

# **Pascack Valley Regional High School District Board of Education**

Pascack Hills High School – Pascack Hills Media Center

Regular Meeting – 7:30 p.m.

## **AGENDA October 27, 2025**

### **Meeting Regulations**

The Pascack Valley Regional High School District Board of Education members, district administration, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly processes for keeping school and district events free from disruption. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

During this regular meeting, two opportunities are provided for citizens to make comments. In order for a citizen to make a comment, they must be physically present at the meeting. During the first opportunity, early on the agenda, comments regarding agenda items are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board.

Persons wishing to speak must, upon being recognized, rise and state their name and town of residence. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

**All regular meetings will be live streamed for viewing purposes only to the Pascack Valley Regional High School District [YouTube](#) channel.**

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Cynthia Kirk.  
28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

Notice: With advance notice, we can provide personal assistance for those with disabilities. Please contact 201-358-7005 x21005.

*Copies of all public meeting agendas are online on the district website:*

<http://www.pascack.org>

### **I. CALL TO ORDER AND ROLL CALL**

Mrs. Gini Varghese, President  
Ms. Elizabeth Calderone  
Ms. Gia Guzman  
Mrs. Stephanie Huang  
Ms. Katie Keller  
Mrs. Kristin Martin  
Mr. James Stankus  
Ms. Debra Stephans, Vice President  
Mr. Michael Weaver

Mr. Dirk Phillips, Interim Superintendent  
Ms. Cynthia Kirk, Business Administrator/  
Board Secretary  
Student Representatives:  
Stephanie Yeung - PHHS  
Madeline Wu - PVHS

### **II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

The Vision of the Pascack Valley Regional High School District:

To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to compete and collaborate as ethical and responsible global citizens.

**III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER**

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on July 2, 2025.

**IV. ROUTINE MATTERS**

Monthly Reports:

Interim Superintendent's Report

Steering Committee

Finance Committee Report for 10/7/2025

Curriculum and Technology Committee Report for 10/14/2025

Policy Committee Report for 10/16/2025

Governance Committee Report for 10/27/2025

PFA Event

Student Reports:

Dirk Phillips

Gini Varghese

Kristin Martin

Debra Stephans

James Stankus

Gini Varghese

Stephanie Huang

Stephanie Yeung – Pascack Hills High School

Madeline Wu – Pascack Valley High School

**V. MINUTES**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

September 25, 2025	Special Meeting	6:30 p.m.
September 29, 2025	Regular Meeting	7:30 p.m.

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

VOTE									
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

**VI. COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments regarding agenda items and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name, town of residence, and which agenda item(s) they are referencing.

VII. **POLICY**  
Consent Agenda for Items 1-5

1. **2026-2027 School Calendar**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the 2026-2027 school calendar (attached).

2. **PVRSSA Sidebar Agreement**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the sidebar agreement between the Pascack Valley Regional High School District Board of Education and the Pascack Valley Regional Support Staff Association (attached).

3. **Pascack Valley Regional Nursing Services Plan**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the 2025-2026 Nursing Services Plan (attached).

4. **BOE Bylaws, Policies, and Regulations - First Reading**

First reading of the following Pascack Valley Regional High School District Board of Education bylaws, policies, and regulations:

Name of Policy or Regulation	Policy / Regulation Number
Use of Electric Communication (Revised) Previously named: Use of Electronic Communications and Recording Devices (ECDRD)	<a href="#">P 5516</a>
Use of Electric Communication (New)	<a href="#">R 5516</a>

5. **BOE Bylaws, Policies, and Regulations – Second Reading and Adoption**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, adopt the following bylaws, policies and regulations:

Name of Policy or Regulation	Policy / Regulation Number
Duties of Public School Accountant (Revised)	<a href="#">P 0173</a>
Legal Services (M) (Revised)	<a href="#">P 0174</a>
Professional Services (M) (Revised)	<a href="#">P 0177</a>
Internal Controls (M) (Revised)	<a href="#">P 1570</a>

