



Hartman Middle School

Building Champions for the Future

Hartman Middle School
SDMC Quarter 1
Wednesday, October 15, 2025
4:45 PM - 5:45 PM

Mission:

Set Sail: Our mission is to cultivate scholars who excel in science, technology, engineering, and mathematics. Through exposure to high-quality instruction and experiences, we prepare our students to become future champions, anchored in excellence.

Vision:

Charting a Course to Excellence: Nurturing curious minds, fostering critical thinking, and empowering our crew to sail toward a brighter tomorrow with emotional intelligence and intentional decision-making.

Values:

Supportiveness. Collaboration. Accountability.

Required Attendees: SDMC Members

Facilitator: G. Zavala

Timekeeper: T. Miles

Note Taker: C. Mares

Meeting objectives:

- **Review the Campus Action Plan (CAP):**
Discuss the overall goals, strategies, and timelines outlined in the current Campus Action Plan.
- **Analyze Progress on the Six Indicators of Success:**
Examine current data and evidence to assess where the campus stands on each of the six indicators.
- **Identify Next Steps and Adjustments:**
Collaboratively determine any needed shifts in strategy or support to ensure continued progress toward campus goals.

Roles: Mares (Note Taker), Miles (Time Keeper), & Zavala (Facilitator)

CAP: School's lesson plan & what Hartman says we are going to do

Teachers voted on 6 Indicators of Success (15% of leaders' appraisals & 5% of teachers' appraisals)

1. 40% Math MAP Growth of .6 years by MOY; 55% Math MAP Growth of 1 year by EOY
2. 60% of teachers will agree or strongly agree with "My school has an effective instruction leadership team" by Spring Survey
3. 100% of staff will have receive IEP within 3 days of its finalization
4. 40% growth for at least one level of Proficiency TELPAS
5. 60% will get full points in 4 areas by December; 80% by May
6. 4 coaching cycles by December; 8 coaching cycles by May