94HT6773		PKR TITLE I FAMILY ENGAGEMENT	96.36
							* MANUAL CHECK TOTAL *	479.90
9200*	10/06/25	01538	2149	SUB TEACHER SOURCE	126831		GSRP AIDE	217.60
							* MANUAL CHECK TOTAL *	217.60

12 Federal Grants

COMPUTER CHECKS		
MANUAL CHECKS	4	\$3,259.49
TOTAL CHECKS	4	\$3,259.49
*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	4	\$3,259.49

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
13 State and Local Grants								
990614*	10/17/25	00230	419	AMAZON.COM	16KX94HT6F6Y	260147	Wake-In Cloud-Cot Nap Mat	155.94
990614	10/17/25	00230	419	AMAZON.COM	16KX94HT6F6Y		ECR4Kids Stackable Cot	178.55
							* MANUAL CHECK TOTAL *	334.49
993277*	10/06/25	00795	419	AMAZON.COM	1G1TGF6V1Q3W		GSRP SUPPLIES	207.98
993277	10/06/25	09523	419	AMAZON.COM	1YNHH979KWF4		HS/MS ATTENDANCE PRINTER	179.91
993277	10/06/25	09524	419	AMAZON.COM	1YNHH979KWF4		HS/MS ATTENDANCE PRINTER	179.91
							* MANUAL CHECK TOTAL *	567.80
996014	10/17/25	00795	419	AMAZON.COM	1TQJ7WWW41D3	260154	GSRP Folders	48.70
							* MANUAL CHECK TOTAL *	48.70

13 State and Local Grants

COMPUTER CHECKS

MANUAL CHECKS 3 \$950.99

TOTAL CHECKS 3 \$950.99

*** VOID SUMMARY ***

COMPUTER VOID CHECKS

NON-PAYMENT

VOID CHECKS - COMPUTER

VOID CHECKS - MANUAL

TOTAL VOID CHECKS

TOTAL NET CHECKS 3 \$950.99

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

10/20/25 13.33.22
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 10/06/25 TO 10/17/25

CLNSHERRY

CD0502
PAGE

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT

23 Child Care								
990614	*10/17/25	01045	419	AMAZON.COM	1WNCVC9F6PX4		DAYCARE SUPPLIES	419.65
							* MANUAL CHECK TOTAL *	419.65
9209	*10/10/25	01044	2428	EDUSTAFF	20251010001-5		DAYCARE	40,260.75
9209	10/10/25	01067	2428	EDUSTAFF	20251010001-5		LATCHKEY	4,299.46
							* MANUAL CHECK TOTAL *	44,560.21

23 Child Care

COMPUTER CHECKS		
MANUAL CHECKS	2	\$44,979.86
TOTAL CHECKS	2	\$44,979.86
*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	2	\$44,979.86

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

10/20/25 13.33.22
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 10/06/25 TO 10/17/25

CLNSHERRY

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
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25 School Lunch Fund

9209	10/10/25	82006	2428	EDUSTAFF	20251010001-5		NOON AIDE	3,673.81
							* MANUAL CHECK TOTAL *	3,673.81
9233	10/15/25	82005	2424	SFE HOLDINGS LLC	250912010		SEPTEMBER FOOD SERVICE	150,332.21
							* MANUAL CHECK TOTAL *	150,332.21

25 School Lunch Fund

COMPUTER CHECKS		
MANUAL CHECKS	2	\$154,006.02
TOTAL CHECKS	2	\$154,006.02

*** VOID SUMMARY ***	
COMPUTER VOID CHECKS	*NON-PAYMENT*
VOID CHECKS - COMPUTER	
VOID CHECKS - MANUAL	
TOTAL VOID CHECKS	
TOTAL NET CHECKS	2 \$154,006.02

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

10/20/25 13.33.22
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 10/06/25 TO 10/17/25

CLNSHERRY

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
29 Student/School Activity Fund								
3624	10/09/25	85921	1124	STUNNER GRAPHIX	558864		SENIOR T SHIRTS	1,173.00
							COMPUTER CHECK TOTAL	1,173.00
29 Student/School Activity Fund								
							COMPUTER CHECKS	1 \$1,173.00
							MANUAL CHECKS	
							TOTAL CHECKS	1 \$1,173.00
							*** VOID SUMMARY ***	
							COMPUTER VOID CHECKS	*NON-PAYMENT*
							VOID CHECKS - COMPUTER	
							VOID CHECKS - MANUAL	
							TOTAL VOID CHECKS	
							TOTAL NET CHECKS	1 \$1,173.00
							REPLACEMENT CHECKS	

10/20/25 13.33.22
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 10/06/25 TO 10/17/25

CLNSHERRY

CD0502
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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
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*** GRAND TOTALS ***

COMPUTER CHECKS	6	\$4,910.40
MANUAL CHECKS	25	\$950,228.69
TOTAL CHECKS	31	\$955,139.09

*** VOID SUMMARY ***

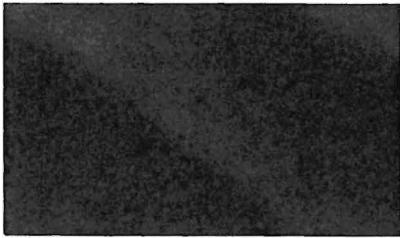
COMPUTER VOID CHECKS	*NON-PAYMENT*
VOID CHECKS - COMPUTER	
VOID CHECKS - MANUAL	
TOTAL VOID CHECKS	

TOTAL NET CHECKS	31	\$955,139.09
------------------	----	--------------

REPLACEMENT CHECKS

CHECKS IN MULTIPLE FUNDS ONLY COUNTED ONCE FOR GRAND TOTALS

** SPOILED CHECKS NOT INCLUDED IN THIS REPORT **



Dr. Daniel Berry
Clintondale Middle School
35100 Little Mack
Clinton Township Michigan 48035

Dear Dr. Berry,

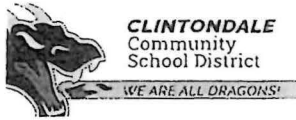
I am writing to formally resign from my position at Clintondale Middle School , effective October 30, 2025. This decision was easy yet took a lot of consideration. However, after careful thought, I believe it is the right step for me at this time.

I am grateful for the opportunities for growth and the valuable experiences I've gained during my time here. I've enjoyed working with the team I was assigned. They are truly the professionals in this room. I appreciate the support and encouragement provided to me throughout time here.

Please let me know how I can assist in making the transition as smooth as possible before my departure.

Thank you again for the opportunity.

Sincerely,
Pamela A. Marks



Lee Walmsley <walmslel@clintondaleschools.net>

Formal Two-Week Resignation Notice

1 message

Brishana Craighead <craigheadb@clintondaleschools.net>

Fri, Oct 17, 2025 at 6:20 PM

To: Lee Walmsley <walmslel@clintondaleschools.net>

Cc: Rashida Shack <shackr@clintondaleschools.net>, Heather Halpin <halpinh@clintondaleschools.net>, Kevin Knoblock <knoblockk@clintondaleschools.net>

Good evening, Lee,

After careful consideration, I've decided to formally resign from my position as Instructional Aide at Parker Elementary. This email serves as my two-week notice, with my final day being October 31st.

While this role did not turn out quite as I had hoped, I'm genuinely grateful for the opportunity to have worked with the students and staff at Parker. I've appreciated the experience, the chance to grow professionally, and the support you've offered along the way.

Although I'm stepping away from this position, I remain interested in continuing to serve within the Clintondale Community Schools District. I would appreciate consideration for any available long-term substitute or other instructional positions for which I may be qualified, preferably at the high school level.

I hold a B.A. in English and am currently pursuing an M.A. in Communication, with plans to obtain my secondary teaching certificate in the near future. I also bring experience in classroom management, lesson planning, differentiated instruction, and strong communication and organizational skills that would be valuable in a classroom setting. Working in education is deeply important to me, and I'm committed to continuing to grow as an educator and make a positive impact wherever I can.

I've attached my updated resume for your reference in case any suitable openings become available.