Internal Controls (M) (Revised)	<a href="#">R 1570</a>
Administrative Employment Contracts (M) (Revised)	<a href="#">P 1620</a>
Special Education Medicaid Initiative (SEMI) Program (M) (Revised)	<a href="#">P 6111</a>
Special Education Medicaid Initiative (SEMI) Program (M) (Revised)	<a href="#">R 6111</a>
Budget Preparation (M) (Revised)	<a href="#">P 6220</a>
Budget Preparation (Revised)	<a href="#">R 6220</a>
Board Member Number and Term – Regional School District (New)	<a href="#">P 0141.3</a>
Board Member Election and Appointment (Revised)	<a href="#">P 0143</a>
Notification of Promotion, New Job, and Transfer Opportunities (New)	<a href="#">P 1636.01</a>
Statutory Curricular Requirements (M) (Revised) Previously named: Comprehensive Health and Physical Education	<a href="#">P 2422</a>
Student Sun Protection (M) (New)	<a href="#">P 5339.01</a>
Use of School Facilities (Revised)	<a href="#">R 7510</a>
Co-Curricular Activities (Revised)	<a href="#">R 2430</a>
Grading System (Revised)	<a href="#">P 2624</a>

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

## VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VIII. **EDUCATION**

Consent Agenda for Items 1 - 3

1. **Overnight Trips**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve PHHS students and chaperones, Ivica Kanova and Vanessa Martinez to travel to Malaga, Spain (attached), from February 13 - 22, 2026.

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve PHHS students and chaperones, Axelle Sandt, Margaret Schmidt, and Chiara Kupiec to travel to Quebec City (attached), from March 4 - 7, 2026.
- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve students in the PHHS baseball program and chaperones, Nick Evans, Steven Casamento, and Ryan Lapinski to travel to Orlando, Florida (attached), from March 18 - 22, 2026.
- d. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve students in the PHHS girls lacrosse program and chaperones, Lindsey Walsh, Cynthia Cook, and Matthew Walsh to travel to Orlando, Florida (attached), from March 18 - 22, 2026.

2. **New Tuition Paying Student**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve and welcome staff member ID #2382's child to attend Pascack Hills High School as a ninth grader starting the 2026-2027 school year at the established tuition rate per PVREA contract.

3. **Out of District Placement**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the out of district half day placement for student ID# 812837, per student's IEP, at Rockland Boces from 9/2/25-6/26/25. The tuition will be \$18,500 for the year with a \$2,220 registration fee for a total of \$20,720 for the 2025-2026 school year.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the out of district 30 day trial placement for student ID# 813444 per student's IEP, at Holmstead School from 10/9/25-11/21/25. The tuition will be at the pro-rated cost of \$380.04 per day, with a total for the 30 days of \$11,401.20 for the 2025-2026 school year..
- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revised out of district placement for student ID# 813442 at Bergen Academies for the 2025-2026 school year. The student transitioned from a general education to a special education classification.

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

VOTE									
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

## IX. HUMAN RESOURCES

**WHEREAS**, the interim superintendent, after considering the recommendation of his administrative staff, which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district,

**BE IT HEREBY RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, appoint the following individuals to the positions indicated, as provided by the budget, in accordance with terms of the employment specified:

Note: Appointment of new personnel to the district is provisional, subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
2. A medical examination, including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants' employment history within the statutory time period.

Consent Agenda for Items 1- 19

### 1. Resignations

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation (attached) of Brooks Alexander, Social Studies Teacher at Pascack Hills High School, for the purpose of retirement, effective November 30, 2025.

October 27, 2025

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation (attached) of David Giraldo, Assistant Director of Park Academy, effective December 22, 2025.

