Minooka CCSD 201
Mrs. Rachel Kinder, Superintendent
305 W. Church Street
Minooka, Illinois 60447

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Board of Education of Minooka School District No. 201, Will, Grundy and Kendall Counties, Illinois ("Board" or "District") and the Minooka Elementary Education Association, IEA-NEA ("Association"), collectively referred to as the "Parties."

WHEREAS, the Board and the Association are parties to a collective bargaining agreement ("Contract"), which commenced on June 9, 2022, and expires on June 30, 2026; and

WHEREAS, the Parties have agreed that it is in the best interests of the Parties to establish a new stipend position for the sponsorship of the Student Ambassador Club at Minooka Intermediate School (MIS), Art Club at Minooka Junior High School (MJHS) and at Minooka Intermediate School (MIS), Dance Club at Minooka Junior High School (MJHS), and "Strategic Games - MJHS."

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein and other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

1. RECITALS: The recitals set forth hereinabove are true and correct and are incorporated in this Agreement by reference.

2. MODIFICATION OF APPENDIX B – EXTRACURRICULAR SCHEDULES: Appendix B (pg. 41) is modified to add the following stipend positions in the 'CLUB/ACTIVITY' table for the 2025-2026 school year:

a. "Student Ambassador Club - MIS"
The sponsor(s) will split a stipend of $3,489.00 for the 2025-2026 academic year. Re-evaluation of the club will occur at the conclusion of the 2022-2026 MEEA Collective Bargaining Agreement to determine the club's future as well as any potential stipend allowance and placement on the Extracurricular Schedule for subsequent academic years.

b. "Art Club - MJHS"

The sponsor(s) will split a stipend of $2,087.00 for the 2025-2026 academic year. Re-evaluation of the club will occur at the conclusion of the 2022-2026 MEEA Collective Bargaining Agreement to determine the club's future as well as any potential stipend allowance and placement on the Extracurricular Schedule for subsequent academic years.

c. "Art Club - MIS"
The sponsor(s) will split a stipend of $2,087.00 for the 2025-2026 academic year. Re-evaluation of the club will occur at the conclusion of the 2022-2026 MEEA Collective Bargaining Agreement to determine the club's future as well as any potential stipend allowance and placement on the Extracurricular Schedule for subsequent academic years.

c. "Dance Club - MJHS"
The sponsor(s) will split a stipend of $1,000.00 for the 2025-2026 academic year. Re-evaluation of the club will occur at the conclusion of the 2022-2026 MEEA Collective Bargaining Agreement to determine the club's future as well as any potential stipend allowance and placement on the Extracurricular Schedule for subsequent academic years.

d. "Strategic Games - MJHS"
The sponsor(s) will split a stipend of $1,000.00 for the 2025-2026 academic year. Re-evaluation of the club will occur at the conclusion of the 2022-2026 MEEA Collective Bargaining Agreement to determine the club's future as well as any potential stipend allowance and placement on the Extracurricular Schedule for subsequent academic years.

3. COMPLETE UNDERSTANDING: This Agreement sets forth all of the promises, agreements, conditions and understandings between the Parties relative to the subject matter hereof and no other promises, agreements or understandings whether oral or written, expressed or implied exist between the Parties.

4. AMENDMENTS: No provisions or requirements expressed in this Agreement may be altered, modified, changed and/or canceled after the effective date of this Agreement, except upon the express written consent of all Parties.

5. EFFECT OF AGREEMENT: This Agreement shall inure to the benefit of and bind the Board and its respective Board members, administrators, agents, employees, insurers, successors and assigns and the Association and its officers, agents, representatives, successors and assigns.

6. EXECUTION: This Agreement may be executed in multiple counterparts, and a set of counterparts bearing the signatures of the Parties hereto shall constitute the Agreement as fully as if the Parties had signed a single document. The Parties agree to accept electronic copies of this Agreement as if original copies.

IN WITNESS WHEREOF, the Parties have executed this Agreement on this **20th day of October 2025.**

MINOOKA SCHOOL DISTRICT NO. 201

By: _____ Date: 10-20-25
Its: Superintendent

MINOOKA ELEMENTARY EDUCATION ASSOCIATION, IEA-NEA

By: _____ Date: 10-22-25
Its: President