Thank you again for the opportunity to be part of the Parker community. I wish you and the team continued success, and I hope to stay connected in the district in a new capacity.

Warm regards,

Brishana C.

She, Her, Hers.

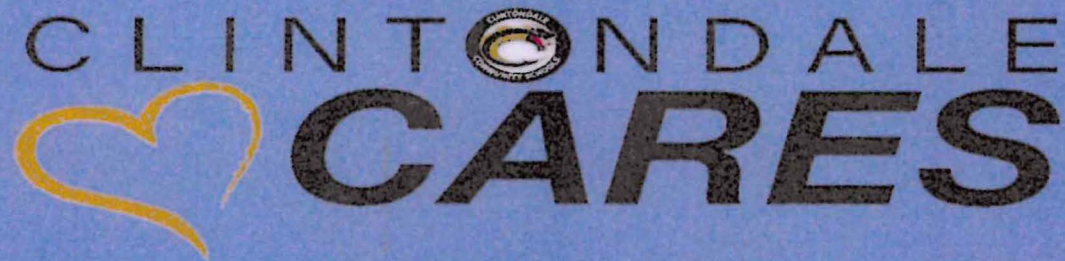
Instructional Aide

Robbie Hall Parker Elementary School



Clintondale Community Schools
K-12 Education
Academic Achievement
Review

October 27, 2025



What is the NWEA Assessment?

The NWEA (**Northwest Evaluation Association**) assessment — often called the MAP Growth test — is a benchmark assessment that helps us understand what students know right now and what they are ready to learn next.

It is not a graded test and does not impact a student's report card. Instead, it gives teachers important insight into each student's reading and math skills.

When is it Given?

Students in Kindergarten through 11th grade take the NWEA assessment:

Three times each school year

- Fall — to find each student's starting point
- Winter — to check progress and adjust instruction
- Spring — to measure how much growth happened that year

Why do we use it?

MAP Growth helps us:



Measure student growth over time



Identify learning gaps or areas of strength



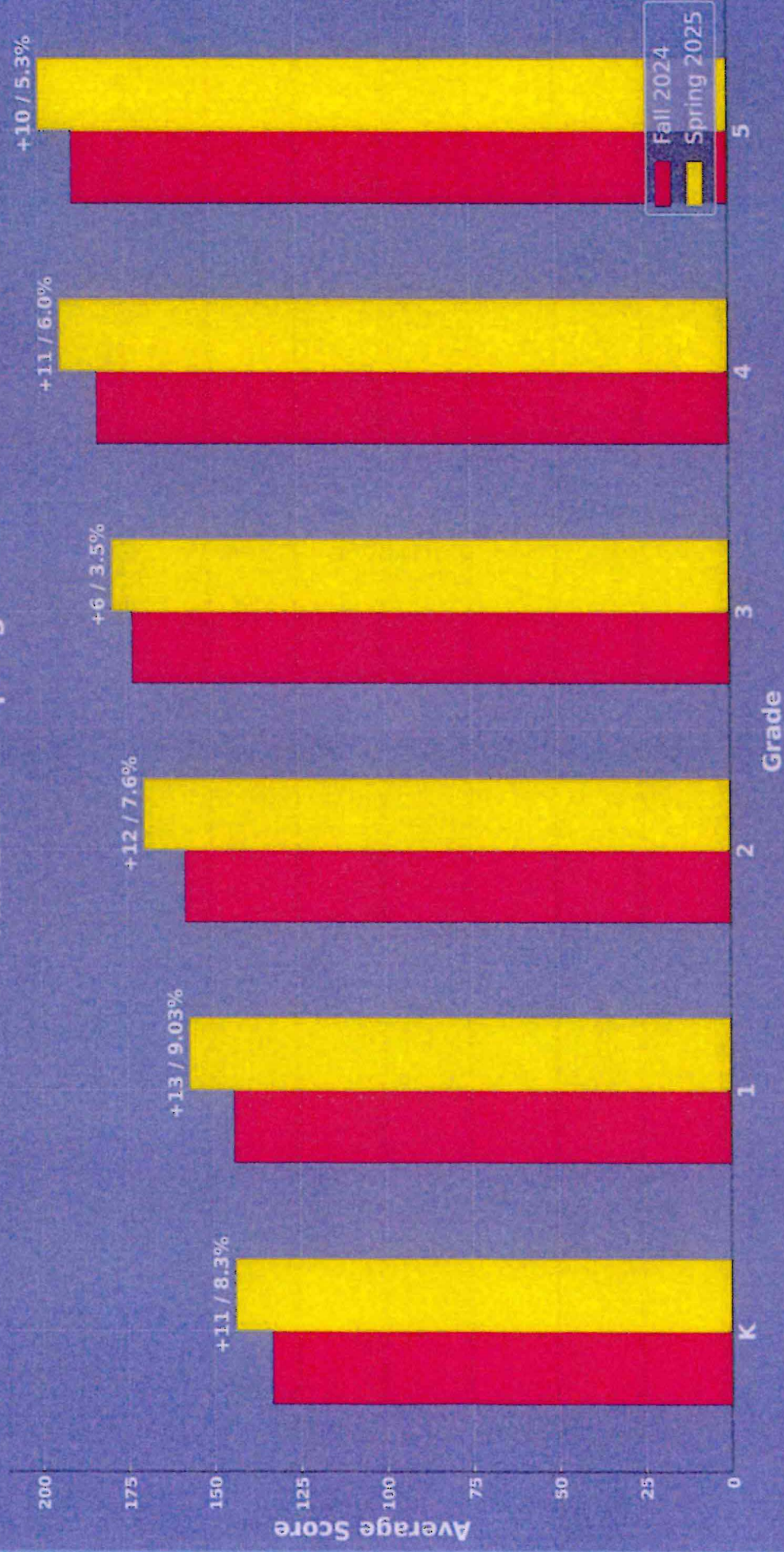
Personalize instruction — so every student gets what they need



Make informed decisions about supports and curriculum

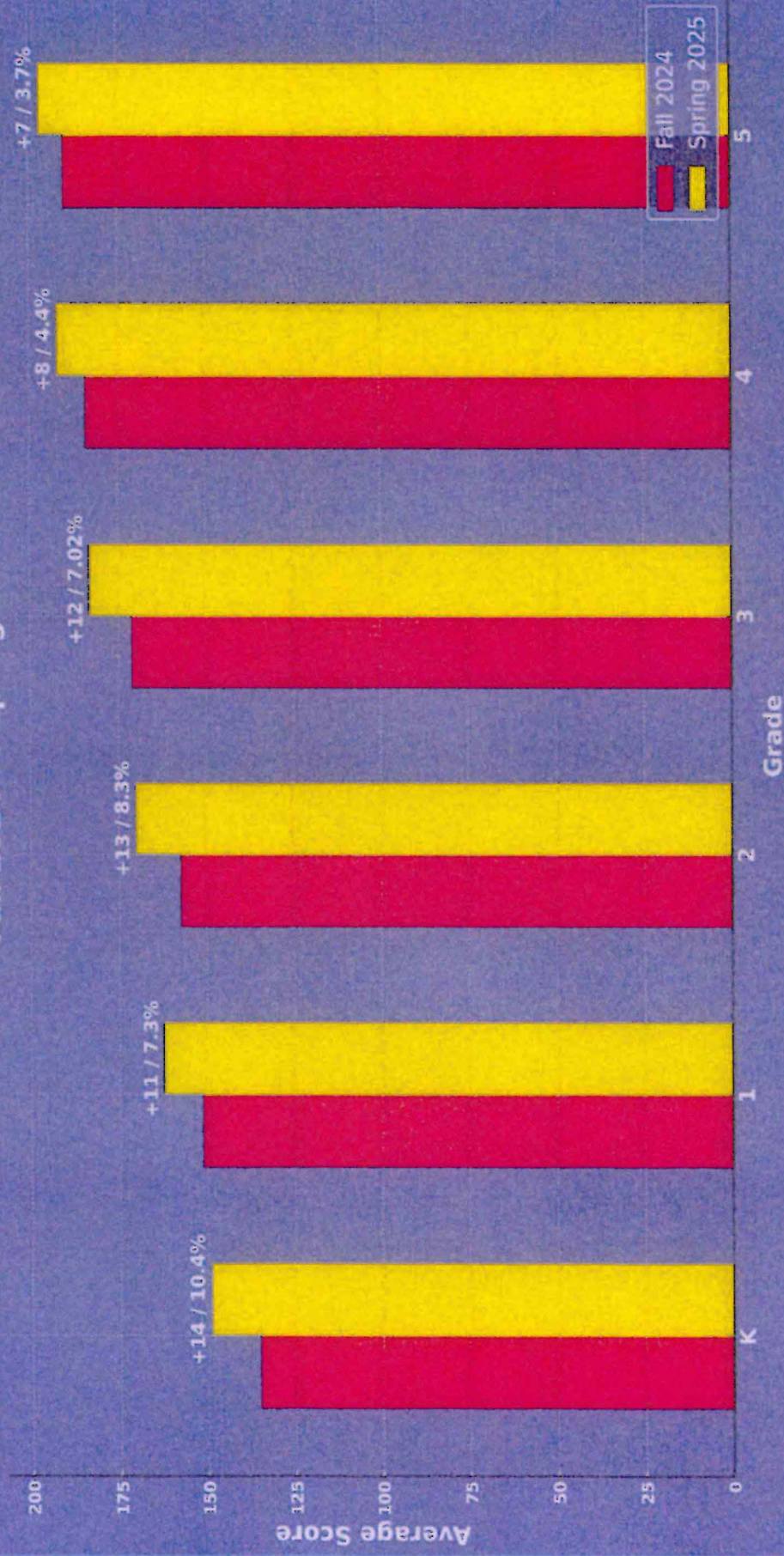
Elementary Reading Average Scores Fall 2024 vs Spring 2025