2. **New Hire**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following individuals for the position indicated:

Name	Position	Account	Salary	Effective Date
Steve Simpson	PHHS Part-time Night Custodian	11-000-262-100-07-000	\$35,194.50 prorated plus 50% of night differential stipend of \$302 prorated, without benefits, per PVRSSA contract	On or about November 1, 2025
Timothy Moriarty	District - Part-time Confidential Courier	11-000-257-100-02-000	\$21,120 prorated, without benefits, non-bargaining  (12 months - 20 hours per week)	On or about November 1, 2025

3. **Change of Position**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following change of position:

Name	Position	Salary	Effective Date
Jeffery Ennis	From: PVHS Part-time 12 month Custodian  To: PVHS Full-time 12 month Night Custodian	From: \$35,195 prorated, no health benefits, no tenure track  To: \$70,389 prorated plus nights differential stipend of \$604 prorated, with benefits, per PVRSSA contract, no tenure track	On or about November 1, 2025

#### 4. Job Descriptions

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the new job description for Behavior Interventionist (attached).
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following revised job description and title change from Full-time General Secretary/Bookkeeper, Region II - Pascack Valley Council for Special Education to Part-time General Secretary - Accounts Payable, Region II - Pascack Valley Council for Special Education (attached).

#### 5. Leave Replacement

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following individual as leave replacement while employee ID# 2668 is on leave:

Name	Position	Salary	Effective Date
Brenda Lyons	PVHS Leave Replacement Counselor	\$368.82 per diem, without benefits	On or about December 15, 2025 - June 17, 2026

#### 6. Sick Day Bank

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the application for employee # 2196 to use 30 donated days, per PVREA agreement, for the 2025-2026 school year.

#### 7. Annual Appointment - Revised

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revised annual appointment (attached) for the 2024-2025 school year.

#### 8. Move on the Academic Salary Guide

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve movement on the academic salary guide for the following certificated staff for the 2025-2026 school year:

Kate Couvielos	From: MA+15 Step 13	To: MA +45 Step 13
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**9. Leave of Absence**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following revised leave of absence:

Employee ID#	Position	Request
2713	PVHS World Language Teacher	<p>From: Total Leave Period: August 25, 2025 - December 1, 2025 Using 11 sick days NJFLA: September 9, 2025 - December 1, 2025</p> <p>To: Total Leave Period: August 21, 2025 - December 9, 2025 Using 16 sick days FMLA / NJFLA: September 19, 2025 - December 9, 2025</p>

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
1694	PVHS Business Teacher	<p>Total Leave Period: May 1, 2026 - May 29, 2026 NJFLA: May 1, 2026 - May 29, 2026</p>

**10. Leave of Absence - Rescind**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accepts employee ID# 2063, rescinding the leave from her position as a Paraprofessional at PVHS from August 25, 2025 - December 23, 2025.

**11. Leave replacement - Revised**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revision to the following individual's position while employee ID# 1778 is on leave during the 25-26 school year:

Name	Position	Salary	Effective Date
Michelle Reda	<p>From: Leave Replacement PVHS Special Education Teacher</p> <p>To: Acting PVHS Special Education Teacher</p>	<p>From: \$59,595 prorated, BA Step 1, with benefits, not tenure track, per PVREA contract</p> <p>To: Non-pensionable stipend of \$16,799</p>	<p>From: August 25, 2025 - December 23, 2025</p> <p>To: August 25, 2025 - January 16, 2026</p>

12. **Mentor - Rescind:**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, rescind the mentorship between Lauren Johnson, Pascack Valley Mathematics Teacher, and Michele Reda, Pascack Valley High School Leave Replacement Mathematics Teacher, from August 25, 2025 to December 23, 2025.

13. **Additional Assignments - Temporary Coverage**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the additional assignments for the following Child Study Team members from October 31, 2025 - June 17, 2025 (1 semester, 11 weeks, and 3 days). Covering for employee ID# 2191 while on leave:

Name	Subject	School	Payment
Tracy LaRocca-Ralph	Case Management	PHHS	\$21,800
Jennifer Ring	Case Management	PHHS	\$21,800

14. **Testing Support**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff member to provide support for the SAT test on October 4, 2025, at PHHS:

Name	Assignment	Payment
Shelley Tobin	Testing Help	\$200

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members to provide support for the ACT10 exam on November 15, 2025:

Name	Assignment	Payment
Maggie Culvert	Testing Coordinator	\$1,150
William Koenig	Proctor	\$216
Christopher Nilsen	Proctor	\$216
Nicole Olshalsky	Proctor	\$216
Dana Corasanti	Proctor	\$216
Joseph Belger	Proctor	\$216
Caitlyn Murphy	Extra Time Proctor	\$285

Jonathan Moran	Testing Help	\$200
Ronald Villone	Testing Help	\$200
Dana Amato	Relief Proctor	\$200

**15. Co-curricular Appointment**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following co-curricular assignments for the 2025-2026 school year:

Activity	Name	Position	Stipend
World Cultures Club	Vita Guardabasio	Advisor	From: \$1,579 To: \$789.50 (.50 split)
World Cultures Club	Kathryn Barbetta	Co-Advisor	\$789.50 (.50 split)
Italian Honor Society	Vita Guardabasio	Advisor	From: \$1,579 To: \$789.50 (.50 split)
Italian Honor Society	Kathryn Barbetta	Co-Advisor	\$789.50 (.50 split)

**16. Athletic Resignation**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accepted with regret the resignation of Brooks Alexander, as Assistant Coach for PVHS Boys Basketball and PHHS Golf for the 2025-2026 school year.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accepted with regret the resignation of Tina Marchiano-Raucher, as Assistant Coach for PVHS Girls Basketball 2025-2026 school year.

**17. Athletic Appointments**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following athletic appointments for the 2025-2026 school year:

Name	Team	Position	Stipend/Step
Jason Reynolds	PVHS Boys Lacrosse	Head Coach	\$9,742/Step 3
Caitlin Marcus	PHHS Indoor Track	Assistant Coach	\$6,130/Step 3
Adam Ostrowski	PHHS Indoor Track	Assistant Coach	\$6,130/Step 3
Lauren Patasnik	PHHS Girls Basketball	Assistant Coach	\$7,338/Step 2
James Cleary	PHHS Girls Basketball	Assistant Coach	\$7,766/Step 3
Brianna Smith	PVHS Girls Basketball	Assistant Coach	\$6,791/Step 1

Kelly Smith	PVHS Girls Basketball	Assistant Coach	\$6,791/Step 1
Kieran Walsh	PVHS Weight Room	Supervisor	\$29.75 per period
Jessica Lavitol	PVR Gymnastics	Assistant Coach	\$6,130/Step 3

**18. Volunteers**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following volunteers for the 2025-2026 school year:

Name	School	Activity
Keith Stagg	PHHS	Wrestling
Alexis Gomez	PHHS	Wrestling

**19. Substitutes**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following substitutes for the district for the 2025-2026 school year:

Name	Position	Type
Joan D'Elia	Classroom Teacher	Renew

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

**VOTE**

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X. **FINANCE**

Consent Agenda for Items 1 – 23

1. **Approval of Bills (attached)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve bills as follows:

Budget Expenditures as of October 27, 2025	\$1,996,025.59
Payroll as of September 30, 2025	\$1,919,845.62
Payroll as of October 15, 2025	\$1,788,647.41
Total	\$5,704,518.62

2. **Secretary's and Treasurer's Financial Reports (Sec Aug) (Tres Aug)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the Secretary's and Treasurer's unaudited 2025-26 financial reports, which are in agreement, reflecting the district's financial activities for the period August 2025.

3. **Ratification of Board Secretary's Monthly Certification – Budgetary Line Item Status**

**RESOLVED** pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of August 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

**BE IT RESOLVED** pursuant to N.J.A.C.6A:23-2-11(c)4 that the Pascack Valley Regional High School District Board of Education certifies that, as of August 2025, after review of the Board Secretary's and Treasurer's monthly financial report, in the minutes of the Board each month that no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.11(b).4.