NWEA



Higher reading proficiency at the elementary level aligns with our CKLA Science of Reading curriculum implementation, with the strongest gains in early grades (K-2), where students improved by 10-14 points.

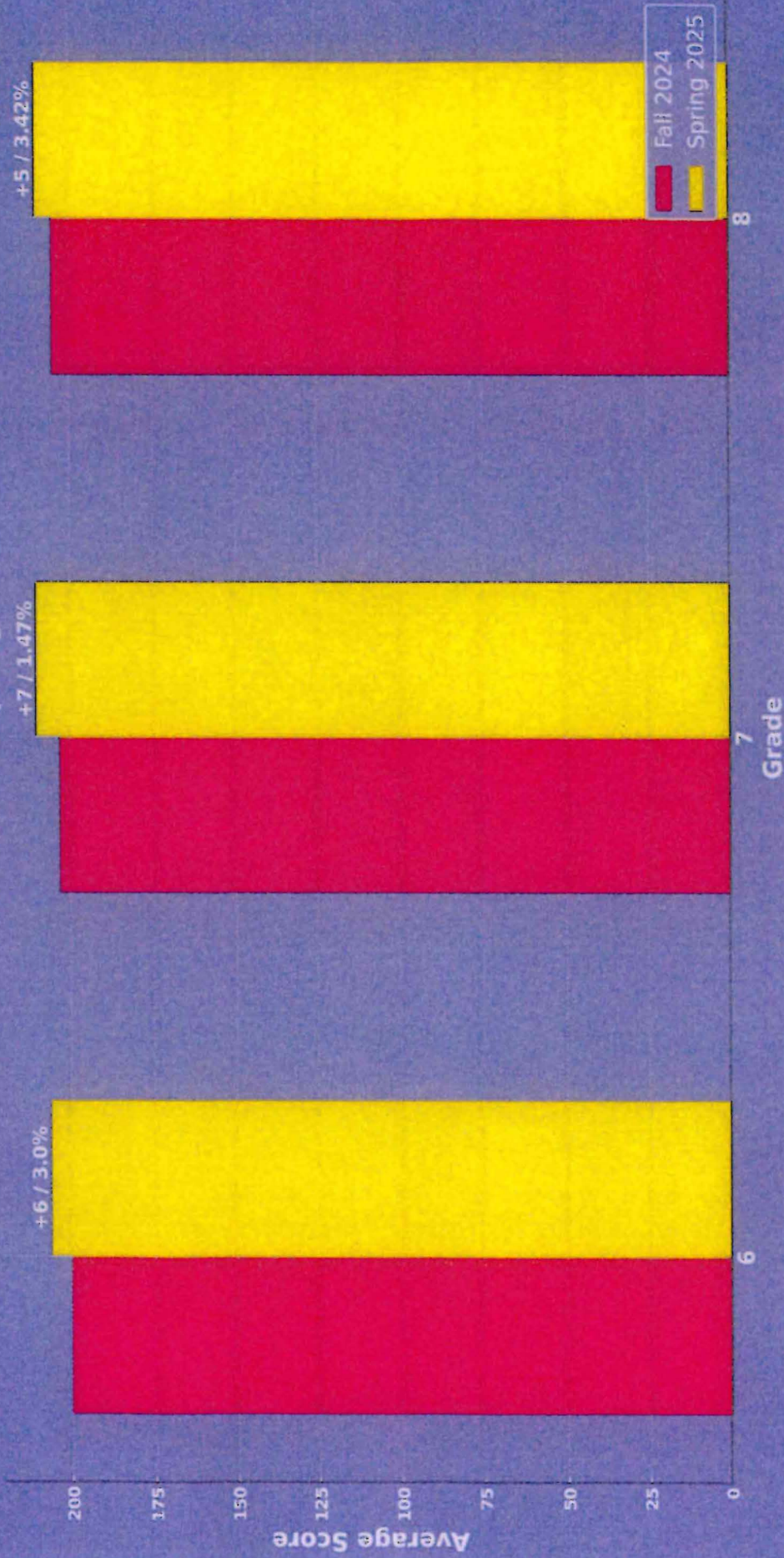
Elementary Math Average Scores Fall 2024 vs Spring 2025



K-5 math gains reflect stronger foundational skill development and targeted supports, including increased math fact fluency, intervention for students in the lowest 30%, and focused math instructional coaching.

Middle School Reading Average Scores Fall 2024 vs Spring 2025

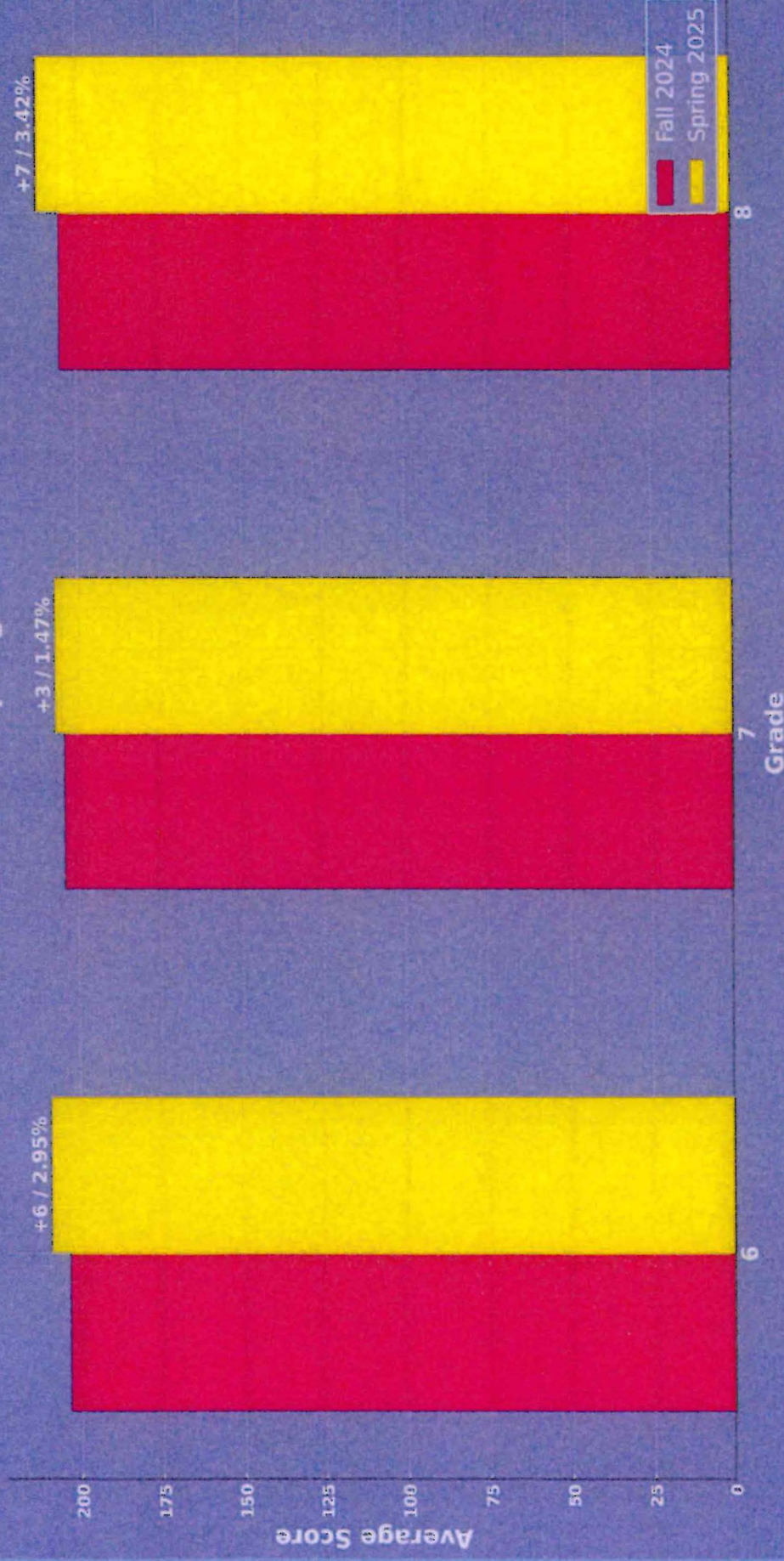
NWEA



CMS students are maintaining steady progress; however, data indicates a need for increased literacy support. To close learning gaps, at-risk students in grades 6–8 are receiving Corrective Reading to strengthen core literacy skills.

Middle School Math Average Scores Fall 2024 vs Spring 2025

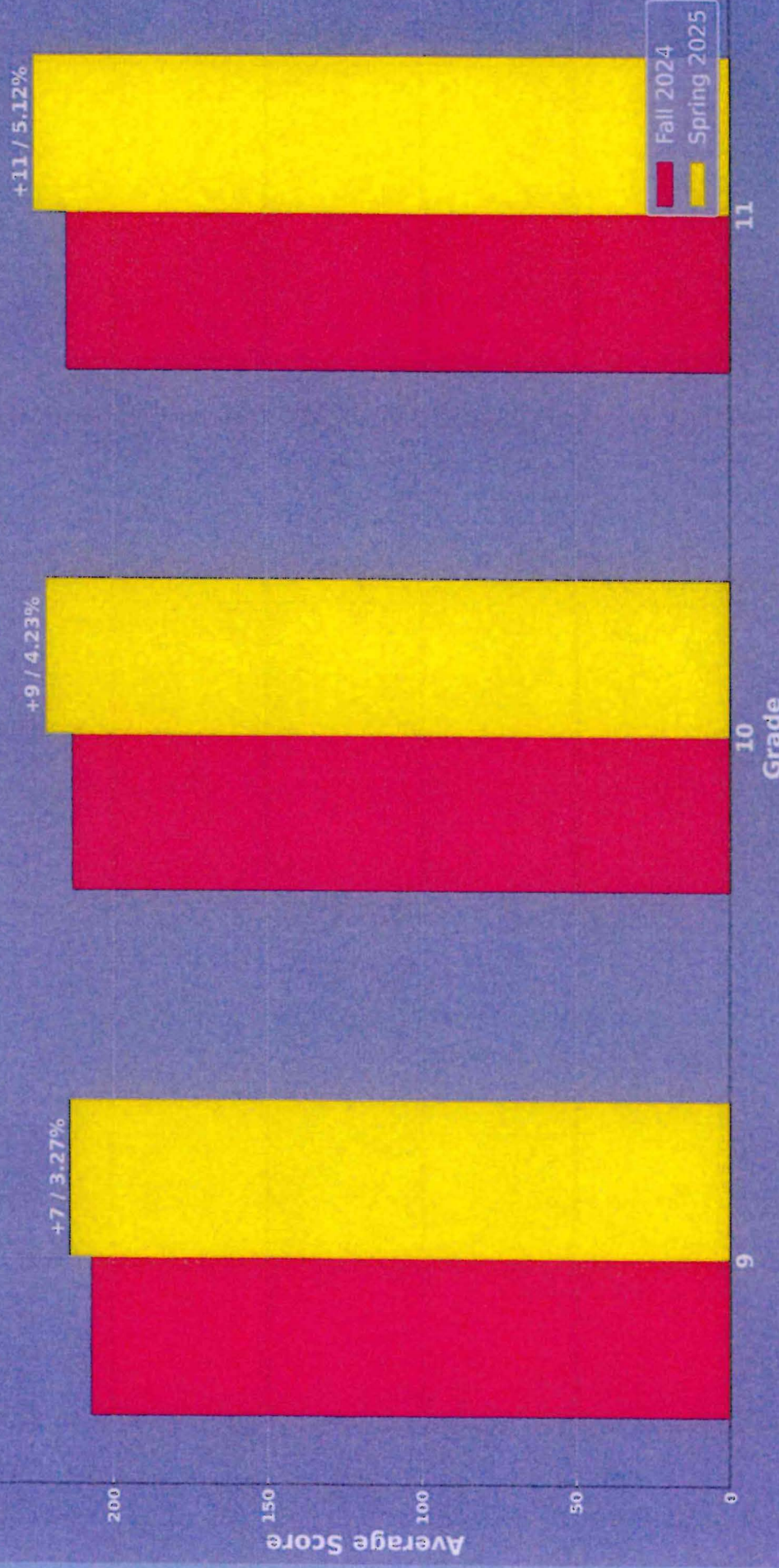
NWEA



At CMS, math growth is present across all grades, though gains are more modest at 3-6 points. For this reason, we have aligned instructional supports by adding a Corrective Math class for all at risk students in 6th, 7th and 8th grades.