4. **Approval of the Following Reports**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following reports:

a. Cafeteria Account	August 2025
b. e-Learning Account	August 2025
c. Capital Project Account	August 2025
d. Student Government Account – PH	August 2025
e. Student Government Account – PV	August 2025

5. **Transfers**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve transfers for the month of August 2025. (attached)

6. **Travel Pre-Authorizations**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the pre-authorization travel expenses for professional development or school trips (attached):

<b>Name</b>	<b>Professional Development or School Trip</b>
Megan Graziano	2025 Learning Forward National Conference
Armen Hagopian	BrainStorm Educational Conference
Jonathan Hesney	Administration of the NJGPA to an out-of-district student
Melissa Incandela	Payroll and the BA - NJASBO
Cheryl Jiosi	Payroll and the BA - NJASBO
Cheryl Jiosi	Pension Review/Update NJASBO
Cheryl Jiosi	Purchasing Review NJASBO
Cheryl Jiosi	Audit Review Update NJASBO
Cheryl Jiosi	Accounts Payable and the BA NJASBO
Cheryl Jiosi	NJASBO Workshop
Cynthia Kirk	NJ School Boards Association Presents
Cynthia Kirk	Pension Review/Update NJASBO
Cynthia Kirk	Payroll and the BA NJASBO
Alyssa Merritt	AMTNJ K-5 Fall Conference
Elise Naramore	2025 Learning Forward National Conference
Christine Pollinger	Learning and the Brain Conference - Teaching Whole Learners
Argine Safari	2026 NJMEA State Conference
Nick Scerbo	NJ Council for History Education
Elena Spathis	Teachers' Peak Performance = Students' Peak Performance

7. **Donation**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept the following donation:

Date	Donor	Amount	Club or Group
9/22/25	Gene Haas Foundation	\$3,000	PH Robotics
10/8/25	American Online Giving Foundation - Benevity	\$891	PH Robotics
10/9/25	Shoprite Inserra Supermarkets	\$5,000	PH Robotics
10/9/25	Wegmans Food Markets	\$500	PH Gay Straight Alliance
10/14/25	Wegmans Food Markets	\$300	PH Peer Leadership

8. **Contribution to PFA & PFO**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, contribute \$500 each to the Parent Faculty Association (PFA) of Pascack Hills High School and the Parent Faculty Organization (PFO) of Pascack Valley High School for the 2025-26 school year.

9. **Renewal Kuiken Brothers Company - District Builder's Hardware and Miscellaneous Building Maintenance Supplies**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the first year of a two-year renewal with Kuiken Brothers Company for building supply discounts.

10. **Disposal of Obsolete Equipment**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the disposal, donation, sale, recycling or auction on Govdeals of the following items.

# of Items	Item	Inventory Control Number
1	Helix Epilog laser	None
2	Makerbot Sketch 3d Printer Model #900-0053A	None

11. **Capital Reserve Withdrawal - PV Cafeteria HVAC Upgrades**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve a capital reserve withdrawal in the amount of \$55,350 for the PV Cafeteria HVAC Upgrades, Centralpack Engineering Corp, change order 003.

**12. Affirmative Statement for Membership in the Pascack Valley Council for Special Education for the 2026-2027 School Year**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, affirms its membership in the Pascack Valley Council for Special Education for the 2026-2027 school year and commits its full support and financial participation in the Council.

**13. Approve Use of Funds -Year 2 Climate Grant**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following teachers to develop, write, implement, and present on a cross-curricular, interdisciplinary unit of instruction focused on climate change to fulfill our district's NJ climate change grant project. Each teacher will be compensated \$51/hour for 30 hours, totaling \$1,530 per person. The funding for this project comes from our year 2 NJ Climate Change Grant.

Thomas DeRosa	Nicole Alpern
Melissa Szabo	Dr. Marlene Healey

**14. Approve Use of Funds - AI Grant for AI Curriculum Writing/Resource Development**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the hours for the following staff members from the AI Grant for AI Curriculum Writing/Resource Development:

Name	# of Hours	Rate
Al Cann	10	\$51
Jimena Ladino	10	\$51
Lena Leacock	10	\$51
Amy Maniscalco	10	\$51
Caitlin Murphy	10	\$51
Megan Pettigano	10	\$51
Nancy Ricca	10	\$51
Noemi Rodriguez	10	\$51
Roni Silberstein	10	\$51
Patricia Sularz	10	\$51
Jay Uhl	10	\$51

**15. School Employees Health Benefits Program Rates 2026 Calendar Year (attached)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at

the recommendation of the interim superintendent, approve the School Employees Health Benefits Program rates for the 2026 calendar year.