High School Reading Average Scores by Grade Fall 2024 vs Spring 2025

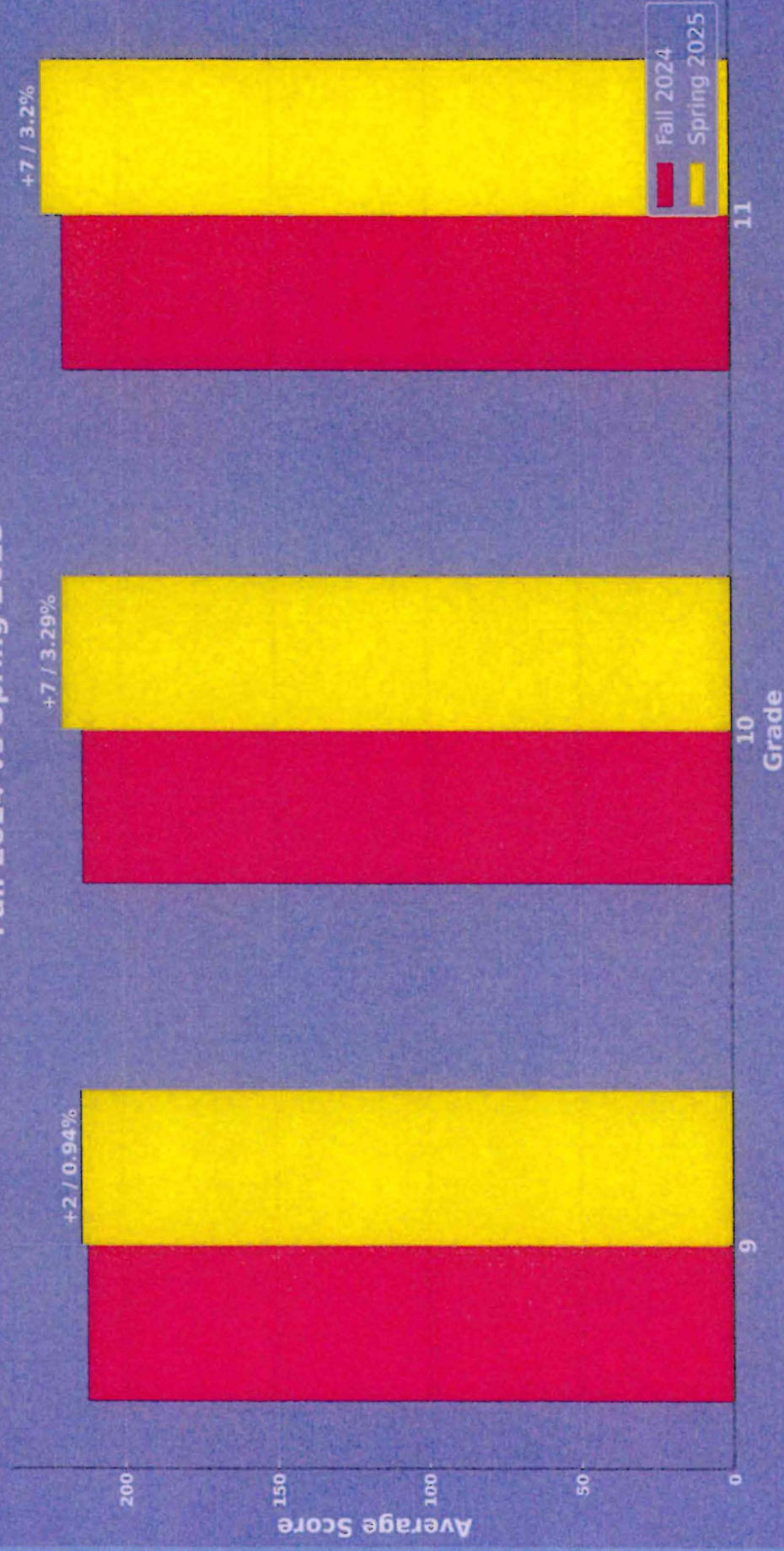
NWEA



Clintondale High School demonstrated the strongest literacy growth districtwide, with reading gains ranging from 7 to 11 points. This progress aligns with strengthened Tier I instruction and the implementation of College Spring SAT preparation initiated two years ago.

High School Math Average Scores by Grade Fall 2024 vs Spring 2025

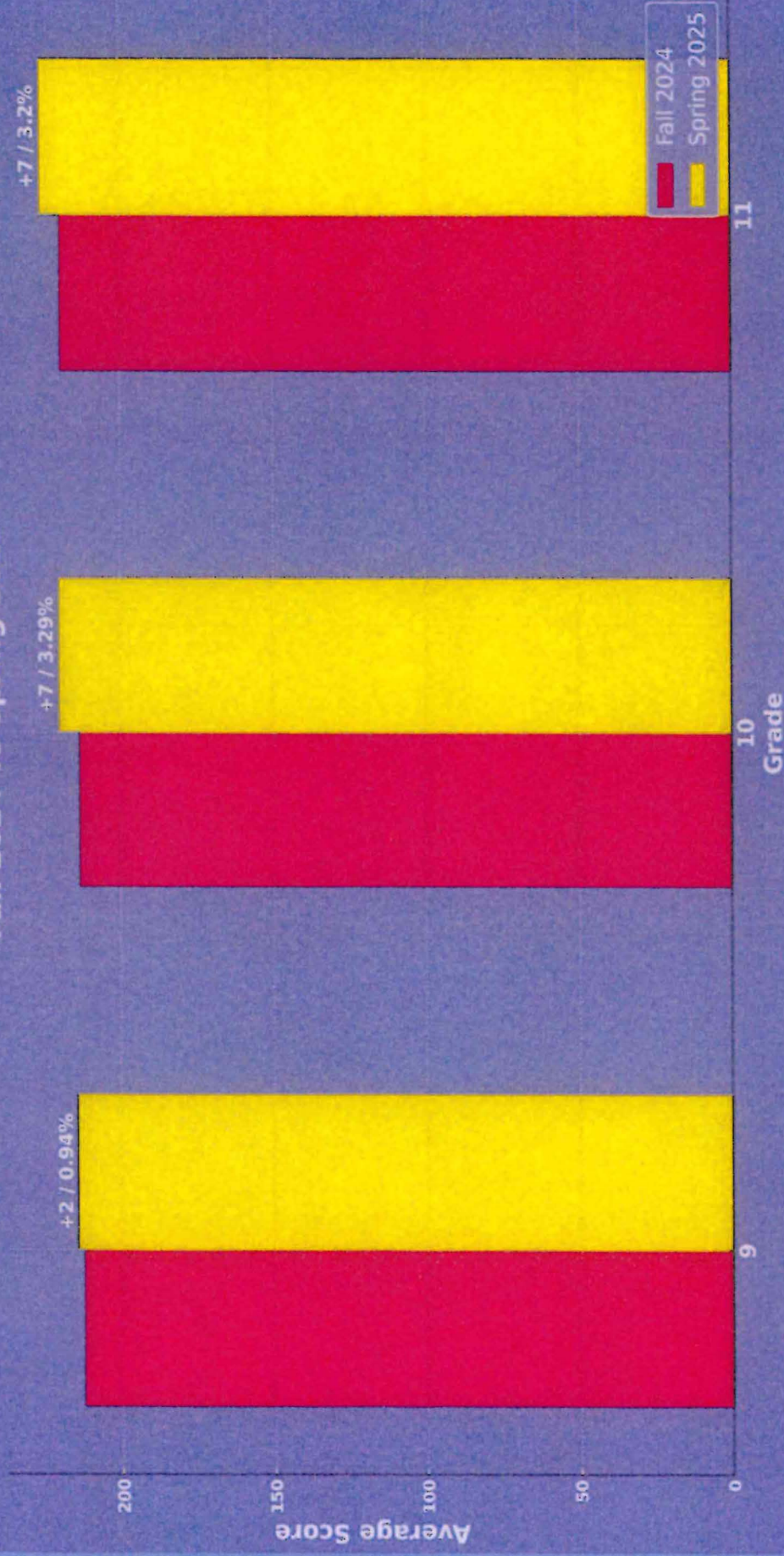
NWEA



High School NWEA math gains are positive but more moderate, ranging from 2 to 7 points. This growth reflects continued progress toward national norms, supported by three years of consistent Big Ideas Math implementation and College Spring curriculum SAT prep.

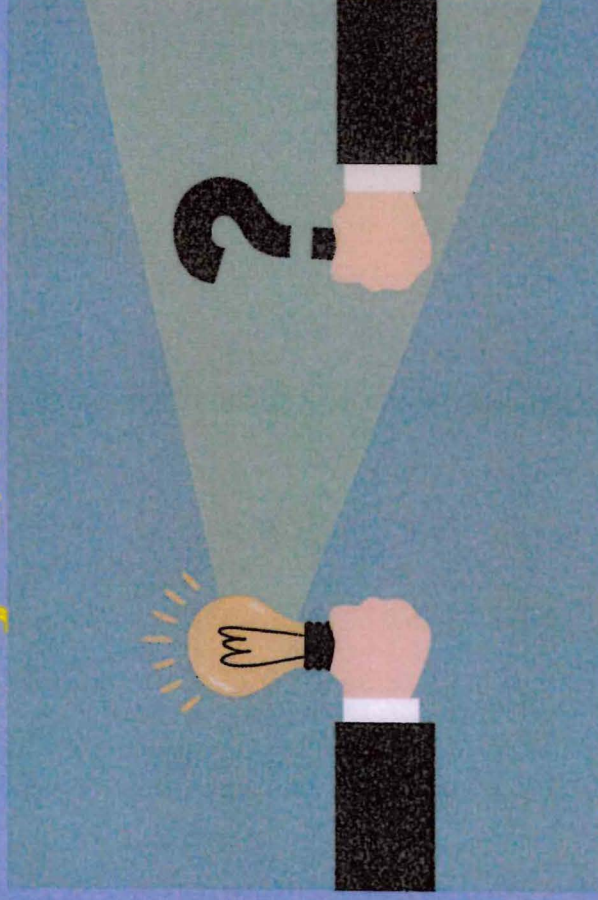
High School Math Average Scores by Grade Fall 2024 vs Spring 2025

NWEA



High School NWEA math gains are positive but more moderate, ranging from 2 to 7 points. This growth reflects continued progress toward national norms, supported by three years of consistent Big Ideas Math implementation and College Spring curriculum SAT prep.

Any Questions?





Board of Education Human Resources Agenda Items for October 27, 2025

CONSENT ITEMS - #1-6

1. **Instructional Assistant** - The Superintendent and the Director of Human Resources recommend that the Board approve **MADELINE PORTER** as an Instructional Assistant, effective immediately, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$22.38 per hour (Step 6 of the IA Salary Schedule).

2. **Instructional Assistant** - The Superintendent and the Director of Human Resources recommend that the Board approve **MICHELLE SHACK-BETHUNE** as an Instructional Assistant, effective immediately, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$20.24 per hour (Step 4 of the IA Salary Schedule).

3. **Instructional Assistant** - The Superintendent and the Director of Human Resources recommend that the Board approve **JEANETTE JURCZAK** as an Instructional Assistant, effective immediately, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$22.38 per hour (Step 6 of the IA Salary Schedule).

4. **Coach** - The Superintendent and the Director of Athletics recommend that the Board approve **MICHAEL JOHNSON** as the Middle School Boy's Basketball Coach, for the 2025-26 season.

NOTE: The rate of pay will be \$3,360.24 (6% of Step 8 of the BA Salary Schedule).

5. **Coach** - The Superintendent and the Director of Athletics recommend that the Board approve **DEANTHONY MATTHEWS** as the Middle School Wrestling Coach, for the 2025-26 season.

NOTE: The rate of pay will be \$2,379.84 (6% of Step 1 of the BA Salary Schedule).

6. **Coach** - The Superintendent and the Director of Athletics recommend that the Board approve **STEPHEN JENNINGS** as the High School Varsity Wrestling Coach, for the 2025-26 season.

NOTE: The rate of pay will be \$4,759.68 (12% of Step 1 of the BA Salary Schedule).



NON CONSENT ITEMS - #1-2

1. **Resignation** - The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **PAMELA MARKS** as a Special Education Teacher, effective October 30, 2025.

NOTE: Ms. Marks worked for the district for 2 years.

2. **Resignation** - The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **BRISHANA CRAIGHEAD** as a Special Education Teacher Instructional Assistant, effective October 31, 2025.

NOTE: Ms. Craighead worked for the district for 1 month.

MADLINE PORTER

EDUCATION

Western Michigan University, Kalamazoo, MI, April 2019
Bachelor of Fine Arts, Music Education (K-12 Choral/General)

CHILDCARE EXPERIENCE

Private, Bloomfield Hills MI, Ayesha Khan 2023 - Present
Nanny/Teacher

- ® Take care of 1-year old 35 hours/wk throughout the year and the 1-year old girl, 4-year old boy, and 6-year old girl in the summer
- ® Teach general elementary and music concepts to students 5 days a week
- ® Regularly assess students on concepts and maintain progress charts
- ® Act as a liaison between the students, parents, and family members
- ® Create and maintain schedules for the kids with activities
- ® Prepare light meals as well as maintain a tidy environment
- ® Listing furniture/housewares on Facebook Marketplace and facilitating sales

Private, Bloomfield Hills MI, Afsha Khan June 2023
Nanny

- ® Take care of a newborn baby boy 4-5 hours twice a week for a month
- ® Prepared formula, fed/burped, cleaned/changed, and put the baby to sleep

Private, Troy MI, Victor You 2020 - 2023
Nanny/Teacher

- ® Take care of 2-year old boy and 4-year old girl 5 days/40 hours a week
- ® Regularly assess students on concepts and maintain progress charts
- ® Act as a liaison between the students, parents, family members, and teachers
- ® Create and maintain schedules for the kids with activities and weekly trips
- ® Drive kids to and from school and to extracurricular activities 5 days a week
- ® Organize and maintain weekly playdates for the kids
- ® Prepare light meals as well as maintain a tidy environment
- ® Light housework, sweeping/cleaning/dishes, tidying toys, feeding/taking family dog out

Private, Shelby Twp MI, Kristina Wong 2019 - 2020
Nanny/Teacher

- ® Take care of 2-year old boy and 5-year old girl 40 hours a week
- ® Teach general elementary and music concepts to students 5 days a week
- ® Prepare light meals as well as maintain a tidy environment
- ® Light housework, sweeping/cleaning/dishes, tidying toys, feeding/taking family dog out

Private, Frank Marchesi
Summer 2013 -2016
Nanny

- ® Take care of a 3, 5, 5, 10, and 12-year old 40 hours a week in the summers
- ® Prepare light meals, maintain a tidy environment, and take the kids on weekly trips

TEACHING EXPERIENCE

Expressions Music Academy , Novi/Rochester/Novi/Bloomfield Hills, MI <i>Animal Adventures in Music, Piano, and Voice Instructor</i> ® Teach private music students of all ages 30 hours/wk	2023-Present
Holy Name Catholic School , Berkley Public Schools, Birmingham, MI <i>Choral/General Music Teacher</i> ® Developed curricula for grades PreK—5 and implemented NME Standards	2020-2021
MMSA Elementary Lorraine , Warren, MI <i>Choral/General Music Teacher</i> ® Developed curricula for grades K-6 and implemented NME Standards at a Title 1	2019-2020
Brownell Middle School , Grosse Pointe, MI <i>Choir Camp Liaison</i> ® Assisted with grades 4-8 in a week-long choral intensive camp	2014-2019
St. Augustine Cathedral , Kalamazoo, MI <i>Soprano Section Leader</i> ® Assessed the rehearsals and acted as a liaison with the director	2018
The Gilmore Foundation , Kalamazoo, MI <i>Gilmore Fellow</i> ® Tutored in music programs at Spring Valley and Woods Lake Elementary four days/wk	2017–2018
First Congregational Church of Kalamazoo , Kalamazoo, MI <i>Soprano/Alto Choral Scholar</i> ® Assessed the rehearsals/performances of the section, adjusted the section	2016-2018
Summer Community Choir , Clinton Township., MI <i>Choir Director</i> ® Performed all administrative duties of the summer choir program	2016–2017
Kensington Church , Clinton Twp., MI <i>Worship Leader</i> ® Assessed the rehearsals of the section, adjusted section	2019 - 2020
Hastings High School , Hastings, MI <i>Intern Teacher</i> ® Developed unit/lesson plans in correspondence with the MDE Standards	2018-2019
Oakland Academy , Kalamazoo, MI <i>Music Director</i> ® Taught general music to grades K-5 twice/wk in correspondence with MDE Standards	2017-2018
Western Michigan University , Kalamazoo, MI <i>President/Student Conductor, American Choral Directors Association</i> ® Performed all administrative duties of WMU ACDA ® Conducted Cantus Femina, Campus Choir, Gold Company II and Cantus Femina	2015-2018

Michelle Shack-Bethune



Willing to relocate to: Michigan

Work Experience

Crossing Guard

CITY OF WARREN-Warren, MI
October 2022 to Present

Making sure kids are safe crossing the street to school and home.

One on One Aide

Centerline community schools-Warren, MI
November 2022 to March 2025

Helping the teachers with the children or coping or lunch, what ever is needed.