**16. Galaxy Gymnastics**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with Galaxy Gymnastics of Orangeburg, New York for the period September 2025 through November 2025 in the amount of \$5,000.

**17. Shared Services Agreement for 2025-2026 School Year – Region II**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Shared Services Agreement between Pascack Valley Regional High School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale, and Westwood Regional for the 2025-2026 school year.

**18. Joint Purchasing Agreement for ABA for 2025-2026 School Year –Region II**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Joint Purchasing Agreement for Applied Behavioral Analysis Services between Pascack Valley Regional High School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale and Westwood Regional for the 2025-2026 school year.

**19. Joint Purchasing Agreement for OT/PT for 2025-2026 School Year –Region II**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Joint Purchasing Agreement for Occupational Therapy and Physical Therapy services between Pascack Valley Regional High School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale and Westwood Regional for the 2025-2026 school year.

**20. Joint Purchasing Agreement for Speech Therapy for 2025-2026 School Year -Region II**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Joint Purchasing Agreement for Speech Therapy Services between Pascack Valley Regional High School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale and Westwood Regional for the 2025-2026 school year.

**21. Joint Transportation Agreement for 2025-2026 School Year – Region II**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Joint Purchasing Agreement for Transportation between Pascack Valley Regional High School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale and Westwood Regional for the 2025-2026 school year

**22. EklecCo, LLC, Owner & Ice Management Group, LLC, Operator - Palisades Center Ice Rink (attached )**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with EklecCo, LLC, Owner & Ice Management Group, LLC, Operator for the use of the Palisades Center Ice Rink for the period November 2025 through February 2026 in the amount of \$4,860.00.

**23. 2024-2027 Comprehensive Maintenance Plan**

**WHEREAS**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities; and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of Pascack Valley Regional High School District are consistent with these requirements; and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent hereby authorize the school business administrator to submit the 2024 – 2027 Comprehensive Maintenance Plan for Pascack Valley Regional High School District in compliance with Department of Education requirements.

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

VOTE									
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

**XI. OLD BUSINESS**

Monthly Suspension Report (attached)

**XII. NEW BUSINESS****XIII. COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name and town of residence.

**XIV. MOTION TO ENTER INTO EXECUTIVE SESSION**

The Pascack Valley Regional High School District Board of Education will meet in the Media Center at Pascack Valley High School, 225 W Grand Ave., Montvale, NJ for the purpose of recessing to a closed Executive Meeting.

**WHEREAS**, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

**WHEREAS**, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

**WHEREAS**, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Executive Session”) from a meeting of the Board in certain circumstances; and

**WHEREAS**, the Board has determined that circumstances exist for such an Executive Session; and

**WHEREAS**, the Board has found the action described below to be necessary and proper;  
**NOW, THEREFORE, BE IT RESOLVED** by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
2. The subject matter to be discussed is as follows:

1. Personnel Matter  
Possible HIB Incident # 296485 PH (attached)
2. Possible HIB Incident # 297275 PH (attached)
3. Possible HIB Incident # 296980 PV (attached)
4. Possible HIB Incident # 297381 PV (attached)
5. Possible HIB Incident # 297812 PH (attached)

If needed, the subject of executive session will be stated in the verbal motion

3. The Board will not return to the Regular Board Meeting, will take no action, and will adjourn from executive session.

OR

4. Official action may or may not be taken when the board reconvenes to Public Session

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

#### VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

#### XV. ADJOURNMENT

Notice: With advance notice, we can provide personal assistance for the disabled. Please contact 201-358-7005.

Moved by: Choose an item ▾      Seconded by: Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					