Assembly Line Worker/Machine Operator

General Motors Orion Assembly-Lake Orion, MI
August 2019 to March 2020

Body shop, working in the cells making doors, on the line Assembling cars

Housekeeper

Custom Biogenic Systems-Bruce, MI
June 2018 to October 2018

Mopping, Vacuuming, Daily cleaning to bathrooms, offices, and all plant facilities, put in for orders of cleaning chemicals, all products needed for housekeeping

Housekeeping

Aramark -GM-Warren, MI
March 2016 to February 2018

Cleaning restrooms, vacuum, dusting, trash, windows, mopping

Environmental Services Housekeeping

ABM Healthcare McLaren-Mount Clemens, MI
May 2014 to September 2016

Sanitizing hospital, moping, dusting, patient rooms, hospital offices, bathrooms, Vacuum

Janitor

Clintondale Community Schools-Clinton Township, MI
January 1999 to June 2012

Crossing children, Sub security at schools, Janitorial, various cleaning duties cleaning school building after or during school.

Machine Operator

UNITED STAFFING-Chesterfield, MI

January 2000 to January 2010

Machine Operator, Plastics, Metal shop, Electro plating

Education**Diploma in General Studies**

Macomb Community College

Skills

- Assembly Worker
- Environmental Services
- Manufacturing
- Clean Room
- Janitorial
- Custodial Experience
- Delivery Driver Experience
- Van Driver
- Assembly Line
- Housekeeping
- Housekeeping Supervisor
- Shuttle Driving
- Hospital
- Commercial Cleaning

Certifications and Licenses**Driver's License**

Jeanette Jurczak



Skills

Good Communication skills	Problem solver	Willing & eager to learn
Detail oriented	Asks questions	Dependable
Student focused	Work as team or individually	Punctual
Neat, tidy, organized	Time management skills	Math skills
Respectful	Good work ethic	Good listening skills
Self-starter	Flexible	

Recent Employment History

Paraprofessional, Macomb Intermediate School District, Flynn, Sterling Heights, MI 6/2023 to Present

- Develop and implement learning strategies for autistic students
- Observe and monitor students' performance, behavior, social development, and physical health to facility learning, safety and order in the classroom
- Teach students acceptable behavior using behavior modification and positive reinforcement
- Maintain student records, and prepare reports on children and activities, per state laws, district policies, and administrative regulations
- Assist lead teacher with student instruction in math, reading, art, social studies and science
- Use professional educational strategies and techniques to improve the development of sensory- and perceptual-motor skills, language, cognition, and memory
- Support the lead teacher in skills training for goal setting, independence, and self-advocacy
- Plan and conduct field trips, Community Based Intervention (CBI) activities, guest speakers and other experiential activities to support students' growth and self-reliance
- Administer and assist the lead teacher in grading tests and assignments to evaluate students' progress
- Instruct students in ADL to foster independence and self-sufficiency
- Work with staff to plan and schedule lessons to promote learning per approved curriculum guidelines
- Instruct and monitor students in the use and care of computers, other equipment and materials to prevent injuries and damage
- Provide assistive devices, supportive technology, and assistance with all type facilities, including restrooms.
- Attend professional meetings, educational conferences, and teacher training workshops to maintain and improve professional competence.

Quality Control Inspector, Cook LLC, Bloomington IN

7/2012-09/2020

- Adhere to quality requirement per FDA standards
- Compare medical products to product specification to ensure proper tolerance in a timely fashion
- Provide quality control for product specifications for accuracy followed by rejection compliance per company protocols
- Used a computer to route product to the proper departments and complied with JIT requests.
- Followed FDA and company policies for safety, cleanliness and all product specifications

Live Nursery Specialist, Lowe's Ann Arbor MI and Bedford IN

3/2002-08/2006

- Accepted products using the LRT and printing programs
- Adjusted incoming purchase orders as required by department
- Proactively reached out to customers to promote sales and enhance the customer experience
- Supported customers by placing and ensuring special orders to provide superior service
- Used in-store operating systems to identify, reserve product and ensure deliveries to customers
- Re-arranged and reset products in a timely fashion, maintained safety and cleanliness of department per company standards and timelines for project completions
- Managed stock, mark downs, kept inventories, recorded accurate shrink records, assisted in training associates
- Used fork truck to move product, pallet jack and lift

Education

Crisis Prevention Institute, CPI Nonviolent Crisis Intervention –Completed Modules 1-10
East Detroit High School, Eastpointe, MI – High School diploma – graduated with honors

Clinton Township, MI



Clintondale

Accountability | Achievement | Equity | Hard Work | Community

October 20, 2025

Clintondale Community Schools Board of Education,

The Athletic Director and Superintendent recommend that the Board of Education approve the hiring of our High School Wrestling Coach, Middle School Wrestling Coach and our Middle School Boys Basketball Coach. Each of the new coaching hires was conducted through an interview process with the athletic director as well as consulting with the varsity head coaches.

- *Stephen Jennings – High School Varsity Head Wrestling Coach. Stephen served our middle school wrestling coach last season. Stephen also coaches Middle School Football and Middle School Girls Track. In his short time at Clintondale, Stephen has been a reliable asset to our student-athletes. He has spent countless hours helping all of our coaching staff with strength & conditioning and speed & agility. Stephen will be placed at Step 2.*
- *DeAnthony Matthews – Middle School Wrestling Coach. DeAnthony will also assist Coach Jennings with the development and growth of our overall wrestling program. DeAnthony also coaches Middle School Football and has coached Track in the past. DeAnthony is an Instructional Assistant at Parker Elementary. DeAnthony has a great rapport with our athletes. We're confident that will translate to our wrestling program. DeAnthony will start at Step 1.*
- *Michael Johnson – Middle School Boys Basketball. Michael has been a long-time basketball coach at Clintondale. He has coached JV Boys Basketball, Freshman Boys Basketball, and our Varsity Girls Basketball teams. Michael is also our Head Varsity Girls Track Coach as well as an Assistant Varsity Football Coach. Michael is a 2010 graduate of Clintondale. During his tenure as a coach, Michael has been a great example for our student/athletes. Michael will be at Step 8.*

The athletic department, middle school, and high school coaches are committed to developing our athletes. All staff spend a minimum of one hour after school with strength & conditioning in the weight room and speed & agility on the gym floor. With this commitment, we are seeing positive gains from our athletes.

Go Dragons!

-Bob Walmsley

Athletic Director

Printing & Publications

Clintondale Community Schools

Past President, The C Club, Inc.

(586) 791-6300 X 2621 or 2806 office

C O M P E T E

IN THE GAME. IN THE CLASS. WITH CLASS.

PASSION • INTEGRITY • TRUST • COMMITMENT — HUMILITY



MICHAEL JOHNSON

DETAILS

Clinton Township , United States

PROFILE

Driven and accomplished Coach with a proven track record of helping athletes achieve their maximum level of athletic potential. Committed to fostering a positive team environment conducive to achieving success on and off the field. Adept in designing effective game plans, consisting of powerful defensive and offensive techniques.

EMPLOYMENT HISTORY

Head Varsity Track Coach , Clintondale High Schools, Clinton township

- Developed and implemented effective time management strategies that improved team productivity and efficiency
- Utilized data analysis to identify player strengths and weaknesses, resulting in targeted skill development that improved team performance
- Improved team morale and motivation through positive reinforcement and team building activities, resulting in improved team performance
- Developed a comprehensive nutrition and hydration program that improved player health, resulting in fewer injuries and illnesses

Head Varsity Girls Basketball Coach , Clintondale High School , Clinton Township

- Analyzed game film to identify areas of improvement and devise strategies to maximize team performance
- Developed individualized practice plans for each player to improve their specific skills and performance
- Created a team culture of collaboration, respect, and accountability that resulted in a 100% improvement in team cohesion
- Created a positive culture within the team that resulted in an increase of 100% in player retention

Varsity Co offensive Coordinator , Clintondale High School , Clinton Township

- Conducted regular film review sessions to identify strengths and weaknesses in the team's performance
- Implemented a system of drills and exercises to improve team fitness and endurance
- Mentored athletes, building their confidence and helping them become better team players
- Led team meetings, providing guidance and motivation to athletes to help them reach their goals
- Developed an effective communication strategy that improved team morale and collaboration

Jv Assistant Coach , Clintondale High School, Clinton Township

- Determining individual player abilities, strengths, and weaknesses, and factoring these into the gameplay and strategy sessions.
- Ensuring the football field is available for practice sessions and that players show up on time.
- Establishing rules and regulations and ensuring players are familiar with them.
- Organizing team building sessions and activities off the field.
- Fostering good sportsmanship in all team players, resolving disputes, and addressing bad behavior in a timely manner.

Head Varsity Football Coach , Troy Cowboys Youth Organization , Troy

- Designing and implementing sporting strategies.
- Scheduling and running team practice sessions.
- Maintaining sports equipment.
- Scheduling and presiding over games.
- Working to improve team unity and sportsmanship.
- Ensuring all team members get equal playing time.
- Emphasizing skills development including safety, fair play, and sportsmanship.
- Setting realistic and age-appropriate expectations for team members.
- Ensuring proper sideline behavior from team members and parents.
- Ensuring the safety of the team during practice sessions and games

Graduate Assistant , Wayne State University , Detroit

- Designed powerful defensive and offensive plans.
- Trained athletes and guided them to develop techniques.
- Organized department fundraising efforts and collaborated with athletic administrators.
- Organized drills and implemented physical conditioning programs.
- Evaluated game video to better understand strengths and weaknesses.

Athletic Trainer , Elite Fit , Fraser

- Trained clients during strength training, cardio vascular exercise and stretching.
- Designed specific workout systems for individual clients based on performance ability.
- Explained exercise modifications and contraindicated movements to participants with history of injury.
- Created inspirational physical training initiatives to foster healthy lifestyle decisions.
- Grew customer base through word-of-mouth referrals based on customer satisfaction and results.
- Educated customers on preventative care, nutrition, fitness, stress management and ergonomics.
- Educated club members about relationship between nutrition and fitness. --
- Developed, planned and led personal and group fitness sessions as well as well-known specialty fitness

programs.

EDUCATION

Communications , Western Michigan , Kalamazoo

Attended on a Full Athletic Scholarship

Public Relations , Wayne State University , Detroit

Attended on a Full Athletic Scholarship

High School Diploma, Clinton Township

Master Personal Training , National Personal Training Association,, Chapel Hill

Speed and Agility, , National Personal Training Association,, Chapel Hill

Group Fitness Instruction, National Personal Training Association,, Chapel Hill

SKILLS

Leadership

Ability to Multitask

Ability to Work Under Pressure

Organizational Skills

Highly Motivated

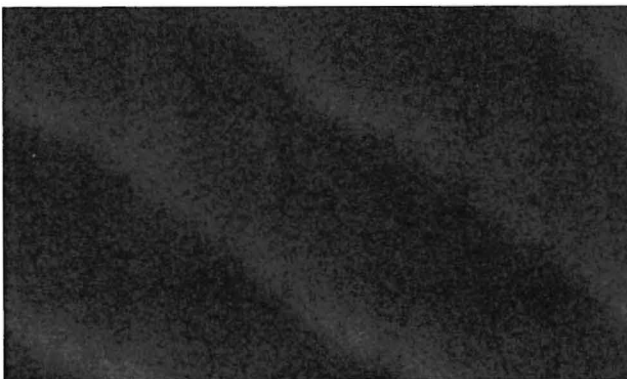
Effective Time Management

Ability to Work in a Team

Excellent Communication Skills

Critical thinking and problem solving

REFERENCES



De Anthony Matthews

OBJECTIVE

Motivative professional and skilled active listener with a bachelor's degree in social work, seeking the position of counselor for Clintondale Community Schools. Looking to apply my strengths in educational guidance and support to help guide students to success.

CAREER HISTORY

Edustaff

Academic Personal

09/2021-Present

- Assistant Middle School Football Coach/Offensive Coordinator.
- Substitute Teacher for grades 1st-12th that performs the instructional and classroom management processes for teachers who are absent for a day or longer periods of time.

Varsity Team Incorporated

Youth Care Worker/San Diego, CA

08/2016-2019

- Prepared complete and accurate daily records and reports.
- Implemented behavior modification techniques as instructed
- Attended staff meetings and training as required
- Maintained the order, safety, cleanliness of the facility and grounds
- Supervised and coordinated with youth to complete fundamental activities

Paul Martin Home for Boys

Education Liaison/Hamtramck, MI 10/2013 – 05/2016

Youth Care

- Provide counseling to abused and neglected youth.
- Responsible for residents' intake, school enrollment, and IEP meetings.
- Transport youth to school, activities, and additional appointments.
- Resolve interpersonal disputes with professional interventions and common practices.
- Conduct and evaluate programs for young people, such as employment and training, education, self-development, etc.
- Maintain documentation and records in accordance with IDEA and FERPA regulations on a weekly basis

KEY SKILLS AND COMPETENCIES

- Ability to build and work collaboratively in a strong team concept environment
- Capacity to handle stressful situations and work in a fast-paced environment
- Empathic listener and persuasive speaker
- CPR Certified
- American Red Cross
- Clintondale, MI 2021

EDUCATION

Bachelor's Degree—Social Work (2010), Eastern Michigan University

Stephen Jennings



Work Experience

Clintondale High School and Middle School Wrestling Coach- 2024-Present

Helping kids develop and learn the techniques of the sport of wrestling as well and teaching them strength, conditioning, mental toughness, reasonability, and dedication while also being a mentor to all.

Greener Home Solutions, Energy Auditor 2022-Present

Energy Auditor my job is to ensure the customers satisfaction, comfort, and safety in their homes with the insulation they have payed for by providing different equipment, devices to test their homes before the insulation is installed and after.

Have being educated on how insulation is installed as well learning to safely test energy and gas appliances used in the homes to ensure our customers safety with insulation being installed.

Working around schedules and time management for customers.

Education

Lanse Creuse High School 2010-2012.

Clintondale High School 2009.

Skills

Computers/technology, Commutation/ Teamwork, Adaptation/Flexibility, Time Management, Leadership/Mentor, Performance improvement, Sport Athlete

Certifications

Bpi Certified - 9-16-2022

To: Clintondale Board of Education Members
From: Jared Maynard, President, CCS Board of Education
Date: October 23, 2025
RE: Rescinding Censure motion from August 18, 2025

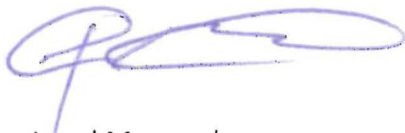
Dear Members of the Board of Education,

A motion to censure a Board Member occurred on our August 18, 2025, during our regularly scheduled Board of Education Meeting. At that time, it was my point of order and objection that raised the validity of the motion, among others. At that meeting, President Kaminski decided that the motion was in order, and the board could proceed with discussion and vote on the motion. After consultation with our attorney, I have determined that the motion was in fact not in order and that it violated Board Policy 2303 (b). Thus, President Kaminski erred in allowing the motion to proceed.

To correct this action, I place before the board a rescission of the motion on August 18th censuring Mr. Wilson. Rescinding this motion will correct the wrong action allowed by and taken by President Kaminski that evening.

If you have any questions, please contact me.

Thank you,



Jared Maynard
Board President

To: Clintondale Board of Education Members

From: Jared Maynard, President, CCS Board of Education

Date: October 23, 2025

RE: Member Agenda Request

Dear Members of the Board of Education,

I have received a request from a Board Member for an agenda item. As I have in the past and will in the future, I am seconding the request to place it on the agenda. Attached is the email that I received requesting the item.

If you have any questions, please contact me.

Thank you,

A handwritten signature in blue ink, appearing to read 'Jared Maynard', with a large, stylized loop at the end.

Jared Maynard
Board President